



TIAN CHANG GROUP HOLDINGS LTD.

天長集團控股有限公司

Incorporated in the Cayman Islands with limited liability | 於開曼群島註冊成立之有限公司

Stock Code 股份代號 : 2182

2025
ANNUAL REPORT
年度報告

CONTENTS

目錄

Corporate Information 公司資料	2
Chairman's Statement 主席致辭	4
Management Discussion and Analysis 管理層討論及分析	6
Environmental, Social and Governance Report 環境、社會及管治報告	14
Directors and Senior Management 董事及高級管理層	58
Corporate Governance Report 企業管治報告	60
Directors' Report 董事會報告	78
Independent Auditor's Report 獨立核數師報告	90
Consolidated Income Statement 綜合收益表	102
Consolidated Statement of Comprehensive Income 綜合全面收益表	103
Consolidated Statement of Financial Position 綜合財務狀況表	104
Consolidated Statement of Changes in Equity 綜合權益變動表	106
Consolidated Statement of Cash Flows 綜合現金流量表	107
Notes to the Consolidated Financial Statements 綜合財務報表附註	108
Five Years Financial Summary 五年財務概述	204

CORPORATE INFORMATION

公司資料

BOARD OF DIRECTORS

Executive Directors

Mr. Chan Tsan Lam (*Chairman*)
Ms. Poon Po Han Lisa
Ms. Chan Yin Yan

Independent Non-Executive Directors

Mr. Ng Chi Wai
Mr. Hung Chun Leung
Mr. Chan Bing Kai

COMPANY SECRETARY

Ms. Poon Po Han Lisa

AUTHORISED REPRESENTATIVES

Mr. Chan Tsan Lam
Ms. Poon Po Han Lisa

AUDIT COMMITTEE

Mr. Ng Chi Wai (*Chairman*)
Mr. Hung Chun Leung
Mr. Chan Bing Kai

REMUNERATION COMMITTEE

Mr. Chan Bing Kai (*Chairman*)
Mr. Chan Tsan Lam
Mr. Ng Chi Wai

NOMINATION COMMITTEE

Mr. Chan Tsan Lam (*Chairman*)
Mr. Hung Chun Leung
Mr. Ng Chi Wai

REGISTERED OFFICE

Cricket Square
Hutchins Drive
P.O. Box 2681
Grand Cayman KY1-1111
Cayman Islands

WEBSITE OF THE COMPANY

www.hktcgroup.com

PRINCIPAL PLACE OF BUSINESS IN THE PEOPLE'S REPUBLIC OF CHINA ("PRC")

2 XingDe East Road
Dongjiang High New Technology
Industrial Park, Zhongkai Hi-Tech District,
Huizhou City, Guangdong Province,
China

董事會

執行董事

陳燦林先生 (*主席*)
潘寶嫻女士
陳燕欣女士

獨立非執行董事

吳志偉先生
洪俊良先生
陳秉階先生

公司秘書

潘寶嫻女士

授權代表

陳燦林先生
潘寶嫻女士

審核委員會

吳志偉先生 (*主席*)
洪俊良先生
陳秉階先生

薪酬委員會

陳秉階先生 (*主席*)
陳燦林先生
吳志偉先生

提名委員會

陳燦林先生 (*主席*)
洪俊良先生
吳志偉先生

註冊辦事處

Cricket Square
Hutchins Drive
P.O. Box 2681
Grand Cayman KY1-1111
Cayman Islands

公司網站

www.hktcgroup.com

中華人民共和國(「中國」)主要營業 地點

中國
廣東省惠州市
仲愷高新區
東江高新科技產業園
興德東路2號

HEADQUARTERS AND PRINCIPAL PLACE OF BUSINESS IN HONG KONG

Workshop Unit 6
13th Floor, Block B
Hoi Luen Industrial Centre
55 Hoi Yuen Road
Kwun Tong
Hong Kong

HONG KONG SHARE REGISTRAR AND TRANSFER OFFICE

Tricor Investor Services Limited
17/F, Far East Finance Centre
16 Harcourt Road
Hong Kong

CAYMAN ISLANDS PRINCIPAL SHARE REGISTRAR AND TRANSFER OFFICE

Conyers Trust Company (Cayman) Limited
Cricket Square
Hutchins Drive
P.O. Box 2681
Grand Cayman KY1-1111
Cayman Islands

AUDITOR

Forvis Mazars CPA Limited
Certified Public Accountants
Registered Public Interest Entity Auditor
42nd Floor, Central Plaza
18 Harbour Road
Wanchai
Hong Kong

LEGAL ADVISER AS TO HONG KONG LAWS

Adrian Lau & Yim Lawyers
Units 610-611, 6/F, Tower 2
Lippo Centre, 89 Queensway, Admiralty,
Hong Kong

PRINCIPAL BANKERS

Bank of China (Hong Kong) Limited
The Hongkong and Shanghai Banking Corporation Limited
Dah Sing Bank Limited
Bank of Communications Co., Ltd.

STOCK CODE

2182

香港總部及主要營業地點

香港
觀塘
開源道55號
開聯工業中心
B座13樓
6室

香港股份過戶登記處

卓佳證券登記有限公司
香港
夏慤道16號
遠東金融中心17樓

開曼群島股份過戶登記總處

Conyers Trust Company (Cayman) Limited
Cricket Square
Hutchins Drive
P.O. Box 2681
Grand Cayman KY1-1111
Cayman Islands

核數師

富睿瑪澤會計師事務所有限公司
執業會計師
註冊公眾利益實體核數師
香港
灣仔
港灣道18號
中環廣場42樓

香港法律的法律顧問

劉永雄·嚴穎欣律師事務所
香港金鐘
金鐘道89號力寶中心
2座6樓610-611室

主要往來銀行

中國銀行(香港)有限公司
香港上海滙豐銀行有限公司
大新銀行有限公司
交通銀行股份有限公司

股份代號

2182

CHAIRMAN'S STATEMENT

主席致辭

TO THE SHAREHOLDERS

On behalf of the board (the "**Board**") of directors (the "**Directors**") of Tian Chang Group Holdings Ltd. (the "**Company**"), I am pleased to present the annual report of the Company and its subsidiaries (together, the "**Group**") for the year ended 31 December 2025 (the "**Year**").

BUSINESS REVIEW

The Group operates its business through three segments, namely integrated plastic solutions segment, electronic cigarette (the "**e-cigarette**") products segment and medical consumable products segment. The integrated plastic solutions segment engages in mould design and fabrication services as well as plastic component design and manufacturing services. The e-cigarette products segment engages in the manufacturing and sales of e-cigarette products. The Group's medical consumable products segment engages in the manufacturing and sales of medical devices products and disposable face masks products. The Group distributes our products within the domestic market and to overseas markets, including Europe, Asia and the United States (the "**U.S.**"). The Group has also obtained the Authorised Economic Operator ("**AEO**") Certificate issued by the China Customs, which could improve the operational efficiency of the Group.

In 2025, macroeconomic conditions, including global economic uncertainties, inflationary pressures, cautious consumer spending behaviour and the impact of U.S. tariffs continued to influence the operating environment. Consequently, consumer demand and order volumes were negatively impacted during the year, resulting the Group to record a decrease in revenue and a loss after tax during the year. In light of the prevailing external factors and market volatility, the Group continued to invest in research and development as part of its long-term growth strategy. A dedicated research and development centre was established at the Shenzhen office to support new product development for the integrated plastic solutions segment and to advance core e-cigarette technologies, including atomization and coil innovations, thereby strengthening the Group's technological capabilities.

During the Year, the Group's total revenue amounted to approximately HK\$518.8 million (2024: HK\$539.6 million), representing a decrease of approximately 3.9%. The Group recorded a gross profit of approximately HK\$108.0 million (2024: HK\$110.1 million) with a gross profit margin of approximately 20.8% (2024: 20.4%).

致股東：

本人謹代表天長集團控股有限公司(「本公司」)董事(「董事」)會(「董事會」)欣然提呈本公司及其附屬公司(統稱「本集團」)截至2025年12月31日止年度(「本年度」)的年度報告。

業務回顧

本集團通過三個分部經營其業務，即一體化注塑解決方案分部、電子煙(「電子煙」)產品分部及醫療消耗品分部。一體化注塑解決方案分部從事模具設計及製作服務以及注塑組件設計及製造服務。電子煙產品分部從事電子煙產品的製造及銷售。本集團的醫療消耗品分部從事醫療器械產品及即棄口罩產品的製造及銷售。本集團將我們的產品分銷至國內市場及海外市場，包括歐洲、亞洲及美國(「美國」)。本集團亦已取得由中國海關頒發的高級認證企業證書(「AEO」)，有效提升本集團營運效率。

2025年，宏觀經濟環境(包括全球經濟不明朗因素、通脹壓力、審慎的消費者支出行為及美國關稅的影響)持續影響本集團的營運環境。因此，年內消費者需求及訂單量受到負面影響，導致本集團收入下跌，並於年內錄得除稅後虧損。為應對該等外部因素及市場波動，本集團持續進行研發投資，作為自身長期發展策略的一部分。本集團於深圳辦事處成立專門研發中心，以支持一體化注塑解決方案分部的新產品開發，並推進電子煙核心技術(包括霧化及發熱絲技術)的創新，從而進一步提升本集團的技術實力。

於本年度，本集團的總收益約為518.8百萬港元(2024年：539.6百萬港元)，減少約3.9%。本集團錄得毛利約108.0百萬港元(2024年：110.1百萬港元)，毛利率約20.8%(2024年：20.4%)。

The Group recorded a loss for the year attributable to equity holders of the Company of approximately HK\$14.5 million (2024: HK\$13.7 million). Basic loss per share attributable to equity holders of the Company were approximately 2.33 HK cents (2024: 2.20 HK cents).

FUTURE PLAN AND PROSPECTS

Looking ahead, the global economic outlook remains uncertain and may continue to be influenced by factors such as moderating economic growth, inflationary pressures and evolving trade and tariff measures. These conditions could continue to affect the operating environment and consumer confidence in the near future. Amid these uncertainties, the Group is prioritizing customer growth in markets that value high-quality integrated plastic solutions and e-cigarettes. By leveraging its R&D center, the Group aims to enhance core technologies and diversify its portfolio beyond its traditional segments, including exploring new production technologies as market conditions allow. Simultaneously, management is implementing cost control and efficiency measures to remain competitive. The Group will continue to monitor market developments closely, seek potential opportunities within its existing business segments, and explore expansion in new business segments at an appropriate time to support future growth. The Group believes that ongoing business diversification will enhance its long-term development and sustainability, ultimately delivering better returns for its shareholders.

APPRECIATION

On behalf of the Board, I would like to express my most sincere gratitude towards the continual support from the shareholders and the valuable contributions of the staff. The management team will continue to fulfill its duties to create more values for the shareholders.

Chan Tsan Lam

Chairman

Hong Kong, 26 March 2026

本集團錄得本公司權益持有人應佔年內虧損約14.5百萬港元(2024年：13.7百萬港元)。本公司權益持有人應佔每股基本虧損約為2.33港仙(2024年：2.20港仙)。

未來計劃及前景

展望未來，全球經濟前景仍存在不確定性，並可能繼續受到經濟增長放緩、通脹壓力及不斷演變的貿易及關稅措施等因素影響。該等因素或將於可見未來繼續影響經營環境及消費者信心。鑒於此等不確定性，本集團正優先在重視高品質一體化注塑解決方案及電子煙的市場拓展客戶。本集團將依托其研發中心，致力於提升核心技術，並在傳統業務板塊之外實現業務組合多元化，包括在市場條件允許時探索新的生產技術。與此同時，管理層正實施成本控制及增效措施，以保持競爭力。本集團將持續密切監控市場發展，在現有業務板塊中尋求潛在機遇，並適時探索拓展新業務板塊，以支持未來增長。本集團相信，持續推進業務多元化將增強其長期發展能力及可持續性，最終為股東帶來更佳回報。

致謝

本人謹代表董事會就股東的長期支持以及員工的寶貴貢獻致以最誠摯的謝意。管理團隊將繼續履行所肩負的職責，以為股東創造更多價值。

主席

陳燦林

香港，2026年3月26日

MANAGEMENT DISCUSSION AND ANALYSIS

管理層討論及分析

BUSINESS SEGMENT ANALYSIS

Integrated Plastic Solutions

Revenue from the integrated plastic solutions business division was mainly derived from (i) the design and fabrication of plastic injection moulds; and (ii) design and manufacturing of plastic components employing the plastic injection moulds fabricated internally or by our subcontractors.

The Group has the expertise to engineer and fabricate plastic injection molds with cavities, enabling the precise design and production of plastic components tailored to the desired and customised design, features and specifications. The Group has the technical capabilities to fabricate moulds that meet the MT1 precision level as defined by the "National Standard of the People's Republic of China GB/T14486- 2008-Dimensional Tolerances for Moulded Plastic Parts" (中華人民共和國國家標準GB/T14486-2008-塑料模塑件尺寸公差) which is the highest precision level under the national guidelines. By utilising the plastic injection process and applying the plastic injection moulds fabricated by the Group or external subcontractors in limited cases, the Group manufactures plastic components for office furniture, office electronic products, home appliances, communication products, automobiles and solar energy system.

Manufacturing of e-cigarette products

The Group manufactures e-cigarette products as an original equipment manufacturer ("OEM") and sells to overseas and the People's Republic of China (the "PRC"). Such e-cigarette products include disposable e-cigarette, refillable e-cigarette, battery rods, clearomisers, liquidpods and heated tobacco device. The Group obtained the Tobacco Monopoly Production Enterprise License issued by the State Tobacco Monopoly Administration of the People's Republic of China in respect of OEM with validity period up to 2026.

We established a research and development centre at our Shenzhen office to focus on the advancement of core e-cigarette technologies, including atomization technology and coil design. The centre supports product development initiatives and technological improvements within the e-cigarette segment, in line with the Group's longer-term strategic direction.

業務分部分析

一體化注塑解決方案

一體化注塑解決方案業務分部的收益主要來自 (i) 注塑模具的設計及製作；及 (ii) 藉助內部或分包商製作的注塑模具進行注塑組件的設計及製造。

本集團擁有設計及製作注塑模具及其型腔的專業技術，能根據所需成型及定制設計、特點及規格精準設計及生產定制注塑組件。本集團有相關技術能力，所製作的模具能達到《中華人民共和國國家標準GB/T14486-2008－塑料模塑件尺寸公差》所界定的國家指引最高級精密等級MT1精密等級。本集團藉助注塑工序及應用由本集團或(在少數情況下)外部分包商所製作的注塑模具製造辦公傢俱、辦公電子產品、家用電器、通訊產品、汽車及太陽能系統所需的注塑組件。

電子煙產品的製造

本集團作為代工製造商(「OEM」)製造電子煙產品並銷往海外及中華人民共和國(「中國」)。有關電子煙產品包括一次性電子煙、可注油電子煙、電池桿、霧化器、蒸汽煙及加熱煙裝置。本集團已取得由中華人民共和國國家煙草專賣局就OEM頒發的煙草專賣生產企業許可證，有效期至2026年。

我們於深圳辦事處成立研發中心，專註於電子煙核心技術的升級，包括霧化技術及發熱絲設計。該中心支持電子煙分部的產品開發計劃及技術改進，符合本集團的長期戰略方向。

BUSINESS SEGMENT ANALYSIS (CONTINUED)

Manufacturing of medical consumable products

The Group manufactures disposable face masks by utilising the cleanroom facilities in the Group's production plant in Huizhou and acquiring disposable face mask production machines since 2020, as disclosed in the announcement of the Company dated 7 July 2020. Apart from this, the Group also engages in the manufacturing and sales of medical devices products.

The cleanroom facility in Huizhou has obtained the pharmaceutical industry standards of "YY/T 0033-2000 Good manufacture practice for sterile medical devices" issued by the National Medical Products Administration in the PRC. The manufacturing quality system has also fulfilled the standard of EN ISO13485:2016 Medical Devices-Quality Management Systems as certified by the Société Générale de Surveillance S.A. ("SGS"). In addition, the Group has been granted Medical Device Manufacturing Enterprise License (醫療器械生產許可證) on medical device production issued by the National Medical Products Administration in the PRC.

The procedure face masks have been tested and proved to have attained the standard of ASTM F2100 Level 3 in the U.S. and the standard of EN14683 Type IIR in Europe. Apart from the procedure face masks, the Group also developed face masks with higher level of protection, such as particulate face masks – KN95 and FFP2. The particulate face mask – KN95 has passed the requirements of GB2626-2019 standard in the PRC and NIOSH N95 – Pre-Certification Test issued by the ICS Laboratories in the U.S. In addition, the particulate face mask – FFP2 has also passed the requirements of EN 149:2001+A1:2009 standard, credited as FFP2 NR protective respirator, and certified with CE Mark (through SGS Fimko Oy, Notified Body #0598) granted by the SGS. Furthermore, the Group has obtained the Section 510(k) premarket notification ("PMN") clearance from the United States Food and Drug Administration ("FDA") in August 2022 on our surgical particulate face masks – N95 and FFP2, indicating that our particulate face mask products are both safe and effective for medical and surgical use, meeting all legal requirements for sale and marketing in the U.S..

業務分部分析 (續)

醫療消耗品的製造

如本公司日期為2020年7月7日的公告所披露，本集團自2020年起透過使用本集團於惠州製造廠的潔淨廠房設施及購入即棄口罩生產機器生產即棄口罩。除此之外，本集團亦從事醫療器械產品的製造及銷售。

位於惠州的潔淨廠房設施已取得中國國家藥品監督管理局發佈的醫藥行業標準《YY/T0033-2000 無菌醫療器具生產管理規範》。製造質量體系亦符合經Société Générale de Surveillance S.A. (「SGS」) 認證的EN ISO13485:2016 醫療器械－質量管理系統規範。此外，本集團已獲中國國家藥品監督管理局就醫療器械生產頒發的醫療器械生產許可證。

醫用口罩已經過測試，結果已達到美國的ASTM F2100 Level 3標準及歐洲的EN14683 Type IIR標準。除醫用口罩外，本集團亦開發了更多防護等級更高的口罩，如防顆粒摺疊口罩－KN95和FFP2。防顆粒摺疊口罩－KN95曾通過中國GB2626-2019標準規定及美國ICS實驗室頒發的NIOSH N95－認證前測試。此外，防顆粒摺疊口罩－FFP2亦已通過EN 149:2001+A1:2009標準規定，獲認證為FFP2NR防護呼吸器，並獲得SGS授予的CE標誌(通過SGS Fimko Oy，公告機構號#0598)。再者，本集團的醫用防顆粒摺疊口罩－N95及FFP2已於2022年8月取得美國食品藥品管理局(「FDA」)的510(k)上市前通知審核批准(「PMN」)，表明我們的防顆粒摺疊口罩產品均可安全有效地用作醫療及外科手術用途。並且，它們可於美國使用，符合所有合法出售及銷售的要求。

MANAGEMENT DISCUSSION AND ANALYSIS

管理層討論及分析

FINANCIAL REVIEW

Revenue

Revenue for the year ended 31 December 2025 was approximately HK\$518.8 million, representing a decrease of approximately HK\$20.8 million, or approximately 3.9%, from approximately HK\$539.6 million for the year ended 31 December 2024.

Revenue from the integrated plastic solutions segment for the year ended 31 December 2025 was approximately HK\$467.6 million, accounting for approximately 90.1% of our total revenue and representing an increase of approximately HK\$22.0 million, or approximately 4.9%, from segment revenue of approximately HK\$445.6 million for the year ended 31 December 2024. This was mainly attributable to increased order volumes from certain customers during the year.

The e-cigarette products segment revenue for the year ended 31 December 2025 was approximately HK\$48.6 million, accounting for approximately 9.4% of our total revenue and representing a decrease of approximately HK\$42.4 million, or approximately 46.6%, from segment revenue of approximately HK\$91.0 million for the year ended 31 December 2024. This decrease was primarily due to a decrease in sales orders for e-cigarette products during the year.

The medical consumable products segment revenue for the year ended 31 December 2025 was approximately HK\$2.7 million, accounting for approximately 0.5% of our total revenue and representing a decrease of approximately HK\$0.3 million, or approximately 10.0%, from segment revenue of approximately HK\$3.0 million for the year ended 31 December 2024.

Gross Profit

Gross profit for the year ended 31 December 2025 was approximately HK\$108.0 million (2024: HK\$110.1 million), representing a gross profit margin of approximately 20.8% (2024: 20.4%).

Segment gross profit for integrated plastic solutions for 2025 was approximately HK\$105.4 million (2024: HK\$98.6 million), representing a gross profit margin of 22.5% (2024: 22.1%). The increase was primarily driven by an improved product mix, with a higher proportion of high-margin products during the year.

Segment gross profit for e-cigarette products for 2025 was approximately HK\$5.8 million (2024: HK\$11.1 million), representing a gross profit margin of 11.9% (2024: 12.2%). The decline in sales volume during the year led to higher fixed overhead per unit sold, which in turn reduced the gross profit margin.

財務回顧

收益

截至2025年12月31日止年度的收益約為518.8百萬港元，較截至2024年12月31日止年度約539.6百萬港元減少約20.8百萬港元或約3.9%。

截至2025年12月31日止年度，一體化注塑解決方案分部收益約為467.6百萬港元，佔總收益約90.1%，較截至2024年12月31日止年度的分部收益約445.6百萬港元增加約22.0百萬港元或約4.9%。此乃主要由於年內若干客戶的訂單量增加所致。

截至2025年12月31日止年度，電子煙產品分部收益約為48.6百萬港元，佔總收益約9.4%，較截至2024年12月31日止年度的分部收益約91.0百萬港元減少約42.4百萬港元或約46.6%。該減少主要是由於年內電子煙產品的銷售訂單減少。

截至2025年12月31日止年度，醫療消耗品分部收益約為2.7百萬港元，佔總收益約0.5%，較截至2024年12月31日止年度的分部收益約3.0百萬港元減少約0.3百萬港元或約10.0%。

毛利

截至2025年12月31日止年度的毛利約為108.0百萬港元(2024年：110.1百萬港元)，毛利率約為20.8%(2024年：20.4%)。

2025年的一體化注塑解決方案的分部毛利約為105.4百萬港元(2024年：98.6百萬港元)，毛利率為22.5%(2024年：22.1%)。該增加主要是由於產品組合改善，高利潤產品佔比較大所致。

2025年的電子煙產品的分部毛利約為5.8百萬港元(2024年：11.1百萬港元)，毛利率為11.9%(2024年：12.2%)。年內銷量下降導致所出售每單位固定間接成本上升，從而導致毛利率下降。

FINANCIAL REVIEW (CONTINUED)

Gross Profit (Continued)

Segment gross loss for medical consumable products for 2025 was approximately HK\$3.2 million (2024: gross profit HK\$0.4 million), representing a gross loss margin of approximately 118.5% (2024: gross profit margin 13.3%). The Group recorded a write-down of inventories on slow moving medical consumable products for the year ended 31 December 2025, and it resulted in a gross loss for medical consumable products. However, there was no such write-down for the year ended 31 December 2024.

Other Income

Other income for the year ended 31 December 2025 was approximately HK\$5.5 million, representing a decrease of approximately HK\$3.0 million, or approximately 35.3%, from approximately HK\$8.5 million for the year ended 31 December 2024. The decrease mainly resulted from a decrease in bank interest income received during the year. In addition, for the year ended 31 December 2024, the Group recorded a write-back of other tax payables in respect of the waiver of tax liabilities arising from prior-year intra-group transactions. No such write-back was recognised for the year ended 31 December 2025.

Selling and Distribution Costs

Selling and distribution costs for the year ended 31 December 2025 were approximately HK\$5.1 million, representing a decrease of approximately HK\$0.5 million, or approximately 8.9%, from approximately HK\$5.6 million for the year ended 31 December 2024. The decrease was primarily caused by a lower sales volume from certain customers who required our delivery services during the year.

Administrative and Other Operating Expenses

Administrative and other operating expenses for the year ended 31 December 2025 were approximately HK\$112.3 million, which was similar to that for the year ended 31 December 2024 of approximately HK\$116.7 million.

Finance Costs

Finance costs for the year ended 31 December 2025 were approximately HK\$1.3 million, representing a decrease of approximately HK\$1.5 million, or approximately 53.6%, from approximately HK\$2.8 million for the year ended 31 December 2024. The decrease was primarily attributable to the repayment of secured bank borrowings during the year.

財務回顧 (續)

毛利 (續)

2025年的醫療消耗品的分部毛損約為3.2百萬港元(2024年：毛利0.4百萬港元)，毛損率約為118.5%(2024年：毛利率13.3%)。於截至2025年12月31日止年度，本集團就滯銷醫療消耗品錄得存貨撇減，其導致醫療消耗品產生毛損，但於截至2024年12月31日止年度並無作出有關撇減。

其他收入

截至2025年12月31日止年度，其他收入約為5.5百萬港元，較截至2024年12月31日止年度的約8.5百萬港元減少約3.0百萬港元或約35.3%。該減少主要由於年內已收銀行利息收入減少所致。此外，截至2024年12月31日止年度，本集團就過往年度集團內公司間交易所產生的稅務負債豁免錄得其他應付稅項撥回。截至2025年12月31日止年度並無確認有關回撥。

銷售及分銷成本

截至2025年12月31日止年度，銷售及分銷成本約為5.1百萬港元，較截至2024年12月31日止年度的約5.6百萬港元減少約0.5百萬港元或約8.9%。該減少乃主要由於年內來自若干需要配送服務客戶的銷量減少。

行政及其他經營開支

截至2025年12月31日止年度，行政及其他經營開支約為112.3百萬港元，與截至2024年12月31日止年度的約116.7百萬港元相若。

財務成本

截至2025年12月31日止年度，財務成本約為1.3百萬港元，較截至2024年12月31日止年度的約2.8百萬港元減少約1.5百萬港元或約53.6%。該減少乃主要由於年內償還有抵押銀行借款。

MANAGEMENT DISCUSSION AND ANALYSIS

管理層討論及分析

Income Tax Expenses

Income tax expenses for the year ended 31 December 2025 were approximately HK\$6.5 million, representing an increase of approximately HK\$3.6 million, or approximately 124.1%, from approximately HK\$2.9 million for the year ended 31 December 2024. The increase in income tax expenses was primarily attributable to the recognition of an under-provision of taxation for the year ended 31 December 2025, whereas an over-provision was recognized for the year ended 31 December 2024.

Loss Attributable to Equity Holders of the Company

As a result of the foregoing, loss for the year ended 31 December 2025 was approximately HK\$14.5 million, representing an increase of approximately HK\$0.8 million, or approximately 5.8%, from the loss of approximately HK\$13.7 million for the year ended 31 December 2024.

LIQUIDITY AND FINANCIAL RESOURCES

The Group generally finances its operations with internally generated cash flow and banking facilities provided by its principal bankers. As at 31 December 2025, the Group had cash and cash equivalents of approximately HK\$132.2 million (2024: HK\$129.5 million). As at 31 December 2025, the Group had fully repaid the interest-bearing borrowings. (2024: interest-bearing borrowings HK\$31.2 million; weighted average effective interest rate 3.76% per annum). The Group's gearing ratio as at 31 December 2025, calculated based on the total borrowings to the equity attributable to owners of the Company, was 1.2% (2024: 5.6%).

FOREIGN EXCHANGE RISK

The monetary assets and liabilities and business transaction of the Group are mainly carried out and conducted in Hong Kong dollars, U.S. dollars and Renminbi. The Group manages its foreign exchange risk by performing regular reviews of the Group's net foreign exchange exposures and to mitigate the impact on exchange rate fluctuations by entering into foreign currency forward contracts, if necessary. As at 31 December 2025, the Group did not have any outstanding foreign currency forward contracts. The Group will continue to evaluate the Group's foreign currency exposure and take actions as appropriate.

所得稅開支

截至2025年12月31日止年度，所得稅開支約為6.5百萬港元，較截至2024年12月31日止年度的約2.9百萬港元增加約3.6百萬港元或約124.1%。所得稅開支增加乃主要由於確認截至2025年12月31日止年度的稅項撥備不足，而截至2024年12月31日止年度則確認超額撥備。

本公司權益持有人應佔虧損

因上述原因，截至2025年12月31日止年度，虧損約為14.5百萬港元，較截至2024年12月31日止年度的虧損約13.7百萬港元增加約0.8百萬港元或約5.8%。

流動資金及財務資源

本集團通常以內部產生的現金流量及其主要往來銀行提供的銀行融資為業務營運提供資金。於2025年12月31日，本集團擁有現金及現金等價物約132.2百萬港元(2024年：129.5百萬港元)。於2025年12月31日，本集團已悉數償還計息借款。(2024年：計息借款為31.2百萬港元，加權平均實際年利率為3.76%)。本集團於2025年12月31日的資產負債率按借款總額與本公司擁有人應佔權益之比率計算為1.2% (2024年：5.6%)。

外匯風險

本集團的貨幣資產及負債以及業務交易主要以港元、美元及人民幣計值。本集團通過定期審核其外匯風險淨額來管理外匯風險，並於必要時通過訂立外幣遠期合約以降低匯率波動的影響。於2025年12月31日，本集團概無任何未結清外匯遠期合約。本集團將繼續評估本集團的外匯風險並適時採取措施。

MATERIAL ACQUISITIONS AND DISPOSALS

For the year ended 31 December 2025, the Group has made no material acquisitions or disposals of subsidiaries and associated companies.

CONTINGENT LIABILITIES

As at 31 December 2025, the Group did not have any significant contingent liabilities.

CHARGE ON GROUP ASSETS

As at 31 December 2025, certain buildings and right-of-use assets in respect of the prepaid land lease payments with aggregate net carrying amount of approximately HK\$168.0 million (2024: HK\$168.1 million) and key management insurance contracts with fair value of approximately HK\$4.2 million (2024: HK\$13.9 million) were pledged as security for bank facilities.

CAPITAL COMMITMENTS

As at 31 December 2025, the Group did not have any other significant capital commitment (2024: Nil).

SUBSEQUENT EVENT

Subsequent to the end of the reporting period, with reference to the announcement made by the Company dated 23 March 2026, as part of the Group's strategy to support its future business development in the PRC, the subsidiary of the Group (the "Subsidiary") submitted a bid for the acquisition of land use rights on a piece of land and was notified on 23 March 2026 by the relevant PRC authority that it has successfully won the bid for the land use rights through public auction. As at the date of this report, the formal Land Use Rights Grant Contract has not yet been entered into.

The Directors consider that the proposed acquisition of land use rights is in line with the Group's long-term development strategy and is expected to provide a foundation for future expansion. The Group will make further announcements and comply with the applicable requirements under the Listing Rules as and when appropriate.

重大收購及出售事項

截至2025年12月31日止年度，本集團並無關於附屬公司及聯營公司的重大收購或出售事項。

或然負債

於2025年12月31日，本集團並無任何重大或然負債。

集團資產押記

於2025年12月31日，賬面淨值合共約168.0百萬港元(2024年：168.1百萬港元)的若干樓宇及若干有關預付土地租賃款的使用權資產及公允價值約4.2百萬港元(2024年：13.9百萬港元)的主要管理層保險合約抵押為銀行融資的擔保。

資本承擔

於2025年12月31日，本集團並無任何其他重大資本承擔(2024年：無)。

期後事件

於報告期結束後，經參考本公司日期為2026年3月23日的公告，作為本集團支持其在中國未來業務發展策略的一環，本集團附屬公司(「該附屬公司」)就收購一幅土地的土地使用權遞交投標書並於2026年3月23日獲相關中國當局通知其已通過公開拍賣成功競得土地使用權。於本報告日期，正式的土地使用權出讓合約尚未訂立。

董事認為，建議收購該土地使用權符合本集團的長遠發展策略，預期將為未來擴展奠定基礎。本集團將適時作出進一步公告，並遵守上市規則下的適用規定。

EMPLOYEE AND REMUNERATION POLICY

The Group has 770 employees as at 31 December 2025. Total staff costs during the year ended 31 December 2025 were approximately HK\$141.2 million, representing a decrease of approximately HK\$10.6 million, or approximately 7.0%, from approximately HK\$151.8 million for the year ended 31 December 2024. The Group's remuneration policy is to compensate its employees based on their performance, qualifications and the Group's operational results. Remuneration of employees includes basic salaries, performance bonus and share options. Directors and senior management of the Group receive compensation in the form of fees, salaries, allowances, discretionary bonus, share options, defined contribution plans and other benefits in kind with reference to those paid by comparable companies, time commitment and the performance of the Group. The Group also reimburses its Directors and senior management for expenses which are necessarily and reasonably incurred for the provision of services to the Group or executing their functions in relation to the operations of the Group. The Group regularly reviews and determines the remuneration and compensation packages (including incentive plans) of its Directors and senior management, by reference to, among other things, market level of remuneration and compensation paid by comparable companies, the respective responsibilities of its Directors and senior management and the performance of the Group.

僱員及薪酬政策

於2025年12月31日，本集團擁有770名僱員。截至2025年12月31日止年度的員工成本總額約為141.2百萬港元，較截至2024年12月31日止年度約151.8百萬港元減少10.6百萬港元或約7.0%。本集團的薪酬政策是根據僱員的表現、資歷及本集團的經營業績向僱員發放薪酬。僱員薪酬包括基本薪資、績效獎金及購股權。本集團的董事及高級管理層以袍金、薪金、津貼、酌情花紅、購股權、定額供款計劃及其他實物利益(經參考可資比較公司所支付的情況、時間投入及本集團表現)收取報酬。本集團亦就董事及高級管理層為本集團提供服務或就本集團的營運履行彼等職能所產生的必要及合理開支作出償付。本集團參考(其中包括)可資比較公司所支付薪酬及報酬的市場水平、董事及高級管理層各自的職責以及本集團的表現，定期檢討及釐定董事及高級管理層的薪酬及報酬待遇(包括獎勵計劃)。

SIGNIFICANT INVESTMENTS HELD

During the year ended 31 December 2025, the Group did not hold any significant investment in equity interest in any other company.

FUTURE PLANS FOR MATERIAL INVESTMENTS AND CAPITAL ASSETS

As disclosed in the "Subsequent Event" of this report, subsequent to the end of the reporting period, the Subsidiary submitted a bid for the acquisition of land use rights on a piece of land in the PRC, and was notified on 23 March 2026 that it has successfully won the bid for the land use rights through public auction.

The proposed acquisition is currently intended to support the Group's potential future business development in the PRC. As at the date of this report, the formal Land Use Rights Grant Contract has not yet been entered into and the transaction is subject to the execution of the relevant agreement and fulfillment of any applicable conditions. The bid deposit was funded, and the remaining balance of the consideration of the acquisition of land use rights will be funded, by the Group's internal resources.

Save as disclosed above, as at the date of this report, the Group did not have any other specific plans for material investments or capital assets.

PURCHASE, REDEMPTION OR SALE OF LISTED SECURITIES OF THE COMPANY

The Company and any of its subsidiaries have not purchased, redeemed or sold any of its listed securities during the year ended 31 December 2025.

FINAL DIVIDEND

The Board does not recommend the payment of a final dividend for the year ended 31 December 2025 (2024: Nil).

所持重大投資

截至2025年12月31日止年度，本集團並無持有任何其他公司股權的任何重大投資。

有關重大投資及資本資產的未來計劃

誠如本報告「期後事件」一節所披露，於報告期結束後，該附屬公司就收購一幅於中國的土地遞交投標書，並於2026年3月23日獲通知其已通過公開拍賣成功競得土地使用權。

建議購買事項目前擬用於支持本集團在中國潛在的未來業務發展。於本報告日期，正式的土地使用權出讓合約尚未訂立，該交易須待簽訂相關協議及任何適用條件達成後方可作實。投標按金已繳付，而收購土地使用權的代價結餘將以本集團內部資源撥資。

除上文所披露者外，於本報告日期，本集團並無任何其他具體的重大投資或資本資產計劃。

購買、贖回或出售本公司上市證券

截至2025年12月31日止年度，本公司及其任何附屬公司並無購買、贖回或出售其任何上市證券。

末期股息

董事會不建議派付截至2025年12月31日止年度的末期股息(2024年：無)。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

ABOUT THIS REPORT

Report Overview

This "Environmental, Social, and Governance Report" (referred to as the **"ESG Report"** or **"Report"**), is being presented by Tian Chang Group Holdings Ltd. (the **"Company"**) and its subsidiaries (referred to as **"Tian Chang"**, the **"Group"** or **"We"**). The purpose of this Report is to disclose the environmental, social and governance (**"ESG"**) initiatives, programs and performance about the Group's activities during the period from 1st January 2025 to 31st December 2025 (referred to as the **"Reporting Period"**, **"FY2025"**, or **"2025"**).

Reporting Scope and Boundary

The scope of this ESG Report includes the Group's office operations in Hong Kong, namely Tian Chang Industrial Limited, Sun Leader Mould Industrial Limited and Tian Hong New Materials Technology Limited. In addition, operations of integrated plastic solutions, manufacturing of electronic cigarette (the **"e-cigarettes"**) products and medical consumable products in the People's Republic of China (the **"PRC"**) are also covered in this ESG Report, which included Tian Chang Industrial (Shenzhen) Limited* (天長實業(深圳)有限公司), Hui Zhou Tian Chang Industrial Company Limited* (惠州市天長實業有限公司), Sun Leader Mould Industrial (Shenzhen) Limited* (新利達模具(深圳)有限公司), Sun Leader Mould Industrial (Huizhou) Limited* (新利達模具實業(惠州)有限公司) and Tian Hao New Materials Technology (Hui Zhou) Limited* (天濠新材料科技(惠州)有限公司).

The Group considers that the above subsidiaries are relatively significant from environmental and social perspectives, therefore, the relevant data from these subsidiaries are collected and included in this ESG Report.

Tian Chang Group Holdings Ltd., Tian Chang Investments Limited, Sun Leader Holdings Limited, Tian Chang Holdings Limited and Guang Dong Tian Yuan Electronic Technology Limited* (廣東天沅電子科技有限公司) are excluded from this ESG Report as they have no business operation and thus their contributions are immaterial to the Group.

* For identification purpose only.

關於本報告

報告概述

本環境、社會及管治報告(「**環境、社會及管治報告**」或「**報告**」)由天長集團控股有限公司(「**本公司**」)連同其附屬公司(以下簡稱「**天長**」、「**本集團**」或「**我們**」)呈獻。本報告旨在披露集團在2025年1月1日至2025年12月31日期間(以下簡稱「**報告期**」、「**2025財政年度**」或「**2025年**」)的環境、社會及管治(「**環境、社會及管治**」)措施、計劃和績效。

報告範圍

本環境、社會及管治報告的範圍包括本集團在香港的辦事處(即天長實業有限公司、新利達模具實業有限公司及天濠新材料科技有限公司)業務。此外,在中華人民共和國(「**中國**」)營運的一體化注塑解決方案業務、電子煙(「**電子煙**」)產品製造及醫療消耗品製造,亦覆蓋在本環境、社會及管治報告內,當中包括天長實業(深圳)有限公司*、惠州市天長實業有限公司*、新利達模具(深圳)有限公司*、新利達模具實業(惠州)有限公司*及天濠新材料科技(惠州)有限公司*。

本集團認為以上附屬公司在環境及社會的角度而言相對重要,所以這些附屬公司的相關資料已收集並納入在本環境、社會及管治報告中。

天長集團控股有限公司、Tian Chang Investments Limited、Sun Leader Holdings Limited、天長控股有限公司及廣東天沅電子科技有限公司並不包括在本環境、社會及管治報告內,因其並無商業營運,所以其貢獻對本集團並不重大。

* 僅供識別。

Reporting Framework

This Report has been prepared in accordance with the mandatory disclosure requirements and “comply or explain” provisions of the ESG Reporting Code (the “**ESG Reporting Code**”) as set out in Appendix C2 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). Please refer to the Stock Exchange Content Index in this report for information on the location of specific disclosures.

Reporting Principles

In the process of preparation of this Report, the Group have adhered to the reporting principles stipulated in the ESG Reporting Guide as the following:

Materiality	A materiality assessment was conducted to identify material issues during the Reporting Period, thereby acknowledging the material issues as the focus for preparation of this ESG Report. Please refer to the sections headed “Stakeholder Engagement” and “Materiality Assessment” for further details.
重要性	報告期內，本集團進行重要性評估以識別報告期間的重要議題，從而採納已確認的重要議題作為編製環境、社會及管治報告的重點。有關進一步詳情，請參閱「持份者參與」及「重要性評估」章節。
Quantitative	Supplementary notes are added along with quantitative data disclosed in this ESG Report to explain any standards, methodologies, and sources of conversion factors used during the calculation of emissions and energy consumption.
量化	環境、社會及管治報告所披露的量化數據已加入補充附註，以解釋計算排放及能源消耗時所使用的任何標準、方法及轉換系數的來源。
Consistency	The preparation approach of this ESG Report is substantially consistent with the previous year, and explanations were provided regarding data with changes in the scope of disclosure or calculation methodologies.
一致性	本環境、社會及管治報告的編製方法大致與上年度一致，並就披露範圍及計算方法變動的數據作出解釋。
Balance	This ESG Report is completed based on fact and actual data disclosure to avoid biased judgement and misleading information to the report readers.
平衡	本環境、社會及管治報告乃根據事實及實際數據披露完成，以避免提供偏見判斷及誤導資訊予報告讀者。

報告框架

本報告依據香港聯合交易所有限公司（「聯交所」）證券上市規則附錄C2所載的環境、社會及管治報告守則（「環境、社會及管治報告守則」）中的強制披露要求及「不遵守就解釋」條文編製。請參閱本報告中的聯交所內容索引。

報告原則

於編製本環境、社會及管治報告的過程中，本集團應用了環境、社會及管治報告指引中載列的規定報告原則，如下所列：

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

Forward-looking Statements

This Report contains forward-looking statements based on the current expectations, estimates, projections, beliefs, and assumptions of the Group about the businesses and the markets in which it and its subsidiaries operate. The forward-looking statement is not a guarantee of future performance and is subject to market risk, uncertainties, and factors beyond the control of the Group. Therefore, the actual outcomes and returns may differ materially from the assumptions and statements in this Report.

Contact and Feedback

Your feedback is valuable to our continuous improvement, and we welcome any comments and suggestions you may have on this ESG Report. Please share any comments or suggestions regarding the Group's ESG performance by info@hktcgroup.com.

前瞻性陳述

本報告載有前瞻性陳述，該等陳述乃基於本集團目前對其業務及經營所在市場的預期、估計、預測、信念及假設而作出。該等前瞻性陳述並非對未來表現的保證，並受市場風險、不確定因素及本集團無法控制的因素所影響。因此，實際結果可能與本報告所作假設及所載陳述有差異。

聯絡及反饋

本集團非常重視您的意見反饋，這對我們的持續改進至關重要。如果您對本環境、社會及管治報告有任何意見或建議，請通過 info@hktcgroup.com 分享您對集團環境、社會及管治績效的任何評論或建議。

ESG GOVERNANCE STRUCTURE

環境、社會及管治治理框架

The Board 董事會

- Oversee ESG-related approach, strategy, and policies.
- Assess materiality issues, risks and opportunities.
- Set goals and targets, and oversee the Group's sustainability performance.
- Review and approve the ESG report.
- 監督環境、社會和管治相關的方法、策略和政策。
- 評估重要問題、風險和機會。
- 設定目標和指標，並監督集團的可持續發展表現。
- 審查並批准環境、社會及管治報告。

The ISO Department ISO 體系部

- Review ESG strategies and policies.
- Act as a coordinator to oversee ESG performance in our factories and operations.
- Set the target reduction of different environmental performance with the Board's approval.
- Monitor and assess the achievability of the targets.
- Report information and management on sustainability risks and performance to the Board annually.
- 審查環境、社會及管治策略及政策。
- 擔任協調員，負責監督我們廠房環境、社會及管治的實施及營運。
- 定下針對不同環境績效的減排目標，並得到董事會的批准。
- 密切監測及評估目標的可實現性。
- 有關可持續發展的風險和表現資料及管理均會由ISO體系部透過會議每年向董事會匯報。

The Board Statement

The Board takes overall responsibility for our ESG strategy, overseeing the executive management in developing the approach and execution of the strategy, as well as the associated reporting. The Group has a clear organisational hierarchy to carry out different parts of operations within the Group. The Board is responsible for overseeing long-term sustainable development for all operating companies under the Group, determining the Group's ESG approach and supervising the relevant department in providing relevant policies with appropriate measures. Furthermore, to attain the goal of sustainable development and meet the stakeholders' expectations, the Board will ensure close cooperation between all departments and formulate clearer ESG objectives and targets for the Group.

The Board exercises diligent oversight of ESG issues, reflecting the Group's unwavering commitment to promoting sustainable development throughout its business operations. Environmental considerations are integrated into the decision-making processes, ensuring a harmonious equilibrium among economic growth, environmental stewardship, and societal well-being. The Board actively monitors and addresses ESG challenges and opportunities, fostering long-term value creation while upholding responsible business practices.

The Board

The Board retains ultimate oversight over the Group's ESG issues, including its ESG approaches, strategies and policies. It ensures the implementation of sound and effective sustainable development management systems, oversees the assessment of the Group's sustainability-related impacts as well as climate-related risks and opportunities, and drives the integration of such considerations into the Group's overall risk management and internal control mechanisms. To better manage the Group's performance in these aspects and identify potential risks, the Board, with the assistance of the ISO department, regularly conducts materiality assessments to assess and prioritise material ESG-related issues, taking into account the views of different stakeholders. The Board guides and reviews the Company's sustainability approaches, strategies and policies, and regularly monitors the progress and achievement of sustainability-related goals.

The ISO Department

The Group has accredited ISO 9001 and ISO 14001 certifications, the ISO department under the Board is mainly responsible for reviewing ESG strategies and policies and act as a coordinator to oversee ESG performance in our factories and operations. The ISO department sets the target reduction of different environmental performance with the Board's approval. The ISO department also closely monitors and assesses the achievability of the targets. In addition, information and management on sustainability risks and performance are reported to the Board by the ISO department, through meetings annually.

董事會聲明

董事會全面負責環境、社會及管治策略，並監督執行管理層制訂方針、執行策略和編製相關報告的過程，本集團擁有清晰的組織層級結構，董事會負責監督本集團旗下所有營運公司的長期可持續發展，確定本集團的環境、社會和管治方法並監督相關部門提供相應政策和措施。此外，為實現可持續發展目標並滿足持份者的期望，董事會將確保各部門之間密切合作，制定更明確的本集團環境、社會和管治目標和指標。

董事會對環境、社會和管治事項進行謹慎監督，體現了本集團在整個業務運營中促進永續發展的堅定承諾。環境因素被融入決策考慮過程中，確保在經濟增長、環境保護和社會福祉之間達到和諧平衡。董事會會積極監測和應對環境、社會和管治帶來的挑戰和機遇，促進長期價值創造，同時堅持負責任的商業實踐。

董事會

董事會對本集團的環境、社會及管治事宜擁有最終監管責任，包括環境、社會及管治方針、策略和政策，確保設有適當和有效的可持續發展管理，用於監督公司的可持續發展相關影響、氣候相關風險和機遇的評估，並推進其融入整體風險管理及內部監控機制。為了能更完善地管理本集團於這些方面的表現和識別潛在風險，董事會在ISO體系部的協助下進行定期重要性評估，參考不同持份者的意見，以評估及優次排列重要的環境、社會及管治相關事宜。董事會指導及審閱公司可持續發展方針、策略及政策，定期監督可持續發展相關目標進展及完成情況。

ISO體系部

本集團已通過ISO9001和ISO14001認證，直屬董事會的ISO體系部主要負責審查環境、社會及管治策略及政策，並擔任協調員，負責監督我們廠房環境、社會及管治的實施及營運。ISO體系部定下針對不同環境績效的減排目標，並得到董事會的批准。ISO體系部亦密切監測及評估目標的可實現性。此外，有關可持續發展的風險和表現資料及管理均會由ISO體系部透過會議每年向董事會匯報。

Stakeholder Engagement

As a responsible business, we have the responsibility to build a thriving future where we can create long-term value for our stakeholders. We maintain an open dialogue with our stakeholders, including management, employees, customers, suppliers, business partners, charity groups and investors, to receive their comments and understand their expectations on what the ESG issues matter most via meetings, interviews, and discussions. We have tried to reach our stakeholders through different channels and consider ESG issues that are deemed important by both the Group and stakeholders as material ESG issues.

The following table provides an overview of the Group's main stakeholders and various platforms and communication channels to reach and respond.

持份者參與

作為負責任的企業，我們有責任開拓豐盛未來，為我們的持份者創造長期價值。我們與持份者(包括管理層、僱員、客戶、供應商、業務夥伴、慈善團體及投資者)保持公開對話，通過會議、訪談及討論聽取彼此的意見並了解其對環境、社會及管治事宜的期望。我們嘗試以不同渠道接觸持份者，並考慮到對本集團和持份者都評定為重要的環境、社會及管治問題均視為重大的議題。

下表提供了本集團主要持份者概述以及溝通管道以實現接觸和回應。

Major Stakeholders 主要持份者	Engagement Channels 溝通管道
Shareholders and investors 股東／投資者	<ul style="list-style-type: none"> Annual General meetings Financial reports Announcements and circulars Company websites 股東週年大會 財務報告 通函及公告 公司網站
Customers 客戶	<ul style="list-style-type: none"> Customer service hotline Customer complaint mechanism Social media Questionnaires Customer meetings 客戶服務熱線 客戶投訴機制 社交媒體 問卷調查 客戶會議
Employees 僱員	<ul style="list-style-type: none"> Training, seminars, and briefing sessions Performance reviews 培訓、研討會和簡報會 績效評估

Stakeholder Engagement (Continued)

持份者參與 (續)

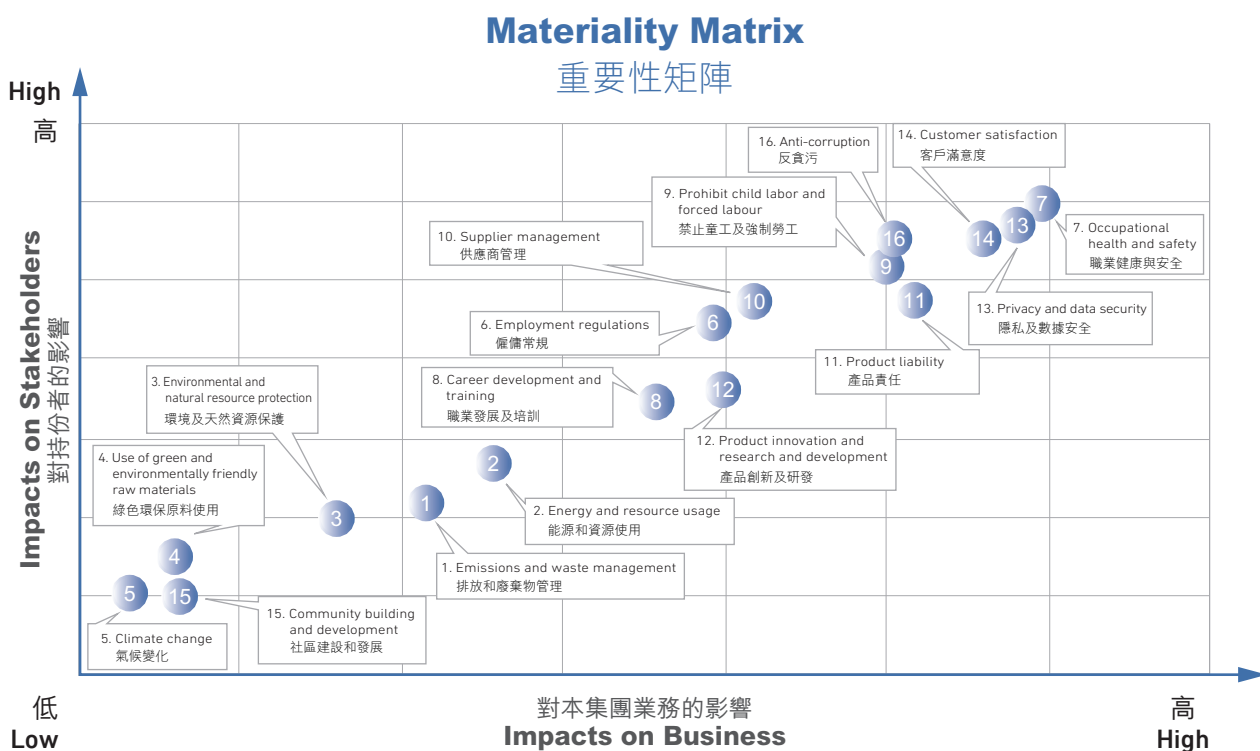
Major Stakeholders 主要持份者	Engagement Channels 溝通管道
Suppliers 供應商	<ul style="list-style-type: none"> · Supplier evaluation process · Supplier audit · Tender selection · 供應商評估流程 · 供應商審核 · 招標選擇
Communities and NGOs 社區和非政府組織	<ul style="list-style-type: none"> · Community activities · Employees volunteer activities · Sponsor and donation · 社區活動 · 員工志願者活動 · 贊助和捐贈
Media and the Public 媒體和公眾	<ul style="list-style-type: none"> · ESG Reports · Company website · 環境、社會及管治報告 · 公司網站
Government and Regulatory Authorities 政府和監管機構	<ul style="list-style-type: none"> · Written or electronic correspondence · Conference call · 書面或電子通信 · 電話會議

Materiality Assessment

By maintaining ongoing communication with stakeholders, the Group gains a comprehensive understanding of their expectations and concerns. In line with the global sustainability agenda, international best practices, operational risks and strategies, as well as stakeholder input, the Group identifies and evaluates material issues for FY2025. To ensure comprehensive coverage, key stakeholders are engaged in discussions regarding critical ESG issues. Following internal management deliberations, validated ESG issues are approved for implementation. A survey is conducted on the identified material ESG topics to gather input and feedback from stakeholders, and the results are summarised in the matrix provided below.

重要性評估

通過與持份者的持續溝通，本集團全面了解他們的期望和擔憂。根據全球可持續發展議程、國際最佳實踐、營運風險和策略以及持份者的意見，本集團確定並評估2025財政年度的重要問題。為確保全面涵蓋，持份者就關鍵的環境、社會及管治議題進行討論。在內部管理討論後，確定的環境、社會及管治議題經過驗證並獲得批准以供實施。對確定的重要環境、社會及管治主題進行調查，以收集持份者的意見和反饋，調查結果在下面的矩陣中進行了總結。



RESPONDING TO CLIMATE CHANGE

GOVERNANCE

The Board considers a broad spectrum of climate-related risks and opportunities in setting the Group's strategic direction, and ensures these factors are fully integrated into its oversight of strategy, major transactions, and policies. ESG considerations and stakeholder expectations are fully embedded in decision making by regularly assessing whether proposed transactions, and internal controls and mitigation measures align with the Group's climate commitments. The Board balances short-term financial implications with long-term resilience to support scientific and forward-looking decisions that enable sustainable performance. The role of governance is retained at the Board level and is not delegated to a specific management-level position or management-level committee.

The Board is responsible for overseeing the setting of climate-related targets, ensuring they are based on reliable data, aligned with corporate strategy and supported by definite implementation plans. It regularly reviews target progress and follows up on any deviations or delays. While climate-related performance indicators have not yet been integrated into remuneration policies, the Group remains fully committed to its climate objectives. Internal controls and review mechanisms are embedded in business unit operations, including regular climate risk assessments and cross-functional reviews of regulatory and market changes.

Directors and ISO department members have participated in sustainability training. The Board continuously stays abreast of emerging ESG trends, policies and regulations, and market best practices. ESG training has been integrated into the continuing development system for Directors and senior management.

STRATEGY

Identifying Climate-Related Risks and Opportunities

The Group continuously monitors global and local policy trends and action progress in addressing climate change. Drawing on internationally mainstream climate scenario analysis frameworks, it identifies, assesses and addresses climate-related risks and opportunities that may affect business operations and the value chain. We integrate climate-related considerations into corporate strategy and business planning and clearly define the scope of impacts across three time horizons: short-term (1–5 years), medium-term (6–10 years) and long-term (over 10 years). This ensures that climate risk management is aligned with the Group's sustainable development strategy.



應對氣候變化

管治

董事會在制定本集團戰略方向時，會全面考量各類氣候相關風險與機遇，並確保將此類因素充分融入其對本集團戰略、重大交易及政策的監督管理工作中。本集團通過定期評估擬議交易、內部控制及風險緩解措施是否符合自身氣候承諾，將環境、社會及管治報告考量因素與利益相關方期望全面嵌入決策流程。董事會平衡短期財務影響與長期發展韌性，以此制定科學、具有前瞻性的決策，支撐本集團實現可持續經營。管治職能維持在董事會層面，並未指派予特定的管理層職位或管理層委員會。

董事會負責監督氣候相關目標的制定，確保目標基於可靠數據、契合本集團整體戰略，並配有明確的執行方案。董事會定期審閱目標完成進度，對執行過程中出現的偏差與滯後情況進行跟進。儘管氣候相關績效指標尚未納入薪酬政策，但本集團始終堅守其氣候目標承諾。內部控制及審查機制已嵌入各業務單元的運營流程，包括定期開展氣候風險評估、跨職能研判監管政策與市場動態變化。

董事及ISO體系部同事已接受可持續發展相關培訓。董事會持續掌握新興環境、社會及管治報告趨勢、政策法規更新及市場最佳實踐。環境、社會及管治報告培訓已納入董事及高級管理人員的持續發展體系。

策略

識別氣候相關風險和機遇

本集團持續關注全球及本地應對氣候變化的政策趨勢與行動進展，並結合國際主流氣候情景分析框架，對業務運營及價值鏈可能面臨的氣候相關風險與機遇進行識別、評估和應對。我們將氣候相關考量納入企業戰略及經營規劃，並明確界定短期(1-5年)、中期(6-10年)及長期(10年以上)的影響範圍，以確保氣候風險管理與本集團可持續發展戰略保持一致。

RESPONDING TO CLIMATE CHANGE (CONTINUED)

STRATEGY (Continued)

Managing Climate-related Risks and Opportunities

Climate change presents both risks and opportunities. We take a balanced approach that considers potential positive and negative impacts, enabling us to maximise value while minimising adverse effects on our business.

Physical Risks, Transition Risks and Opportunities

We categorise climate-related impacts into physical risks, transition risks and opportunities that are reasonably expected to affect our cash flows, access to finance, or cost of capital.

Physical risks: These include acute events—such as extreme heat, rainfall, storms and other natural disasters—that may disrupt our supply chain and infrastructure, as well as chronic changes like shifting climate patterns that could affect long term business viability.

Transition risks: They stem from the global shift toward a low carbon economy, including more stringent laws and regulations on environmental protection, carbon emission and waste generation. Technological developments and changing market preferences for green companies may require adjustments to our business model and operations. These changes may lead to increased risks of regulatory non-compliance resulting in legal, technological, market and reputational risks.

Opportunities: The transition to a low-carbon business model may bring us opportunities. Growing ESG awareness among consumers gradually shapes the market as preferences shift toward more responsible businesses. Efforts to improve energy efficiency and reduce waste are not only lower operating costs in the short-term but also help streamline and optimise operations over the medium term. Emerging low-carbon markets are expected to mature within the next three to ten years, creating new opportunities for growth and innovation. By actively disclosing ESG performance and taking concrete action, we can enhance our reputation, attracting new capital and customers.

Effects on Business Model and Value Chain

The ESG Code's implementation reliefs have been applied in this section:

	Reasonable Information Relief 合理資料豁免	Commercial Sensitivity Relief 商業敏感資料豁免	Financial Effects Relief 財務影響豁免
Current financial effects 現有財務影響			Yes 是
Anticipated financial effects 預期財務影響	Yes 是	Yes 是	Yes 是
Metrics in cross-industry categories 跨行業類別指標	Yes 是		

應對氣候變化(續)

策略(續)

管理氣候相關風險與機遇

氣候變化既帶來風險，亦蘊藏機遇。我們採取均衡的處理方式，兼顧潛在的正面與負面影響，務求在創造最大價值的同時，盡量減低對業務的不利影響。

實體風險、轉型風險與機遇

我們將氣候相關影響分為實體風險、轉型風險及機遇三類，此等影響有合理機會波及我們的現金流、融資渠道或資金成本。

實體風險：包括極端高溫、強降雨、風暴及其他自然災害等急性事件，可能對我們的供應鏈及基礎設施造成干擾；亦包括海平面上升、氣候模式轉變等長期性轉變，或會影響業務的長遠可持續經營能力。

轉型風險：源於全球向低碳經濟轉型的趨勢，當中包括環保、碳排放及廢物產生等方面更嚴格的法規要求。科技發展，以及市場對綠色企業偏好的轉變，可能需要我們調整商業模式及營運方式。有關轉變或會增加違規風險，進而引發法律、科技、市場及聲譽風險。

機遇：向低碳商業模式轉型可為我們帶來機遇。消費者對環境、社會及管治的意識日益提升，市場偏好逐漸向負責任經營的企業傾斜，逐步重塑市場格局。提升能源效益及減少廢物的舉措，不僅可在短期內降低營運成本，亦有助於中期優化及精簡營運流程。新興低碳市場預計將於未來三至十年內發展成熟，為增長與創新帶來新機會。透過主動披露環境、社會及管治報告表現並落實具體行動，我們可提升企業聲譽，吸引新的資金及客戶。

對商業模式及價值鏈的影響

本節已適用《環境、社會及管治守則》的實施豁免：

RESPONDING TO CLIMATE CHANGE (CONTINUED)

STRATEGY (Continued)

Effects on Business Model and Value Chain (Continued)

The Group has identified the following risks and opportunities on its business model and value chain:

應對氣候變化(續)

策略(續)

對商業模式及價值鏈的影響(續)

本集團已識別出以下對其商業模式及價值鏈構成的風險與機遇：

Risk Type 風險類型	Description 描述	Effects on Business Model 對商業模式的影響	Effects on Value Chain 對價值鏈的影響	Qualitative Financial Impact 定性財務影響
Physical Risks				
Acute Risk Time Horizon: Short to long term	Increased severity of extreme weather <ul style="list-style-type: none"> Extreme heat Rainfall/flooding Tropical cyclones 	<ul style="list-style-type: none"> Damages property and assets in areas affected by extreme weather Increases in need for air-conditioning and energy use 	<ul style="list-style-type: none"> Interrupts supply chains Reduces availability of insurance on assets in risks exposed areas Lowers sales/output due to business disruption 	Financial Impact: Asset value The impact is low considering our location of operation.
Chronic Risk Time Horizon: Mid-to-long term	Variability in climate and precipitation patterns <ul style="list-style-type: none"> Changing climate patterns 	<ul style="list-style-type: none"> Affects employee health and safety Disrupts utilities supply Increases maintenance costs and insurance premiums Reduces short-term revenue Impacts asset values 	<ul style="list-style-type: none"> Disrupts cloud services Affects the costs and supply stability of public utilities 	Financial Impact: Revenue The impact is low considering our location of operation.
實體風險				
急性風險 時間跨度：短期至長期	極端天氣的嚴重程度加劇 <ul style="list-style-type: none"> 極端高溫 降雨/水浸 熱帶氣旋 	<ul style="list-style-type: none"> 損壞受極端天氣影響地區的物業及資產 增加對空調及能源使用的需求 影響員工的健康及安全 	<ul style="list-style-type: none"> 中斷供應鏈 減少高風險地區資產的保險供應 因業務中斷而導致銷售/產量下降 	財務影響： 資產價值 鑑於我們的營運地點，有關影響程度較低。
慢性風險 時間跨度：中期至長期	氣候及降水模式的可變性 <ul style="list-style-type: none"> 氣候模式轉變 	<ul style="list-style-type: none"> 中斷公用事業供應 增加維修成本及保費 減少短期收入 影響資產價值 	<ul style="list-style-type: none"> 中斷雲端服務 影響公用事業的成本及供應穩定性 	財務影響： 收益 鑑於我們的營運地點，有關影響程度較低。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

RESPONDING TO CLIMATE CHANGE (CONTINUED)

應對氣候變化(續)

STRATEGY (Continued)

策略(續)

Effects on Business Model and Value Chain (Continued)

對商業模式及價值鏈的影響(續)

Risk Type 風險類型	Description 描述	Effects on Business Model 對商業模式的影響	Effects on Value Chain 對價值鏈的影響	Qualitative Financial Impact 定性財務影響
Transition Risks				
Regulatory Risks Time Horizon: Mid-to-long term	<ul style="list-style-type: none"> Increased carbon pricing Mandatory reporting obligations Regulation of existing products and services Exposure to litigation 	<ul style="list-style-type: none"> Increases regulatory requirements on carbon pricing Retires existing assets early due to policy changes Changes in energy efficiency standards Increases costs on adopting new processes for compliance 	<ul style="list-style-type: none"> Induces structural changes in compliance throughout the value chain Increases risks from non-compliance of suppliers or partners Reduces demand for high-emissions products and services Reduces profit margin due to rising upstream compliance expenses 	Financial Impact: Operating cost The impact is low to medium considering our industry. The cost of compliance may grow with time.
Market Risks Time Horizon: Mid-to-long term	<ul style="list-style-type: none"> Changing consumer behaviour Unpredictable market demand Changes in competitive landscape 	<ul style="list-style-type: none"> Changes input prices (e.g. legal and compliance expenses) Increases output requirements (e.g. on waste treatment and emission control) 	<ul style="list-style-type: none"> Disrupts existing upstream and downstream partnerships as procurement shifts toward greener alternatives 	Financial Impact: Revenue The impact is low to medium considering our industry. The cost of compliance may grow with time.
Reputational Risks Time Horizon: Mid-to-long term	<ul style="list-style-type: none"> Criticism of industry sector Negative stakeholder feedback 	<ul style="list-style-type: none"> Increases the difficulty of talent retention and workforce planning Lowers ability to attract capital 	<ul style="list-style-type: none"> Reduces demand of goods and services throughout the value chain 	Financial Impact: Operating cost The impact is low considering our industry.

RESPONDING TO CLIMATE CHANGE (CONTINUED)

應對氣候變化(續)

STRATEGY (Continued)

策略(續)

Effects on Business Model and Value Chain (Continued)

對商業模式及價值鏈的影響(續)

Risk Type 風險類型	Description 描述	Effects on Business Model 對商業模式的影響	Effects on Value Chain 對價值鏈的影響	Qualitative Financial Impact 定性財務影響
轉型風險				
監管風險 時間跨度： 中期至長期	<ul style="list-style-type: none"> · 碳定價提高 · 強制性披露責任 · 現有產品及服務的監管 · 面臨訴訟風險 	<ul style="list-style-type: none"> · 提高碳定價的監管要求 · 因政策變化提前終止現有資產 · 能源效益標準的變化 · 為符合規定而採用新流程的成本增加 	<ul style="list-style-type: none"> · 在整個價值鏈中引致合規方面的結構性變化 · 供應商或合作夥伴不合規的風險增加 · 對高排放產品及服務的需求減少 · 因上游合規成本而降低利潤率 	財務影響：營運成本 鑑於本行業特性，有關影響程度為低至中等。合規成本或會隨時間推移上升。
市場風險 時間跨度： 中期至長期	<ul style="list-style-type: none"> · 消費者行為轉變 · 難以預測的市場需求 · 競爭格局變化 	<ul style="list-style-type: none"> · 投入價格變化(例如法律及合規開支) · 產出要求提高(例如廢物處理及排放控制方面的要求) 	<ul style="list-style-type: none"> · 隨著採購轉向更環保的替代方案，現有的上下游合作關係受到干擾 	財務影響：收益 鑑於本行業特性，有關影響程度為低至中等。合規成本或會隨時間推移上升
聲譽風險 時間跨度： 中期至長期	<ul style="list-style-type: none"> · 對行業的批評 · 持份者的負面回饋 	<ul style="list-style-type: none"> · 增加人才挽留及人力規劃的難度 · 降低吸引資本的能力 	<ul style="list-style-type: none"> · 降低整個價值鏈中對商品及服務的需求 	財務影響：營運成本 鑑於本行業特性，有關影響程度較低。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

RESPONDING TO CLIMATE CHANGE (CONTINUED)

STRATEGY (Continued)

Effects on Business Model and Value Chain (Continued)

應對氣候變化(續)

策略(續)

對商業模式及價值鏈的影響(續)

Opportunity Type 機遇類型	Description 描述	Effects on Business Model 對商業模式的影響	Effects on Value Chain 對價值鏈的影響	Qualitative Financial Impact 定性財務影響
Efficiency Gains Time Horizon: Short to long term	<ul style="list-style-type: none"> More efficient and diverse service offerings Savings from optimising resources Energy and water efficiency Use of new technologies 	<ul style="list-style-type: none"> Improves efficiency from flexible work arrangements during extreme weather Improves profit margins Benefits employee health, satisfaction, and productivity Reduces exposure to fossil fuel price increases 	<ul style="list-style-type: none"> Increases capacity and resource utilisation throughout the value chain Reduces operational costs due to upstream improvements Expands capital supply 	Financial Impact: Operating cost The impact is low to medium considering the limited energy alternative options.
Market Opportunities Time Horizon: Short to long term	<ul style="list-style-type: none"> Access to new markets Opportunity to expand geographically 	<ul style="list-style-type: none"> Increases revenue source from new markets Diversifies geographically 	<ul style="list-style-type: none"> Fosters maturity of the entire value chain via expanded product and service offerings 	Financial Impact: Revenue The impact is low in considering our industry.
Consumer Preference Time Horizon: Short to long term	<ul style="list-style-type: none"> Changes in consumer behaviour and expectations 	<ul style="list-style-type: none"> Opens up new revenue streams Increases market share of green companies 	<ul style="list-style-type: none"> Incentives sustainable innovation throughout the value chain, driven by downstream demands 	Financial Impact: Operating cost The impact is low in considering our industry.
效率提升 時間跨度： 短期至長期	<ul style="list-style-type: none"> 更高效及多元化的服務供應 優化資源帶來的節省 能源及用水效益提升 採用新技術 	<ul style="list-style-type: none"> 在極端天氣下透過彈性工作安排提升效率 提升利潤率 有助員工健康、滿意度及生產力 減少受化石燃料價格上漲的影響 	<ul style="list-style-type: none"> 提升整個價值鏈的產能及資源利用率 因上游改善而降低營運成本 增加資本供應 	財務影響： 營運成本 鑑於可替代能源方案有限，有關影響程度屬低至中等。
市場機遇 時間跨度： 短期至長期	<ul style="list-style-type: none"> 觸達新市場 具備地理擴張的機會 	<ul style="list-style-type: none"> 增加來自新市場的收入來源 實現地理範圍的多元化 	<ul style="list-style-type: none"> 透過擴展產品及服務供應，推動整條價值鏈走向成熟化 	財務影響： 收益 考慮到本行業特性，有關影響程度較低。
消費者偏好機遇 時間跨度： 短期至長期	<ul style="list-style-type: none"> 消費者行為及期望的轉變 	<ul style="list-style-type: none"> 開拓新的收入來源 提升綠色企業的市場佔有率 	<ul style="list-style-type: none"> 受下游需求驅動，激勵整條價值鏈開展可持續創新 	財務影響： 營運成本 考慮到本行業特性，有關影響程度較低。

RESPONDING TO CLIMATE CHANGE (CONTINUED)

STRATEGY (Continued)

Current and Anticipated Financial Effect

The Group has also not disclosed the quantified anticipated financial effects of climate-related risks and opportunities and internal carbon prices are currently not applied in our scenario analysis or decision-making. Given its scale, both current and anticipated financial effects of climate-related risks and opportunities are not considered material to the Group's overall financial position. Furthermore, where effects may exist, the level of measurement uncertainty is high and isolating specific impacts is difficult. The Group is also developing internal capabilities for preparing disclosures on anticipated financial effects. Accordingly, the Group has applied the financial effects relief and the capabilities relief (where applicable) as provided under the ESG Code for disclosure requirements about the current and anticipated financial effects of the climate related risks and opportunities. The Group has also assessed and determined that the combined financial effects of climate-related risks and opportunities would not be useful at this stage.

Climate Scenario Analysis

The Group has applied for the capability and reasonable information relief for not conducting the climate scenario analysis in this Report.

Adaptation and Mitigation Plans

We have formulated the below adaptation and mitigation measures to tackle physical and transition risks:

Type 類型	Adaptation and Mitigation Measures 適應及緩解措施
Physical Acute Risks 實體急性風險	<p>To effectively tackle the acute risks, we have a robust emergency plan that includes staff training to enhance our resilience:</p> <ul style="list-style-type: none"> • Implement localised mitigation measures and conduct regular drills to address increasingly severe weather risks; • Activate contingency plans with flexible work arrangements in event of extreme weather; • Advise employees to undertake precautionary measures when necessary; • Promote ventilation and cooling improvements in facilities to improve working conditions; • Position servers, air conditioners, and other critical equipment in locations that meet required flood and wind resistance standards; and • Explore energy-efficient equipment and alternative energy sources to reduce reliance on traditional energy supplies. <p>為有效應對急性風險，我們已制定完備的應急計劃，當中包括員工培訓，以提升整體抗逆能力。</p> <ul style="list-style-type: none"> • 推行本地化緩解措施，並定期進行演練，以應對日趨嚴重的天氣風險； • 遇極端天氣時，啟動應變計劃並實施彈性工作安排； • 於有需要時，建議員工採取預防措施； • 優化設施的通風及製冷系統，以改善工作環境； • 將服務器、空調及其他關鍵設備部署於符合防洪及抗風標準的位置；及 • 研究採用節能設備及替代能源，以減低對傳統能源供應的依賴。

應對氣候變化(續)

策略(續)

當期及預計財務影響

本集團並未披露氣候相關風險與機遇的量化預期財務影響，而內部碳定價目前亦未應用於本集團之情景分析或決策流程中。鑑於相關規模，氣候相關風險與機遇之現時及預期財務影響，均不被視為對本集團整體財務狀況構成重大影響。此外，即使存在相關影響，其計量不確定性程度較高，亦難以單獨識別特定影響。本集團亦正持續建立內部能力，以編制有關預期財務影響的披露資料。因此，本集團就氣候相關風險與機遇之現時及預期財務影響披露要求，已按《環境、社會及管治守則》適用財務影響豁免及能力豁免(如適用)。本集團亦經評估後認為，於現階段披露氣候相關風險與機遇之綜合財務影響不具實際參考價值。

氣候情景分析

本集團已採用能力豁免及合理資料豁免，因此本報告未開展氣候情景分析。

適應及緩解計劃

我們已制定以下適應及緩解措施，以應對實體風險、轉型風險，並把握相關機遇：

RESPONDING TO CLIMATE CHANGE (CONTINUED)

應對氣候變化(續)

STRATEGY (Continued)

策略(續)

Adaptation and Mitigation Plans (Continued)

適應及緩解計劃(續)

Type 類型	Adaptation and Mitigation Measures 適應及緩解措施
Physical Chronic Risks 實體慢性風險	<p>Consideration is given in our long-term planning to tackle chronic risks:</p> <ul style="list-style-type: none"> Consider flood hazards during office site selection; Use water-saving equipment and retrofit existing equipment to improve water efficiency; and Assess alternative water source availability in case of shortages. <p>我們於長遠規劃中納入慢性風險的應對考量：</p> <ul style="list-style-type: none"> 挑選辦公地點時，考量相關地點的災害風險； 採用節水設備，並翻新現有設備以提升用水效益；及 評估缺水情況下的替代水源供應能力。
Transition Risks 轉型風險	<p>We are strengthening climate governance, and accelerating the shift toward low-carbon technologies and business models to tackle transition risks:</p> <ul style="list-style-type: none"> Monitor market trends and changes in legal requirement to ensure we satisfy the demands of customers and authorities at all times; Maintain transparency by producing high-quality climate disclosure; Collaborate with suppliers to promote adoption of low-carbon processes and technologies; and Consider climate-related risk in products, services, and value chain to ensure market risks are effectively monitored. <p>我們正強化氣候管治，並加快向低碳技術及商業模式轉型，以應對轉型風險。</p> <ul style="list-style-type: none"> 監察市場趨勢及法律要求的變化，確保我們隨時滿足客戶及監管機構的要求； 透過發布高質量的氣候相關披露，維持透明度； 與供應商合作，推動低碳流程及技術的採用；及 在產品、服務及價值鏈中考量氣候相關風險，確保有效監控市場風險。
Opportunities 機遇	<p>We leverage industry insights to identify and secure emerging climate-related opportunities:</p> <ul style="list-style-type: none"> Develop lower-carbon service offerings; Invest in energy-efficient and low-emission technologies to reduce costs; and Explore the potential to invest in green bonds to back investments with positive climate outcomes. <p>我們運用行業洞見，識別並把握新興的氣候相關機遇：</p> <ul style="list-style-type: none"> 開發低碳服務方案； 投資於節能及低排放技術，以降低成本；及 探索投資綠色債券的可能性，以支持對氣候產生正面影響的投資。

RESPONDING TO CLIMATE CHANGE (CONTINUED)

RISK MANAGEMENT

Risk Management Framework

The Group has established a comprehensive risk management framework. The identification, assessment, prioritisation and management of climate-related risks and opportunities have been fully integrated into the Group's overall risk management process. Relevant policies and procedures are reviewed annually and updated as necessary.

We review climate-related risks and opportunities across the Group through a coordinated multi-tiered process. Strategic directions are formulated by senior management, with the Board of Directors responsible for oversight and regular review of the most material climate-related matters. Meanwhile, operational teams assess their own risk exposures on an annual basis to provide detailed frontline insights. When potential risks are identified, relevant departments design and implement mitigation measures with ongoing reviews, ensuring that such controls remain robust and effective over time.

All identified climate-related risks and opportunities influence our strategic direction, operational priorities and internal policies. We evaluate each item based on its potential impact and likelihood of occurrence to develop a clear profile to support informed decision-making. These assessments also form the basis for the scenario analysis mentioned above. Risks with higher impact and likelihood ratings are prioritised and addressed ahead of lower-rated items, ensuring our resources are focused on the most critical areas.

METRICS AND TARGETS

Environmental Targets

The Group does not have a climate-related transition plan at the moment but a long-term transition plan will set out a clear direction to transform our operations into a low-carbon, climate-resilient business. We are developing long-term climate-related targets supported by short-, medium- and long-term milestones. All indicators are measured using 2025 as the base year to ensure consistent comparisons over time. These targets reference Hong Kong's long-term decarbonisation pathway and carbon neutrality goals, as well as the Paris Agreement, ensuring that our efforts make a substantial contribution to Hong Kong's broader climate vision.

To implement this plan, we will focus on driving decarbonisation of our operations by enhancing energy efficiency, adopting responsible resource management and deploying low-carbon technologies. We will also strengthen climate resilience by enhancing risk management and collaborating with partners across the value chain. Our transition plan relies on the joint efforts of our employees and the wider community and is also dependent on the decarbonisation progress of the national power grid.

應對氣候變化(續)

風險管理

風險管理框架

本集團已建立全面的風險管理框架。氣候相關風險與機遇的識別、評估、優先排序及管理工 作，已全面融入集團整體風險管理流程。相關政策及流程每年進行檢討，並於有需要時更新。

我們透過協調的多層級流程，在集團內部檢視氣候相關風險與機遇。戰略方向由高層制定，董事局負責監督，並定期檢討最重大的氣候相關事宜。同時，營運團隊每年評估自身的風險敞口，提供詳細的基層見解。當識別到潛在風險時，相關部門會設計及執行緩解措施，並持續進行檢討，確保有關控制措施隨時間保持穩健及有效。

所有已識別的氣候相關風險與機遇，均會影響我們的戰略方向、營運優先事項及內部政策。我們根據潛在影響及發生可能性評估每個項目，建立清晰的輪廓，以支持明智的決策。這些評估亦為上述情景分析提供基礎。在影響及可能性方面評分較高的風險，會被提升優先級，並優先於評分較低的事項處理，確保我們的資源集中在最重要的領域。

指標與目標

環境目標

本集團目前並無氣候相關轉型計劃，而長期轉型計劃將訂立清晰方向，推動本集團營運轉型為低碳、具氣候韌性的業務模式。我們正制訂長期氣候相關目標，並以短期、中期及長期里程碑作為支撐，所有指標均以2025年為基準年進行量度，確保隨時間推移的比較具一致性。這些目標參考了香港的長期脫碳路徑及碳中和目標以及巴黎協議，確保我們的努力能為香港更宏觀的氣候願景作出實質貢獻。

為落實這項計劃，我們會專注透過提升能源效益、實施負責任的資源管理及採用低碳技術，推動營運脫碳。我們亦會透過加強風險管理及與價值鏈上的合作夥伴協作，提升氣候韌性。我們的轉型計劃有賴員工及廣大社區的共同努力，同時亦取決於國家電網脫碳的步伐。

RESPONDING TO CLIMATE CHANGE (CONTINUED)

METRICS AND TARGETS (Continued)

Environmental Targets (Continued)

The Group sets internal targets based on its own strategic planning and has not adopted the sectoral decarbonisation approach of the Science Based Target initiative (SBTi). We currently do not plan to use carbon credits to achieve any net targets. Our phased targets across different time horizons are set out below:

Targets 目標類別	Descriptions 描述
Energy Consumption Intensity 能源消耗強度	<ul style="list-style-type: none"> Short term: 3% reduction when compared to 2025 Medium-term: 6% reduction when compared to 2025 Long-term: 16% reduction when compared to 2025 短期：較2025年減少3% 中期：較2025年減少6% 長期：較2025年減少16%
Non-hazardous Waste Intensity 無害廢棄物強度	<ul style="list-style-type: none"> Short term: 3% reduction when compared to 2025 Medium-term: 6% reduction when compared to 2025 Long-term: 16% reduction when compared to 2025 短期：較2025年減少3% 中期：較2025年減少6% 長期：較2025年減少16%
Greenhouse Gas ("GHG") Emission Intensity* (Scope 1 & 2) 溫室氣體排放強度* (範圍1及範圍2)	<ul style="list-style-type: none"> Short term: 3% reduction when compared to 2025 Medium-term: 6% reduction when compared to 2025 Long-term: 16% reduction when compared to 2025 短期：較2025年減少3% 中期：較2025年減少6% 長期：較2025年減少16%

* The GHG Emission target is a gross target

Trend Analysis: Performance trends remained positive with continuous declines in emission and resource consumption intensity. The Group will strengthen its monitoring and low-carbon investment to maintain the momentum toward climate targets.

Internal Carbon price is currently not applied in our operation. The Group has not allocated capital expenditure, financing or investment deployed towards climate-related risks and opportunities. The use of carbon credits to achieve any net targets is currently not considered. By applying reasonable information relief of ESG Reporting Code, the Group does not disclose the amount and percentage of assets or business activities vulnerable to climate-related physical risks, transition risks and opportunities. Climate-related performance indicators are not yet incorporated into remuneration policies.

應對氣候變化(續)

指標與目標(續)

環境目標(續)

本集團根據自身策略規劃內部制訂目標，並未採用科學基礎目標倡議(Science Based Target initiative)的行業脫碳方法。目前亦未考慮透過使用碳信用額來達成任何淨目標。以下為我們在不同時間範疇的分階段目標：

* 溫室氣體排放目標為總量目標

趨勢分析：表現趨勢維持正面，排放及資源消耗強度持續下降。本集團將加強監測及低碳投資，保持邁向氣候目標的推進勢頭。

本集團目前尚未在運營中實施內部碳定價，尚未就氣候相關風險及機遇分配相應的資本開支、融資或投資。本集團目前並無考慮通過使用碳信用以實現任何淨排放相關目標。根據《環境、社會及管治報告守則》之合理資料豁免規定，本集團未披露易受氣候相關實體風險、轉型風險及機遇影響的資產及業務活動的金額與佔比。氣候相關績效指標目前亦尚未納入薪酬政策。

RESPONDING TO CLIMATE CHANGE (CONTINUED)

METRICS AND TARGETS (Continued)

GHG Emissions

The major business for the Group is providing integrated plastic solution services, manufacturing of e-cigarettes products as an original equipment manufacturer ("OEM") and manufacturing of medical consumable products. The operation of injection molding machines is identified as the major gas-emitting source in the operation site.

During the Reporting Period, the GHG emissions performance is summarised as below:

應對氣候變化(續)

指標與目標(續)

溫室氣體排放

本集團的主要業務是提供一體化注塑解決方案服務、作為代工製造商(「OEM」)製造電子煙產品及製造醫療消耗品。操作注塑機已確定為經營場地的主要氣體排放來源。

報告期內，溫室氣體排放情況如下所述：

Indicators 指標	Unit 單位	FY2025 2025財政年度	FY2024 2024財政年度
GHG Emissions¹ 溫室氣體排放¹			
Scope 1 Direct emissions 範圍1：直接溫室氣體排放	tCO ₂ e 噸二氧化碳當量	664.07	678.39
Scope 2 Energy indirect emissions ³ — Location based 範圍2：間接溫室氣體排放³ — 以地域為基準	tCO ₂ e 噸二氧化碳當量	15,263.81	16,496.50
Total GHG emissions(Scope1&2) 溫室氣體排放總量(範圍1&2)	tCO ₂ e 噸二氧化碳當量	15,927.88	17,174.89
GHG emission intensity ⁴ 溫室氣體排放密度 ⁴	tCO ₂ e./million HKD revenue 噸二氧化碳當量/百萬港元收益	30.69	31.81
Scope 3 Other indirect emissions 範圍3：其他間接溫室氣體排放	tCO ₂ e 噸二氧化碳當量	314.61	444.76
Total GHG emissions(Scope 1&2&3) 溫室氣體排放總量(範圍1&2&3)	tCO ₂ e 噸二氧化碳當量	16,242.50	17,619.65
GHG emission intensity ⁴ 溫室氣體排放密度 ⁴	tCO ₂ e./million HKD revenue 噸二氧化碳當量/百萬港元收益	31.30	32.63

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

RESPONDING TO CLIMATE CHANGE (CONTINUED)

METRICS AND TARGETS (Continued)

GHG Emissions (Continued)

Scope 3 GHG Emissions Details:

Scope 3 Other Indirect GHG Emissions 範圍3其他間接溫室氣體排放	Unit 單位	FY2025 2025財政年度	FY2024 2024財政年度
Category 5: Waste Generated in Operations ⁵ 類別 5：運營產生廢棄物 ⁵	tCO ₂ e 噸二氧化碳當量		
– Paper waste – 紙張廢棄物		7.77	8.61
– General waste – 一般廢棄物		263.06	357.88
– Sewage – 污水		29.67	62.55
Category 6: Business Travel ⁶ 類別 6：商務差旅 ⁶	tCO ₂ e 噸二氧化碳當量	14.12	15.72

Note:

- GHG emissions data is based on, but not limited to, "The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standards" issued by the World Resources Institute and the World Business Council for Sustainable Development, "How to prepare an ESG report – Appendix 2: Reporting Guidance on Environmental KPIs" issued by the Stock Exchange, the Global Warming Potential Values from the IPCC fifth Assessment Report, 2014 (AR5), the latest released average carbon dioxide emission factor for national electricity in China, published by the Ministry of Ecology and Environment in December 2025, the 2024 Sustainability Report issued by Hong Kong Electric, and the 2024 Sustainability Report issued by CLP Holdings Limited. Scope 3 emissions data is calculated with reference, but not limited to, the International Civil Aviation Organisation, the Hong Kong Low Carbon Living Calculator, and the Department for Environment of UK.
- Our GHG emissions include CO₂, CH₄ and N₂O and are converted to reflect the tonnes of CO₂ equivalent.
- Scope 2 emissions are calculated using a **location-based approach**, which considers the average emission intensity of the local electricity grid where the energy is consumed.
- As of 31 December 2025, the Group's revenue was HKD519million (2024: HKD540 million). This data is also used for calculating the intensity of other data.

應對氣候變化(續)

指標與目標(續)

溫室氣體排放(續)

範圍 3 溫室氣體排放詳情：

附註：

- 溫室氣體(GHG)排放數據主要依據(但不限於)：世界資源研究所(WRI)與世界可持續發展工商理事會(WBCSD)發布的《溫室氣體核算體系：企業核算與報告標準》、香港聯合交易所有限公司發布的《如何編製環境、社會及管治報告－附錄二：環境關鍵績效指標披露指引》、政府間氣候變化專門委員會(IPCC)2014年發布的第五次評估報告(AR5)中的全球變暖潛勢值、由生態環境部於2025年12月發布的最新中國全國電力平均二氧化碳排放因子數據。香港電燈有限公司2024年可持續發展報告，以及中電控股有限公司2024年可持續發展報告。範圍3(Scope 3)排放數據的計算參考(但不限於)國際民用航空組織(ICAO)、香港低碳生活計算器及英國環境部的相關數據與方法。
- 本集團溫室氣體排放涵蓋二氧化碳(CO₂)、甲烷(CH₄)及一氧化二氮(N₂O)，並已換算為噸二氧化碳當量(tCO₂e)以綜合反映其溫室效應影響。
- 範圍2(Scope 2)排放採用**區域電網平均排放因子法**計算，該方法基於能源消耗所在地的本地電網平均排放強度進行核算。
- 截至2025年12月31日，集團的收入為519百萬港元(2024年：540百萬港元)。此數據也用於計算其他數據的強度。

RESPONDING TO CLIMATE CHANGE (CONTINUED)

METRICS AND TARGETS (Continued)

GHG Emissions (Continued)

Note:(Continued)

5. GHG Scope 3 Category 5 emissions: The Group uses waste-specific data multiplied by applicable emission factors such as data published from Drainage Services Department.
6. GHG Scope 3 Category 6 emissions: The Group uses ICAO calculator for air travel GHG calculation.

Scope 1 direct GHG emissions decreased with a reduction in natural gas and LPG consumption. Through our effective energy conservation initiatives, the Group's electricity consumption was reduced, resulting in a decline in Scope 2 indirect GHG emissions. Paper usage, landfill waste disposal and air travel all demonstrated a downward trend, contributing to lower Scope 3 other indirect GHG emissions. The Group has established targets to achieve further carbon emission reductions in the future. To attain these targets, the Group has effectively implemented a range of environmental measures to abate GHG emissions.

- Regularly checks on the motor vehicles and production facilities are conducted to ensure their energy efficiencies, and the exhaust emissions comply with the national standard.
- Raise employees' awareness on energy saving, for instance, employees are encouraged to turn off the unnecessary electrical equipment (e.g. lighting and air conditioning) after work, take public transportation and stop the car engine while idling.
- The Group chooses the one with high energy efficiency certification and power-saving modes.
- Gas emission data is obtained quarterly to assess the GHG emission level and monitor the progress of the reduction target. If any irregularities are found, the ISO department will investigate the reasons for the fluctuation and suggest appropriate measures to relevant department.
- The Group closely monitors the GHG emission levels and strives to alleviate the environmental impact.

應對氣候變化(續)

指標與目標(續)

溫室氣體排放(續)

附註：(續)

5. 溫室氣體範圍3類別5排放：本集團採用各類別廢棄物專項數據乘以適用排放因子(例如香港渠務署發布的數據)進行計算。
6. 溫室氣體範圍3類別6排放：本集團採用國際民用航空組織(ICAO)計算器核算航空旅行相關溫室氣體排放。

範圍一直接溫室氣體排放隨天然氣及石油氣消耗量減少而有所降低。透過本集團推行之有效節能措施，電力消耗量得以降低，進而範圍二間接溫室氣體排放下降。紙張耗用、堆填區廢物處置及航空出行均呈下降趨勢，帶動範圍三其他間接溫室氣體排放減少。本集團已訂立目標，於未來進一步減少碳排放。為達成有關目標，本集團已有效落實多項環境措施，以減緩溫室氣體排放。

- 定期檢查機動車輛和生產設施，確保它們的能源效率和排放符合國家標準。
- 提高員工節能意識，例如鼓勵員工下班後關閉不必要的電器設備(如照明和空調)、乘坐公共交通工具和在怠速時熄火。
- 選擇具有高能源效率認證和節能模式的設備。
- 每季度獲取氣體排放數據，評估溫室氣體排放水準並監測減排目標的進展；如發現任何異常情況，ISO部門將調查波動原因並向相關部門提出適當的措施建議。
- 集團將密切監測溫室氣體排放水準，努力減輕對環境的影響。

A: ENVIRONMENTAL

The Group acknowledges the critical influence of environmental performance on its business operations, particularly in addressing ongoing challenges related to reducing GHG emissions, conserving energy, and managing waste. Consequently, the Group has established an environmental management system to proactively mitigate its environmental impact and promote sustainable practices.

The environmental management system is established in accordance with ISO 14001:2015. Also, the Group has an environmental data collection system to keep track of the performance and monitor the efficiency of the measures adopted in the past years.

A1: Emissions

The Group adheres to all applicable national and local laws, regulations, and industry standards, including the Environmental Protection Law of the People's Republic of China (PRC), the Law of the PRC on the Prevention and Control of Atmospheric Pollution, the Law of the PRC on the Prevention and Control of Water Pollution, the Law of the PRC on the Prevention and Control of Environmental Pollution by Solid Wastes, and the Law of the PRC on Appraising Environmental Impacts.

During the Reporting Period, the Group was not aware of any material non-compliance with environmental-related laws and regulations in relation to exhaust gas and GHG, emissions, water and land discharge, and the generation of hazardous and nonhazardous waste that would have a significant impact on the Group.

Apart from the above-mentioned compliances with the national and local laws and regulations, the Group has put additional effort in regulating gas emissions, waste generation and usage of water during the daily operation. The Group has established "Procedures for Managing Wastewater, Exhaust Gas and Noise" which outlined the daily procedures on reducing emissions on site.

Air Emissions

Vehicular consumption of fuel and power generation relies on diesel fuel are the major sources of the Group's air pollution. The exhaust gas generated by the Group includes nitrogen oxides ("NO_x"), sulphur oxides ("SO_x") and particulate matters ("PM"). To mitigate air emissions, the Group has well established practices in place for improving air quality.

A : 環境

本集團認識到環境表現對其業務運營的重要影響，特別是在應對減少溫室氣體（「溫室氣體」）排放、節約能源和管理廢棄物等方面的挑戰。因此，本集團建立了一個環境管理體系，以主動降低其對環境的影響並促進可持續實踐。

本集團已根據ISO14001:2015建立環境管理體系。另外，本集團還有一個環境資料收集系統，以跟蹤績效並監察在過往年度所採取之措施的效果。

A1 : 排放

本集團遵守所有國家及地方的法律法規及相關行業標準，例如《中華人民共和國環境保護法》、《中華人民共和國大氣污染防治法》、《中華人民共和國水污染防治法》、《中華人民共和國固體廢物污染環境防治法》及《中華人民共和國環境影響評價法》。

報告期內，本集團並不知悉任何嚴重違反有關廢氣及溫室氣體排放、向水及土地的排污、有害及無害廢棄物的產生等的法例及法規而對本集團造成重大影響的情況。

除了上述遵守國家和地方法律法規外，本集團在日常運營中還加強了對氣體排放、廢棄物生成和水的使用的監管。本集團制定了「污水、廢氣及噪音管理程序」，以減少工廠日常的廢棄物排放。

氣體排放

本集團的車輛燃料消耗和發電主要依賴柴油燃料，是本集團空氣污染的主要源頭。本集團產生的廢氣包括氮氧化物（「NO_x」）、硫氧化物（「SO_x」）和顆粒物（「PM」）。為了減少氣體排放，本集團已經建立了良好的實踐方法，以改善空氣質量。

A: ENVIRONMENTAL (CONTINUED)

A1: Emissions (Continued)

Air Emissions (Continued)

During the Reporting Period, the Group's exhaust gas emissions performance was as below:

Direct Emissions 指標	Unit 單位	FY2025 2025財政年度	FY2024 2024財政年度
Nitrogen Oxides (NO _x) 氮氧化物(NO _x)	kg 公斤	68.13	63.66
Sulphur Oxides (SO _x) 硫氧化物(SO _x)	kg 公斤	0.47	0.46
Particulate Matter (PM) 顆粒物排放(PM)	kg 公斤	5.57	5.07

Waste Management

The Group has implemented a comprehensive waste management system, encompassing both hazardous and non-hazardous waste. The disposal practices for waste within the operational sites strictly adhere to the relevant laws and regulations, including the Law of the People's Republic of China (PRC) on the Prevention and Control of Environmental Pollution by Solid Wastes, the Measures for the Administration of Permits for the Operation of Hazardous Wastes, and the National Hazardous Waste List. These measures ensure compliance and responsible handling of waste in accordance with applicable legal requirements.

Non-hazardous Waste

- Non-hazardous waste emitted from the Group included domestic waste, construction waste, plastic waste, scrap metal and office paper. Regarding non-hazardous waste, the Group implements separate collection and management procedures for recyclable items like toner cartridges and batteries, which are handled by external recycling partners. General waste is stored in designated refuse areas and collected by the local environmental and hygiene department. These measures ensure proper disposal and minimise the risk of contamination to underground water sources. The Group is committed to taking proactive steps to prevent any potential harm to the environment and safeguard the integrity of underground water resources.

A : 環境 (續)

A1 : 排放 (續)

氣體排放 (續)

報告期內，本集團的廢氣排放情況如下：

廢棄物管理

本集團實施了全面的廢棄物管理系統，對有害廢棄物和非有害廢棄物進行管理。工廠內處置廢棄物的方法均符合《中華人民共和國固體廢物污染環境防治法》、《危險廢物經營許可證管理辦法》、《國家危險廢物名錄》和其他相關法律法規。這些措施確保了根據適用法律要求的合規性和負責任的廢棄物處理。

無害廢棄物：

- 本集團產生的非危險廢棄物包括家庭垃圾、建築廢棄物、塑膠廢棄物、廢金屬和辦公紙張。對於無害廢棄物，一些可回收的廢棄物如碳粉匣和電池就會分開收集並會交給外部回收商處理。其他一般廢棄物則存放在垃圾站，由當地環境衛生部門收集。這些措施確保了適當的處理，並將對地下水源的污染風險降到最低。本集團致力於採取積極措施，防止對環境造成潛在的傷害，保護地下水資源的完整性。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

A: ENVIRONMENTAL (CONTINUED)

A1: Emissions (Continued)

Hazardous Waste

- Our hazardous waste included: Ink sludge, waste cigarette oil, cutting oil, waste thinner, activated carbon, waste packaging drums, rags and gloves. The Group has implemented the "Procedures for Waste Management", which provides clear guidelines for employees on the proper disposal of both hazardous and non-hazardous solid waste. In the case of hazardous waste, all chemical waste is stored appropriately in a designated indoor warehouse on-site, equipped with secondary containment measures to prevent any potential leakage. Any spills or contamination on the ground are promptly addressed using specific materials such as absorbent cloth or sawdust. Furthermore, all hazardous waste is collected and handled by authorised collectors, ensuring compliance with proper disposal protocols and regulatory requirements.

Indicators 指標	Unit 單位	FY2025 2025財政年度	FY2024 2024財政年度
Hazardous waste 有害廢棄物	Tonnes 噸	6.94	8.31
Intensity ⁴ 密度 ⁴	Tonnes/million HKD revenue 噸/百萬港元收益	0.01	0.02
Non-hazardous waste 無害廢棄物	Tonnes 噸	223.58	238.59
Intensity ⁴ 密度 ⁴	Tonnes/million HKD revenue 噸/百萬港元收益	0.43	0.44

Throughout the year, as part of our commitment to sustainability and environmental responsibility, we actively promote and practice the recycling of plastic and paper materials. We have implemented comprehensive recycling programs that encourage employees and stakeholders to participate in the responsible disposal and reuse of these resources, the performance is below:

Indicators 指標	Unit 單位	FY2025 2025財政年度	FY2024 2024財政年度
– Plastic Recycling – 塑膠回收	Tonnes 噸	92	94
– Paper Recycling – 紙張回收	Tonnes 噸	48	54
Total 總計	Tonnes 噸	140	148

A : 環境 (續)

A1 : 排放 (續)

有害廢棄物 :

- 本集團的有害廢棄物包括：墨漬、廢煙油、切削油、廢稀釋劑、活性炭、廢包裝桶、抹布和手套。我們還建立了「廢棄物處理程式」，指導僱員如何正確處置有害和無害固體廢棄物。對於有害廢棄物，所有廢棄化學品均妥善儲存在指定的室內倉庫中，並設有雙重容器，以防止洩漏。任何地面上的溢漏或污染都會立即使用特殊的布或木屑清潔場地。此外，所有危險廢棄物均由授權的收集者收集和處理，確保遵守正確的處置協議和監管要求。

在整個年度中，作為對可持續發展和環境責任的承諾的一部分，我們積極推廣和實踐塑膠和紙張材料的回收利用。我們實施了全面的回收計劃，鼓勵員工和持份者負責任的處理並再利用這些資源，其表現如下：

A: ENVIRONMENTAL (CONTINUED)

A1: Emissions (Continued)

Hazardous Waste (Continued)

The Group has established a waste reduction target, aiming to demonstrate the Group's dedication to sustainability and responsible waste management, as it strives to minimise its environmental impact and promote a more sustainable future.

The Group implemented the following measures to reduce wastes:

- Encourage green office to minimise the use of office copiers and printers to reduce paper consumption.
- Recycling bins are placed in the office and the factories to encourage staff to develop proper waste sorting habits.
- Monthly waste data at our factories will be obtained to keep track of our waste reduction and recycling performance and to oversee the progress of the reduction target.
- If any irregularities are found, the ISO department will investigate the reasons for the fluctuation and suggest appropriate measures to relevant department. Meanwhile, the ISO department will report the issues to the Board immediately.

Wastewater Discharge

In line with our commitment to environmental responsibility, the Group strictly adheres to the Law of the PRC on the Prevention and Control of Water Pollution, the Urban Sewage Treatment Plant Pollutant Discharge Standard, and other relevant laws and regulations. These measures ensure that our operations comply with the necessary environmental standards and regulations related to water management.

The Group has implemented stringent regulations for the management of water discharge during operations. All sewage is directed to the government sewage pipeline and subsequently transferred to the local sewage treatment plant, ensuring compliance with proper wastewater treatment procedures. Additionally, the Group conducts annual monitoring of wastewater quality to ensure compliance with relevant standards and regulations. These measures affirm the Group's commitment to responsible water management and sustainable practices.

A : 環境 (續)

A1 : 排放 (續)

有害廢棄物 : (續)

集團已設定了減少廢棄物的目標，旨在展示集團對可持續發展和負責任廢棄物管理的承諾，努力減少其對環境的影響，促進更可持續的未來。

集團實施了以下措施來減少廢棄物：

- 鼓勵綠色辦公，減少辦公復印機和列印機的使用，以減少紙張消耗。
- 在辦公室和工廠設置回收垃圾箱，鼓勵員工培養良好的廢棄物分類習慣。
- 每月將獲取我們工廠的廢棄物數據，以追蹤我們的廢棄物減量和回收表現，並監督減量目標的進展。
- 如果發現任何異常情況，ISO部門將調查波動的原因並向相關部門提出適當的措施建議，同時，ISO部門也將立即向董事會匯報問題。

廢水排放

根據我們對環境責任的承諾，本集團嚴格遵守《中華人民共和國水污染防治法》、《城鎮污水處理廠污染物排放標準》等相關法律法規。這些措施確保我們的業務符合水資源管理相關的環境標準和法規。

本集團在業務運營中實施了嚴格的廢水排放管理規定。所有污水均連接到政府的污水管道及轉接到當地污水處理廠，確保符合適當的廢水處理程式。此外，本集團每年都會進行廢水品質監測，以確保符合相關標準和法規。這些措施體現了本集團負責任的水資源管理和可持續實踐的承諾。

A: ENVIRONMENTAL (CONTINUED)

A2: Use of Resources

To mitigate the environmental risks associated with our business operations, the Group actively promotes resource efficiency through the implementation of "Procedures for reducing resource and energy usage." We prioritise the engagement of professional and certified electricians to maintain the on-site electricity system, ensuring its optimal functionality. Monthly records are maintained to monitor electricity consumption.

Furthermore, we encourage our employees to actively participate in resource conservation efforts. We emphasise the importance of reducing resource usage and provide guidance on practical ways to achieve this goal. By fostering a culture of resource consciousness, we aim to collectively contribute to the reduction of resource consumption within our organisation.

Energy Management

Energy consumption is the primary driver of GHG emissions from the Group, we take a proactive approach to identify and implement strategies for systematic energy management and optimisation. Among our operations, electricity, petrol, and natural gas are the primary sources of energy consumption within our premises and office. To mitigate our environmental impact and reduce our energy footprint, we prioritise close monitoring of energy usage across our facilities. This enables us to identify areas of inefficiency and implement measures to minimise energy consumption. By leveraging advanced monitoring systems and energy-efficient technologies, we strive to continuously optimise our energy usage and reduce our carbon emissions.

Additionally, we actively seek opportunities to enhance energy efficiency through initiatives such as upgrading equipment, improving insulation, and implementing energy-saving practices. We also promote employee awareness and engagement by providing training on energy conservation and encouraging behavioral changes that contribute to energy efficiency.

Through these efforts, we aim to not only reduce our environmental impact but also achieve long-term cost savings. By optimising energy usage and minimising GHG emissions, we are committed to promoting sustainability and contributing to a greener future.

A : 環境 (續)

A2 : 資源使用

為了降低我們業務對環境的影響，本集團透過制定「資源和能源的節約程式」以推動提高資源運用效率。我們每月記錄電力的使用情況，優先聘用專業和認證的電工來維護現場電力系統，確保其正常運行。

此外，本集團鼓勵員工積極參與資源保護工作，強調減少資源使用的重要性，並提供實踐指導，以達到設定的目標。通過培養資源意識的文化，我們旨在共同減少本集團內的資源消耗。

能源管理

能源消耗是本集團溫室氣體排放的主要因素，我們採取積極的措施，確定並實施系統性的能源管理和優化策略。我們場地和辦公室主要消耗的能源是電力、汽油和天然氣。為了減少我們對環境的影響，減少能源足跡，我們優先監控設施的能源使用情況。這使我們能夠識別出能源使用效率低下的部分，並實施措施來降低能源消耗。通過利用先進的監測系統和節能技術，我們將努力不斷優化能源使用，減少碳排放。

此外，我們積極尋求通過升級設備、改善隔熱和實施節能措施等舉措提高能源效率。我們還通過提供節能培訓和鼓勵改變日常行為來提高員工對節能的意識和參與度。

通過這些努力，我們的目標不僅是減少對環境的影響，還要實現長期的成本節約。

A: ENVIRONMENTAL (CONTINUED)

A2: Use of Resources (Continued)

Energy Management (Continued)

During the Reporting Period, energy consumption by the Group was as follows:

Indicators 指標	Unit 單位	FY2025 2025財政年度	FY2024 2024財政年度
Total Direct energy consumption 直接能源消耗	MWh 兆瓦時	616.38	638.70
– Diesel oil – 柴油	MWh 兆瓦時	106.84	102.25
– Petrol – 汽油	MWh 兆瓦時	203.69	202.74
– LPG – 液化石油氣	MWh 兆瓦時	17.30	40.92
– Natural gas – 天然氣	MWh 兆瓦時	288.55	292.79
Total indirect energy consumption 間接能源消耗	MWh 兆瓦時	28,774.93	30,750.83
– Purchased electricity – 外購電力	MWh 兆瓦時	28,774.93	30,750.83
Total Energy consumption 能源消耗總量	MWh 兆瓦時	29,391.31	31,389.52
– Intensity ⁴ – 能源消耗密度 ⁴	MWh/million HKD revenue 兆瓦時／百萬港元收益	56.63	58.13

Water Resources

To minimise water usage in our manufacturing process, the Group places a strong emphasis on employing waterless techniques, such as injection molding, which reduces the need for water as a primary component. Nonetheless, we remain dedicated to implementing measures that effectively reduce water consumption in both operational and domestic aspects of our operations.

During the Reporting Period, the Group did not encounter any issue in sourcing water that was fit for purpose due to its geographical location of its operational facilities. The Group has implemented various strategies to achieve this target, particularly focusing on our cooling water system. This system incorporates recycling and reuse mechanisms, allowing us to minimise water consumption by maximising the utilisation of available water resources. Additionally, our cooling water system undergoes daily monitoring to promptly detect and address any potential leaks or inefficiencies, ensuring optimal water usage.

A : 環境 (續)

A2 : 資源使用 (續)

能源管理 (續)

報告期內，集團的能源消耗情況如下：

水資源

為了在我們的製造過程中最大程度地減少水的使用，本集團非常重視採用無水技術，因為本集團主要使用注塑機及其他無水生產工序。本集團一直實施節約用水措施，以減少生產及生活用水。

報告期內，由於本集團營運的地理位置，本集團沒有遇到任何求取適用水源上的任何問題。本集團已經採取了各種策略來實現這一目標，我們的冷卻水系統採用回收和再用措施，最大程度地利用可用的水資源，從而使我們的水消耗得以最小化。本集團每日派員監察該系統，以防止任何洩漏，及時檢測和解決任何可能的洩漏或低效問題，確保水的最佳利用。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

A: ENVIRONMENTAL (CONTINUED)

A2: Use of Resources (Continued)

Water Resources (Continued)

Through these initiatives, we aim to not only reduce our environmental impact but also contribute to the conservation of water resources. By actively managing and optimising our water consumption, we strive to operate in a more sustainable and responsible manner.

Indicators 指標	Unit 單位	FY2025 2025財政年度	FY2024 2024財政年度
Water Consumption 水資源消耗	m ³ 立方米	134,849.00	143,124.80
– Intensity ⁴ – 消耗密度 ⁴	m ³ /million HKD revenue 立方米/百萬港元收益	259.82	265.05

Packing Materials

The primary packaging material utilised by the Group are paper carton boxes and plastic. As part of our commitment to environmental sustainability, we are dedicated to sourcing and using eco-friendly raw materials to minimise our impact on nature. In the future, we will actively seek out and adopt packaging materials that are sustainable, renewable, and have a reduced environmental footprint. By prioritising the use of environmentally friendly materials, we aim to contribute to the preservation of the natural environment and promote a more sustainable future.

Indicators 指標	Unit 單位	FY2025 2025財政年度	FY2024 2024財政年度
– Paper Carton Box – 紙箱	Tonnes 噸	903.65	743.81
– Plastic – 塑膠	Tonnes 噸	164.94	157.68
Total 總計	Tonnes 噸	1,068.59	901.49

A3: The Environment and Natural Resources

The Group's policy promotes the adoption of innovative environmental practices to minimise our impact on the environment and natural resources. We are dedicated to implementing a range of initiatives to reduce the negative environmental effects of our daily operations. We continuously enhance our environmental awareness and foster a sense of responsibility both at work and personal lives. Furthermore, we integrate the principles of environmental and natural resource protection into our internal management and operational activities, striving towards sustainable development goals.

A : 環境 (續)

A2 : 資源使用 (續)

水資源 (續)

通過這些舉措，我們的目標不僅是減少對環境的影響，還為保護水資源做出貢獻。我們會積極管理和優化用水量，以更加可持續和負責任的方式運營。

包裝材料

本集團主要使用的包裝材料是紙箱及塑膠。作為我們對環境可持續性的一部分，我們致力於採購和使用環保的原材料，最大程度減少對自然環境的影響。在未來，我們將積極尋找和採用可持續、可再生且對環境影響較小的包裝材料。通過優先使用環保材料，我們旨在為保護自然環境和促進更加可持續的未來做出貢獻。

A3 : 環境和自然資源

本集團的政策鼓勵採用創新的環境實踐，以最小化我們對環境和自然資源的造成的影響。我們出台一系列舉措，減少我們日常經營活動對環境的負面影響。我們不斷增強環境保護意識，培養在工作和個人生活中的責任感。此外，我們將環境和自然資源保護原則納入我們的內部管理和運營活動中，努力實現可持續發展目標。

B: SOCIAL

B1: Employment

We place great importance on the growth and well-being of our employees. To create an appealing work environment and attract the best talents, we offer competitive compensation and benefits packages, along with clear career development paths. By providing these advantages, we aim to build a workplace that is both rewarding and fulfilling, encouraging employees to excel and remain with the Group in the long term.

Our commitment to employee development and welfare reflects our belief in the value of human capital as a key driver of success. Through continuous learning and support, we empower our employees to reach their full potential and contribute to the ongoing growth and prosperity of the Group.

To ensure the Group's performance continuity and minimise turnover, we actively conduct exit interviews with employees who have resigned. These interviews allow us to gain insights into the reasons behind their departure and address any concerns or issues that may exist among current employees. By understanding the factors contributing to resignations, we can take appropriate measures to improve employee satisfaction and retention.

Furthermore, we have implemented a management system to promote a fair working environment and employment practices. This system includes a comprehensive evaluation process for salary reviews and promotions. It assesses employees' performance, capabilities, and contributions to the company. By objectively evaluating these factors, we strive to make informed decisions that reward and recognise employees based on their merits and achievements.

During the Reporting Period, the Group was not aware of any material non-compliance with any relevant laws and regulations in relation to compensation and dismissal, recruitment, and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare, that would have a significant impact on the Group.

B: 社會

B1: 僱傭

我們非常重視員工的成長和福祉。為了營造一個有吸引力的工作環境並吸引最優秀的人才，我們提供有競爭力的薪酬待遇和福利，以及明確的職業發展路徑。通過提供這些福利，我們旨在建立一個既有回報又充實的工作場所，鼓勵員工在本集團長期發展中取得優異表現並留任。

我們對員工發展和福利的承諾反映了我們「以人為本」的信念，認為這是成功的關鍵因素。通過不斷支持員工學習，我們的員工能夠充分發揮潛力，為本集團的持續增長和繁榮做出貢獻。

為了確保本集團的績效連續性並減少員工流失，我們積極進行離職面談，這些面談使我們能夠了解員工離職的原因，並解決現有員工可能存在的任何問題。通過了解導致離職的因素，可以採取適當的措施來提高員工滿意度和留任率。

此外，我們實施了一套管理體系，促進公平的工作環境和就業實踐。該體系包括對薪酬評估和晉升的全面評估流程。它評估員工的績效、能力和對公司的貢獻。通過客觀評估這些因素，我們努力做出明智的決策，根據員工的優點和成就給予獎勵和認可。

報告期內，本集團並無發現任何有關薪酬及解僱、招聘及晉升、工作時數、假期、平等機會、多元化、反歧視以及其他待遇及福利的重大不遵守相關法律法規的情況而對本集團產生重大影響。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

B: SOCIAL (CONTINUED)

B1: Employment (Continued)

As of 31 December 2025, the Group's breakdown of employee profile was as below:

		FY2025 2025財政年度	FY2024 2024財政年度
Total number of employees	員工總數	770	917
By Gender	按性別分類		
Male	男性	455	558
Female	女性	315	359
By Age	按年齡分類		
30 or below	30歲或以下	95	142
31–50	31歲至50歲	532	640
51 or above	51歲或以上	143	135
By Geographic Area	按地理區域分類		
Chinese Mainland	中國大陸	752	900
Hong Kong	香港	18	17
By Employment Type	按僱傭類型分類		
Management	管理層	51	130
Other staff	其他工作人員	719	787

The table below shows the average monthly employee turnover rate categorised by gender, age group and geographical region:

B: 社會 (續)

B1: 僱傭 (續)

截至2025年12月31日，集團員工概況如下：

下表顯示按性別、年齡組別和地理區域分類的平均每月員工流失率：

Average monthly employee turnover rate (%)		FY2025 2025財政年度	FY2024 2024財政年度
	月平均員工流失率(%)		
Overall	員工總數	4.2%	4.0%
By Gender	按性別分類		
Male	男性	4.6%	4.1%
Female	女性	3.5%	3.7%
By Age	按年齡分類		
30 or below	30歲或以下	10.7%	8.7%
31–50	31歲至50歲	3.4%	3.5%
51 or above	51歲或以上	2.7%	1.0%
By Geographic Area	按地理區域分類		
Chinese Mainland	中國大陸	4.3%	4.0%
Hong Kong	香港	0.5%	1.0%

B: SOCIAL (CONTINUED)

B2: Health and Safety

The employees' health and safety are one of the Group's top priorities, therefore, the Group implements "Management Procedures on Health and Safety" to eliminate all potential safety hazards and ensure a safe working environment to protect employees from occupational injuries.

The management procedures cover all manufacturing operations in the factories and highlight the safety requirements for the suppliers.

B : 社會 (續)

B2 : 健康與安全

員工的健康與安全是本集團的首要任務之一，因此，本集團實施了《健康與安全管理程式》，以消除所有潛在的安全隱患，並確保安全的工作環境，保護員工免受職業傷害。

該管理程式涵蓋了工廠內所有的製造操作，並強調了對供應商的安全要求。



B: SOCIAL (CONTINUED)

B2: Health and Safety (Continued)

Apart from our internal management procedures, the Group also complies with relevant local laws and regulations, including Cap. 509 Occupational Safety and Health Ordinance in Hong Kong, the Labour Law of the PRC, the Fire Control Law of the PRC, the Law of the PRC on the Prevention and Treatment of Occupational Diseases and the Measures for the Ascertainment of Work-related Injuries. To prevent the outbreak of fire within the operational areas, the security guards must patrol the building site daily, such as dormitories, factories, garages, lavatories and kitchen. They will also ensure all equipped fire extinguishers are functioning properly. The Human Resources Department will guide the fire safety committee to carry out one to two fire drill practices annually.

During the Reporting Period, the Group recorded no work-related fatalities, and the number of lost workdays resulting from work-related injuries decreased compared with the previous year.

During the Reporting Period, the Group was not aware of any material non-compliance with health and safety related laws and regulations that would have a significant impact on the Group.

B: 社會 (續)

B2: 健康與安全 (續)

除了內部管理程式外，本集團亦嚴格遵守當地相關法律法規，包括香港法例第509章《職業安全及健康條例》、《中華人民共和國勞動法》、《中華人民共和國消防法》、《中華人民共和國職業病防治法》及《工傷認定辦法》。為了防止工作區域內發生火災，保安每天都會在周圍進行例行檢查，如宿舍、廠房、車庫、廁所和廚房。工作人員會確保所有滅火器正常運行。人力資源部門將協助消防安全委員會每年進行一到兩次消防演習。

報告期內，本集團並無發生因工死亡個案，因工受傷所致的損失工作日數較上年度有所減少。

報告期內，本集團並無發現任何有關健康和安全的重大不遵守法律法規的行為而對本集團產生重大影響。

Health & Safety Indicators 健康與安全指標	Unit 單位	FY2025 2025財政年度	FY2024 2024財政年度	FY2023 2023財政年度
Work-related fatalities 因工死亡	Case(s) 案例(件)	0	1	0
Fatality rate 死亡率	% %	0	0.1	0
Lost days due to work injury 因工傷損失工作日	Days 天	144	148	230.5

B: SOCIAL (CONTINUED)

B3: Training and Development

The Group has established the "Management Procedures on Development and Training" to govern in-house training and work distribution. These procedures outline the requirements and performance indicators aimed at enhancing employees' occupational skills and overall quality. Additionally, the Group has strengthened its development and training systems to ensure the smooth and continuous implementation of all training programs.

The Human Resources Department plays a key role in providing instructions for job duties in each position and formulating an annual training development plan. This plan serves as a roadmap for identifying the training needs of employees and designing appropriate training initiatives to address those needs. The Group believes that the vocational training practices will allow us to create a better, sustainable working environment and learning atmosphere for employees.

To the new employees
新僱員

- Comprehensive pre-job trainings and orientation programmes are provided to the new employees to introduce the company's background, culture, regulations and safety requirements.
- New employees are also subject to on-job trainings offered by their reporting departments.
- 為新員工提供全面的入職培訓和新員工導向計劃，介紹公司的背景、文化、規章制度和安全要求。
- 新僱員也需要接受相應部門提供的在職培訓。

To newly promoted employees
新晉升員工

- The Group invites external institutions to organise training courses to the employees regularly.
- Human resources department will revise the annual training programmes in accordance with the reviews and feedbacks of each department.
- 集團定期邀請外部機構為員工組織培訓課程。
- 人力資源部門將根據各部門的評審和意見修訂年度培訓計劃。

B : 社會 (續)

B3 : 培訓與發展

本集團制定了「培訓發展管理手冊」，以規範內部培訓和工作分配。該手冊明確列出了要求和績效指標，以提高僱員的職業技能和素質。本手冊加快了本集團的發展和培訓系統的建設，確保所有計劃都順利和持續地進行。

人力資源部在為各職位提供工作職責指導和制定年度培訓發展計畫方面扮演著關鍵角色，他們會根據員工的培訓需求，並設計適當的培訓方案。本集團相信，職業培訓實踐將使我們能夠培養更好、可持續的工作環境和學習氛圍，造福員工。

B: SOCIAL (CONTINUED)

B3: Training and Development (Continued)

B: 社會 (續)

B3: 培訓與發展 (續)



Training on AEO and Trade Security
AEO貿易安全培訓



Training on Supply Chain Security
供應鏈安全培訓



Legal Compliance Training
法律法規培訓



First Aid Training
醫療急救知識培訓

B: SOCIAL (CONTINUED)

B : 社會 (續)

B3: Training and Development (Continued)

B3 : 培訓與發展 (續)



Conducting Comprehensive Fire Drill
開展綜合消防演練

During the Reporting Period, the Group provided training to 5,262 (2024: 7,032) participants. Total training hours were 10,163 hours (2024: 14,474 hours). Average training hours per employee were 13.20 hours (2024: 15.78 hours).

報告期內，本集團共培訓學員5,262 (2024:7,032) 人次。總培訓時數為10,163小時 (2024年：14,474小時)。平均每位員工的培訓時數為13.20小時 (2024年：15.78小時)。

Categories	類別	FY2025 2025財政年度		FY2024 2024財政年度	
		Percentage of Employee Trained (%) 受訓員工比例(%)	Average Training Hours per Employee (hours) 每位員工平均培訓時間(小時)	Percentage of Employee Trained (%) 受訓員工比例(%)	Average Training Hours per Employee (hours) 每位員工平均培訓時間(小時)
By Gender	按性別分類				
Male	男性	59%	13.1	56%	15.4
Female	女性	41%	13.4	44%	16.4
By Employment Type	按僱傭類型分類				
Other staff	其他工作人員	94%	12.8	86%	16.2
Top management	管理層	6%	13.2	14%	13.1

B: SOCIAL (CONTINUED)

B4: Labour Standards

Prevention of Child Labour and Forced Labour

The Group is fully committed to upholding labor-related laws and regulations and has established the "Management Procedures on the Prohibition of Child Labour" to ensure compliance. In accordance with these procedures, the Human Resources Department strictly prohibits the hiring of child labour, which refers to individuals under the age of 16.

During the recruitment process, the Group conducts identification checks, particularly for junior workers aged between 16 and 17, to ensure their eligibility for employment. If any instance of child labour is identified, employees are instructed to report it directly to the Human Resources Department and senior management for immediate verification. The Group takes immediate action to address the situation and promptly reports it to the local Labour Department.

The working hours of employees have been specified in the employment contract. Upon the approval of the Human Resources Department, the employees can be arranged to work overtime with a maximum of 3 hours per day and should not exceed a total working hour of 60 hours per week. The Group also states the off-work periods of employees and provides them with paid leave as remuneration benefits and welfare. Trainings are also provided to all employees, please refer to the "Training and Development" section above.

The Group is deeply committed to protecting human rights, prohibiting forced labor, and fostering a workplace characterised by respect and fairness for all employees. During the Reporting Period, the Group was not aware of any material non-compliance with child and forced labour-related laws and regulations, that would have a significant impact on the Group.

We strictly abide by all labour-related laws and regulations of Hong Kong and the PRC, including Cap. 57 Employment Ordinance, Cap. 485 Mandatory Provident Fund Schemes Ordinance, Cap. 509 Occupational Safety and Health Ordinance, Cap. 608 Minimum Wage Ordinance in Hong Kong, the Labour Law of the PRC, the Labour Contract Law of the PRC, the Provisions on the Prohibition of Using Child Labor and the Law of the PRC on the Protection of Minors.

B: 社會 (續)

B4: 勞工標準

防止童工和強迫勞動

本集團堅決遵守勞工相關法律法規，並制定了「禁止使用童工手冊」以確保合規，根據這些程式，人力資源部嚴禁僱傭16歲以下的童工。

在招聘過程中，本集團進行身份核查，特別是對16至17歲的初級員工，以確保他們具備就業資格。如果發現任何童工情況，員工可以直接向人力資源部和高級管理層報告，以立即進行核實。本集團會立即採取行動解決問題，並及時向當地勞工部門報告。

僱員的工作時間已在聘用合約中明確規定。僱員需要經人力資源部的批准才可以加班，每天最多加班工作3小時，每週總工作時間不得超過60小時。本集團亦確保僱員在非工作期間，向他們提供有薪假期作為員工福利。本集團還向所有僱員提供培訓，詳情請參閱上文「培訓與發展」一節。

本集團致力保護人權，禁止強制勞動及為僱員創造一個尊重及公平的工作環境。在報告期間，本集團並不知悉任何違反與童工或強迫用工相關法律及法規的情況。報告期內，本集團並無發現任何有關防止童工或強制勞工的重大不遵守法律法規的行為而對本集團產生重大影響。

本集團嚴格遵守香港和中國所有與勞工相關的法律法規，包括香港法例第57章《僱傭條例》、香港法例第485章《強制性公積金計劃條例》、香港法例第509章《職業安全及健康條例》、香港法例第608章《最低工資條例》、《中華人民共和國勞動法》、《中華人民共和國勞動合同法》、《禁止使用童工規定》、《中華人民共和國未成年保護法》。

B: SOCIAL (CONTINUED)

B4: Labour Standards (Continued)

Inclusion and Diversity

To promote diversity in our workplace, the Group's "Management Procedures on Anti-Discrimination" endorsed by the Human Resources Department provides a clear structure on a fair employment practice during recruitment. The policy clearly states that any discrimination on race, gender, religion, national origin, physical or mental disability, age, sexual orientation and gender identity are strictly prohibited during the employment process. The procedure also clearly sets out the standard operation procedures when discrimination practices are detected in the workplace. Training is provided to eliminate any discrimination practices among employees. If any discrimination or harassment reports are received, the Group will establish a working group to investigate the incident. The Group is honored to receive the SA8000:2014 Social Accountability Certification that recognises our socially acceptable practices in the workplace. The Group tries their best to provide a better working environment for employees.

Holistic Wellbeing

The scope of the Group's management approach to occupational health and safety is expanding to incorporate broader aspects of wellbeing. Besides providing free housing and meals to the employees in Huizhou, the Group also adopts a wholesome perspective of employees' social, emotional and mental health. On this point, the Group has organised company events and recreational activities for employees and their families.

B: 社會 (續)

B4: 勞工標準 (續)

包容與多樣性

為促進多元文化的工作場所，本集團的人力資源部門在招聘過程中實施公平就業的「反歧視管理程式」。該政策明確規定，在就業過程中嚴格禁止對種族、性別、宗教、國籍、身體或精神狀況、年齡、性取向和性別認同作出任何不平等對待。該程式亦清楚列明，在工作場所發現到任何歧視行為時的標準處理程式。本集團亦提供培訓以防止僱員的任何歧視行為。如果收到任何歧視或騷擾匯報，本集團將成立工作小組，直接調查此事件。本集團亦取得SA8000:2014社會責任認證，該認證承認我們在工作場所做法被社會認可。本集團將盡力為僱員提供更好的工作環境。

全面健康福祉

本集團對職業健康與安全的管理方法範圍涵蓋更廣泛的員工福利。除了為惠州員工提供免費住房和餐飲外，本集團還全面關注員工的社交、情感和心理健康。在這方面，本集團為員工及其家人組織了公司活動和娛樂活動。

B: SOCIAL (CONTINUED)

B4: Labour Standards (Continued)

Holistic Wellbeing (Continued)



2025 Spring Gathering Evening Party
2025春茗晚會



Employees' Table Tennis Tournament
員工乒乓球賽



Organising a "Trash Run" activity for all employees
組織全體員工進行檢跑活動



Employee Festive Events
員工節慶活動

B: 社會 (續)

B4: 勞工標準 (續)

全面健康福祉 (續)

B: SOCIAL (CONTINUED)

B5: Supply Chain Management

Building enduring collaborative partnerships with diverse suppliers is fundamental to our achievements. Through close cooperation with our suppliers, we actively monitor the quality of their goods and services, as well as their overall performance, thereby ensuring the reliability of our supply chain. We strive to foster a supply chain that aligns with our shared vision of sustainable development. By establishing these long-term relationships, we enhance our ability to deliver exceptional products and services while promoting responsible business practices throughout our supply chain.

Group policies have clearly outlined the procurement standards and procedures, as well as the assessment of supplier performance. Suppliers should conduct business ethically, and refrain from providing or accepting bribes and other improper benefits. At the tender stage, suppliers are selected and rated based on a set of criteria, including product price and quality, delivery time, and payment terms. A background check (including permits, licenses, and certificates of suppliers) is conducted to ensure compliance with all relevant laws and regulations. If non-conformities are identified, suppliers must rectify them immediately. Supplier performance will be evaluated based on the marking scheme outlined in the Management Procedures on Supply Chain. Those who violate laws and regulations, fail to meet tender requirements, or commit misconduct, may have their contract terminated or penalised.

Green Procurement

The Group adopts sustainable and responsible selection criteria to promote environmentally preferable products. The procedure grades all suppliers by relevant rating systems: outstanding suppliers are rating from 90 to 100 and suppliers with rating from 65 to 89 are classified as pass, while the rest are considered failed, during the year, 26 suppliers passed our assessment through an on-site audit. The purchasing department is responsible for managing all production and nonproduction services suppliers. The ISO department is responsible for the assessment of suppliers. Apart from this, the Group will visit the suppliers regularly to ensure that the suppliers comply with the environment, health, and safety standards.

B: 社會 (續)

B5: 供應鏈管理

與多元化供應商建立持久的合作夥伴關係是我們成功的基礎。通過與供應商的密切合作，我們積極監控其產品和服務的質量，以及整體表現，從而確保供應鏈的可靠性。我們努力打造符合我們永續發展共同願景的供應鏈。通過建立這些長期關係，我們增強了提供優質產品和服務的能力，同時促進了整個供應鏈中負責任的商業實踐。

本集團政策明確規定了採購標準和程序，以及供應商表現評估。供應商應道德地開展業務，不得提供或接受賄賂和其他不當利益。在招標階段，我們根據一系列標準進行選擇和評級，包括產品價格和品質、交付時間和付款條件。我們進行背景調查（包括供應商的許可證、牌照和證書），以確保遵守所有相關法律法規。如果發現不合格情況，供應商必須立即修正。倘供應商於合約期內違反法律法規、未達招標要求或有不當行為的，可能會被終止合約或遭到罰款。

綠色採購

本集團亦採用可持續及負責任的甄選標準來促使多用環保產品。該程序按相關評級制度對所有供應商進行評級：優秀供應商的評級為90至100，評級為65至89的供應商被歸類為合格，其餘供應商被視為不合格。本年度，共26個供應商通過我們的現場審核評估。採購部門將負責所有生產和非生產服務供應商的管理，ISO體系部負責評估供應商的表現。除此之外，本集團會定期拜訪供應商以確保他們遵守環境、健康及安全的標準。

B: SOCIAL (CONTINUED)

B5: Supply Chain Management (Continued)

Green Procurement (Continued)

During the engagement process, the Group will assess all potential suppliers based on their certification of management systems, company profile, manufacturing procedures, status of production and inspection equipment, environmental control and the applicable operation or production license of certain hazardous chemicals. Besides, the Group will select the suppliers who have attained certification of ISO9001:2015 or other related documents. All samples and products have undergone applicable quality tests on-site. Inspection is carried out bi-annually for suppliers rated as outstanding, while annual inspection is carried out for suppliers rated as pass.

The table below shows our number of suppliers by geographical region during the Year:

Location of Suppliers	供應商所在地	No. of major Suppliers 主要供應商數量
Chinese Mainland	中國大陸	372
Hong Kong	香港	23
Others	其他	10

B6: Product Responsibility

Quality Assurance

The Group places great importance on adhering to national laws and regulations concerning product safety. We are committed to providing products of the highest quality, and to achieve this, we conduct regular inspections and checks to ensure compliance.

In addition, we prioritise responsible advertising and labeling practices to minimise any potential customer dissatisfaction. We believe in transparent and accurate information exchange, ensuring that our customers have the necessary details to make informed decisions about our products. To further enhance product quality and safety, we have implemented the "Procedures on Information Exchange." This procedure designates the Operations Department as responsible for overseeing product quality and safety, ensuring that rigorous standards are followed throughout the production and distribution processes.

B : 社會 (續)

B5 : 供應鏈管理 (續)

綠色採購 (續)

在委聘過程中，本集團將根據其對管理系統、公司簡介、製造過程、生產和檢驗設備狀況、環境控制和適用經營或生產若干有害化學物品的許可證等認證來評估所有潛在供應商。此外，本集團會選擇已獲得ISO9001:2015認證或其他相關文件的供應商，本集團會對所有樣品和產品進行現場品質檢測。對於被評為優秀的供應商，每兩年進行一次檢查，而對於被評為合格的供應商，則每年進行一次檢查。

下表顯示了本年度我們按地理區域分類的供應商數目：

B6 : 產品責任

質量保證

本集團非常重視遵守有關產品安全的國家法律法規。我們致力於提供最高質量的產品，並為此進行定期檢查和驗證以確保合規性。

此外，我們優先考慮負責任的廣告和標籤實踐，盡量減少客戶的不滿。我們相信透明和準確的資訊交流，確保我們的客戶獲得必要的細節，以便對我們的產品做出明智的決策。本集團制定了「訊息交流程序」，以確保營運部門對產品品質和安全負責，確保在整個生產和分銷過程中遵循嚴格的標準。

B: SOCIAL (CONTINUED)

B6: Product Responsibility (Continued)

Quality Assurance (Continued)

By following these measures, we aim to instill trust and confidence in our customers by consistently delivering products that meet or exceed their expectations in terms of quality, safety, and reliability.

Protecting data privacy

To protect consumer data privacy and other confidential documents, the Group strictly follows Cap. 528 Copyright Ordinance, Cap. 486 Personal Data (Privacy) Ordinance in Hong Kong, the Law of the PRC on the Protection of Customer Rights and Interests and has established clear instructions on how to prevent leakage of confidential documents and effective management of documents. The "Management of Confidential Documents" classifies all documents into three broad categories: A, B or C grade, based on the extent of sensitivity of the documents. The ISO Department is responsible for the classification, management and distribution of documents. During the Reporting Period, the Group did not have any personal data breach or leakage case.

Intellectual Properties Rights

The Group acknowledges the importance of intellectual property rights. The Group will not plagiarise the design of other organisations. The employees are required to maintain confidentiality in the Group's technology and trade secrets, considering all such properties belong to assets of the Group. During the Reporting Period, the Group was not aware of any complaints or non-compliance with relevant laws and regulations regarding intellectual property rights.

Procedures on Handling Complaints and Products Recalls

The Group recognises the significance of customer feedback and values the opinions of our customers. To better understand their needs and exceed their expectations, we have established various communication channels to collect their feedback. These channels include telephone, email, and regular interactions with customers. The responsibility for handling customer feedback and complaints lies with our dedicated quality control department. They are equipped to address and resolve any concerns raised by customers, ensuring that their feedback is taken seriously, and appropriate actions are taken.

B: 社會 (續)

B6: 產品責任 (續)

質量保證 (續)

通過遵循這些措施，我們旨在通過持續交付符合或超出客戶對質量、安全性和可靠性的期望的產品，樹立客戶的信任和信心。

數據隱私保護

為保護消費者資料隱私和其他機密文件，本集團嚴格遵守香港法例第528章《版權條例》、香港法例第486章《個人資料(私隱)條例》、《中華人民共和國消費者權益保護法》，並對防止機密文件洩露及文件的有效管理制定了明確的指引。基於所述文件的敏感程度，「機密文件管理」將所有文件分為三大類：A、B或C級。ISO體系部負責將文件分類、管理和分發。報告期內，本集團沒有發生任何有關個人資料洩外洩或者違反相關法律的事件。

知識產權

本集團認識到知識產權的重要性。本集團不會抄襲其他機構的設計。員工須對本集團技術及商業秘密保密，因所有財產都屬本集團資產。報告期內，本集團並不知悉任何涉及知識產權的相關法律及法規的投訴或不合規情況。

投訴及回收處理程序

本集團認識到客戶反饋的重要性，並重視客戶的意見。為了更好地了解客戶的需求並超越他們的期望，我們建立了各種溝通管道來收集他們的反饋意見。這些管道包括電話、電子郵件以及與客戶的定期互動。品管部負責處理客戶的意見或投訴，確保認真對待客戶的反饋，並採取適當的措施，避免該類事件再次發生。

B: SOCIAL (CONTINUED)

B6: Product Responsibility (Continued)

*Procedures on Handling Complaints and Products Recalls
(Continued)*

The Group is committed to improving customer satisfaction and maintaining a long-term relationship with them. When any product quality issues are identified, the quality control department will carry out follow-up action on a timely basis. Proper measures will also be adopted to prevent the issue from happening again. If there are any issues with product recalls, the relevant departments in the Group will take timely action to properly handle the recalled products.

During the Reporting Period, the Group was not aware of any incidents of non-compliance with related laws and regulations concerning health and safety, advertising, labelling, and privacy matters relating to products and services provided and methods of redress that would have a significant impact on the Group. Additionally, there were no product recalls due to safety and health concerns.

B7: Anti-Corruption

The Group embraces responsible business practices, and we expect high moral standards and integrity from the employees and business partners. The Group strictly complies with relevant laws and regulations, including Cap. 201 Prevention of Bribery Ordinance, Cap. 615 Anti-Money Laundering and Counter-Terrorist Financing Ordinance in Hong Kong, the Criminal Law of the PRC and its Judicial interpretation, the Criminal Procedure Law and its Judicial interpretation, the Interpretation on Several Issues Concerning the Applicable Laws to Handling Criminal Cases of Embezzlement and Bribery, and the Anti-Money Laundering Law of the PRC. In addition, the Group's "Management Procedures on Anti-Bribery" applies to all entities among the Group to regulate all business activities.

B: 社會 (續)

B6: 產品責任 (續)

投訴及回收處理程序 (續)

本集團致力提高客戶的滿意度及與他們維持長遠的關係。當發現任何產品質量不滿的情況，品管部會立即跟進。亦會採取適當的措施以防止同樣問題再度發生。若出現相關產品回收情況，本集團相關負責部門也會及時採取措施，妥善處理回收的產品。

報告期內，本集團並不知悉任何嚴重違反所提供產品和服務的健康與安全、廣告、標籤及私隱事宜以及補救方法的重大不遵守法律法規的行為而對本集團產生重大影響。此外，沒有因安全和健康問題而進行產品召回的情況。

B7: 反貪污

本集團秉承負責任的商業實踐，我們對員工和商業夥伴的道德標準和誠信要求很高。本集團嚴格遵守相關法律法規，包括香港法例第201章《防止賄賂條例》、香港法例第615章《打擊洗錢及恐怖分子資金籌集條例》、《中華人民共和國刑法》及其司法解釋、《刑事訴訟法》及其司法解釋、關於辦理貪污賄賂刑事案件適用法律若干問題的解釋和《中華人民共和國反洗錢法》。此外，本集團的「反賄賂管理程序」適用於公司內的所有人士，以規範所有業務活動。

B: SOCIAL (CONTINUED)

B7: Anti-Corruption (Continued)

Anti-corruption Training

The Group places a strong emphasis on responsible and ethical conduct from its employees. We strive to prevent any actions that could jeopardise the Group's interests and reputation, we regularly remind our employees to comply with the code of practices. To foster a culture of integrity and combat corruption, we provide anti-corruption training 3 times during the Reporting Period to both directors and employees, totaling 94 hours. This training aims to raise awareness about ethical practices and equip individuals with the knowledge and skills to identify and prevent corrupt activities.

By promoting a strong ethical framework and providing necessary training, the Group actively encourages employees to uphold the highest standards of professionalism, honesty, and integrity. These efforts safeguard the Group's interests, reputation, and long-term success.

Whistleblowing Policy

Any forms of bribery, extortion, fraud, money-laundering and embezzlement are strictly forbidden, employees are allowed to report on any suspicious misbehavior of unethical businesses to the senior management directly. The Group has implemented its whistleblowing policy, which shall be reviewed periodically by the audit committee (the "**Audit Committee**") and approved by the Board, with proper mechanisms in place for fair and independent investigation of these matters, as well as for appropriate follow up action. All whistle-blowing procedures are conducted in a confidential manner and the Group will ensure all measures are undertaken to protect the privacy and identity of the whistleblower. The Group accepts zero tolerance of any dishonesty and unethical business behaviors. If any violation is found, the Group will report to the government authorities in accordance with the law and the employee involved will be penalised immediately.

During the Reporting Period, the Group was not aware of any material non-compliance with related laws and regulations of bribery, extortion, fraud and money laundering that would have a significant impact on the Group. No concluded legal cases regarding corrupt practices have been brought against the Group or its employees during the Year.

B : 社會 (續)

B7 : 反貪污 (續)

反貪污培訓

本集團非常重視員工的負責任和道德行為。我們努力防止任何可能危及本集團利益和聲譽的行為。為防止員工作出任何可能威脅到本集團的利益和聲譽的惡意行為，我們會定期提醒員工遵守行為準則。為了培養誠信文化並打擊貪污，於報告期內，我們為董事和員工提供3次反貪污培訓，總計94小時。這些培訓旨在提高對道德實踐的意識，並使個人具備識別和防止貪污活動的知識和技能。

通過推進強有力的道德框架並提供必要的培訓，本集團積極鼓勵員工堅持最高的職業道德、誠實和廉潔標準。這些努力保護了本集團的利益、聲譽和長期成功。

舉報政策

本集團嚴禁任何形式的賄賂、勒索、欺詐、洗錢和貪污。員工可以直接向高級管理層報告任何可疑的不道德行為。本集團已實施舉報政策，該政策應由審核委員會（「**審核委員會**」）定期審查並由董事會批准，並設有適當的機制以公平和獨立地調查這些事件，並採取適當跟進行動。所有舉報過程將嚴格保密，本集團將確保採取一切措施保護舉報人的隱私和身份。本集團對任何不誠實及不道德的商業行為均予以零容忍，若有發現任何違規行為，本集團將依法向政府機關報告，並立即對所涉及的員工進行處罰。

報告期內，本集團並不知悉任何對本集團有重大影響的重大賄賂、勒索、欺詐及洗黑錢等違法違規行為。報告期內，本集團或其員工並沒有發生任何涉及貪污行為的已審結法律案件。

B: SOCIAL (CONTINUED)

B8: Community Involvement

The group firmly believes in the interdependent relationship between businesses and communities. Therefore, we are committed to supporting community development through various forms of social participation and actively fostering a positive corporate culture. We have established a volunteer team that focuses on coordinating community service activities centered on social and environmental protection, aiming to enhance the quality of life in the community and promote environmental awareness.

During the Reporting Period, the community and charitable activities participated in by the group also received numerous awards and recognitions from various organizations, including:

B : 社會 (續)

B8 : 社區參與

本集團堅信企業與社區之間存在著相互依存的關係。因此，我們致力於通過各種形式的社會參與來支持社區的可持續發展，並積極培育積極的企業文化。我們成立了一個自願團隊，專注於協調以社會和環境保護為重點的社區服務活動，旨在提升社區的生活質素和促進環境意識。

報告期內，本集團所參與的社區活動以及慈善活動也贏得了許多獎勵和認可，部份組織包括：

Zhongkai High-tech Zone Charity Federation's Special Donation
仲愷高新區慈善總會專項捐贈

Period: January 1, 2025 -
December 31, 2025

Organisation: Huizhou Zhongkai High-tech Zone Charity Association

Location: Zhongkai High-tech Zone Charity Federation

Content: Special Donation to the "Caring for Mothers and Children in Difficulties Fund". Special donation for the "District Disabled Persons Care Fund" and supported post-flood reconstruction in Dewo Town, Anlong County.

期間： 1/1/2025-31/12/2025

機構： 惠州仲愷高新區慈善總會

地址： 仲愷高新區慈善總會

內容： 關愛困境母親兒童基金專項捐贈、區殘疾人關愛基金專項捐贈、支援安龍縣德臥鎮的水災後重建

B: SOCIAL (CONTINUED)

B: 社會 (續)

B8: Community Involvement (Continued)

B8: 社區參與 (續)

Annual Volunteer Service
年度志願服務

Period: January 1, 2025 -
December 31, 2025

Organisation: Volunteer Service of Tian Chang Group

Location: Public areas within the jurisdiction of the Committee

Content: Provided volunteer services including Civilised Trash Run activity, free medical consultations and supporting services for corporate events

The total duration of volunteer service for this event is 840 hours.

期間: 1/1/2025-31/12/2025

機構: 天長集團志願者服務

地址: 社區管轄內的公共區域

內容: 開展撿跑、義診、公司活動配套等活動服務

活動志願者服務總時長840小時

By actively engaging with local communities, the Group can build trust, enhance our reputation, and foster long-term sustainability. Community involvement in ESG initiatives contributes to the broader goal of creating a positive and inclusive society while aligning with the values and expectations of all stakeholders of the Group. In the future, the Group will continue to devote more resources to contribute the community.

通過積極參與當地社區，本集團能夠建立同社區之間的信任、增強本集團聲譽，並促進長期可持續發展。在環境、社會及管治倡議中參與社區活動有助於實現創造積極和包容的社會的更廣泛目標，同時與本集團的所有利益相關者的價值觀和期望保持一致。在未來，本集團將繼續投放更多資源回饋社會。



Awarded the plaque for supporting post-flood reconstruction
表彰集團在支援水災後重建之牌匾



Awarded the "Caring Donor Enterprise" certificate
榮獲「愛心捐贈企業」證書

DIRECTORS AND SENIOR MANAGEMENT

董事及高級管理層

EXECUTIVE DIRECTORS

Mr. CHAN Tsan Lam, aged 65, is the founder of the Group. Mr. Chan is an executive Director, Chairman and Chief Executive Officer of the Company. He is primarily responsible for formulating corporate strategies, overseeing the overall management of business and operation of the Group. Mr. Chan is also a director of all of the Company's subsidiaries. Mr. Chan has over 30 years of experience in marketing, strategic planning and business management in the manufacturing industry. From 1991 until Mr. Chan founded Sun Leader Mould Industrial Limited ("**Sun Leader HK**") in September 2000, Mr. Chan worked as a sole proprietor specializing in mould design and manufacturing. Mr. Chan is the father of Ms. Chan Yin Yan, an executive Director of the Company, and Mr. Chan Tsz Wai, a senior management member of the Company. He is one of the controlling shareholders of the Company. Mr. Chan is also the director of the holding company of the Company, namely, Oceanic Green Group Limited ("**Oceanic Green**"), New Strength Ventures Limited ("**New Strength**"), Gold Alliance Ventures Limited ("**Gold Alliance**") and Treasure Line Holdings Limited ("**Treasure Line**").

Ms. POON Po Han Lisa, aged 63, is an executive Director, Chief Financial Officer and Company Secretary of the Group. Ms. Poon is primarily responsible for financial planning and management and overseeing the accounting department of the Group. Ms. Poon has over 20 years of experience in financial management, accounting and taxation working in professional and commercial accounting sectors. Ms. Poon holds a Bachelor of Science degree in accounting from The University of Hull in the United Kingdom, and a Master's degree in Corporate Governance from The Hong Kong Polytechnic University in Hong Kong. Ms. Poon is a fellow member of the Association of Chartered Certified Accountants, an associate of The Hong Kong Chartered Governance Institute and an associate of The Chartered Governance Institute. Ms. Poon joined the Group in May 2008 and was appointed as Chief Financial Officer and Company Secretary in April 2017 and executive Director in May 2019.

Ms. CHAN Yin Yan, aged 36, is an executive Director and the Chief Operating Officer. Ms. Chan is primarily responsible for overseeing the overall management of business and operation of the Group and responsible for the marketing of the Group. Ms. Chan joined the Group in June 2013 and has been responsible for managing part of the business and developing the Group's customer base and is the key personnel in developing the Group's e-cigarette business. Ms. Chan holds a Bachelor's degree in Commerce from Curtin University of Technology in Australia. Ms. Chan is the daughter of Mr. Chan, an executive Director, Chairman and Chief Executive Officer of the Company, and the elder sister of Mr. Chan Tsz Wai, a senior management member of the Company.

執行董事

陳燦林先生，65歲，為本集團的創始人。陳先生擔任本公司的執行董事、主席及首席執行官。彼主要負責制定企業策略、監督本集團的整體業務管理及營運。陳先生亦為本公司的所有附屬公司的一名董事。陳先生於製造業的營銷、策略規劃及業務管理等方面擁有逾30年的經驗。自1991年至陳先生於2000年9月成立新利達模具實業有限公司（「**新利達（香港）**」），陳先生擔任獨資經營者，專門從事模具設計及製造。陳先生為本公司執行董事陳燕欣女士及本公司高級管理層成員陳梓煒先生的父親，並為本公司的控股股東之一。陳先生亦為本公司的控股公司（即海翠集團有限公司（「**海翠**」）、新力創投有限公司（「**新力**」）、金協創投有限公司（「**金協**」）及Treasure Line Holdings Limited（「**Treasure Line**」）的董事。

潘寶嫻女士，63歲，為本集團執行董事、首席財務官及公司秘書。潘女士主要負責財務規劃及管理以及監督本集團會計部。潘女士在專業及商業會計界從事財務管理、會計和稅務方面擁有逾20年經驗。潘女士持有英國赫爾大學會計專業理學學士學位及香港的香港理工大學企業管治碩士學位。潘女士為特許公認會計師公會資深會員，並獲准為香港公司治理公會會員以及英國特許公司治理公會會員。潘女士於2008年5月加入本集團，並分別於2017年4月及2019年5月獲委任為首席財務官兼公司秘書以及執行董事。

陳燕欣女士，36歲，擔任執行董事及首席營運官。陳女士主要負責監督本集團的整體業務管理及營運並負責本集團營銷。陳女士於2013年6月加入本集團，一直負責管理我們的部分業務及拓展本集團的客戶基礎且為開發本集團電子煙業務的關鍵人員。陳女士持有澳大利亞科廷科技大學商科學士學位。陳女士為本公司執行董事、主席及首席執行官陳先生的女兒及本公司高級管理層成員陳梓煒先生的姐姐。

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. NG Chi Wai, aged 47, is an independent non-executive Director. He has over 20 years of experience in auditing, accounting and corporate management. He has worked at the audit department of two international accounting firms and he has held senior management positions in different listed companies. He is currently a practising director of CN CPA Limited. Mr. Ng holds a bachelor of art degree in accounting and finance from Leeds Metropolitan University, the United Kingdom. He is a fellow member of The Association of Chartered Certified Accountants and a member of The Hong Kong Institute of Certified Public Accountants. Mr. Ng has joined our Group since May 2019.

Mr. HUNG Chun Leung, aged 59, is an independent non-executive Director. Mr. Hung joined Messrs. Terry Yeung & Lai, Solicitors as a consultant solicitor in July 1997 and has become a partner of Messrs. Terry Yeung & Lai, Solicitors since February 2016. Mr. Hung has over 29 years of experience in handling legal matters in the areas of conveyancing, mortgage finance transactions, commercial contracts, acquisition of shares, matrimonial cases, civil litigation and estate agents disciplinary inquiry hearings. Mr. Hung has joined our Group since February 2018. Mr. Hung obtained his bachelor of laws degree with honours and Postgraduate Certificate in Law from The University of Hong Kong. Mr. Hung was admitted as a solicitor of the Supreme Court of Hong Kong in October 1993 and has been a member of the Law Society of Hong Kong since then.

Mr. CHAN Bing Kai, aged 79, is an independent non-executive Director. Mr. Chan has over 50 years of experience in the industry of manufacturing electronic products. Mr. Chan is the co-founder of a company that designs and manufactures a comprehensive line of audio and LED products, including CD, DVD, iPod docking or accessories and other high-fidelity multimedia for LED OEM customers. Mr. Chan has joined our Group since February 2018.

SENIOR MANAGEMENT

Mr. YUEH Yung Chan, aged 53, is the vice general manager of the Group's engineering department and he is primarily responsible for overseeing the operation of the Group's production plant. Prior to joining the Group in February 2015, Mr. Yueh has over 20 years of experience in project engineering. Mr. Yueh obtained his Bachelor of Engineering degree in manufacturing engineering, Postgraduate Diploma in Mechanical Engineering from The Hong Kong Polytechnic University and Master of Science degree in Mechanical Engineering from The Hong Kong Polytechnic University.

Mr. CHAN Tsz Wai, aged 31, joined the Group in October 2016, is the vice president of marketing. Mr. Chan is primarily responsible for the development and marketing of new products of the Group. Mr. Chan obtained his Bachelor of Arts degree in Business & Management from The University of Lincoln in the United Kingdom. Mr. Chan is the son of Mr. Chan Tsan Lam, an executive Director, Chairman and Chief Executive Officer of the Company and the younger brother of Ms. Chan Yin Yan, an executive Director of the Company.

獨立非執行董事

吳志偉先生，47歲，擔任獨立非執行董事。彼於審計、會計及企業管理方面擁有逾20年經驗。彼曾在兩間國際會計師事務所的審計部門工作，並曾在不同的上市公司擔任高級管理職位。彼目前為清河會計師事務所有限公司之執業董事。吳先生持有英國利茲城市大學會計及財務文學士學位。彼為特許公認會計師公會資深會員及香港會計師公會會員。吳先生自2019年5月起加入本集團。

洪俊良先生，59歲，擔任獨立非執行董事。洪先生於1997年7月加入楊寶林、黎雅明律師行，任顧問律師，並已自2016年2月起成為楊寶林、黎雅明律師行的合夥人之一。洪先生在處理產權轉讓、抵押融資交易、商業合約、股份收購、婚姻訴訟、民事訴訟及不動產代理紀律調查聆訊等法律事宜方面擁有逾29年經驗。洪先生自2018年2月起加入本集團。洪先生獲得香港大學法學學士(榮譽)學位及香港法學專業證書。洪先生於1993年10月獲准為香港高等法院律師且自此為香港律師會的成員。

陳秉階先生，79歲，擔任獨立非執行董事。陳先生於電子產品製造行業擁有逾50年經驗。陳先生為一家為LED貼牌生產客戶設計和製造全套音頻和LED產品，包括CD、DVD、iPod擴展塢或配件等高保真多媒體的公司之共同創始人。陳先生自2018年2月起加入本集團。

高級管理層

葉永燦先生，53歲，為本集團工程部副總經理，彼主要負責監管本集團生產廠房的營運。於2015年2月加入本集團前，葉先生於項目工程方面擁有逾20年的經驗。葉先生獲得香港理工大學製造工程專業的工程學學士學位、機械工程學的研究生文憑以及香港理工大學機械工程學碩士學位。

陳梓煒先生，31歲，於2016年10月加入本集團，擔任市場推廣副總裁。陳先生主要負責本集團新產品的發展及市場推廣。陳先生獲得英國林肯大學商業管理文學士學位。陳先生為本公司執行董事、主席及首席執行官陳燦林先生的兒子以及本公司執行董事陳燕欣女士的弟弟。

CORPORATE GOVERNANCE REPORT

企業管治報告

CORPORATE GOVERNANCE MEASURES

The Company is committed to maintaining high standards of corporate governance to safeguard the interests of shareholders and to enhance corporate value and accountability. The Board has adopted the principles and the code provisions of the Corporate Governance Code (the "CG Code") contained in Appendix C1 to the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules") to ensure that the Company's business activities and decision making processes are regulated in a proper and prudent manner.

During the Year, the Company has applied the principles and code provisions of the CG Code contained in Appendix C1 of the Listing Rules (as in effect from time to time) as the basis of the Company's corporate governance practices, which will be further illustrated in this corporate governance report for shareholders' evaluation. The Company has complied with all the applicable code provisions of the CG Code, save and except for the code provision C.2.1. Details of the deviation from the code provision C.2.1 are explained in the section "Chairman and Chief Executive Officer" of this corporate governance report.

MODEL CODE FOR SECURITIES TRANSACTIONS BY DIRECTORS

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers as set out in Appendix C3 to the Listing Rules (the "Model Code") as its code of conduct regarding dealings in the securities of the Company by the Directors and the Company's senior management who, because of his/her office or employment, is likely to possess inside information in relation to the Company's securities.

Upon specific enquiry, all Directors confirmed that they have complied with the Model Code during the Year. In addition, the Company is not aware of any non-compliance of the Model Code by the senior management of the Company during the Year.

THE BOARD

Board Composition

The Board currently comprises of 6 members, consisting of 3 executive Directors and 3 independent non-executive Directors.

Executive directors

Mr. Chan Tsan Lam (*Chairman*)
Ms. Poon Po Han Lisa
Ms. Chan Yin Yan

企業管治措施

本公司承諾奉行高標準的企業管治，以保障股東利益並提升企業價值及問責制度。董事會已採納聯交所證券上市規則（「上市規則」）附錄C1所載企業管治守則（「企業管治守則」）的原則及守則條文，以確保以適當及審慎的方式管制本公司的業務活動及決策流程。

於本年度，本公司已應用上市規則附錄C1所載企業管治守則之原則及守則條文（不時生效）作為本公司企業管治常規基準，有關條文將進一步載入企業管治報告供股東評估。本公司已遵守企業管治守則全部適用守則條文，惟守則條文第C.2.1條除外。有關偏離守則條文第C.2.1條之詳情載於本企業管治報告「主席兼首席執行官」章節。

董事進行證券交易之標準守則

本公司已採納上市規則附錄C3所載上市發行人董事進行證券交易之標準守則（「標準守則」）作為董事及本公司高級管理層買賣本公司證券的操守守則，原因是有關董事及高級管理層因其職位或僱傭關係而可能持有關於本公司證券的內幕消息。

在作出特定查詢後，全體董事均已確認彼等於本年度已遵守標準守則。此外，本公司並不知悉本公司高級管理層於本年度存在違反標準守則的情況。

董事會

董事會組成

董事會目前由6名成員組成，其中包括3名執行董事及3名獨立非執行董事。

執行董事

陳燦林先生 (*主席*)
潘寶嫻女士
陳燕欣女士

THE BOARD (CONTINUED)

Independent non-executive directors

Mr. Ng Chi Wai
Mr. Hung Chun Leung
Mr. Chan Bing Kai

The list of directors (by category) is also disclosed in all corporate communications issued by the Company from time to time pursuant to the Listing Rules. The independent non-executive Directors are expressly identified in all corporate communications pursuant to the Listing Rules.

The biographical details of the directors of the Company are set out under "Directors and Senior Management" section in this annual report. Save as Ms. Chan Yin Yan is the daughter of Mr. Chan Tsan Lam, none of the members of the Board is related to one another.

Chairman and Chief Executive Officer

Mr. Chan Tsan Lam ("Mr. Chan") is the chairman of the Board and chief executive officer of the Company. Although this deviates from the practice under code provision C.2.1 of the CG Code, where it provides that the two positions should be held by two different individuals, as Mr. Chan has considerable experience in the enterprise operation and management of the Company, the Board believes that it is in the best interests of the Company and its shareholders as a whole to continue to have Mr. Chan as chairman of the Board so that it can benefit from his experience and capability in leading the Board in the long-term development of the Company. From a corporate governance point of view, the decisions of the Board are made collectively by way of voting and therefore the chairman should not be able to monopolise the decision-making of the Board. The Board considers that the balance of power between the Board and management can still be maintained under the current structure. The Board shall review the structure from time to time to ensure appropriate action be taken should the need arise.

Save as disclosed above, during the year ended 31 December 2025, the Company has complied with the CG Code.

Independent Non-Executive Directors

Throughout the Year, the Board has at all times met the requirements of the Rules 3.10 and 3.10A of the Listing Rules of having three independent non-executive Directors (representing at least one third of the Board) with at least one of them possessing appropriate professional qualifications, or accounting or related financial management expertise.

董事會 (續)

獨立非執行董事

吳志偉先生
洪俊良先生
陳秉階先生

董事名單(按類別排列)亦不時根據上市規則披露於本公司發出的所有企業通訊中。根據上市規則，獨立非執行董事會於所有企業通訊中明確識別。

本公司董事履歷資料載列於本年度報告「董事及高級管理層」章節。除陳燕欣女士為陳燦林先生之女兒外，董事會成員間概無關係。

主席兼首席執行官

陳燦林先生(「陳先生」)為本公司董事會主席兼首席執行官。儘管此情況與企業管治守則C.2.1條守則條文所規定的該兩項職務不應由同一人士兼任相違背，但是，由於陳先生於本公司的企業經營及管理方面擁有豐富的經驗，故董事會認為繼續由陳先生擔任董事會主席符合本公司及全體股東的最佳利益，而彼於領導董事會方面的經驗及能力將能夠令本公司在長期的發展中受益。從企業管治的角度看，董事會的決策是通過共同表決的方式作出，故主席無法控制董事會的決策。董事會認為，現行安排仍能保持董事會與管理層之間權力的平衡。董事會應不時檢討該結構，以確保可在有需要時採取恰當的措施。

除上文所披露者外，截至2025年12月31日止年度，本公司已遵守企業管治守則。

獨立非執行董事

於本年度，董事會一直符合上市規則第3.10及3.10A條有關委任三名獨立非執行董事(佔董事會人數至少三分之一)及其中至少一名擁有適當專業資格或會計或相關財務管理專長之規定。

THE BOARD (CONTINUED)

Independent Non-Executive Directors (Continued)

The independent non-executive Directors bring a wide range of business and financial expertise, experience and independent judgement to the Board and they are invited to serve on the board committees of the Company. Through active participation at board meeting, taking the lead in managing issues involving potential conflict of interests, all independent non-executive Directors have made various contributions to the effective direction of the Company and provided adequate checks and balances to safeguard the interests of both the Group and the shareholders.

The Company has received written confirmation from each independent non-executive Director of his independence pursuant to Rule 3.13 of the Listing Rules. The Company considers all independent non-executive Directors to be independent in light of the independence guidelines set out in Rule 3.13 of the Listing Rules.

Appointment and re-election of directors and non-executive Directors

All Directors of the Company are appointed for a specific term, subject to renewal upon expiry of the existing term. Each executive Director is engaged on a service agreement for a term of three years. The appointment may be terminated by either party by not less than three months' written notice. Each of the independent non-executive Directors of the Company is appointed for a term of three years, which appointment may be terminated by either party by not less than one month's written notice.

The procedure and process of appointment, re-election and removal of Directors are laid down in the Company's Articles of Association (the "**Articles**"). The Nomination Committee is responsible for reviewing board composition, monitoring the appointment of directors and assessing the independent non-executive Directors.

According to the Articles, one-third of the Directors for the time being (if their number is not a multiple of three, the number nearest to but not less than one-third) shall retire from office by rotation at each annual general meeting provided that every director shall be subject to retirement at an annual general meeting at least once every three years. In addition, any new Director appointed by the Board to fill a casual vacancy in the Board shall hold office only until the first general meeting after appointment, and any new director appointed by the Board as an addition to the Board shall hold office until the next following annual general meeting of the Company. The retiring Directors are eligible for re-election by the shareholders at the respective general meetings.

董事會 (續)

獨立非執行董事 (續)

獨立非執行董事為董事會帶來廣泛業務及財務專業才能、經驗及獨立判斷，彼等獲邀於本公司董事委員會任職。透過積極參與董事會會議，於管理涉及潛在利益衝突之事宜方面帶頭，所有獨立非執行董事為有效指導本公司作出不同貢獻並給予充分之制衡作用，以保障本集團及股東之利益。

本公司已接獲各獨立非執行董事根據上市規則第3.13條就其獨立性作出之書面確認。本公司認為根據上市規則第3.13條所載之獨立性指引，全體獨立非執行董事均為獨立人士。

董事及非執行董事的委任和重選

本公司所有董事均有固定任期，須於現有任期屆滿後重續。各執行董事訂有為期三年之服務協議。任何一方均可發出不少於三個月之書面通知終止委任。本公司各獨立非執行董事的任期為三年，任何一方均可發出不少於一個月之書面通知終止委任。

董事之委任、重選及罷免程序及步驟載列於本公司之組織章程細則（「**細則**」）內。提名委員會負責檢討董事會的組成、監督董事之委任以及對獨立非執行董事進行評估。

根據細則，在每屆股東週年大會上，當時三分之一董事（或若其人數並非三之倍數，則須為最接近但不少於三分之一人數）將輪流告退，惟各董事須至少每三年於股東週年大會上告退一次。此外，任何獲董事會委任填補董事會臨時空缺之新董事任期僅至其獲委任後首次股東大會為止，及任何獲董事會委任為董事會新增成員之新董事任期至本公司下屆股東週年大會為止。退任董事符合資格於各股東大會上由股東重選連任。

THE BOARD (CONTINUED)

Appointment and re-election of directors and non-executive Directors (Continued)

At the forthcoming annual general meeting of the Company (the "AGM"), Mr. Chan Tsan Lam and Mr. Hung Chun Leung will retire at the AGM pursuant to the Articles provisions stated in the foregoing paragraph. All the above retiring Directors, being eligible, will offer themselves for re-election at the AGM. The Board and the Nomination Committee recommended their re-appointment. The Company's circular, sent together with this annual report, contains detailed information of the above retiring Directors as required by the Listing Rules.

Duties performed by the Board and management

The Board is responsible for the overall development of the Group, approving and monitoring the overall development strategy of the Group, assessing, monitoring and controlling the operation and financial performance, ensuring that the Directors perform their proper duties and act in the best interests of the Group and hold discussions on various important and proper businesses of the Company in a timely manner. All Directors are entitled to raise and include any matters that should be submitted to the Board for discussion in the agenda of the board meeting. When the Board delegates different aspects of its management and administrative functions to the senior management, it has given clear directions in relation to the scope of powers of the senior management, in particular, with respect to the circumstances, the senior management maintains regular communications and report of progress to the Board. The management shall provide members of the Board and specialised committees under the Board with appropriate and sufficient information in a timely manner so as to update them with the latest developments of the Group and to better facilitate the discharge of their duties. The management team is accountable to the Board, executing the strategies and plans formulated by the Board, and making decisions in relation to the day-to-day operation of the Group. The management reports monthly to the Board on the operation and financial performance of the Group.

The Board is also responsible for determining the Company's corporate governance policies which include:

- (a) to develop and review the Company's policies and practices on corporate governance;
- (b) to review and monitor the training and continuous professional development of the Directors and senior management;
- (c) to review and monitor the Company's policies and practices on compliance with legal and regulatory requirements;
- (d) to develop, review and monitor the code of conduct applicable to the directors and employees; and
- (e) to review the compliance with the CG Code and disclosures in the corporate governance report.

董事會 (續)

董事及非執行董事的委任和重選 (續)

於本公司應屆股東週年大會(「股東週年大會」)上, 陳燦林先生及洪俊良先生將根據上段所述之細則條文於股東週年大會上退任。所有上述退任董事符合資格並願意於股東週年大會上膺選連任。董事會及提名委員會推薦重新委任。連同本年報寄發之本公司通函載有上市規則規定之上述退任董事之詳細資料。

由董事會和管理層行使的職權

董事會負責本集團整體發展, 批准及監察本集團的整體發展戰略, 評估、監察及控制營運及財務表現, 確保董事履行應有職責, 以符合本集團最佳利益的方式行事, 並就各項重要及適當的本公司業務進行適時的討論。所有董事均有權提出任何必須提交董事會商討的事項以列入董事會議程。當董事會將其不同管理及行政職能轉授高級管理層時, 董事會已就高級管理層的權力範圍給予清晰指引, 尤其高級管理層在此情況下保持定期溝通並向董事會報告進展情況。管理層向董事會及其專門委員會成員適時提供恰當及充足資料, 讓其知悉本集團的最新發展以協助其履行職務。管理層團隊對董事會負責, 執行由董事會制定的戰略及計劃, 並作出本集團日常的營運決策。管理層負責每月向董事會報告本集團的營運及財務表現。

董事會亦負責釐定本公司的企業管治政策, 包括:

- (a) 制定及檢討本公司的企業管治政策及常規;
- (b) 檢討及監控董事及高級管理層的培訓及持續專業發展;
- (c) 檢討及監控符合法律及監管規定之本公司政策及常規;
- (d) 制定、檢討及監控適用於董事及僱員之操守守則; 及
- (e) 檢討遵守企業管治守則之情況及企業管治報告之披露。

THE BOARD (CONTINUED)

Training, induction and continuing development of Directors

Prior to the Listing, all Directors have been given relevant guideline materials and attended a training regarding the duties and responsibilities of being a Director, the relevant laws and regulations applicable to the Directors, duty of disclosure of interest in the Group. Such induction materials and briefings will also be provided to newly appointed Directors shortly upon their appointment as Directors. Continuing briefings and professional development to Directors will be arranged whenever necessary. The Company will continue to arrange and fund the training in accordance with code provision C.1.4 of the CG Code.

All directors have provided to the Company a record of the training they received during the Year. Participation of continuous training of the Directors and the nature of training are set out below:

董事會 (續)

董事的培訓、就任及持續發展

上市前，全體董事均已獲提供相關指引資料，並參加培訓，內容涵蓋作為董事之職責及責任、適用於董事之相關法例及規例及本集團權益披露責任。新任董事獲委任為董事後，亦會於短期內獲發該等就職資料及簡報。如有需要，本公司將為董事安排持續簡報及專業發展。本公司將根據企業管治守則之守則條文第C.1.4條持續提供培訓及為培訓提供資金。

全體董事已向本公司提供彼等於本年度接受培訓的記錄。董事參與持續培訓的情況及培訓性質載列如下：

		Reading journals, publications and/or other materials and participating seminars on various topics <i>(Note 1)</i> 閱讀關於各項主題的期刊、出版資料及／或其他材料及參與研討會 <i>(附註 1)</i>
Executive Directors		
Mr. Chan Tsan Lam (<i>Chairman</i>)	執行董事 陳燦林先生 (<i>主席</i>)	✓
Ms. Poon Po Han Lisa	潘寶嫻女士	✓
Ms. Chan Yin Yan	陳燕欣女士	✓
Independent Non-executive Directors		
Mr. Ng Chi Wai	獨立非執行董事 吳志偉先生	✓
Mr. Hung Chun Leung	洪俊良先生	✓
Mr. Chan Bing Kai	陳秉階先生	✓

Note 1: Topics include without limitation the Company's business and corporate governance matters.

附註1: 主題包括但不限於本公司業務及企業管治事宜。

THE BOARD (CONTINUED)

Board Meeting

During the Year, four board meetings were held and the attendance records of individual Directors are set out below:

		Attendance/ Number of Board Meetings 出席／董事會 會議次數	Annual General Meeting held on 29 May 2025 於2025年 5月29日 舉行的股東 週年大會
Executive Directors		執行董事	
Mr. Chan Tsan Lam (<i>Chairman</i>)	陳燦林先生 (<i>主席</i>)	4/4	1/1
Ms. Poon Po Han Lisa	潘寶嫻女士	4/4	1/1
Ms. Chan Yin Yan	陳燕欣女士	4/4	1/1
Independent Non-Executive Directors		獨立非執行董事	
Mr. Ng Chi Wai	吳志偉先生	4/4	1/1
Mr. Hung Chun Leung	洪俊良先生	4/4	1/1
Mr. Chan Bing Kai	陳秉階先生	4/4	1/1

Board committees

Nomination committee

The Company established a nomination committee (the "Nomination Committee") on 8 February 2018 with written terms of reference in compliance with code provision B.3 of the CG Code.

The duties of the Nomination Committee include, without limitation, (a) to review the structure, size, composition and diversity (including without limitation, gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service) of the Board at least annually and make recommendations on any proposed changes to the Board to complement the Company's corporate strategy; (b) to determine the policy for the nomination of directors, identify individuals suitably qualified to become members of the Board and may select individuals nominated for directorship; (c) to assess the independence of the independent non-executive directors; and (d) to make recommendations to the Board on the appointment or re- appointment of directors and succession planning for directors, in particular the chairman and the chief executive, taking into the Company's corporate strategy and the mix of skills, knowledge, experience and diversity needed in the future.

董事會 (續)

董事會會議

於本年度，已舉行四次董事會會議，各董事出席記錄載列如下：

董事委員會

提名委員會

本公司於2018年2月8日成立提名委員會(「提名委員會」)，並根據企業管治守則之守則條文第B.3條制訂書面職權範圍。

提名委員會的職責包括(但不限於)(a)至少每年檢討董事會的架構、人數、組成及成員多元化(包括但不限於性別、年齡、文化及教育背景、種族、專業經驗、技能、知識及服務任期)，並就任何為配合本公司的企業策略而擬對董事會作出的變動提出建議；(b)訂定提名董事的政策，物色具備合適資格可擔任董事會成員的人士，挑選被提名人士出任董事；(c)評核獨立非執行董事的獨立性；及(d)因應本公司的企業策略及日後需要的技能、知識、經驗及多元化組合，就董事委任或重新委任以及董事(尤其是主席及首席執行官)繼任計劃向董事會提出建議。

THE BOARD (CONTINUED)

Board committees (Continued)

Nomination committee (Continued)

The Nomination Committee consists of one executive Director Mr. Chan Tsan Lam; and two independent non-executive Directors, namely Mr. Hung Chun Leung and Mr. Ng Chi Wai. Mr. Chan Tsan Lam is the chairman of the Nomination Committee.

During the Year, the Nomination Committee met once to review the structure, size and composition of the Board, assess the independence of the independent non-executive Directors and other related matters of the Company.

Board Diversity Policy

The Board has adopted a board diversity policy (the "**Board Diversity Policy**") which sets out the approach to achieve a sustainable and balanced development of the Company and also to enhance the quality of performance of the Company.

Implementation

The Nomination Committee will review annually the structure, size and composition of the Board and, where appropriate, make recommendations on changes to the Board to complement the Company's corporate strategy.

In reviewing and assessing the Board composition and the nomination of directors (as applicable), board diversity has to be considered from a number of aspects, including but not limited to gender, age, cultural and educational background, professional qualifications, skills, knowledge, industry and regional experience and length of services.

The Company will also take into account factors relating to its own business model and specific needs from time to time. The ultimate decision is based on merit and contribution that the selected candidates will bring to the Board.

董事會 (續)

董事委員會 (續)

提名委員會 (續)

提名委員會由一名執行董事陳燦林先生及兩名獨立非執行董事洪俊良先生及吳志偉先生組成。陳燦林先生為提名委員會的主席。

於本年度，提名委員會已舉行一次會議以檢討董事會的架構、人數及組成、評核獨立非執行董事的獨立性及本公司的其他相關事宜。

董事會成員多元化政策

董事會已採納一套董事會成員多元化政策(「**董事會成員多元化政策**」)，訂明達致本公司可持續均衡發展及提高本公司表現質素的方針。

實施

提名委員會將每年檢討董事會的架構、規模及組成，並在適當時向董事會作出有關任何變更的推薦意見，以配合本公司的企業策略。

在審閱及評估董事會構成及董事提名(如適用)時，須從多方面考慮董事會成員多元化，包括但不限於性別、年齡、文化及教育背景、專業資格、技能、知識、行業、地區經驗及服務年限。

本公司亦將考慮有關其本身商業模式及不時的特殊需求等因素。最終決定乃基於經挑選候選人將帶給董事會的裨益及貢獻。

THE BOARD (CONTINUED)

Board committees (Continued)

Nomination committee (Continued)

Nomination Policy

A "Nomination Policy" for Directors was formally adopted and this incorporated the nomination criteria and principles for Directors that are set out in the Nomination Committee's terms of reference. The Nomination Policy applies to the directors of the Company and where applicable, senior management prepared for Board positions under the succession planning of the Company.

The Nomination Policy aims to (i) set out the criteria and process in the nomination and appointment of directors of the Company; (ii) ensure that the Board of the Company has a balance of skills, experience and diversity of perspectives appropriate to the Company; and (iii) ensure the Board continuity and appropriate leadership at Board level.

In evaluating and selecting any candidate for directorship, the following criteria should be considered:

- Character and integrity;
- Qualifications including professional qualifications, skills, knowledge and experience and diversity aspects under the Board Diversity Policy that are relevant to the Company's business and corporate strategy;
- Any measurable objectives adopted for achieving diversity on the Board;
- Requirement for the Board to have independent directors in accordance with the Listing Rules and whether the candidate would be considered independent with reference to the independence guidelines set out in the Listing Rules;
- Any potential contributions the candidate can bring to the Board in terms of qualifications, skills, experience, independence and gender diversity;
- Willingness and ability to devote adequate time to discharge duties as a member of the Board and/or Board committee(s) of the Company; and
- Such other perspectives that are appropriate to the Company's business and succession plan and where applicable, may be adopted and/or amended by the Board and/or the Nomination Committee from time to time for nomination of directors and succession planning.

董事會 (續)

董事委員會 (續)

提名委員會 (續)

提名政策

有關董事「提名政策」經正式採納，包括提名委員會職權範圍所載的董事提名準則及原則。提名政策適用於本公司董事，並在適當情況下適用於根據本公司的繼任計劃準備出任董事會職位的高級管理人員。

提名政策旨在 (i) 載列本公司提名及委任董事的準則及程序；(ii) 確保本公司的董事會成員具備切合本公司業務所需的技能、經驗及多元觀點；及 (iii) 確保董事會的持續性及維持其領導角色。

在評估及挑選候選人擔任董事時，應當考慮下列準則：

- 品格與誠信；
- 資格，包括專業資格、技能、知識及與本公司業務及企業策略相關的經驗，以及董事會成員多元化政策所提及的多元化因素；
- 為達致董事會成員多元化而採納的任何可計量目標；
- 上市規則有關董事會需包括獨立董事的規定，以及參照上市規則所載的獨立指引候選人是否被視為獨立；
- 候選人在資歷、技能、經驗、獨立性及性別多元化方面可為董事會帶來的任何潛在貢獻；
- 是否願意及是否能夠投放足夠時間履行其身為本公司董事會成員及／或擔任董事委員會的委員的職責；及
- 其他適用於本公司業務及其繼任計劃，及董事會及／或提名委員會可在有需要時不時就提名董事及繼任計劃採納及／或修訂的有關因素。

THE BOARD (CONTINUED)

Board committees (Continued)

Nomination committee (Continued)

Nomination process

Appointment of new directors

- (i) The Nomination Committee and/or the Board may select candidates for directorship from various channels, including but not limited to internal promotion, re-designation, referral by other member of the management and external recruitment agents.
- (ii) The Nomination Committee and/or the Board should, upon receipt of the proposal on appointment of new director and the biographical information (or relevant details) of the candidate, evaluate such candidate based on the criteria as set out above to determine whether such candidate is qualified for directorship.
- (iii) If the process yields one or more desirable candidates, the Nomination Committee and/or the Board should rank them by order of preference based on the needs of the Company and reference check of each candidate (where applicable).
- (iv) The Nomination Committee should then recommend to the Board to appoint the appropriate candidate for directorship, as applicable.
- (v) For any person that is nominated by a shareholder for election as a director at the general meeting of the Company, the Nomination Committee and/or the Board should evaluate such candidate based on the criteria as set out above to determine whether such candidate is qualified for directorship.

Where appropriate, the Nomination Committee and/or the Board should make recommendation to shareholders in respect of the proposed election of director at the general meeting.

Re-election of directors at general meeting

- (i) The Nomination Committee and/or the Board should review the overall contribution and service to the Company of the retiring director and the level of participation and performance on the Board.
- (ii) The Nomination Committee and/or the Board should also review and determine whether the retiring director continues to meet the criteria as set out above.

董事會 (續)

董事委員會 (續)

提名委員會 (續)

提名程序

委任新董事

- (i) 提名委員會及／或董事會可從各種渠道挑選候選人擔任董事，包括但不限於內部提升、調任、其他管理層成員及外部招聘代理推薦。
- (ii) 提名委員會及／或董事會應在收到委任新董事的建議及候選人的履歷資料(或相關詳情)後，依據上述準則評估該候選人，以釐定該候選人是否合資格擔任董事。
- (iii) 如過程涉及一個或多個合意的候選人，提名委員會及／或董事會應根據本公司的需要及每位候選人的證明審查(如適用)排列其優先次序。
- (iv) 提名委員會隨後應就委任合適候選人擔任董事向董事會提出推薦意見(如適用)。
- (v) 就任何經由股東提名於本公司股東大會上選舉為董事的人士，提名委員會及／或董事會應依據上述準則評估該候選人，以釐定該候選人是否合資格擔任董事。

倘適合，提名委員會及／或董事會應就於股東大會上選舉董事的提案向股東提出推薦意見。

於股東大會上重選董事

- (i) 提名委員會及／或董事會應檢討退任董事對本公司的整體貢獻及服務，以及在董事會的參與程度及表現。
- (ii) 提名委員會及／或董事會亦應檢討及確定退任董事是否仍然符合上述準則。

THE BOARD (CONTINUED)

Board committees (Continued)

Nomination committee (Continued)

Nomination process (Continued)

Re-election of directors at general meeting (Continued)

- (iii) The Nomination Committee and/or the Board should then make recommendation to shareholders in respect of the proposed re-election of director at the general meeting.

Where the Board proposes a resolution to elect or re-elect a candidate as director at the general meeting, the relevant information of the candidate will be disclosed in the circular to shareholders and/or explanatory statement accompanying the notice of the relevant general meeting in accordance with the Listing Rules and/or applicable laws and regulations.

Details of attendance of members at meeting of the Nomination Committee held during the Year are set out as follows:

		Attendance/ Number of Meetings 出席／會議次數
Mr. Chan Tsan Lam (Chairman)	陳燦林先生 (主席)	1/1
Mr. Hung Chun Leung	洪俊良先生	1/1
Mr. Ng Chi Wai	吳志偉先生	1/1

Audit committee

The Company established the Audit Committee on 8 February 2018 with written terms of reference in compliance with Rule 3.21 of the Listing Rules and code provision D.3 of the CG Code.

The duties of the Audit committee include, without limitation, (a) to review and supervise the financial reporting and financial controls; (b) to be primarily responsible for making recommendation to the Board on the appointment, reappointment and removal of the external auditor, and to approve the remuneration and terms of engagement of the external auditor, and any questions of its resignation or dismissal; (c) to review and monitor the external auditor's independence and objectivity and the effectiveness of the audit process in accordance with applicable standards; and (d) to discuss the risk management and internal control system, including the whistleblowing policies and systems for employees and those who deal with the Group to raise concerns with the Audit Committee about possible improprieties in any matter related to the Group, with management to ensure that management has performed its duty to have effective systems.

董事會 (續)

董事委員會 (續)

提名委員會 (續)

提名程序 (續)

於股東大會上重選董事 (續)

- (iii) 提名委員會及／或董事會應就於股東大會上重選董事的提案向股東提出推薦意見。

若董事會擬於股東大會上提呈決議案選舉或重選某候選人為董事，隨附有關股東大會通告的致股東通函及／或說明函件中，將會按上市規則及／或相關適用法律及法規披露候選人的有關資料。

提名委員會成員於本年度出席提名委員會會議的詳情如下：

審核委員會

本公司於2018年2月8日成立審核委員會，並根據上市規則第3.21條及企業管治守則之守則條文第D.3條制訂書面職權範圍。

審核委員會的職責包括(但不限於)(a)審閱及監督財務報告及財務控制；(b)主要負責就委任、重新委任及解聘外聘核數師向董事會提出建議及批准外聘核數師的酬金及委聘條款，以及處理任何有關辭任或解聘的問題；(c)檢討及監察外聘核數師的獨立性及客觀性以及根據適用的標準實施的核數程序的有效性；及(d)與管理層討論風險管理及內部監控系統，包括舉報政策及系統，讓僱員及其他與本集團有往來者可向審核委員會提出有關本集團任何事宜的可能不當行為，確保管理層已履行職責建立有效的系統。

THE BOARD (CONTINUED)

Board committees (Continued)

Audit committee (Continued)

The Audit committee consists of Mr. Ng Chi Wai, Mr. Hung Chun Leung and Mr. Chan Bing Kai, all of whom are independent non-executive Directors. Mr. Ng Chi Wai is the chairman of the audit committee.

During the Year, the Audit committee met four times to review the half yearly financial statements made up to 30 June 2025 and annual financial statements made up to 31 December 2025 of the Company and the effectiveness of the Company's financial controls, internal control and risk management systems.

Details of attendance of members at meetings of the Audit committee held during the Year are set out as follows:

		Attendance/ Number of Meetings 出席／會議次數
Mr. Ng Chi Wai (Chairman)	吳志偉先生 (主席)	4/4
Mr. Hung Chun Leung	洪俊良先生	4/4
Mr. Chan Bing Kai	陳秉階先生	4/4

Remuneration committee

The Company established a remuneration committee (the "Remuneration Committee") on 8 February 2018 with written terms of reference in compliance with Rule 3.25 of the Listing Rules and paragraph E.1 of the CG Code as set out in Appendix C1 to the Listing Rules.

The duties of the Remuneration committee, under the principle that no Director should be involved in deciding his own remuneration, include, without limitation, (a) to make recommendations to the Board on the Company's policy and structure for all directors and senior management remuneration and on the establishment of a formal and transparent procedure for developing remuneration policy; (b) to make recommendations to the Board on the remuneration packages of individual executive directors and senior management, pursuant to E.1.2(c) of the CG Code as set out in Appendix C1 to the Listing Rules; (c) to review and approve the management's remuneration proposals with reference to the Board's corporate goals and objectives; (d) to assess performance of executive directors; (e) to approve the terms of executive directors' service contracts; and (f) to review and/or approve matters relating to share schemes under Chapter 17 of the Listing Rules.

董事會 (續)

董事委員會 (續)

審核委員會 (續)

審核委員會由吳志偉先生、洪俊良先生及陳秉階先生組成，彼等均為獨立非執行董事。吳志偉先生為審核委員會主席。

於本年度，審核委員會已舉行四次會議以審閱本公司截至2025年6月30日的半年度財務報表及截至2025年12月31日的年度財務報表及本公司財務控制、內部監控及風險管理系統的成效。

審核委員會成員於本年度出席審核委員會會議的詳情如下：

薪酬委員會

本公司於2018年2月8日成立薪酬委員會（「薪酬委員會」），並根據上市規則第3.25條及上市規則附錄C1所載企業管治守則第E.1段制訂書面職權範圍。

按照董事不應參與釐定本身薪酬之原則，薪酬委員會的職責包括但不限於(a)就全體董事及高級管理層的整體薪酬政策及架構及制定薪酬政策建立正式且具透明度的程序向董事會提供建議；(b)根據上市規則附錄C1所載企業管治守則第E.1.2(c)條，就個別執行董事及高級管理層的薪酬待遇向董事會提供建議；(c)參考董事會之企業目標及宗旨，審閱及批准管理層之薪酬建議；(d)評估執行董事的表現；(e)批准執行董事服務合約的條款；及(f)審閱及／或批准上市規則第17章項下股份計劃相關事宜。

THE BOARD (CONTINUED)

Board committees (Continued)

Remuneration committee (Continued)

The Remuneration committee consists of two independent non-executive Directors, namely Mr. Chan Bing Kai and Mr. Ng Chi Wai; and one executive Director Mr. Chan Tsan Lam. Mr. Chan Bing Kai is the chairman of the remuneration committee.

During the Year, the Remuneration committee met two times to review the remuneration policy for all directors and senior management. Details of attendance of members at meeting of the remuneration committee held during the Year are set out as follows:

		Attendance/ Number of Meetings 出席／會議次數
Mr. Chan Bing Kai (Chairman)	陳秉階先生(主席)	2/2
Mr. Chan Tsan Lam	陳燦林先生	2/2
Mr. Ng Chi Wai	吳志偉先生	2/2

DIVERSITY OF THE BOARD

Among the six Directors of the Group, two of them are female, accounting for 33.3% of the Board.

Gender diversity of the Board:

		As of 31 December 2025 截至2025年 12月31日 Percentage of total number of Directors (%) 佔董事總人數 百分比(%)
Female	女性	33.3%
Male	男性	66.7%
Total	總計	100%

董事會 (續)

董事委員會 (續)

薪酬委員會 (續)

薪酬委員會由兩名獨立非執行董事陳秉階先生及吳志偉先生及一名執行董事陳燦林先生組成。陳秉階先生為薪酬委員會的主席。

於本年度，薪酬委員會已舉行兩次會議以審閱全體董事及高級管理層之薪酬政策。薪酬委員會成員於本年度出席薪酬委員會會議的詳情如下：

董事會多元化

本集團六名董事中，兩名為女性，佔董事會的33.3%。

董事會性別多元化：

DIVERSITY OF THE BOARD (CONTINUED)

The Board targets to maintain at least 25% of the directors being women. As of 31 December 2025, the Board comprises 2 female members, the Board considers its diversity of gender is appropriate. The Nomination Policy can ensure that there will be a pipeline of potential successors to the Board which continues the existing gender diversity in the Board.

The Group remains committed to meritocracy in the Board, which requires a diverse and inclusive culture where Directors believe that their views are heard, their concerns are attended to and they serve in an environment where bias, discrimination and harassment on any matter are not tolerated. Where necessary, the Board will work with external agency to identify and approach suitable candidates that would enhance its composition and diversity, with a view to expanding the competencies, experience and perspectives of the Board as a whole.

GENDER DIVERSITY OF THE WORKFORCE

Gender diversity of all employees (including senior management) of the Group:

		As of 31 December 2025 截至2025年 12月31日 Percentage of total number of employees (%) (approximate) 估僱員總人數 百分比(%) (概約值)
Female	女性	41%
Male	男性	59%
Total	總計	100%

As of 31 December 2025, the female representation of the Group was around 41%, which is above the Board's aspirational target of a minimum of 40% female representation. The Board considers that gender diversity is currently achieved and is committed to maintain gender diversity in respect of the workforce level through continuous review of the gender ratio and recommend measures to allow more females to participate in various levels of employment of the Group.

We strive to adopt a stringent recruitment process that allows us to engage and develop staff. Our selection criteria include required academic qualifications, personality, experience and skills. In addition, we perform background checks and use interviews to determine an applicant's suitability prior to making recruitment decisions.

董事會多元化(續)

董事會目標為保持至少25%的女性董事。截至2025年12月31日，董事會包括2名女性成員，董事會認為其性別多元化乃屬合適。提名政策可確保董事會將有潛在繼任者，從而延續董事會現有性別多元化。

本集團將繼續致力凝聚董事會內之人才，建立一個多元及包容文化，在此文化下，董事相信彼等意見得到聆聽、彼等所關切的事務得到垂注，並可於一個絕不容忍於任何事宜存在偏見、歧視及騷擾之環境下工作。必要時，董事會將與外部機構合作，識別及接洽適當的候選人，以加強其組成及多元化，旨在擴大整個董事會的能力、經驗及觀點。

勞動力性別多元化

本集團全體僱員(包括高級管理層)的性別多元化：

截至2025年12月31日，本集團女性佔比約41%，高於董事會最低40%女性佔比之理想目標。董事會認為目前已達成性別多元化，並致力於透過持續檢討性別比例在勞動力水平上維持性別多元化，並提出建議措施，以讓更多女性參與本集團不同層面的工作。

我們致力採納嚴格的招聘程序，務求聘請和培養人員。我們的遴選標準包括所需學歷、個性、經驗及技能。此外，我們作出招聘決策前，先會調查應徵者的背景，並透過訪談確定申請人是否適合。

GENDER DIVERSITY OF THE WORKFORCE (CONTINUED)

Our Directors confirmed that the Group was in full compliance with the Employment Ordinance of Hong Kong during the Year. In particular, the Group's policy relating to compensation and dismissal of its employees adheres to the relevant provisions in the Employment Ordinance.

The Group advocates a fair and open workplace and ensure that employees are protected from all forms of discrimination against gender, age, race, nationality, marital status, religion, etc. In 2026, the Group will continue to sustain its inclusive culture where everyone has the opportunity to grow and achieve their career objectives in the Group.

COMPANY SECRETARY

The company secretary of the Company is Ms. Poon Po Han Lisa, who fulfils the qualification requirements laid down in the Listing Rules. Biographical details of Ms. Poon are set out under "Directors and Senior Management" section in this annual report. The company secretary undertook no less than 15 hours of relevant professional training during the Year.

EXTERNAL AUDITOR AND REMUNERATION

The statement of the external auditor of the Company about their reporting responsibilities for the Company's consolidated financial statements for the year ended 31 December 2025 is set out in the Independent Auditor's Report on pages 90 to 101 of this annual report.

The fees paid/payable to Forvis Mazars CPA Limited, the Company's auditor, in respect of audit services and non-audit services for the year ended 31 December 2025 are analysed below:

Types of services provided by the external auditor	外聘核數師提供的服務種類	Fees paid/ payable 已付／應付費用 HK\$'000 千港元
Audit services fee for the year ended 31 December 2025	截至2025年12月31日止年度的 核數服務費用	1,180

* The auditor's remuneration disclosed in Note 7 to the consolidated financial statements included HK\$214,000, which was paid/payable to the statutory auditors of the PRC subsidiaries of the Company (not Forvis Mazars CPA Limited).

勞動力性別多元化(續)

董事確認，本集團於本年度嚴格遵守香港《僱傭條例》。具體而言，本集團有關賠償及解僱僱員的政策緊貼《僱傭條例》的相關條文。

本集團提倡公平開放的工作環境，確保員工不受性別、年齡、種族、國籍、婚姻狀況、宗教等各種形式的歧視。2026年，本集團將繼續保持包容性文化，讓每個人都有機會於本集團內成長並實現自己的職業目標。

公司秘書

本公司之公司秘書為潘寶嫻女士，彼符合上市規則所載之資歷規定。潘女士之履歷詳情載於本年報「董事及高級管理層」一節。公司秘書於本年度參加了不少於15小時的相關專業培訓。

外聘核數師及酬金

本公司的外聘核數師就彼等對本公司截至2025年12月31日止年度的綜合財務報表的呈報責任的聲明載於本年度報告第90頁至101頁的獨立核數師報告內。

截至2025年12月31日止年度，已付／應付本公司核數師富睿瑪澤會計師事務所有限公司的核數及非核數服務費用分析如下：

* 已付／應付本公司中國附屬公司法定核數師(非富睿瑪澤會計師事務所有限公司)之核數師酬金214,000港元包含於綜合財務報表附註7內所披露的金額。

DIRECTORS' RESPONSIBILITIES FOR FINANCIAL STATEMENT

The Directors acknowledge their responsibilities for the preparation of the consolidated financial statements for each financial year, which give a true and fair view of the financial position of the Group and of the results and cash flows of the Group for that year and in compliance with relevant law and disclosure provisions of the Listing Rules. In preparing the financial statements for the year ended 31 December 2025, the Directors have selected appropriate accounting policies and applied them consistently, made judgements and estimates that are reasonable, and have prepared disclosure of the financial position of the Group with reasonable accuracy at any time.

The Directors are not aware of any material uncertainties relating to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.

INTERNAL CONTROL

The Board is responsible for maintaining sound and effective internal control and risk management systems in order to safeguard the Group's assets and shareholders' interests, and review and monitor the effectiveness of the Group's internal control and risk management systems on a regular basis so as to ensure that the internal control and risk management systems in place are adequate. The purpose is to provide reasonable, but not absolute, assurance against material misstatements, errors, losses or fraud, and to manage rather than eliminate risks of failure in achieving the Group's business objectives.

Upon the Board's annual review, the Board considered the adequacy of resources, staff qualifications and experience, training programme and budget of the Group's accounting, internal audit, financial reporting functions, as well as those relating to the Group's ESG performance and reporting. The Board identified and evaluated the internal control systems in respect of the Group's financial, operational and compliance control. The Board will review annually the nature and extend of significant risks, and the Group's ability to responds to changes in its business and the external environment. Unless authorized by the Board, the Group shall not disseminate inside information relating to the Group to any external parties.

董事就財務報表須承擔的責任

董事知悉彼等編製每個財政年度真實而公平地反映本集團財務狀況及本集團於該年度的業績及現金流量的綜合財務報表，以及遵守相關法例及上市規則披露規定的責任。於編製截至2025年12月31日止年度的財務報表時，董事已選取適當的會計政策並加以貫徹應用、作出合理的判斷及估計以及隨時編製具有合理準確度的本集團財務狀況的披露資料。

董事並不知悉有關任何可能導致本公司的持續經營能力存在重大疑問的事件或狀況的任何重大不明朗因素。

內部監控

董事會負責維持健全及有效的內部監控及風險管理系統，以保障本集團的資產及股東權益，並定期檢討及監察本集團內部監控及風險管理系統的成效，以確保採用充分的內部監控及風險管理系統。目的在於合理(而非絕對地)保證並無重大失實陳述、錯誤、損失或欺詐，以及管理而非抵銷未能達致本集團業務目標之風險。

在董事會年度審查中，董事會認為，於會計、內部審核及財務報告職能方面以及與本集團的環境、社會及管治表現及報告有關的資源、員工資格及經驗、培訓課程以及預算充足。董事會就本集團的財務、營運及合規控制確定及評估內部監控系統。董事會將每年審查重大風險的性質和範圍，以及本集團應對其業務及外部環境變化的能力。除非董事會授權，否則本集團不得向任何外部人士公佈與本集團相關的內幕消息。

INTERNAL CONTROL (CONTINUED)

The Group does not have an internal audit function due to the size of the Group and for cost effectiveness consideration. The Group will review annually the need for an internal audit function. During the year ended 31 December 2025, the Board, through its Audit Committee carries out reviews on the effectiveness of the internal control and risk management systems. The Board will review annually on the effectiveness of the internal control and risk management systems. The Audit Committee had reported during the Audit Committee meetings the key findings identified by the Company's external auditor in respect of the Group's internal controls and risk management and discussed findings and actions or measures taken in addressing those findings. The Company considers the internal control and risk management system is effective and adequate during the year under review. No material issues on the Group's internal control and risk management system have been identified during the year ended 31 December 2025 which required significant rectification works.

SHAREHOLDER RIGHTS

Procedures for shareholders to convene an extraordinary general meeting

Pursuant to Article 58 of the Articles, the Board may whenever it thinks fit call extraordinary general meetings. Any one or more members holding at the date of deposit of the requisition not less than one-tenth of the paid up capital of the Company carrying the right of voting at general meetings of the Company shall at all times have the right, by written requisition to the Board or the secretary of the Company, to require an extraordinary general meeting to be called by the Board for the transaction of any business specified in such requisition; and such meeting shall be held within two (2) months after the deposit of such requisition. If within twenty-one (21) days of such deposit the Board fails to proceed to convene such meeting the requisitionist(s) himself (themselves) may do so in the same manner, and all reasonable expenses incurred by the requisitionist(s) as a result of the failure of the Board shall be reimbursed to the requisitionist(s) by the Company.

內部監控 (續)

由於本集團規模及為成本效益考慮，本集團並無內部審核職能。本集團將每年檢討內部審核職能的需求。截至2025年12月31日止年度，董事會透過其審核委員會檢討內部監控及風險管理系統的成效。董事會將每年檢討內部監控及風險管理系統的成效。審核委員會已於審核委員會會議上報告本公司外聘核數師所識別有關本集團內部監控及風險管理的主要調查結果，並討論該等調查結果及為正視該等調查結果而採取的行動或措施。本公司認為，內部監控及風險管理系統於回顧年內屬有效及充分。截至2025年12月31日止年度，並未發現本集團內部監控及風險管理系統存在需要重大修正的嚴重問題。

股東權利

由股東召開股東特別大會的程序

根據細則第58條，董事會可於其認為合適時間召開股東特別大會。於遞呈要求日期持有不少於本公司繳足股本(附有於本公司股東大會表決的權利)十分之一的任何一位或多位股東，於任何時候均有權透過向董事會或本公司秘書發出書面要求，要求董事會召開股東特別大會，以處理有關要求中指明的任何業務；且該大會應於遞呈該要求後兩(2)個月內舉行。倘遞呈後二十一(21)日內，董事會未有召開該大會，則遞呈要求人士可以同樣方式召開大會，而遞呈要求人士因董事會未有召開大會而招致的所有合理開支須由本公司向遞呈要求人士償付。

Procedures for shareholders to put forward proposals at shareholders' meeting

If a shareholder wishes to put forward proposals at a shareholders' meeting, the shareholder, who has satisfied the shareholding requirements set out in the above paragraph headed "Procedures for shareholders to convene an extraordinary general meeting", may follow the same procedures by sending a written requisition to the Board or the company secretary at the principal place of business of the Company in Hong Kong. The shareholder should state his/her proposals in the written requisition and submit the written requisition as early as practicable to enable the company secretary to make necessary arrangement.

Procedures for directing shareholder's enquiries to the Board

Shareholders may send written enquiries to the Company for putting forward any enquiries or proposals to the Board. Contact details are as follows:

Address: Workshop Unit 6, 13th Floor, Block B, Hoi Luen Industrial Centre, 55 Hoi Yuen Road, Kwun Tong, Hong Kong

Email: info@hktcgroup.com

For the avoidance of doubt, shareholder(s) must deposit and send the original duly signed written requisition, notice or statement, or enquiry (as the case may be) to the above address and provide their full name, contact details and identification in order to give effect thereto.

股東於股東大會上提出議案的程序

倘股東擬於股東大會上提出議案，在滿足上段「由股東召開股東特別大會的程序」所載持股條件的情況下，該股東可以依照相同程序向董事會或公司秘書於本公司香港主要營業地點的地址發出書面要求。該股東須在書面要求中列明其議案及盡早呈交該書面要求以便公司秘書作出必要安排。

向董事會提交股東查詢的程序

股東可向本公司發送書面請求，以向董事會提出任何查詢或建議。聯絡資料如下：

地址：香港觀塘開源道55號開聯工業中心B座13樓6室

電子郵件：info@hktcgroup.com

為免生疑問，股東須於上述地址存置及發出正式簽署之書面要求、通知或聲明或查詢（視情況而定）之正本，並提供其全名、聯絡詳情及身份，以便本公司回覆。

INVESTOR RELATIONS

The Company considers that effective communication with shareholders is essential for enhancing investor relations and investors' understanding of the Groups' business performance and strategies. The Company also recognises the importance of transparency and timely disclosure of corporate information, which will enable shareholders and investors to make the best investment decisions.

The Company adopted a shareholders' communication policy (the "Shareholders' Communication Policy"), which sets out the channels for shareholders to communicate their views on matters affecting the Company and for the Company to solicit and understand the views of shareholders and other stakeholders. The Company endeavours to maintain an on-going dialogue with shareholders and in particular, through AGM and other general meetings. At the forthcoming AGM, Directors (or their delegates as appropriate) will be available to meet shareholders and answer their enquiries.

The general meetings of the Company provide a platform for communication between the Board and the shareholders. The Chairman of the Board as well as chairmen of the Nomination Committee, Remuneration Committee and Audit Committee or in their absence, other members of the respective committees, and, where applicable, the chairman of the independent board committee are available to answer questions at the shareholders' meeting.

To promote effective communication, the Company maintains a website at www.hkctgroup.com where up-to-date information and updates on the Company's business operations and development, financial information and other information are available to public access.

The Board will review the Shareholders' Communication Policy at least annually to ensure its effectiveness. Having reviewed the different channels of communication with shareholders, the Board is satisfied that the Shareholders' Communication Policy has been properly implemented during the Year and is effective.

CONSTITUTIONAL DOCUMENTS

On 30 May 2022, the Company adopted the amended and restated Articles of Association to conform to the core standards for shareholder protections set out in the updated Appendix A1 to the Listing Rules, and to incorporate certain housekeeping amendments. An up-to-date version of the Articles is available on the websites of the Stock Exchange and the Company respectively.

投資者關係

本公司認為與股東有效的溝通對增進投資者關係，及投資者對本集團之業務表現及策略的了解至關重要。本公司亦明白保持公司資料透明度及適時披露公司資料之重要性，以讓股東和投資者作出最佳投資決定。

本公司採納股東通訊政策(「股東通訊政策」)，當中載列股東傳遞有關影響本公司事宜之意見渠道，並讓本公司得以查詢及了解股東及其他持份者之意見。本公司盡力保持與股東之間的持續溝通，尤其是透過股東週年大會及其他股東大會。董事或其授權代表(如適用)將出席應屆股東週年大會與股東會面及解答疑問。

本公司的股東大會提供一個讓董事會和股東進行溝通的平台。董事會主席及提名委員會、薪酬委員會及審核委員會之主席(或缺席時則為各委員會的其他成員)以及(如適用)獨立董事委員會主席會於股東大會上回應問題。

為促進有效溝通，本公司設有網站 www.hkctgroup.com，提供本公司的最新資料以及有關本公司業務營運及發展資料的更新資料、財務資料和其他資料供公眾人士查閱。

董事會每年最少一次檢討股東通訊政策，以確保其成效。經檢討與股東溝通之不同渠道後，董事會信納股東通訊政策於本年度已獲適當實施且為有效。

章程文件

於2022年5月30日，本公司採納經修訂及重述的組織章程細則，以符合更新後的上市規則附錄A1所載之股東保障核心標準，並納入若干內部管理修訂。細則的最新版本可分別於聯交所及本公司網站查閱。

DIRECTORS' REPORT

董事會報告

The Directors are pleased to present the annual report and the audited consolidated financial statements of the Group for the year ended 31 December 2025.

PRINCIPAL ACTIVITIES AND BUSINESS REVIEW

The principal activity of the Company is investment holding. Principal activities of the subsidiaries are set out in Note 13 to the consolidated financial statements.

A review of the business of the Group during the year, a discussion on the Group's future business development and an analysis of the Group's performance during the year using key financial performance indicators are provided in the "Chairman's Statement" on pages 4 to 5 and the "Management Discussion and Analysis" on pages 6 to 13 of this annual report.

COMPLIANCE WITH THE RELEVANT LAWS AND REGULATIONS

During the year ended 31 December 2025, the Group was not aware of material non-compliance with the relevant laws and regulations that have a significant impact on the business and operations of the Group.

RELATIONSHIPS WITH CUSTOMERS, SUPPLIERS AND EMPLOYEES

We recognise that employees, customers and suppliers are keys to our sustainable development. We are committed to establishing a close and caring relationship with our employees, providing high quality products and services to our customers and maintaining cooperation with our suppliers.

We provide a fair and safe workplace, promote diversity, and provide competitive remuneration packages and career development opportunities for our employees based on their performance and experience. The Group also provides regular training and development resources to the employees so that they can keep abreast of the latest development of the market and the industry and, at the same time, improve their performance and self-fulfillment in their positions.

PRINCIPAL RISKS AND UNCERTAINTIES

The principal risks and uncertainties faced by the Group include market and financial risks.

董事會欣然提呈本集團截至2025年12月31日止年度的年度報告及經審核綜合財務報表。

主營業務及業務回顧

本公司的主營業務為投資控股。附屬公司的主營業務載於綜合財務報表附註13。

本集團通過使用本年度報告第4頁至5頁「主席致辭」及第6頁至13頁「管理層討論及分析」所提供之主要財務表現指標於年內審閱本集團業務、就本集團未來業務發展進行討論及分析本集團於年內的表現。

遵守相關法律法規

截至2025年12月31日止年度，本集團並未獲悉任何對本集團之業務及經營有重大影響之重大不遵守相關法律法規之事宜。

與客戶、供應商及僱員之關係

我們認為僱員、客戶及供應商對我們的持續發展至關重要。我們致力於與僱員建立親密友好關係，為客戶提供優質產品及服務並與供應商保持合作。

我們提供公平安全的工作場所，推動多樣性並根據僱員之表現及經驗為彼等提供具有競爭力之薪酬待遇及事業發展機遇。本集團亦為僱員提供定期培訓及發展資源以令彼等能夠了解市場及行業的最新發展並同時提高彼等在履行職責過程中的表現及自我實現。

主要風險及不明朗因素

本集團面臨的主要風險及不明朗因素包括市場及財務風險。

PRINCIPAL RISKS AND UNCERTAINTIES (CONTINUED)

Market Risks

The fluctuation of prices of raw materials exposes us to risks. While we monitor the price of raw materials and adjust our price quotations accordingly, we may not be able to directly pass on any increase in the price of raw materials to our customers in time or at all, which may have a material adverse effect on our business, financial condition and results of operations.

Financial Risks

The financial risk management objectives and policies of the Group are shown in Note 31 to the consolidated financial statements.

ENVIRONMENTAL POLICIES AND PERFORMANCE

The Group recognises the importance of environmental protection and has adopted stringent measures for environmental protection in order to ensure our compliance with the prevailing environmental protection laws and regulations.

During the year, the Group did not have any violation of relevant environmental regulations and rules which gives rise to significant impact to the Group's development, performance and businesses.

The environmental, social and governance report are provided in the "Environmental, Social and Governance report" on pages 14 to 57 of this annual report.

CONSOLIDATED FINANCIAL STATEMENTS

The results of the Group for the year ended 31 December 2025 and the financial position of the Group as at that date are set out in the consolidated financial statements on pages 102 to 203 of this annual report.

FINAL DIVIDEND

The Board does not recommend the payment of the final dividend for the year ended 31 December 2025 (31 December 2024: Nil).

主要風險及不明朗因素 (續)

市場風險

我們面臨原材料價格波動的風險。儘管我們監管原材料價格並藉此調整我們的報價，但我們可能無法直接將原材料價格的任何增長及時轉嫁予我們的客戶或根本無法轉嫁，這可能會對我們的業務、財務狀況及經營業績造成重大不利影響。

財務風險

本集團的財務風險管理目標及政策載於綜合財務報表附註31。

環境政策及表現

本集團知悉保護環境的重要性，並已採納嚴格的環保措施以確保我們遵守現行的環保法律及法規。

年內，本集團並無違反對本集團發展、表現及業務產生重大影響的相關環保法例及規則。

環境、社會及企業管治報告於本年報第14頁至57頁的「環境、社會及企業管治報告」內提供。

綜合財務報表

本集團截至2025年12月31日止年度的業績以及本集團於該日的財務狀況載於本年報第102頁至203頁的綜合財務報表內。

末期股息

董事會不建議派付截至2025年12月31日止年度的末期股息(2024年12月31日：無)。

CLOSURE OF REGISTER OF MEMBERS

For determining the entitlement to attend and vote at the AGM to be held on 29 May 2026, the register of members of the Company will be closed from 26 May 2026 to 29 May 2026, both dates inclusive, during which no transfer of shares will be registered. In order to be eligible to attend and vote at the AGM, unregistered holders of the Company should ensure that all share transfer documents, accompanied by the relevant share certificates, are lodged with the Company's branch share registrar in Hong Kong, Tricor Investor Services Limited, at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong for registration not later than 4:30 p.m. on 22 May 2026.

FIVE YEARS FINANCIAL SUMMARY

A summary of the Group's results, assets and liabilities for the past five financial years are set out on page 204 of this annual report. The summary does not form part of the audited financial statements.

PROPERTY, PLANT AND EQUIPMENT

Details of the movement in the Group's property, plant and equipment during the Year are set out in Note 14 to the consolidated financial statements.

BANK BORROWINGS

Particulars of the bank borrowings of the Group as at 31 December 2025 are set out in Note 21 to the consolidated financial statements.

SHARE CAPITAL

Details of the movement in the Company's share capital during the Year are set out in Note 25 to the consolidated financial statements.

DIVIDEND POLICY

On 28 December 2018, the Board approved and adopted a dividend policy that, in recommending or declaring dividends, the Company shall maintain adequate cash reserves for meeting its working capital requirements, future business growth and its shareholding value.

暫停辦理股份過戶登記手續

為釐定出席將於2026年5月29日舉行的股東週年大會及於會上投票的權利，本公司將於2026年5月26日至2026年5月29日(包含首尾兩天)暫停辦理股份過戶登記手續，期間概不會受理任何股份過戶登記。為符合資格出席股東週年大會及於會上投票，本公司的未登記持有人須確保所有股份過戶文件連同相關股票不遲於2026年5月22日下午四點三十分送達本公司香港股份過戶登記分處卓佳證券登記有限公司(地址為香港夏愨道16號遠東金融中心17樓)辦理登記手續。

五年財務概述

本集團過往五個財政年度的業績、資產及負債的概述載於本年報第204頁。該概述並不構成經審核財務報表的一部分。

物業、廠房及設備

本集團的物業、廠房及設備於年內變動的詳情載於綜合財務報表附註14。

銀行借款

本集團於2025年12月31日的銀行借款詳情載於綜合財務報表附註21。

股本

本公司的股本於本年度變動的詳情載於綜合財務報表附註25。

股息政策

於2018年12月28日，董事會批准及採納一項股息政策，該政策為在建議或宣派股息時，本公司應維持足夠現金儲備，以應付其營運資金需求、未來業務增長以及其股權價值。

PRE-EMPTIVE RIGHTS

There are no provisions for pre-emptive rights under the Articles or the laws of the Cayman Islands which would oblige the Company to offer new shares on a pro rata basis to existing shareholders of the Company.

PURCHASE, SALE OR REDEMPTION OF LISTED SECURITIES OF THE COMPANY

Neither the Company, nor any of its subsidiaries had purchased, sold or redeemed any of the Company's listed securities during the Year.

RESERVES

Details of the movement in reserves of the Group and the Company during the Year are set out in the consolidated statement of changes in equity on page 106 and Note 35(a) to the consolidated financial statements, respectively.

DIRECTORS

The Directors during the Year and up to the date of this report are:

Executive Directors

Mr. Chan Tsan Lam (*Chairman*)
Ms. Poon Po Han Lisa
Ms. Chan Yin Yan

Independent Non-Executive Directors

Mr. Ng Chi Wai
Mr. Hung Chun Leung
Mr. Chan Bing Kai

Pursuant to Article 84 of the Company's Articles, Mr. Chan Tsan Lam and Mr. Hung Chun Leung will retire at the AGM and, being eligible, will offer themselves for re-election at the AGM.

FIVE HIGHEST PAID INDIVIDUALS

Details of the five highest paid individuals in the Group are set out in Note 9 to the consolidated financial statements.

優先權

細則或開曼群島法例並無有關優先權的規定，要求本公司須按比例向本公司的現有股東發售新股份。

購買、出售或贖回本公司上市證券

本公司及其任何附屬公司於本年度並無購買、出售或贖回本公司的任何上市證券。

儲備

本集團及本公司的儲備於本年度變動的詳情分別載於第106頁的綜合權益變動表及綜合財務報表附註35(a)。

董事

於本年度及至本報告日期的董事為：

執行董事

陳燦林先生 (*主席*)
潘寶嫻女士
陳燕欣女士

獨立非執行董事

吳志偉先生
洪俊良先生
陳秉階先生

根據本公司細則第84條，陳燦林先生及洪俊良先生將於股東週年大會上退任，且符合資格並願意於股東週年大會上膺選連任。

五名最高薪酬人士

本集團五名最高薪酬人士的詳情載於綜合財務報表附註9。

DIRECTORS' REPORT

董事會報告

DIRECTORS' SERVICE AGREEMENTS

Each of the executive Directors entered into a services agreement with the Company for a term of three years, which may be terminated by either party giving not less than three months' notice in writing.

The Company has issued a letter of appointment to each of the independent non-executive Directors for a term of three years, unless terminated by either party giving to the other not less than one month's notice in writing.

No director proposed for re-election at the forthcoming annual general meeting has a service agreement which is not determinable by the Group within one year without payment of compensation, other than statutory compensation.

DIRECTORS' INTERESTS IN CONTRACTS OF SIGNIFICANCE

Save as disclosed in the section headed "Related Party Transactions" in this report and Note 29 to the consolidated financial statements, no Director had a material interest, either directly or indirectly, in any transaction, arrangement or contract of significance to the business of the Group to which the Company, its holding company, or any of its subsidiaries or fellow subsidiaries was a party during the Year.

DIRECTORS' RIGHT TO ACQUIRE SHARES OR DEBENTURE

At no time during the Year was the Company or any of its subsidiaries a party to any arrangements to enable the directors of the Company to acquire by means of acquisition of shares, or debt securities, including debentures, of the Company or any other body corporate.

DIRECTORS' INTERESTS IN SHARES, UNDERLYING SHARES AND DEBENTURES

At the end of the Year, the interests and short positions of the Directors and chief executive of the Company in the shares, underlying shares and debentures of the Company and its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinances (the "SFO")), as recorded in the register required to be kept under Section 352 of the SFO, or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") as set out in Appendix C3 of the Listing Rules were as follows:

董事服務協議

各執行董事已與本公司訂立服務協議，為期三年，相關協議可由任何一方發出不少於三個月的書面通知予以終止。

本公司已向各獨立非執行董事發出委任函，為期三年，除非任何一方發出不少於一個月的書面通知予以終止則另當別論。

概無擬於應屆股東週年大會上重選的董事訂立不可由本集團於一年內免付賠償(法定賠償除外)而予以終止的服務協議。

董事於合約中擁有的重大權益

除本報告「關聯方交易」一節及綜合財務報表附註29所披露者外，於本年度，概無董事直接或間接於本公司、其控股公司或其任何附屬公司或同系附屬公司所訂立的對本集團業務而言屬重大的任何交易、安排或合約中擁有重大權益。

董事收購股份或債券的權利

於本年度任何時間，本公司或任何其附屬公司概無訂立任何安排致令本公司董事可藉收購本公司或任何其他法人團體的股份或債務證券(包括債券)而獲益。

董事於股份、相關股份及債權證的權益

於本年度末，本公司董事及主要行政人員於本公司及其相聯法團(定義見《證券及期貨條例》(「證券及期貨條例」)第XV部)股份、相關股份及債權證中擁有以下根據證券及期貨條例第352條記錄於該條所指的登記冊內的權益或淡倉，或根據上市規則附錄C3所載《上市發行人董事進行證券交易的標準守則》(「標準守則」)須知會本公司及聯交所的權益及淡倉：

DIRECTORS' INTERESTS IN SHARES, UNDERLYING SHARES AND DEBENTURES (CONTINUED)

董事於股份、相關股份及債權證的權益 (續)

Long position in issued ordinary shares of the Company

於本公司已發行普通股的好倉

Name of Director 董事姓名	Capacity 身份	Number of ordinary shares of the Company 本公司 普通股數目	Number of underlying ordinary shares of the Company 本公司相關 普通股數目 (Note 2) (附註2)	Total interests 總權益	Approximate percentage of shareholding 股權概約 百分比
Mr. Chan Tsan Lam 陳燦林先生	Interest in controlled corporation (Note 1) 受控制法團權益 (附註1)	373,395,000	–	412,059,000	66.5%
	Beneficial interest 實益權益	38,044,000	620,000		
Chan Yin Yan 陳燕欣	Beneficial interest 實益權益	–	6,200,000	6,200,000	1%
Poon Po Han Lisa 潘寶嫻	Beneficial interest 實益權益	–	6,200,000	6,200,000	1%
Hung Chun Leung 洪俊良	Beneficial interest 實益權益	–	500,000	500,000	0.08%
Chan Bing Kai 陳秉階	Beneficial interest 實益權益	–	500,000	500,000	0.08%

Note 1: These shares are held by Oceanic Green, New Strength, Gold Alliance and Treasure Line, all of which are wholly owned by Mr. Chan Tsan Lam. By virtue of the SFO, Mr. Chan Tsan Lam is deemed to be interested in the shares held by Oceanic Green, New Strength, Gold Alliance and Treasure Line.

附註1: 該等股份乃由海翠、新力、金協及Treasure Line持有，該等公司均由陳燦林先生全資擁有。根據證券及期貨條例，陳燦林先生被視為於海翠、新力、金協及Treasure Line持有的股份中擁有權益。

Note 2: These represent the Shares to be issued and allotted by the Company upon exercise of the options granted under the Option Scheme (as defined herein below).

附註2: 該等股份乃指本公司於根據購股權計劃(定義見下文)授出之購股權獲行使時將予發行及配發之股份。

Save as disclosed above, at the end of the Year, none of the Directors or chief executive of the Company had any interests or short positions in the shares, underlying shares or debentures of the Company and its associated corporation (within the meaning of Part XV of the SFO) as recorded in the register required to be kept under Section 352 of the SFO, or as otherwise notified to the Company and the Stock Exchange pursuant to the Model Code.

除上文所披露者外，於本年度末，概無本公司董事或主要行政人員於本公司及其相聯法團(定義見證券及期貨條例第XV部)的股份、相關股份或債權證中擁有根據證券及期貨條例第352條記錄於該條所指的登記冊內的權益或淡倉，或須根據標準守則知會本公司及聯交所的權益或淡倉。

SUBSTANTIAL SHAREHOLDERS INTERESTS IN SHARES AND UNDERLYING SHARES

At the end of the Year, the following persons (other than the Directors and chief executive of the Company) had interests in the shares and underlying shares of the Company as recorded in the register required to be kept by the Company under Section 336 of the SFO:

Long position in issued ordinary shares of the Company

Name of shareholder(s)	Capacity	Number of ordinary shares of the Company held	Number of underlying ordinary shares of the Company held ⁽³⁾	Total	Approximate percentage of shareholding
股東名稱／姓名	身份	所持本公司普通股數目	所持本公司相關普通股數目 ⁽³⁾	總計	股權概約百分比
Oceanic Green ⁽¹⁾	Beneficial Owner	127,100,000 shares	– 127,100,000 shares	– 127,100,000 shares	20.5%
海翠 ⁽¹⁾	實益擁有人	127,100,000股股份	– 127,100,000股股份	– 127,100,000股股份	20.5%
New Strength ⁽¹⁾	Beneficial Owner	127,100,000 shares	– 127,100,000 shares	– 127,100,000 shares	20.5%
新力 ⁽¹⁾	實益擁有人	127,100,000股股份	– 127,100,000股股份	– 127,100,000股股份	20.5%
Gold Alliance ⁽¹⁾	Beneficial Owner	94,395,000 shares	– 94,395,000 shares	– 94,395,000 shares	15.2%
金協 ⁽¹⁾	實益擁有人	94,395,000股股份	– 94,395,000股股份	– 94,395,000股股份	15.2%
Treasure Line ⁽¹⁾	Beneficial Owner	24,800,000 shares	– 24,800,000 shares	– 24,800,000 shares	4.0%
Treasure Line ⁽¹⁾	實益擁有人	24,800,000股股份	– 24,800,000股股份	– 24,800,000股股份	4.0%
Ms. Fung Suk Yee May ⁽²⁾	Interest of Spouse	412,059,000 shares	– 412,059,000 shares	– 412,059,000 shares	66.5%
馮淑儀女士 ⁽²⁾	配偶權益	412,059,000股股份	– 412,059,000股股份	– 412,059,000股股份	66.5%

Notes:

- (1) Each of Oceanic Green, New Strength, Gold Alliance and Treasure Line is wholly-owned by Mr. Chan, who is therefore deemed to be interested in all the Shares held by each of Oceanic Green, New Strength, Gold Alliance, and Treasure Line.
- (2) Ms. Fung Suk Yee May is the spouse of Mr. Chan. Therefore, she is deemed to be interested in the Shares in which Mr. Chan is interested for the purpose of the SFO.
- (3) These represent the Shares to be issued and allotted by the Company upon exercise of the options granted under the Option Scheme (as defined herein below).

主要股東於股份及相關股份的權益

於本年度末，以下人士(本公司董事及主要行政人員除外)於本公司股份及相關股份中擁有根據證券及期貨條例第336條本公司記錄於該條所指的登記冊內的權益：

於本公司已發行普通股的好倉

Name of shareholder(s)	Capacity	Number of ordinary shares of the Company held	Number of underlying ordinary shares of the Company held ⁽³⁾	Total	Approximate percentage of shareholding
股東名稱／姓名	身份	所持本公司普通股數目	所持本公司相關普通股數目 ⁽³⁾	總計	股權概約百分比
Oceanic Green ⁽¹⁾	Beneficial Owner	127,100,000 shares	– 127,100,000 shares	– 127,100,000 shares	20.5%
海翠 ⁽¹⁾	實益擁有人	127,100,000股股份	– 127,100,000股股份	– 127,100,000股股份	20.5%
New Strength ⁽¹⁾	Beneficial Owner	127,100,000 shares	– 127,100,000 shares	– 127,100,000 shares	20.5%
新力 ⁽¹⁾	實益擁有人	127,100,000股股份	– 127,100,000股股份	– 127,100,000股股份	20.5%
Gold Alliance ⁽¹⁾	Beneficial Owner	94,395,000 shares	– 94,395,000 shares	– 94,395,000 shares	15.2%
金協 ⁽¹⁾	實益擁有人	94,395,000股股份	– 94,395,000股股份	– 94,395,000股股份	15.2%
Treasure Line ⁽¹⁾	Beneficial Owner	24,800,000 shares	– 24,800,000 shares	– 24,800,000 shares	4.0%
Treasure Line ⁽¹⁾	實益擁有人	24,800,000股股份	– 24,800,000股股份	– 24,800,000股股份	4.0%
Ms. Fung Suk Yee May ⁽²⁾	Interest of Spouse	412,059,000 shares	– 412,059,000 shares	– 412,059,000 shares	66.5%
馮淑儀女士 ⁽²⁾	配偶權益	412,059,000股股份	– 412,059,000股股份	– 412,059,000股股份	66.5%

附註：

- (1) 海翠、新力、金協及Treasure Line均由陳先生全資擁有，因此陳先生被視為於海翠、新力、金協及Treasure Line各自所持有的所有股份中擁有權益。
- (2) 馮淑儀女士為陳先生的配偶。因此，根據證券及期貨條例，其被視為於陳先生擁有權益的股份中擁有權益。
- (3) 該等股份乃指本公司於根據購股權計劃(定義見下文)授出之購股權獲行使時將予發行及配發之股份。

SUBSTANTIAL SHAREHOLDERS INTERESTS IN SHARES AND UNDERLYING SHARES (CONTINUED)

Long position in issued ordinary shares of the Company (Continued)

Save as disclosed above, at the end of the Year, the Directors were not aware of any other person (other than the Directors or chief executive of the Company) who had an interest or short position in the shares or underlying shares of the Company which would fall to be disclosed to the Company under the provisions of Divisions 2 and 3 of Part XV of the SFO or, who is, directly or indirectly, interested in 5% or more of the nominal value of any class of share capital carrying rights to vote in all circumstances at general meetings of any other members of the Group, or any other substantial shareholders whose interests or short positions were recorded in the register required to be kept by the Company under Section 336 of the SFO.

SHARE OPTION SCHEME

On 28 May 2019, the Company adopted a share option scheme (the "Option Scheme") for the purpose of providing reward to selected participants for their contribution to the Group. Eligible participants of the Option Scheme include, without limitation, employees, executive directors, non-executive directors, shareholders, advisers and consultants.

主要股東於股份及相關股份的權益 (續)

於本公司已發行普通股的好倉 (續)

除上文所披露者外，於本年度末，董事並不知悉有任何其他人士(本公司董事或主要行政人員除外)於本公司股份或相關股份中擁有根據證券及期貨條例第XV部第2及3分部的條文須披露予本公司的權益或淡倉，或直接或間接在附有權利可在所有情況下在本集團任何成員公司的股東大會上進行投票的任何類別股本面值5%或以上擁有權益，或有任何其他主要股東擁有根據證券及期貨條例第336條本公司記錄於該條所指的登記冊內的權益或淡倉。

購股權計劃

於2019年5月28日，本公司採納一項購股權計劃(「購股權計劃」)，旨在獎勵對本集團作出貢獻的經選定參與者。購股權計劃的合資格參與者包括(但不限於)僱員、執行董事、非執行董事、股東、顧問及諮詢者。

SHARE OPTION SCHEME (CONTINUED)

購股權計劃 (續)

For the year ended 31 December 2025, the Company has the following share options granted to the eligible participants under the Option Scheme:

截至2025年12月31日止年度，本公司已根據購股權計劃向合資格參與者授出以下購股權：

Grantees 承授人	Date of grant 授出日期	Exercise price 行使價 (HK\$) (港元)	Options outstanding as at 1 January 2025 於2025年 1月1日 尚未行使 的購股權	Options lapsed during the year 年內失效 的購股權	Options outstanding as at 31 December 2025 於2025年 12月31日 尚未行使 的購股權	Exercisable as at 31 December 2025 於2025年 12月31日 可予行使
Directors, chief executives and substantial shareholders						
董事、主要行政人員 及主要股東						
Chan Tsan Lam 陳燦林	13 May 2020 2020年5月13日	0.355	620,000	—	620,000	620,000
Chan Yin Yan 陳燕欣	13 May 2020 2020年5月13日	0.355	6,200,000	—	6,200,000	6,200,000
Poon Po Han Lisa 潘寶嫻	13 May 2020 2020年5月13日	0.355	6,200,000	—	6,200,000	6,200,000
Hung Chun Leung 洪俊良	13 May 2020 2020年5月13日	0.355	500,000	—	500,000	500,000
Chan Bing Kai 陳秉階	13 May 2020 2020年5月13日	0.355	500,000	—	500,000	500,000
Employees and senior management	13 May 2020	0.355	16,000,000	—	16,000,000	16,000,000
僱員及高級管理層	2020年5月13日					
Service providers⁽¹⁾	13 May 2020	0.355	2,000,000	—	2,000,000	2,000,000
服務供應商⁽¹⁾	2020年5月13日					
			32,020,000	—	32,020,000	32,020,000

Note 1: The terms of the share options granted and the rationale for making the grants to service providers were disclosed in the circulars dated 25 April 2019 and 10 May 2019, which were approved at the annual general meeting on 28 May 2019, relating to the Adoption of the Share Option Scheme.

附註1: 關於授予購股權計劃予服務供應商的條款及理由已在2019年4月25日及2019年5月10日的通函中披露，該等通函於2019年5月28日之股東週年大會上獲得批准，涉及購股權計劃的採納。

SHARE OPTION SCHEME (CONTINUED)

The maximum number of shares which may be allotted and issued under the Option Scheme and/or any other share option scheme of the Company is 62,000,000 Shares, representing 10% of the issued shares of the Company as at the date of adoption of the Option Scheme and 10% of the issued shares of the Company as at the date of this report.

None of the options granted to any employee participants would result in the shares issued and to be issued in respect of all options granted to such person (excluding any options lapsed in accordance with the terms of the scheme) in the 12-month period up to and including the date of such grant to represent in aggregate over 1% of the shares in issue.

None of the options granted to any service provider would result in the shares issued and to be issued in respect of all options granted to such person (excluding any options lapsed in accordance with the terms of the scheme) in the 12-month period up to and including the date of such grant to represent in aggregate over 0.1% of the shares in issue (excluding treasury shares).

As at 31 December 2025, the total number of shares which may fall to be issued upon exercise of the share options granted and remained outstanding under the Option Scheme was 32,020,000, representing approximately 5.16% of the issued shares of the Company. The number of options available for grant under the Scheme Mandate Limit (i.e. the total number of Shares which may be issued in respect of all options to be granted under the Option Scheme) as of 1 January 2025 and 31 December 2025 are 29,980,000 and 29,980,000 respectively, representing approximately 4.84% and 4.84% of the issued shares of the Company, respectively.

There is no sublimit on the total number of shares that may be issued in respect of options to be granted to service providers under the existing Option Scheme.

NON-COMPETITION UNDERTAKING BY CONTROLLING SHAREHOLDERS

The Company has received annual confirmations from the controlling shareholders, Mr. Chan Tsan Lam, Oceanic Green, New Strength, Gold Alliance, and Treasure Line and, in respect of their compliance with the non-competition undertaking provided in favour of the Company. The independent non-executive Directors have reviewed the said undertaking and are of the view that Mr. Chan Tsan Lam, Oceanic Green, New Strength, Gold Alliance and Treasure Line have complied with the non-competition undertaking since the Listing Date up to the date of this report.

購股權計劃 (續)

根據購股權計劃及／或本公司任何其他購股權計劃，可配發及發行的股份數目上限為62,000,000股，佔本公司於採納購股權計劃當日已發行股份的10%及本公司於本報告日期已發行股份的10%。

概無授予任何僱員參與者的購股權將導致於截至授出日期(包括該日)的12個月期間就所有授予該人士的購股權(不包括根據計劃條款失效的任何購股權)已發行及將發行的股份合計超過已發行股份的1%。

概無授予任何服務供應商的購股權將導致於截至授出日期(包括該日)的12個月期間就所有授予該人士的購股權(不包括根據計劃條款失效的任何購股權)已發行及將發行的股份合計超過已發行股份(不包括庫存股份)的0.1%。

於2025年12月31日，於根據購股權計劃授出及發行在外的購股權獲行使後可能將予發行的股份總數為32,020,000股，佔本公司已發行股份約5.16%。截至2025年1月1日及2025年12月31日，根據計劃授權限額可供授出的購股權數目(即根據購股權計劃授出的所有購股權而可能發行的股份總數)分別為29,980,000股及29,980,000股，分別佔本公司已發行股份約4.84%及4.84%。

根據現有購股權計劃將授予服務供應商的購股權而可能發行的股份總數並無限制。

控股股東的不競爭承諾

本公司已接獲控股股東陳燦林先生、海翠、新力、金協及Treasure Line有關彼等遵守以本公司的利益提供的不競爭承諾的年度確認函。獨立非執行董事已審核上述承諾，且認為陳燦林先生、海翠、新力、金協及Treasure Line自上市日期起及直至本報告日期止始終遵守不競爭承諾。

RELATED PARTY TRANSACTIONS

Related party transactions entered into by the Group for the year ended 31 December 2025 are disclosed in Note 29 to the consolidated financial statements. These transactions had either been discontinued before the Company was listed on the Stock Exchange or constitute fully-exempted continuing connected transactions under the Listing Rules as at the date of this report.

MAJOR CUSTOMERS AND SUPPLIERS

The information in respect of the Group's revenue and purchases attributable to the major customers and suppliers respectively during the Year is as follows:

		Percentage of the Group's total 佔本集團以下總額的百分比	
		Revenue 收益	Purchases 採購額
The largest customer	最大客戶	22%	N/A 不適用
The five largest customers in aggregate	五大客戶合計	65%	N/A 不適用
The largest supplier	最大供應商	N/A 不適用	26%
The five largest suppliers in aggregate	五大供應商合計	N/A 不適用	43%

Save as disclosed above and so far as the Board are aware, neither the Directors, their associates nor any shareholders of the Company (which to the knowledge of the Directors own more than 5% of the Company's share capital) had any beneficial interest in these major customers and suppliers.

CHARITABLE DONATIONS

Charitable donations made by the Group during the Year amounted to approximately HK\$109,000.

PUBLIC FLOAT

Based on the information that is publicly available to the Company and within the knowledge of the Directors as at the date of this annual report, there was a sufficient prescribed public float of the issued shares of the Company under the Listing Rules.

SIGNIFICANT EVENTS AFTER THE FINANCIAL YEAR ENDED 31 DECEMBER 2025

As disclosed in the "Subsequent Event" of this report, subsequent to the end of the reporting period, the Subsidiary submitted a bid for the acquisition of land use rights on a piece of land in the PRC, and was notified on 23 March 2026 that it has successfully won the bid for the land use rights through public auction.

關聯方交易

本集團截至2025年12月31日止年度訂立的關聯方交易披露於綜合財務報表附註29。於本報告日期，該等交易已於本公司於聯交所上市前終止或根據上市規則構成全面豁免持續關連交易。

主要客戶及供應商

於本年度，有關主要客戶及供應商各自佔本集團收益及採購額的資料如下：

除上文所披露者外且據董事會所知，董事、彼等的聯繫人士或據董事所知擁有本公司5%以上股本的任何本公司股東概無於該等主要客戶及供應商中擁有任何實益權益。

慈善捐款

本集團在本年度的慈善捐款總額約為109,000港元。

公眾持股量

根據本公司所得公開資料及據董事所知，於本年度報告日期，本公司已發行股份維持上市規則規定的充足公眾持股量。

截至2025年12月31日止財政年度後重大事項

誠如本報告「期後事件」一節所披露，於報告期結束後，該附屬公司就收購一幅於中國的土地使用權遞交投標書，並於2026年3月23日獲通知其已通過公開拍賣成功競得土地使用權。

SIGNIFICANT EVENTS AFTER THE FINANCIAL YEAR ENDED 31 DECEMBER 2025 (CONTINUED)

The proposed acquisition is currently intended to support the Group's potential future business development in the PRC. As at the date of this report, the formal Land Use Rights Grant Contract has not yet been entered into and the transaction is subject to the execution of the relevant agreement and fulfillment of any applicable conditions.

Save as disclosed above, the Group did not have any other significant events affecting the Group after 31 December 2025 and up to the date of this report.

PERMITTED INDEMNITY PROVISION

The articles of association of the Company provides that every Director shall be indemnified and secured harmless out of the assets and profits of the Company from and against all actions, costs, charges, losses, damages and expenses which he/she may sustain or incur by the execution of his/her duty, provided that the indemnity shall not extend to any matter in respect of any fraud or dishonesty which may attach to any of the said persons. The Company has arranged appropriate directors liability insurance in respect of legal action against the Directors.

TAX RELIEF

The Directors are not aware of any relief from taxation available to the shareholders by reason of their holding of the shares of the Company.

PROFESSIONAL TAX ADVICE

If the shareholders of the Company are unsure about the taxation implications of purchasing, holding, disposing of, dealing in, or the exercise of any rights in relation to the shares of the Company, they are advised to consult an expert.

AUDITOR

A resolution to re-appoint the retiring auditor, Messrs. Forvis Mazars CPA Limited, is to be proposed at the forthcoming annual general meeting of the Company.

ON BEHALF OF THE BOARD

Chan Tsan Lam
Chairman

Hong Kong, 26 March 2026

截至 2025 年 12 月 31 日止財政年度後 重大事項 (續)

建議購買事項目前擬用於支持本集團在中國潛在的未來業務發展。於本報告日期，正式的土地使用權出讓合約尚未訂立，該交易須待簽訂相關協議及任何適用條件達成後方可作實。

除上文所披露者外，於 2025 年 12 月 31 日後及直至本報告日期，概無發生其他影響本集團的重大事項。

獲准許彌償條文

本公司章程概要指出各董事有權就履行其職務時所蒙受或產生之所有訴訟、費用、收費、損失、損害及開支自本公司之資產及溢利中獲得賠償及獲確保免就此受任何損害，惟賠償不得擴展至與任何上述人員可能出現的任何欺詐或不誠實行為有關的事件。本公司已就董事的法律行為安排適當的董事責任保險。

稅項減免

由於董事持有本公司股份，彼等並不知悉可向股東提供稅項減免。

專業稅務意見

倘本公司股東不確定購買、持有、出售、買賣本公司股份或行使當中任何權利的稅務影響，務請諮詢專家意見。

核數師

本公司將於應屆股東週年大會上提呈一項續聘退任核數師富睿瑪澤會計師事務所有限公司的決議案。

代表董事會

陳燦林
主席

香港，2026 年 3 月 26 日

INDEPENDENT AUDITOR'S REPORT

獨立核數師報告



Forvis Mazars CPA Limited
富睿瑪澤會計師事務所有限公司
42nd Floor, Central Plaza
18 Harbour Road, Wanchai, Hong Kong
香港灣仔港灣道18號中環廣場42樓
Tel 電話: +852 2909 5555
Fax 傳真: +852 2810 0032
Email 電郵: info.hk@forvismazars.com
Website 網址: www.forvismazars.com/hk

To the members of
Tian Chang Group Holdings Ltd.
(incorporated in the Cayman Islands with limited liability)

OPINION

We have audited the consolidated financial statements of Tian Chang Group Holdings Ltd. (the "**Company**") and its subsidiaries (together the "**Group**") set out on pages 102 to 203, which comprise the consolidated statement of financial position at 31 December 2025, and the consolidated income statement, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including material accounting policy information.

In our opinion, the consolidated financial statements give a true and fair view of the financial position of the Group at 31 December 2025, and of its financial performance and cash flows for the year then ended in accordance with HKFRS Accounting Standards as issued by the Hong Kong Institute of Certified Public Accountants (the "**HKICPA**") and have been properly prepared in compliance with the disclosure requirements of the Hong Kong Companies Ordinance.

BASIS FOR OPINION

We conducted our audit in accordance with Hong Kong Standards on Auditing ("**HKSAs**") as issued by the HKICPA. Our responsibilities under those standards are further described in the "*Auditor's Responsibilities for the Audit of the Consolidated Financial Statements*" section of our report. We are independent of the Group in accordance with the HKICPA's Code of Ethics for Professional Accountants (the "**Code**"), as applicable to audits of financial statements of public interest entities, and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

致
天長集團控股有限公司股東
(於開曼群島註冊成立之有限公司)

意見

我們已審核天長集團控股有限公司(「貴公司」)及其附屬公司(統稱「貴集團」)載列於第102頁至203頁的綜合財務報表,包括於2025年12月31日的綜合財務狀況表、截至該日止年度的綜合收益表、綜合全面收益表、綜合權益變動表及綜合現金流量表以及綜合財務報表附註,包括主要會計政策資料。

我們認為,該等綜合財務報表已根據香港會計師公會(「香港會計師公會」)頒佈的香港財務報告準則會計準則真實而公允地反映 貴集團於2025年12月31日的財務狀況及截至該日止年度的財務表現及現金流量,並已按照香港《公司條例》的披露規定妥為編製。

意見的基礎

我們已根據香港會計師公會頒佈的香港審計準則(「香港審計準則」)進行審計。我們在該等準則下承擔的責任已在本報告「核數師就審計綜合財務報表承擔的責任」一節中作進一步闡述。我們根據香港會計師公會的適用於審核公眾利益實體財務報表的專業會計師道德守則(「守則」)獨立於 貴集團,並已根據守則履行我們其他道德責任。我們認為,我們所獲得的審計憑證能充足及適當地為我們的審計意見提供基礎。

KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the consolidated financial statements for the current year. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

關鍵審計事項

關鍵審計事項是根據我們的專業判斷，認為對本年度綜合財務報表的審計最為重要的事項。該等事項是在我們審計整體綜合財務報表及出具意見時進行處理的。我們不會對該等事項提供單獨的意見。

Key audit matters

關鍵審計事項

How our audit addressed the key audit matter

我們的審計如何處理關鍵審計事項

Impairment assessment of property, plant and equipment **物業、廠房及設備的減值評估**

Refer to Notes 2 and 14 to the consolidated financial statements

參閱綜合財務報表附註2及14

At 31 December 2025, the Group has property, plant and equipment of approximately HK\$528,351,000, which approximated 60.5% of the Group's total assets. During the year ended 31 December 2025, since there was a significant drop of revenue arising from e-cigarettes products segment, the management of the Group concluded there was an indication for impairment and conducted impairment assessment on the prepaid land leases payments and buildings owned by the Group, to which allocation to each business segment was considered impracticable by the management of the Group, and leased properties, machinery and equipment in respect of the e-cigarettes products segment.

於2025年12月31日，貴集團的物業、廠房及設備約528,351,000港元，約佔貴集團總資產的60.5%。截至2025年12月31日止年度，由於電子煙產品分部收益劇減，貴集團管理層認為存在減值跡象，並對貴集團擁有的預付土地租賃款及樓宇（貴集團管理層認為將彼等分配至各業務分部均不可行）及有關電子煙產品分部的租賃物業、機械及設備進行減值評估。

Our key audit procedures, among others, included:

我們的關鍵審計程序包括(其中包括)：

- evaluating the independent professional valuer's competence, capabilities and objectivity;
- 評估獨立專業估值師的資格、能力及客觀性；
- understanding the methodologies used by the independent professional valuer to estimate the recoverable amounts;
- 了解獨立專業估值師所採用的方法以估計可收回金額；

KEY AUDIT MATTERS (CONTINUED)

關鍵審計事項(續)

Key audit matters

關鍵審計事項

How our audit addressed the key audit matter

我們的審計如何處理關鍵審計事項

Impairment assessment of property, plant and equipment (Continued)

物業、廠房及設備的減值評估(續)

Refer to Notes 2 and 14 to the consolidated financial statements (Continued)

參閱綜合財務報表附註2及14(續)

The recoverable amounts of the prepaid land leases payments and buildings owned by the Group have been determined based on their fair value less costs of disposal using direct comparison method and depreciated replacement cost. The recoverable amounts of leased properties, machinery and equipment in respect of the e-cigarettes products segment have been determined with reference to the value-in-use calculations using cash flow projections of e-cigarettes products segment.

貴集團擁有的預付土地租賃款及樓宇的可收回金額已基於彼等公允值減出售成本運用直接比較法及經折舊重置成本法釐定。有關電子煙產品分部的租賃物業、機械及設備的可收回金額已參考運用現金流量預測計算電子煙產品分部的使用價值釐定。

- communicating with the management of the Group, with the support of our expert, about the valuation techniques adopted by the independent professional valuer, and assessing the relevance and reasonableness of the valuation techniques used by the independent professional valuer;
- 在我們專家的協助下，與 貴集團管理層就獨立專業估值師採用的估值法進行溝通，以及評估獨立專業估值師採用的估值法的相關性及合理性；

KEY AUDIT MATTERS (CONTINUED)

關鍵審計事項 (續)

Key audit matters

關鍵審計事項

How our audit addressed the key audit matter

我們的審計如何處理關鍵審計事項

Impairment assessment of property, plant and equipment (Continued)

物業、廠房及設備的減值評估 (續)

Refer to Notes 2 and 14 to the consolidated financial statements (Continued)

參閱綜合財務報表附註2及14 (續)

The management of the Group engaged an independent professional valuer to provide assistance in estimating the recoverable amounts of the prepaid land leases payment and buildings owned by the Group, and leased properties, machinery and equipment in respect of the e-cigarettes products segment following the aforementioned valuation methodologies. Based on the valuations, no impairment loss on relevant assets was recognised during the year ended 31 December 2025 because the recoverable amounts of relevant assets are higher than the carrying amounts of relevant assets at the end of the reporting period.

貴集團的管理層已委聘獨立專業估值師按上述估值方法就估計 貴集團擁有的預付土地租賃款及樓宇以及有關電子煙產品分部的租賃物業、機械及設備的可收回金額提供協助。基於估值，截至2025年12月31日止年度，概無確認任何相關資產的減值虧損，原因為相關資產的可收回金額於報告期末高於相關資產的賬面值。

The assessment of the recoverable amounts is inherently subjective as it involves the exercise of significant management's judgement and estimation.

可收回金額的評估本質上具有主觀性，因為其涉及進行重大管理判斷及估計。

We have identified the above matter as a key audit matter because of its significance of balance and the involvement of significant management's judgement and estimation in the assessment.

我們將上述事項識別為一項關鍵審計事項，原因為結餘屬大額且涉及管理層對評估的重大判斷及估計。

- assessing, with the support of our expert, the appropriateness of the values used in the comparison, adjustments and assumptions adopted by the independent professional valuer based on our knowledge of the business and industry;
- 根據我們對業務及行業的了解，在我們專家的協助下，評估獨立專業估值師於比較、調整及假設中所採用數值的適當性；
- evaluating, with the support of our expert, the reasonableness of the underlying data adopted in the valuations;
- 在我們專家的協助下，評估估值採用的相關資料的合理性；
- evaluating, with the support of our expert, the sensitivity of impairment assessment to changes in key assumptions; and
- 在我們專家的協助下，評估減值評估對關鍵假設變動的敏感性；及
- assessing the appropriateness of the disclosures in the consolidated financial statements.
- 評估綜合財務報表所載披露的適當性。

KEY AUDIT MATTERS (CONTINUED)

關鍵審計事項(續)

Key audit matters

關鍵審計事項

How our audit addressed the key audit matter

我們的審計如何處理關鍵審計事項

Expected credit loss ("ECL") assessment for trade receivables
貿易應收款項的預期信貸虧損（「預期信貸虧損」）評估

Refer to Notes 2, 17 and 31 to the consolidated financial statements

參閱綜合財務報表附註2、17及31

At 31 December 2025, the carrying amount of trade receivables amounted to approximately HK\$113,445,000 (after the loss allowance for ECL of approximately HK\$1,343,000), which approximated 13.0% of the Group's total assets.

於2025年12月31日，貿易應收款項的賬面值約為113,445,000港元（已計提預期信貸虧損撥備約1,343,000港元），佔貴集團總資產的約13.0%。

The management of the Group performed credit evaluations for the Group's customers and assessed ECL of trade receivables. The assessments on credit-impaired debtors and debtors with significant balances are separately assessed based on the individual customer's settlement record, their current repayment ability, and taking into account information specific to respective customer as well as pertaining to the economic environment in which the debtors operated. In addition, the assessment on the remaining debtors are established with a provision matrix with loss rates based on ageing of debtors, as well as the Group's historical default rates and forward-looking information.

貴集團管理層對貴集團的客戶進行信貸評估並評估貿易應收款項的預期信貸虧損。根據個別客戶的結算記錄、他們目前的還款能力分別對已發生信貸減值的債務人及具有重大結餘的債務人進行評估，亦考慮相關客戶以及債務人營運所處經濟環境的具體資料。此外，對其餘債務人的評估透過應用根據債務人賬齡以及貴集團歷史違約比率及前瞻性資料計算的虧損率建立撥備矩陣。

Our key audit procedures, among others, included:

我們的關鍵審計程序包括(其中包括)：

- obtaining an understanding of the Group's credit risk management and practices and the management's ECL assessment of trade receivables and assessing, with the involvement of our internal valuation specialists, the reasonableness of the key underlying information referenced by the management of the Group;
- 了解貴集團的信貸風險管理及實踐及管理層對貿易應收款項的預期信貸虧損進行的評估，並在內部估值專家參與下評估貴集團管理層所參考的關鍵相關資料是否合理；
- in respect of trade receivables which were identified by the management of the Group for individual assessment, with the involvement of our internal valuation specialists, discussing with the management of the Group about the status of significant individual debtors' specific profiles and risks, reviewing their current repayment ability and challenging the management's assumptions used to determine the ECL provision;
- 就貴集團管理層識別為個別評估之貿易應收款項而言，在內部估值專家參與下與貴集團管理層討論有關個別債務人重大結餘之狀況及對債務人個別狀況及風險之考慮、審閱他們目前的還款能力及質疑管理層用於釐定預期信貸虧損撥備的假設；

KEY AUDIT MATTERS (CONTINUED)

關鍵審計事項(續)

Key audit matters

關鍵審計事項

How our audit addressed the key audit matter

我們的審計如何處理關鍵審計事項

Expected credit loss ("ECL") assessment for trade receivables (Continued)

貿易應收款項的預期信貸虧損（「預期信貸虧損」）評估(續)

Refer to Notes 2, 17 and 31 to the consolidated financial statements (Continued)

參閱綜合財務報表附註2、17及31(續)

Most of these assessments involved significant judgement of the management of the Group.

大部分該等評估均牽涉 貴集團管理層的重大判斷。

We have identified the above matter as a key audit matter because of its significance of balance and the involvement of significant management's judgement in the assessment.

我們將上述事項識別為一項關鍵審計事項，原因為結餘屬大額及該等評估牽涉管理層的重大判斷。

— for those trade receivables of which credit losses were assessed using provision matrix, with the involvement of our internal valuation specialists, checking and assessing whether the loss allowance for ECL was properly supported by considering the debtors' ageing analysis and settlement records, history of bad debt and available forward-looking information on a sample basis; and

— 就使用撥備矩陣評估信貸虧損的該等貿易應收款項而言，在內部估值專家參與下按抽樣基準檢查及評估預期信貸虧損的虧損撥備是否經考慮債務人賬齡分析、結算記錄、壞賬歷史及可得前瞻性資料而妥為證明；及

— considering the adequacy of the Group's disclosure regarding the estimation uncertainty involved in determining the ECL provision.

— 考慮 貴集團於釐定預期信貸虧損撥備所涉及估計不確定性有關的披露是否充足。

KEY AUDIT MATTERS (CONTINUED)

關鍵審計事項(續)

Key audit matters

關鍵審計事項

How our audit addressed the key audit matter

我們的審計如何處理關鍵審計事項

Allowance for inventories

存貨撥備

Refer to Notes 2 and 16 to the consolidated financial statements

參閱綜合財務報表附註2及16

At 31 December 2025, the net carrying amount of inventories amounted to approximately HK\$62,413,000, accounting for approximately 7.1% of the total assets. There was a decrease in net realisable value of certain raw materials, work-in-progress and finished goods due to obsolescence and/or diminishing marketability as a result of changes in market condition. As a result, a write-down of inventories of approximately HK\$4,735,000 was recognised in profit or loss during the year ended 31 December 2025.

於2025年12月31日，存貨賬面淨值約為62,413,000港元，約佔總資產的7.1%。若干原材料、在製品及成品的可變現淨值減少乃由於市況變動導致市場化過時及／或衰退。因此，於截至2025年12月31日止年度，存貨撇減約4,735,000港元已於損益確認。

Our key audit procedures, among others, included:

我們的關鍵審計程序包括(其中包括)：

- understanding the management's policy on identification of damaged, slow-moving and obsolete inventories and critically assessed whether appropriate allowances had been made;
- 了解管理層關於識別受損、滯銷及陳舊存貨的政策，並嚴格評估是否已作出適當撥備；
- observing in the stocktaking process to examine the damaged, slow-moving and obsolete inventories as identified;
- 於存貨盤點流程中觀察以檢查已識別的受損、滯銷及陳舊存貨；

KEY AUDIT MATTERS (CONTINUED)

關鍵審計事項(續)

Key audit matters

關鍵審計事項

How our audit addressed the key audit matter

我們的審計如何處理關鍵審計事項

Allowance for inventories (Continued)

存貨撥備 (續)

Refer to Notes 2 and 16 to the consolidated financial statements (Continued)

參閱綜合財務報表附註2及16(續)

The allowance for inventories was assessed on the management's review of the condition of inventories at the end of the reporting period, and allowances were made for inventories that were identified as damaged, slow-moving and obsolete or no longer recoverable. The inventories review was carried out by the management of the Group on a product-by-product basis. Allowances were made with reference to the latest market prices and current market conditions, including incremental cost directly attributable to the sale and non-incremental cost which must incur to make the sale which involves the management's usage of significant accounting estimates and judgements.

存貨撥備乃由管理層審查於報告期末的存貨狀況作出評估並就確定為受損、滯銷及過時或不可能收回的存貨作出。貴集團管理層按逐個產品基準對存貨進行審查。貴集團經參考最新市價及目前市況(包括銷售直接應佔增量成本及為作出銷售(涉及管理層使用重大會計估計及判斷)所產生的非增量成本)作出撥備。

We have identified the above matter as a key audit matter because of its significance of balance and the involvement of significant management's judgement and estimation in the assessment.

我們將上述事項識別為一項關鍵審計事項，原因為結餘屬大額且該等評估涉及重大管理判斷及估計。

- evaluating the key assumptions, such as latest market prices and current market conditions including incremental cost directly attributable to the sale and non-incremental cost which must incur to make the sale on a sampling basis;
- 按抽樣基準評估關鍵假設，如最新市價及目前市況(包括銷售直接應佔增量成本及為作出銷售所產生的非增量成本)；
- checking the utilisation of inventories across the subsequent sales, on a sampling basis; and
- 按抽樣基準檢查售後存貨的使用情況；及
- assessing the sufficiency of allowances and related disclosures on inventories made by the management of the Group.
- 評估 貴集團管理層所作存貨撥備及相關披露是否足夠。

INDEPENDENT AUDITOR'S REPORT

獨立核數師報告

OTHER INFORMATION

The directors of the Company are responsible for the other information. The other information comprises the information included in 2025 annual report of the Company but does not include the consolidated financial statements and our auditor's report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

RESPONSIBILITIES OF DIRECTORS AND THOSE CHARGED WITH GOVERNANCE FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The directors of the Company are responsible for the preparation of the consolidated financial statements that give a true and fair view in accordance with HKFRS Accounting Standards as issued by the HKICPA and the disclosure requirements of the Hong Kong Companies Ordinance, and for such internal control as the directors of the Company determine is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the directors of the Company are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors of the Company either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

其他資料

貴公司董事須對其他資料負責。其他資料包括 貴公司2025年年報內的資料，但不包括當中的綜合財務報表及我們的核數師報告。

我們對綜合財務報表的意見並不涵蓋其他資料，我們亦不對該等其他資料發表任何形式的鑒證結論。

就我們對綜合財務報表的審計而言，我們的責任是閱讀其他資料，並在此過程中，考慮其他資料是否與綜合財務報表或我們在審計過程中所了解的情況存在重大抵觸或者似乎存在重大錯誤陳述的情況。基於我們已執行的工作，如果我們認為該等其他資料存在重大錯誤陳述，我們需要報告該事實。在該方面，我們並無任何報告。

董事及負責監管人士須就綜合財務報表承擔的責任

貴公司董事須負責根據香港會計師公會頒佈的香港財務報告準則會計準則及香港《公司條例》的披露規定擬備真實而公允的綜合財務報表，並對其認為為使綜合財務報表的擬備不存在由於欺詐或錯誤而導致的重大錯誤陳述所需的內部控制負責。

於擬備綜合財務報表時，貴公司董事負責評估 貴集團持續經營的能力，並在適用情況下披露與持續經營有關的事項，以及使用持續經營作為會計基礎，除非 貴公司董事有意將 貴集團清盤或停止經營，或別無其他實際的替代方案。

該等負責監管人士履行其監督 貴集團的財務報告過程的職責。

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. This report is made solely to you, as a body, and for no other purpose. We do not assume responsibility towards or accept liability to any other person for the contents of this report.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with HKSA's will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with HKSA's, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

核數師就審計綜合財務報表承擔的責任

我們的目標是對綜合財務報表整體是否不存在由於欺詐或錯誤而導致的重大錯誤陳述取得合理保證，並出具包括我們意見的核數師報告。該報告僅向閣下(作為整體)出具，除此之外本報告別無其他目的。我們概不就本報告的內容向任何其他人士負有或承擔任何責任。

合理保證是一種高水平的保證，但並不能保證根據香港審計準則進行的審計總能發現存在的重大錯誤陳述。錯誤陳述可能因欺詐或錯誤而產生，倘若該等錯誤陳述按個別或合計情況可能合理地預期會影響使用者根據該等綜合財務報表作出的經濟決定，則被視為重大錯誤陳述。

在根據香港審計準則進行審計的過程中，我們運用專業判斷及始終保持專業懷疑態度。我們亦：

- 識別和評估由於欺詐或錯誤而導致綜合財務報表存在重大錯誤陳述的風險，設計及執行審計程序以應對該等風險，以及獲取充足及適當的審計憑證，作為我們意見的基礎。由於欺詐可能涉及串謀、偽造、蓄意遺漏、虛假陳述，或凌駕內部控制，因此未能發現因欺詐而導致的重大錯誤陳述的風險高於未能發現因錯誤而導致的重大錯誤陳述的風險。
- 了解與審計相關的內部控制，以設計適當的審計程序，但目的並非對貴集團內部控制的有效性發表意見。

INDEPENDENT AUDITOR'S REPORT

獨立核數師報告

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

(CONTINUED)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors of the Company.
 - Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
 - Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
 - Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.
- #### 核數師就審計綜合財務報表承擔的責任 (續)
- 評價 貴公司董事所採用會計政策的恰當性以及作出會計估計及相關披露的合理性。
 - 對董事採用持續經營會計基礎的恰當性作出結論，且根據所獲取的審計憑證，確定是否存在與事項或情況有關的重大不確定性而可能導致對 貴集團的持續經營能力產生重大疑慮。如果我們認為存在重大不確定性，則有必要在核數師報告中提請使用者注意綜合財務報表中的相關披露，或倘若有關披露不足，則應當發表非保留意見。我們的結論是基於截至核數師報告日止所取得的審計憑證。然而，未來事項或情況可能導致 貴集團不能持續經營。
 - 評價綜合財務報表的整體列報方式、結構及內容(包括披露)，以及綜合財務報表是否以中肯呈列的方式反映相關交易及事項。
 - 計劃及執行集團審計以就 貴集團內實體或業務單位之財務資料獲取充分及適當的審計憑證，作為對綜合財務報表形成意見的基礎。我們負責指導、監督及審閱就集團審計目的而執行的審計工作。我們為審計意見承擔全部責任。

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS

(CONTINUED)

We communicate with the those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Forvis Mazars CPA Limited

Certified Public Accountants

Hong Kong, 26 March 2026

The engagement director on the audit resulting in this independent auditor's report is:

Lam Kwok Sun

Practising Certificate number: P08281

核數師就審計綜合財務報表承擔的責任 (續)

我們已與該等負責監管人士溝通(其中包括)計劃的審計範圍、時間安排、重大審計發現等，包括我們在審計中識別出內部控制的任何重大缺陷。

我們還向該等負責監管人士提交聲明，說明我們已符合有關獨立性的相關專業道德要求，並與彼等溝通有可能合理地被認為會影響我們獨立性的所有關係及其他事項，以及在適用的情況下，用以消除對獨立性產生威脅的行動或採取的防範措施。

從與該等負責監管人士溝通的事項中，我們確定了哪些事項對本期綜合財務報表的審計最為重要，該等事項因而構成關鍵審計事項。我們在核數師報告中描述該等事項，除非法律或法規不允許公開披露該等事項，或在極端罕見的情況下，如果合理預期在我們的報告中溝通某事項造成的負面後果超過產生的公眾利益，我們決定不應在報告中溝通該事項。

富睿瑪澤會計師事務所有限公司

執業會計師

香港，2026年3月26日

出具本獨立核數師報告的審計項目董事為：

林國燊

執業證書編號：P08281

CONSOLIDATED INCOME STATEMENT

綜合收益表

Year ended 31 December 2025 截至2025年12月31日止年度

		Notes	2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Revenue	收益	4	518,781	539,611
Cost of goods sold	商品銷售成本		(410,773)	(429,488)
Gross profit	毛利		108,008	110,123
Other income	其他收入	5	5,528	8,495
Other losses, net	其他虧損淨額	6	(3,804)	(2,427)
Reversal of (Provision for) loss allowance on trade receivables	貿易應收款項虧損 撥備撥回(虧損撥備)	31	1,133	(1,854)
Selling and distribution costs	銷售及分銷成本		(5,140)	(5,606)
Administrative and other operating expenses	行政及其他經營開支		(112,349)	(116,719)
Finance costs	財務成本	7	(1,331)	(2,802)
Loss before tax	除稅前虧損	7	(7,955)	(10,790)
Income tax expenses	所得稅開支	10	(6,503)	(2,875)
Loss for the year attributable to equity holders of the Company	本公司權益持有人 應佔年內虧損		(14,458)	(13,665)
Loss per share attributable to equity holders of the Company (expressed in Hong Kong cents)	本公司權益持有人應佔 每股虧損(以港仙列示)			
Basic	基本	12	(2.33)	(2.20)
Diluted	攤薄	12	(2.33)	(2.20)

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

綜合全面收益表

Year ended 31 December 2025 截至2025年12月31日止年度

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Loss for the year	年內虧損	(14,458)	(13,665)
Other comprehensive income (loss):	其他全面收益（虧損）：		
<i>Item that may be reclassified</i>	<i>日後或會重列入損益之項目：</i>		
<i>subsequently to profit or loss:</i>			
Exchange differences arising	換算境外經營產生的匯兌差額	23,312	(14,856)
on translation of foreign operations			
Total comprehensive income (loss)			
for the year attributable to equity	本公司權益持有人應佔年內	8,854	(28,521)
holders of the Company	全面收益（虧損）總額		

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

綜合財務狀況表

At 31 December 2025 於2025年12月31日

			2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Non-current assets	非流動資產			
Property, plant and equipment	物業、廠房及設備	14	528,351	561,735
Financial assets at fair value through profit or loss ("FVPL")	按公允值計入損益的金融資產 (「按公允值計入損益」)	15	26,521	25,981
Rental deposits	租金按金		480	551
Deferred tax assets	遞延稅項資產	24	1,125	2,707
			556,477	590,974
Current assets	流動資產			
Inventories	存貨	16	62,413	71,421
Trade and other receivables	貿易及其他應收款項	17	122,370	132,435
Income tax recoverable	可退回所得稅		–	29
Cash and cash equivalents	現金及現金等價物	18	132,241	129,454
			317,024	333,339
Current liabilities	流動負債			
Trade and other payables	貿易及其他應付款項	19	93,491	118,571
Payables for construction	應付工程款項	20	29	101
Interest-bearing borrowings	計息借款	21	–	31,221
Deferred income	遞延收益	22	1,487	1,449
Lease liabilities	租賃負債	23	1,998	2,153
Income tax payables	應付所得稅		1,434	2,686
			98,439	156,181
Net current assets	流動資產淨額		218,585	177,158
Total assets less current liabilities	總資產減流動負債		775,062	768,132

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

綜合財務狀況表

At 31 December 2025 於2025年12月31日

		Notes	2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
		附註		
Non-current liabilities	非流動負債			
Payables for construction	應付工程款項	20	2,332	2,248
Deferred income	遞延收益	22	5,661	6,966
Lease liabilities	租賃負債	23	4,469	6,146
Deferred tax liabilities	遞延稅項負債	24	8,803	7,829
			21,265	23,189
NET ASSETS	資產淨值		753,797	744,943
Capital and reserves	資本及儲備			
Share capital	股本	25	62,000	62,000
Reserves	儲備	26	691,797	682,943
TOTAL EQUITY	權益總額		753,797	744,943

The consolidated financial statements on pages 102 to 203 were approved and authorised for issue by the Board of Directors on 26 March 2026 and signed on its behalf by

第102頁至203頁的綜合財務報表於2026年3月26日獲董事會批准及授權刊發，並由以下董事代表簽立

CHAN Tsan Lam

陳燦林

Director

董事

CHAN Yin Yan

陳燕欣

Director

董事

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

綜合權益變動表

Year ended 31 December 2025 截至2025年12月31日止年度

		Attributable to equity holders of the Company 本公司權益持有人應佔							Total 總計
		Share capital 股本 HK\$'000 千港元 (Note 25) (附註25)	Share premium 股份溢價 HK\$'000 千港元 (Note 26(a)) (附註26(a))	Capital reserve 資本儲備 HK\$'000 千港元 (Note 26(b)) (附註26(b))	Statutory reserve 法定儲備 HK\$'000 千港元 (Note 26(c)) (附註26(c))	Translation reserve 換算儲備 HK\$'000 千港元 (Note 26(d)) (附註26(d))	Share option reserve 購股權儲備 HK\$'000 千港元 (Note 26(e)) (附註26(e))	Accumulated profits 累計盈利 HK\$'000 千港元	
At 1 January 2024	於2024年1月1日	62,000	34,203	77,810	35,074	(29,274)	2,201	600,750	782,764
Loss for the year	年內虧損	-	-	-	-	-	-	(13,665)	(13,665)
Other comprehensive loss:	其他全面虧損:								
Exchange differences arising on translation of foreign operations	換算境外經營產生的匯兌差額	-	-	-	-	(14,856)	-	-	(14,856)
Total comprehensive loss for the year	年內全面虧損總額	-	-	-	-	(14,856)	-	(13,665)	(28,521)
Transactions with owners:	與擁有人的交易:								
<i>Contributions and distributions</i>	<i>出資及分派</i>								
Lapse of share options (Note 27)	購股權失效(附註27)	-	-	-	-	-	(42)	42	-
Dividends (Note 11)	股息(附註11)	-	-	-	-	-	-	(9,300)	(9,300)
		-	-	-	-	-	(42)	(9,258)	(9,300)
At 31 December 2024	於2024年12月31日	62,000	34,203	77,810	35,074	(44,130)	2,159	577,827	744,943
At 1 January 2025	於2025年1月1日	62,000	34,203	77,810	35,074	(44,130)	2,159	577,827	744,943
Loss for the year	年內虧損	-	-	-	-	-	-	(14,458)	(14,458)
Other comprehensive income:	其他全面收益:								
Exchange differences arising on translation of foreign operations	換算境外經營產生的匯兌差額	-	-	-	-	23,312	-	-	23,312
Total comprehensive income (loss) for the year	年內全面收益(虧損)總額	-	-	-	-	23,312	-	(14,458)	8,854
At 31 December 2025	於2025年12月31日	62,000	34,203	77,810	35,074	(20,818)	2,159	563,369	753,797

CONSOLIDATED STATEMENT OF CASH FLOWS

綜合現金流量表

Year ended 31 December 2025 截至2025年12月31日止年度

	Notes 附註	2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
OPERATING ACTIVITIES	經營活動		
Cash generated from operations	經營所得現金	44,665	33,396
Income tax (paid) refunded	(已付) 退回所得稅	(5,689)	2,212
Net cash from operating activities	經營活動所得現金淨額	38,976	35,608
INVESTING ACTIVITIES	投資活動		
Interest received	已收利息	1,700	3,037
Proceeds from disposal of property, plant and equipment	出售物業、廠房及設備所得款項	–	104
Proceeds from disposal of financial assets at FVPL	出售按公允值計入損益的金融資產所得款項	–	7,156
Purchase of property, plant and equipment	購買物業、廠房及設備	(1,304)	(4,460)
Net cash from investing activities	投資活動所得現金淨額	396	5,837
FINANCING ACTIVITIES	融資活動		
Dividends paid	已付股息	–	(9,300)
Inception of interest-bearing borrowings	新增計息借款	–	27,894
Repayment of interest-bearing borrowings	償還計息借款	(31,559)	(57,824)
Repayment of payables for construction	償還應付工程款項	(154)	(1,555)
Repayment of lease liabilities	償還租賃負債	(2,152)	(2,885)
Interest paid	已付利息	(1,226)	(2,701)
Net cash used in financing activities	融資活動所用現金淨額	(35,091)	(46,371)
Net increase (decrease) in cash and cash equivalents	現金及現金等價物增加(減少)淨額	4,281	(4,926)
Cash and cash equivalents at beginning of the year	年初現金及現金等價物	129,454	132,590
Effect on exchange rate changes	匯率變動的影響	(1,494)	1,790
Cash and cash equivalents at end of the year, represented by bank balances and cash	年末現金及現金等價物，即銀行結餘及現金	132,241	129,454

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

1. GENERAL INFORMATION

Tian Chang Group Holdings Ltd. (the **"Company"**, together with its subsidiaries referred to as the **"Group"**) was incorporated as an exempted company with limited liability in the Cayman Islands on 26 April 2017 and its shares are listed on the Main Board of The Stock Exchange of Hong Kong Limited (the **"Stock Exchange"**) on 8 March 2018. The ultimate controlling party of the Group is Mr. Chan Tsan Lam (the **"Ultimate Controlling Party"**), who is also the chairman and executive director of the Company. The registered office of the Company is situated at Cricket Square, Hutchins Drive, P.O. Box 2681, Grand Cayman KY1-1111, Cayman Islands. The Company's principal place of business is situated at Unit 6, 13/F, Block B, Hoi Luen Industrial Centre, 55 Hoi Yuen Road, Kwun Tong, Kowloon, Hong Kong.

The principal activity of the Company is investment holding. The Group is principally engaged in manufacturing and sales of electronic cigarettes products (**"e-cigarettes products"**) and medical consumable products, and providing integrated plastic solutions in Hong Kong and in the People's Republic of China (the **"PRC"**). The details of the subsidiaries are set out in Note 13 to the consolidated financial statements.

2. PRINCIPAL ACCOUNTING POLICIES

Basis of preparation

These consolidated financial statements have been prepared in accordance with HKFRS Accounting Standards, which collective term includes all applicable Hong Kong Financial Reporting Standards (**"HKFRSs"**), Hong Kong Accounting Standards (**"HKASs"**) and Interpretations issued by the Hong Kong Institute of Certified Public Accountants (the **"HKICPA"**), accounting principles generally accepted in Hong Kong and the disclosure requirements of the Hong Kong Companies Ordinance. The consolidated financial statements also comply with the applicable disclosure requirements under the Rules Governing the Listing of Securities on the Stock Exchange (**"Listing Rules"**).

These consolidated financial statements are presented in Hong Kong dollars (**"HK\$"**), which is the same as the functional currency of the Company. All amounts have been rounded to the nearest thousand, unless otherwise indicated.

1. 一般資料

天長集團控股有限公司（「本公司」，連同其附屬公司統稱為「本集團」）於2017年4月26日在開曼群島註冊成立為獲豁免有限責任公司，其股份於2018年3月8日在香港聯合交易所有限公司（「聯交所」）主板上市。本集團的最終控股方為陳燦林先生（「最終控股方」），彼亦為本公司主席及執行董事。本公司的註冊辦事處位於Cricket Square, Hutchins Drive, P.O. Box 2681, Grand Cayman KY1-1111, Cayman Islands。本公司的主要營業地點位於香港九龍觀塘開源道55號開聯工業中心B座13樓6室。

本公司的主營業務為投資控股。本集團主要於香港及中華人民共和國（「中國」）從事電子煙產品（「電子煙產品」）及醫療消耗品的製造及銷售以及提供一體化注塑解決方案。附屬公司詳情載於綜合財務報表附註13。

2. 主要會計政策

編製基準

本綜合財務報表已按照香港會計師公會（「香港會計師公會」）頒佈的香港財務報告準則會計準則（其包括所有適用的香港財務報告準則（「香港財務報告準則」）、香港會計準則（「香港會計準則」）及詮釋）、香港公認之會計原則及香港公司條例的披露規定而編製。本綜合財務報表亦遵守聯交所證券上市規則（「上市規則」）的適用披露規定。

本綜合財務報表以港元（「港元」）呈列，港元為本公司的功能貨幣。除另有說明外，所有金額已調整至最接近的千位數。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Basis of preparation (Continued)

These consolidated financial statements have been prepared on a basis consistent with the accounting policies adopted in the 2024 consolidated financial statements except for the adoption of the following revised HKFRS Accounting Standards that are relevant to the Group and effective from the current year as set out below.

Adoption of revised HKFRS Accounting Standard

The Group has applied, for the first time, the following revised HKFRS Accounting Standard that is relevant to the Group:

Amendments to HKAS 21 香港會計準則第21號之修訂	Lack of Exchangeability 缺乏可兌換性
--	-----------------------------------

Amendments to HKAS 21: Lack of Exchangeability

The amendments require an entity to apply a consistent approach to assessing whether a currency is exchangeable into another currency and, when it is not, to determining the exchange rate to use and the disclosures to provide.

The adoption of the amendments does not have any significant impact on the consolidated financial statements.

Basis of measurement

The measurement basis used in the preparation of these consolidated financial statements is historical cost, except for the financial assets at fair value through profit or loss ("FVPL"), which are measured at fair value as explained in the accounting policies set out below.

Basis of consolidation

The consolidated financial statements comprise the financial statements of the Company and all of its subsidiaries. The financial statements of the subsidiaries are prepared for the same reporting period as that of the Company using consistent accounting policies.

2. 主要會計政策 (續)

編製基準 (續)

除採納下文所載與本集團相關且自本年度起生效的以下經修訂香港財務報告準則會計準則外，本綜合財務報表乃按照與2024年綜合財務報表所採納的會計政策一致的基準編製。

採納經修訂香港財務報告準則會計準則

本集團首次應用以下與本集團相關的經修訂香港財務報告準則會計準則：

香港會計準則第21號之修訂：缺乏可兌換性

該等修訂本要求實體在評估一種貨幣是否可兌換為另一種貨幣時，以及(如不可兌換)於釐定所用匯率及提供披露資料時應用一致的方針。

採納該等修訂對綜合財務報表概無任何重大影響。

計量基準

除下文會計政策所解釋按公允值計入損益(「按公允值計入損益」)的金融資產乃按公允值計量外，編製該等綜合財務報表所採用之計量基準為歷史成本。

綜合基準

綜合財務報表包括本公司及其所有附屬公司的財務報表。附屬公司之財務報表乃與本公司相同報告期編製的財務報表使用一致之會計政策。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Basis of consolidation (Continued)

All intra-group balance, transactions, income and expenses and profits and losses resulting from intra-group transactions are eliminated in full. The results of subsidiaries are consolidated from the date on which the Group obtains control and continue to be consolidated until the date that such control ceases.

Non-controlling interests, if any, are presented, separately from owners of the Company, in the consolidated income statement and the consolidated statement of comprehensive income and within equity in the consolidated statement of financial position. The non-controlling interests in the acquiree, that are present ownership interests and entitle their holders to a proportionate share of the acquiree's net assets in event of liquidation, are measured initially either at fair value or at the present ownership instruments' proportionate share in the recognised amounts of the acquiree's identifiable net assets. This choice of measurement basis is made on an acquisition-by-acquisition basis. Other types of non-controlling interests are initially measured at fair value, unless another measurement basis is required by HKFRS Accounting Standards.

Allocation of total comprehensive income

Profit or loss and each component of other comprehensive income are attributed to the owners of the Company and to the non-controlling interests. Total comprehensive income is attributed to the owners of the Company and the non-controlling interest even if this results in the non-controlling interest having a deficit balance.

Changes in ownership interest

Changes in the Group's ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions. The carrying amounts of the controlling and non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiary. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributed to the owners of the Company.

2. 主要會計政策 (續)

綜合基準 (續)

所有集團內公司間的結餘、交易、與集團內公司間交易所產生的收支及損益均全數抵銷。附屬公司業績自本集團取得控制權當日起綜合入賬，直至本集團不再擁有控制權當日為止。

非控股權益(如有)於綜合收益表及綜合全面收益表內以及綜合財務狀況表的權益內與本公司擁有人分開呈列。於被收購方的非控股權益為現時所有權權益，並賦予其持有人權利於清盤時按比例分佔被收購方資產淨值，初步按公允值或按現時所有權權益應佔被收購方可識別資產淨值的已確認金額比例計量。此計量基準按個別收購事項基準作出選擇。其他類別的非控股權益初步按公允值計量，除非香港財務報告準則會計準則規定須採用其他計量基準。

分配全面收益總額

損益及其他全面收益各組成部分均歸於本公司擁有人以及非控股權益。全面收益總額歸於本公司擁有人以及非控股權益，即使此舉會導致非控股權益之餘額出現虧絀。

所有權權益出現變動

倘本集團於附屬公司的所有權權益變動並無導致失去控制權，則列賬為股本交易。控股權益及非控股權益的賬面值已作出調整，以反映其於附屬公司的有關權益變動。非控股權益的經調整金額與已付或已收代價的公允值間的任何差額直接於權益中確認並歸屬於本公司擁有人。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)**Basis of consolidation (Continued)***Changes in ownership interest (Continued)*

When the Group loses control of a subsidiary, the profit or loss on disposal is calculated as the difference between (i) the aggregate of the fair value of the consideration received and the fair value of any retained interest determined at the date when control is lost and (ii) the carrying amount of the assets (including goodwill), and liabilities of the subsidiary and any non-controlling interests at the date when control is lost. The amounts previously recognised in other comprehensive income in relation to the disposed subsidiary are accounted for on the same basis as would be required if the parent had directly disposed of the related assets or liabilities. Any investment retained in the former subsidiary and any amounts owed by or to the former subsidiary are accounted for as a financial asset, associate, joint venture or others as appropriate from the date when control is lost.

Subsidiaries

A subsidiary is an entity that is controlled by the Group. The Group controls an entity when it is exposed, or has rights, to variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The Group reassesses whether it controls an investee if facts and circumstances indicate that there are changes to one or more of the elements of control. In the Company's statement of financial position which is presented in Note 35 to the consolidated financial statements, investments in subsidiaries are stated at cost less impairment loss. The carrying amount of the investments is reduced to its recoverable amount on an individual basis, if it is higher than the recoverable amount. The results of subsidiaries are accounted for by the Company on the basis of dividends received and receivable.

Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses. The cost of an item of property, plant and equipment comprises its purchase price and any directly attributable costs of bringing the asset to its working condition and location for its intended use. Repairs and maintenance are charged to the profit or loss during the period in which they are incurred.

2. 主要會計政策 (續)**綜合基準 (續)***所有權權益出現變動 (續)*

倘本集團失去對附屬公司的控制權，出售時產生的損益按下列兩者之差額計算：(i) 於失去控制權當日已收代價的公允值與任何保留權益的公允值之總和及(ii) 於失去控制權當日附屬公司及任何非控股權益的資產(包括商譽)及負債之賬面值。先前於其他全面收益確認的有關所出售附屬公司的金額按與假設母公司直接出售相關資產或負債的同一基準確認。於前附屬公司保留的任何投資及前附屬公司結欠或應付前附屬公司的任何金額自失去控制權當日起列賬為金融資產、聯營公司、合營公司或其他(視適用情況而定)。

附屬公司

附屬公司指受本集團控制的實體。倘本集團就參與實體業務所得可變動回報承擔風險或享有權利，並能透過其於該實體之權力影響該等回報，則本集團對該實體有控制權。如有事實及情況顯示一項或多項控制權要素出現變化，則本集團會重新評估其對被投資者之控制權。於本公司財務狀況表(於綜合財務報表附註35中呈列)中，對附屬公司的投資按成本減減值虧損列賬。倘其高於可收回金額，投資的賬面值按個別基準調減至其可收回金額。附屬公司的業績由本公司按已收及應收股息列賬。

物業、廠房及設備

物業、廠房及設備按成本減累計折舊及累計減值虧損入賬。物業、廠房及設備項目的成本包括其購買價及任何使資產達致其使用狀態及現存地點作預定用途所產生的直接應佔成本。維修及保養開支乃於其產生的期間內於損益中支銷。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Property, plant and equipment (Continued)

Depreciation is provided to write off the cost less accumulated impairment losses of property, plant and equipment over their estimated useful lives as set out below from the date on which they are available for use and after taking into account their estimated residual values, using the straight-line method. Where parts of an item of property, plant and equipment have different useful lives, the cost or valuation of the item is allocated on a reasonable basis and depreciated separately:

Right-of-use assets 使用權資產	Shorter of useful lives or over the unexpired term of lease 可使用年期較短或未到期的租賃期限
Buildings 樓宇	50 years or over the lease term, as appropriate 50年或以上的租賃期限(視情況而定)
Leasehold improvements 租賃物業裝修	20 years or over the lease term, as appropriate 20年或以上的租賃期限(視情況而定)
Furniture and fixtures 傢俬及固定裝置	5 years 5年
Machinery and equipment 機械及設備	5 -10 years 5至10年
Motor vehicles 汽車	3 years 3年
Computer 電腦	5 -10 years 5至10年

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the item) is included in profit or loss in the period in which the item is derecognised.

Research and development cost

Research costs are expensed as incurred. Costs incurred in development activities, which involve the application of research findings to a plan or design for the production of new or substantially improved products and processes, are capitalised if the product or process is technically and commercially feasible and the Group has sufficient resources to complete the development. The expenditure capitalised includes the cost of materials, direct labour and an appropriate proportion of overheads. Other development expenditure is recognised in profit or loss as an expense as incurred.

2. 主要會計政策(續)

物業、廠房及設備(續)

物業、廠房及設備於下述估計可使用年期内，在考慮到其估計剩餘價值後，由其可供使用之日起以直線法計算折舊，以撇銷成本減累計減值虧損。倘物業、廠房及設備項目之各部分擁有不同的可使用年期，該項目之成本或估值會獨立按合理基準分配及計算折舊：

物業、廠房及設備項目於出售或於預期繼續使用該資產不會帶來任何日後經濟利益時予以取消確認。因取消確認資產所產生的任何收益或虧損(按其出售所得款項與其該項目賬面值的差額計算)於取消確認項目的期間計入損益中。

研發成本

研究成本於產生時支銷。倘產品或程序在技術及商業上可行，且本集團有足夠資源完成開發，則開發活動所產生之成本(涉及將研究成果應用於生產新產品或大幅改良產品及程序之計劃或設計)會資本化。撥作資本的開支包括材料成本、直接勞工成本及適當比例的經常開支。其他開發開支於產生時於損益中確認為開支。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)**Financial instruments***Financial assets**Recognition and derecognition*

Financial assets are recognised when and only when the Group becomes a party to the contractual provisions of the instruments and on a trade date basis.

A financial asset is derecognised when and only when (i) the Group's contractual rights to future cash flows from the financial asset expire or (ii) the Group transfers the financial asset and either (a) the Group transfers substantially all the risks and rewards of ownership of the financial asset, or (b) the Group neither transfers nor retains substantially all the risks and rewards of ownership of the financial asset but it does not retain control of the financial asset.

If the Group retains substantially all the risks and rewards of ownership of a transferred financial asset, the Group continues to recognise the financial asset.

If the Group neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Group recognises the financial asset to the extent of its continuing involvement and an associated liability for amounts it may have to pay.

Financial assets (except for trade receivables without a significant financing component) are initially recognised at their fair value plus, in the case of financial assets not carried at FVPL, transaction costs that are directly attributable to the acquisition of the financial assets. Such trade receivables are initially measured at their transaction price.

On initial recognition, a financial asset is classified as (i) measured at amortised cost; (ii) debt investment measured at fair value through other comprehensive income ("**Mandatory FVOCI**"); (iii) equity investment measured at fair value through other comprehensive income ("**Designated FVOCI**"); or (iv) measured at FVPL.

2. 主要會計政策 (續)**金融工具****金融資產***確認及取消確認*

金融資產乃於且僅於本集團成為工具合約條文的訂約方時按交易日基準確認。

金融資產於且僅於以下情況時取消確認：(i) 本集團對金融資產產生的未來現金流量的合約權利屆滿時或(ii) 本集團轉移金融資產且(a) 本集團已轉移該項金融資產擁有權的絕大部分風險及回報或(b) 本集團既無轉移亦無保留該項金融資產擁有權的絕大部分風險及回報但並無保留該項金融資產的控制權時。

倘本集團保留所轉讓金融資產之擁有權之絕大部分風險及回報，則本集團繼續確認該金融資產。

倘本集團既無轉讓亦無保留擁有權之絕大部分風險及回報，並繼續控制已轉移資產，則本集團確認其持續參與的金融資產及可能須支付的相關負債款項。

金融資產(沒有重大融資成分之貿易應收款項除外)初步按公允值加(就並非按公允值計入損益的金融資產而言)直接歸屬於收購金融資產的交易成本確認。相關貿易應收款項初步按交易價格計量。

於初步確認時，金融資產分類為(i) 按攤銷成本計量；(ii) 透過按公允值計入其他全面收益計量之債務投資(「**強制按公允值計入其他全面收益**」)；(iii) 按公允值計入其他全面收益計量之股本投資(「**指定按公允值計入其他全面收益**」)；或(iv) 按公允值計入損益計量。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Financial instruments (Continued)

Financial assets (Continued)

Recognition and derecognition (Continued)

The classification of financial assets at initial recognition depends on the Group's business model for managing the financial assets and the financial asset's contractual cash flow characteristics. Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing them, in which case all affected financial assets are reclassified on the first day of the first annual reporting period, following the change in the business model.

1) Financial assets measured at amortised cost

A financial asset is measured at amortised cost if it meets both of the following conditions and is not designated as at FVPL:

- (i) it is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- (ii) its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Financial assets at amortised cost are subsequently measured using the effective interest method and are subject to impairment. Gains and losses arising from impairment, derecognition or through the amortisation process are recognised in profit or loss.

The Group's financial assets at amortised cost include rental deposits, trade and other receivables and bank balances and cash.

2. 主要會計政策 (續)

金融工具 (續)

金融資產 (續)

確認及取消確認 (續)

初步確認時的金融資產分類取決於本集團管理金融資產的業務模式和金融資產的合約現金流量特點。金融資產在初步確認後不會重新分類，除非本集團改變其管理金融資產之業務模式，在此情況下，所有受影響的金融資產在更改業務模式後之首個年度報告期間的第一日重新分類。

1) 按攤銷成本計量之金融資產

倘金融資產符合以下兩個條件且並非指定按公允值計入損益，該金融資產即按攤銷成本計量：

- (i) 其旨在通過持有金融資產收取合約現金流量的業務模式持有；及
- (ii) 其合約條款於特定日期可產生現金流量，而該現金流量僅為支付未償還本金之本金及利息。

按攤銷成本計量之金融資產其後使用實際利息法計量，並可出現減值。減值、取消確認或攤銷過程所產生之收益及虧損於損益確認。

本集團按攤銷成本計量之金融資產包括租金押金、貿易及其他應收款項以及銀行結餘及現金。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Financial instruments (Continued)

Financial assets (Continued)

Recognition and derecognition (Continued)

2) Financial assets at FVPL

These investments include financial assets that are not measured at amortised cost or FVOCI, including financial assets held for trading, financial assets designated upon initial recognition as at FVPL, and financial assets resulting from a contingent consideration arrangement in a business combination to which HKFRS 3 applies and financial assets that are otherwise required to be measured at FVPL. They are carried at fair value, with any resultant gain and loss recognised in profit or loss, which does not include any dividend or interest earned on the financial assets. Dividend or interest income is presented separately from fair value gain or loss.

A financial asset is classified as held for trading if it is:

- (i) acquired principally for the purpose of selling it in the near term;
- (ii) part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking on initial recognition; or
- (iii) a derivative that is not a financial guarantee contract or not a designated and effective hedging instrument.

Financial assets are designated at initial recognition as at FVPL only if doing so eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise from measuring assets or liabilities or recognising the gains or losses on them on different bases.

The Group's financial assets mandatorily measured at FVPL include the unlisted investments – key management insurance contracts.

2. 主要會計政策 (續)

金融工具 (續)

金融資產 (續)

確認及取消確認 (續)

2) 按公允值計入損益的金融資產

該等投資包括並無按攤銷成本或按公允值計入其他全面收益計量的金融資產，包括持作買賣的金融資產、於初步確認時指定按公允值計入損益的金融資產及香港財務報告準則第3號適用之業務合併內的或然代價安排所產生的金融資產以及另行規定將按公允值計入損益的金融資產。彼等以公允值計值，由此產生的收益及虧損於損益確認，其中不包括就金融資產所賺取的任何股息或利息。股息或利息收入與公允值收益或虧損分開呈列。

倘符合下列條件，則乃分類為持作買賣：

- (i) 收購主要為於短期內出售；
- (ii) 初步確認時，其為本集團共同管理之可識別金融工具組合的一部分，並具有短期套利的近期實際模式；或
- (iii) 屬並非為融資擔保合約或並非為指定及有效對沖工具的衍生工具。

金融資產於初始確認時指定按公允值計入損益計量，前提為如此行事，方可消除或大幅減低計量資產或負債或按不同基準確認收益或虧損時以其他方式產生的計量或確認的不一致性。

本集團強制性按公允值計入損益計量的金融資產包括非上市投資 – 主要管理人員保險合約。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Financial instruments (Continued)

Financial liabilities

Recognition and derecognition

Financial liabilities are recognised when and only when the Group becomes a party to the contractual provisions of the instruments.

A financial liability is derecognised when and only when the liability is extinguished, that is, when the obligation specified in the relevant contract is discharged, cancelled or expires.

Classification and measurement

Financial liabilities are initially recognised at their fair value plus, in the case of financial liabilities not carried at FVPL, transaction costs that are directly attributable to the issue of the financial liabilities.

The Group's financial liabilities include trade and other payables, interest-bearing borrowings, payables for construction and lease liabilities. All financial liabilities, are recognised initially at their fair value and subsequently measured at amortised cost, using the effective interest method, unless the effect of discounting would be insignificant, in which case they are stated at cost.

Financial liabilities at FVPL include financial liabilities held for trading, financial liabilities designated upon initial recognition as at FVPL and financial liabilities that are contingent consideration of an acquirer in a business combination to which HKFRS 3 applies. They are carried at fair value, with any resultant gain and loss (including interest expenses) recognised in profit or loss, except for the portion of fair value changes of financial liabilities designated at FVPL that are attributable to the credit risk of the liabilities which is presented in other comprehensive income unless such treatment would create or enlarge an accounting mismatch in profit or loss. The amounts presented in other comprehensive income shall not be subsequently transferred to profit or loss.

2. 主要會計政策 (續)

金融工具 (續)

金融負債

確認及取消確認

金融負債於且僅於本集團成為工具合約條文之訂約方時確認。

金融負債於且僅於負債消除時方取消確認，即有關合約訂明之責任獲解除、註銷或屆滿時。

分類及計量

金融負債初步按公允值確認，而倘金融負債並非按公允值計入損益，則加上發行金融負債直接應佔之交易成本。

本集團的金融負債包括貿易及其他應付款項、計息借貸、應付工程款項及租賃負債。所有金融負債初步按公允值確認，其後採用實際利息法按攤銷成本計量，除非貼現影響並不重大，則按成本列賬。

按公允值計入損益的金融負債包括持作買賣的金融負債、於初步確認時指定為按公允值計入損益的金融負債及為收購方於香港財務報告準則第3號適用的業務合併中的或然代價的金融負債。該等金融負債按公允值列賬，而任何由此產生的盈虧(包括利息開支)於損益確認，惟指定為按公允值計入損益的金融負債的信貸風險應佔部分公允值變動除外，除非該處理會導致或擴大損益的會計錯配。於其他全面收益呈列的金額其後不得轉撥至損益。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Financial instruments (Continued)

Financial liabilities (Continued)

Classification and measurement (Continued)

A financial liability is classified as held for trading if it is:

- (i) incurred principally for the purpose of repurchasing it in the near term;
- (ii) part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking on initial recognition; or
- (iii) a derivative that is not a financial guarantee contract or not a designated and effective hedging instrument.

Financial liabilities are designated at initial recognition as at FVPL only if:

- (i) the designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise from measuring assets or liabilities or recognising the gains or losses on them on different bases;
- (ii) they are part of a group of financial liabilities or financial assets and financial liabilities that are managed and their performance evaluated on a fair value basis, in accordance with a documented risk management strategy; or
- (iii) they contain one or more embedded derivatives, in which case the entire hybrid contract may be designated as a financial liability at FVPL, except where the embedded derivatives do not significantly modify the cash flows or it is clear that separation of the embedded derivatives is prohibited.

Derivatives embedded in a hybrid contract with a host that is not an asset within the scope of HKFRS 9 are treated as separate derivatives when they meet the definition of a derivative, their economic characteristics and risks are not closely related to those of the host, and the hybrid contract is not measured at FVPL.

2. 主要會計政策 (續)

金融工具 (續)

金融負債 (續)

分類及計量 (續)

金融負債如屬以下各項，則分類為持作買賣：

- (i) 主要因在近期購回而產生；
- (ii) 屬於受集中管理的已識別金融工具組合的一部分，且有跡象顯示其於初步確認時近期確實出現短期獲利模式；或
- (iii) 並非財務擔保合約或並非指定有效對沖工具的衍生工具。

倘符合下列條件，則金融負債於初步確認時指定按公允值計入損益：

- (i) 該分類會消除或大大減少按不同基準計量資產或負債或確認其收益或虧損所產生的計量或確認不一致；
- (ii) 屬於一組受管理的金融負債或金融資產及金融負債的一部份且根據明文規定的風險管理策略按公允值基準評估其表現；或
- (iii) 彼等包含一個或多個嵌入式衍生工具，在此情況下，整個混合合約可能被指定為按公允值計入損益的金融負債，惟嵌入式衍生工具不會顯著改變現金流量，或者明顯禁止分離嵌入式衍生工具者除外。

嵌入主合約不屬於香港財務報告準則第9號範圍內資產的混合合約中的衍生工具，當符合衍生工具定義、其經濟特徵及風險與主合約並無密切關係及混合合約並非按公允值計入損益計量時被視為獨立衍生工具。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Financial instruments (Continued)

Financial liabilities (Continued)

Classification and measurement (Continued)

The effective interest method is a method of calculating the amortised cost of a financial asset or financial liability and of allocating interest income or interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts or payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial asset or liability, or where appropriate, a shorter period, to the net carrying amount on initial recognition.

Interest expenses is recognised on an effective interest basis other than financial liabilities classified as at FVPL.

Impairment of financial assets and other items

The Group recognises loss allowances for expected credit losses ("ECL") on financial assets that are measured at amortised cost and lease receivables to which the impairment requirements apply in accordance with HKFRS 9. Except for the specific treatments as detailed below, at each reporting date, the Group measures a loss allowance for a financial asset at an amount equal to the lifetime ECL if the credit risk on that financial asset has increased significantly since initial recognition. If the credit risk on a financial asset has not increased significantly since initial recognition, the Group measures the loss allowance for that financial asset at an amount equal to 12-month ECL.

Measurement of ECL

ECL is a probability-weighted estimate of credit losses (i.e. the present value of all cash shortfalls) over the expected life of the financial instrument.

For financial assets, a credit loss is the present value of the difference between the contractual cash flows that are due to an entity under the contract and the cash flows that the entity expects to receive. For a lease receivable, the cash flows used for determining the ECL should be consistent with the cash flows used in measuring the lease receivable in accordance with HKFRS 16.

2. 主要會計政策 (續)

金融工具 (續)

金融負債 (續)

分類及計量 (續)

實際利率法乃於相關期間計算金融資產或金融負債的攤銷成本及分配利息收入或利息開支的方法。實際利率乃按金融資產或金融負債的預期使用年期，或較短期間（倘合適）將估計日後現金收入或付款（包括所有支付或收取而其整體可構成實際利率、交易成本及其他溢價或折價的費用）折現至初步確認時賬面淨值的利率。

除分類為按公允值計入損益的金融負債外，利息支出乃按實際利率基準確認。

金融資產及其他項目的減值

本集團確認按攤銷成本計量的金融資產及租賃應收款項的預期信貸虧損（「預期信貸虧損」）之虧損撥備（其減值要求按照香港財務報告準則第9號適用）。除下文詳述的特殊處理方式外，於各報告日期，如金融資產的信貸風險自初步確認以來顯著增加，本集團會按等同整個存續期預期信貸虧損的金額計量該金融資產之虧損撥備。如金融資產的信貸風險自初步確認以來無顯著增加，本集團則按等同12個月預期信貸虧損的金額計量該金融資產之虧損撥備。

預期信貸虧損之計量

預期信貸虧損乃金融工具預期年期的信貸虧損（即所有現金短欠的現值）的概率加權估計。

就金融資產而言，信貸虧損為合約項下應付某實體的合約現金流量與該實體預期收取的現金流量之間的差額。就租賃應收款項而言，用於釐定預期信貸虧損的現金流量應與根據香港財務報告準則第16號計量租賃應收款項所用的現金流量一致。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)**Financial instruments (Continued)***Impairment of financial assets and other items (Continued)**Measurement of ECL (Continued)*

Lifetime ECL represents the ECL that will result from all possible default events over the expected life of a financial instrument while 12-month ECL represents the portion of lifetime ECL that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

Where ECL is measured on a collective basis, the financial instruments are grouped based on the past due information and other credit risk characteristics.

Loss allowance is remeasured at each reporting date to reflect changes in the financial instrument's credit risk and loss since initial recognition. The resulting changes in the loss allowance are recognised as an impairment gain or loss in profit or loss with a corresponding adjustment to the carrying amount of the financial instrument, except in the case of Mandatory FVOCI, the loss allowance is recognised in other comprehensive income and accumulated in the fair value reserve (recycling).

Definition of default

The Group considers the following as constituting an event of default for internal credit risk management purposes as historical experience indicates that the Group may not receive the outstanding contractual amounts in full if the financial instrument that meets any of the following criteria.

- (i) information developed internally or obtained from external sources indicates that the debtor is unlikely to pay its creditors, including the Group, in full (without taking into account any collaterals held by the Group); or
- (ii) there is a breach of financial covenants by the counterparty.

Irrespective of the above analysis, the Group considers that default has occurred when a financial asset is more than 90 days past due unless the Group has reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

2. 主要會計政策 (續)**金融工具 (續)***金融資產及其他項目的減值 (續)**預期信貸虧損之計量 (續)*

整個存續期預期信貸虧損指金融工具預期年期所有可能的違約事件產生的預期信貸虧損，而12個月預期信貸虧損為整個存續期預期信貸虧損的一部份，其預期源自可能在報告日期後12個月內發生的金融工具違約事件。

倘以集體基準計量預期信貸虧損，金融工具乃依據逾期資料及其他信貸風險特徵而組集。

虧損撥備於各報告日期重新計量以反映初步確認以來金融工具信貸風險及虧損的變動。虧損撥備得出的變動於損益確認為減值盈虧並對金融工具賬面值作相應調整，如果強制按公允值計入其他全面收益，虧損撥備於其他全面收益確認及公允值儲備(可撥轉)內累計。

違約定義

本集團認為以下情況就內部信貸風險管理目的而言構成違約事件，因為歷史經驗顯示如金融工具符合以下任何一項準則，本集團或未能收回全數未償還合約金額。

- (i) 從內部所得資料或取自外部資料顯示債務人不大可能全數向其債權人支付欠款(未考慮本集團所持任何抵押品)；或
- (ii) 對手方有違反財務契諾。

無論上述分析如何，本集團認為金融資產逾期超過90日已屬發生違約，除非本集團有合理及可靠資料證明較為滯後的違約準則更為適當則作別論。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Financial instruments (Continued)

Impairment of financial assets and other items (Continued)

Assessment of significant increase in credit risk

In assessing whether the credit risk on a financial instrument has increased significantly since initial recognition, the Group compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition. In making this assessment, the Group considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort. In particular, the following information is taken into account in the assessment:

- the debtor's failure to make payments of principal or interest on the due dates;
- an actual or expected significant deterioration in the financial instrument's external or internal credit rating (if available);
- an actual or expected significant deterioration in the operating results of the debtor; and
- actual or expected changes in the technological, market, economic or legal environment that have or may have a significant adverse effect on the debtor's ability to meet its obligation to the Group.

Irrespective of the outcome of the above assessment, the Group presumes that the credit risk on a financial instrument has increased significantly since initial recognition when contractual payments are more than 30 days past due.

Notwithstanding the foregoing, the Group assumes that the credit risk on a financial instrument has not increased significantly since initial recognition if the financial instrument is determined to have low credit risk at the reporting date.

2. 主要會計政策 (續)

金融工具 (續)

金融資產及其他項目的減值 (續)

信貸風險顯著上升的評估

評估金融工具的信貸風險自初步確認以來有否顯著增加時，本集團會將截至報告日期金融工具發生違約的風險，與截至初步確認日期金融工具發生違約的風險比較。作出此評估時，本集團會同時考慮合理和可靠的定量及定性資料，包括無須付出過多成本或努力後即可獲得的歷史經驗及前瞻性資料。評估時特別會考慮以下資料：

- 債務人未能於到期日支付本金或利息款項；
- 金融工具的外部及內部信貸評級有實際或預期的顯著惡化(如有)；
- 債務人的經營業績有實際或預期的顯著惡化；及
- 技術、市場、經濟或法律環境方面有實際或預期的變化而會或可能會對債務人履行其對本集團的責任有重大不利影響。

無論上述評估結果如何，本集團假定合約付款逾期超過30日時，金融工具的信貸風險自初步確認以來已顯著增加。

儘管有前述分析，如金融工具於報告日期被釐定為低信貸風險，本集團會假設金融工具的信貸風險自初步確認以來無顯著增加。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Financial instruments (Continued)

Impairment of financial assets and other items (Continued)

Low credit risk

A financial instrument is determined to have low credit risk if:

- (i) it has a low risk of default;
- (ii) the borrower has a strong capacity to meet its contractual cash flow obligations in the near term; and
- (iii) adverse changes in economic and business conditions in the longer term may, but will not necessarily, reduce the ability of the debtor to fulfil its contractual cash flow obligations.

All financial assets, except for trade receivables, are determined to have low credit risk.

Simplified approach of ECL

For trade receivables, the Group applies a simplified approach in calculating ECL. The Group recognises a loss allowance based on lifetime ECL at each reporting date and had established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

Credit-impaired financial asset

A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of that financial asset have occurred. Evidence that a financial asset is credit-impaired includes observable data about the following events:

- (a) significant financial difficulty of the issuer or the borrower.
- (b) a breach of contract, such as a default or past due event.
- (c) the lender(s) of the borrower, for economic or contractual reasons relating to the borrower's financial difficulty, having granted to the borrower a concession(s) that the lender(s) would not otherwise consider.
- (d) it is becoming probable that the borrower will enter bankruptcy or other financial reorganisation.
- (e) the disappearance of an active market for that financial asset because of financial difficulties.
- (f) the purchase or origination of a financial asset at a deep discount that reflects the incurred credit losses.

2. 主要會計政策 (續)

金融工具 (續)

金融資產及其他項目的減值 (續)

信貸風險偏低

如有下列情況，金融工具會被釐定為低信貸風險：

- (i) 其具低違約風險；
- (ii) 借貸方有實力履行其近期合約現金流量責任；及
- (iii) 較長遠的經濟或營商條件的不利變動可能(但不一定)會減低債務人履行其合約現金流量責任的能力。

所有金融資產(貿易應收款項除外)被釐定為低信貸風險。

預期信貸虧損的簡化方法

就貿易應收款項，本集團應用簡化手法來計算預期信貸虧損。本集團根據於報告日期之整個存續期預期信貸虧損確認虧損撥備，並基於其過往信貸虧損經驗設立撥備矩陣，其已就債務人特定的前瞻性因素及經濟環境作出調整。

已出現信貸減值之金融資產

當發生對金融資產的估計未來現金流量產生不利影響的一項或多項事件之時，該金融資產即出現信貸減值。金融資產出現信貸減值之證據包括有關下列事件之可觀察數據：

- (a) 發行人或借貸方出現重大財政困難。
- (b) 違反合約(如違約或逾期事件)。
- (c) 借貸方之貸款人基於借貸方財政困難之經濟或合約理由，而向借貸方提供貸款人在其他情況下不會考慮之寬減。
- (d) 借貸方將可能破產或進行其他財務重組。
- (e) 因財務困難導致金融資產失去活躍市場。
- (f) 以大幅折扣購買或引入一項金融資產，該折扣反映已產生信貸虧損。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Financial instruments (Continued)

Impairment of financial assets and other items (Continued)

Write-off

The Group writes off a financial asset when the Group has no reasonable expectations of recovering the contractual cash flows on a financial asset in its entirety or a portion thereof. The Group expects no significant recovery from the amount written off. However, financial assets that are written off could still be subject to enforcement activities under the Group's procedures for recovery of amounts due, taking into account legal advice if appropriate. Any subsequent recovery is recognised in profit or loss.

Cash equivalents

For the purpose of the consolidated statement of cash flows, cash equivalents represent short-term highly liquid investments which are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value. For classification in the consolidated statement of financial position, cash equivalents represent assets similar in nature to cash and which are not restricted as to use.

Revenue recognition

Rental income under operating leases is recognised when the assets are let out and on the straight-line basis over the lease term. Variable lease payments that depend on an index or a rate are initially measured using the index or rate at the commencement date and subsequently adjusted when such index or rate changes. Such payments are recognised as income on the straight-line basis over the lease term. Other variable lease payments are recognised as income in the period in which the event or condition that triggers those payments occurs.

Interest income

Interest income from financial assets is recognised using the effective interest method. For financial assets measured at amortised cost or Mandatory FVOCI that are not credit-impaired, the effective interest rate is applied to the gross carrying amount of the assets while it is applied to the amortised cost (i.e. the gross carrying amount net of loss allowance) in case of credit-impaired financial assets.

2. 主要會計政策 (續)

金融工具 (續)

金融資產及其他項目的減值 (續)

撇銷

當本集團無法合理預期收回金融資產全數或部分合約現金流量時，本集團撇銷金融資產。本集團預期不會就撇銷金額收回大量金額。然而，經考慮法律意見(如適用)後，已撇銷之金融資產仍可根據本集團收回到期款項之程序實施強制執行。任何其後收回款項於損益中確認。

現金等價物

就綜合現金流量表而言，現金等價物指短期高流通量投資，其可隨時轉換為已知金額之現金，且須承受之價值變動風險不屬重大。就綜合財務狀況表的分類而言，現金等價物指與現金性質相似的資產，且在使用上沒有限制。

收益確認

經營租賃項下之租金收入於資產出租時及於租期內以直線法確認。取決於某一指數或比率之可變租賃付款於開始日期初步使用該指數或比率計量，並其後於該指數或比率變動時作出調整。該等付款於租期內以直線法確認為收入。其他可變租賃付款於觸發該等付款之事件或狀況出現期間確認為收入。

利息收入

來自金融資產之利息收入使用實際利率法確認。就按攤銷成本或強制性按公允值計入其他全面收益計量且並無信貸減值之金融資產而言，實際利率適用於資產之總賬面值，而就具信貸減值之金融資產而言，其適用於攤銷成本(即扣除虧損撥備之總賬面值)。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Revenue recognition (Continued)

Revenue from contracts with customers within HKFRS 15

Nature of goods or services

The nature of the goods or services provided by the Group is as follows:

- (i) manufacturing and sales of e-cigarettes products;
- (ii) manufacturing and sales of moulds and plastic products; and
- (iii) manufacturing and sales of medical consumable products.

Identification of performance obligations

At contract inception, the Group assesses the goods or services promised in a contract with a customer and identifies as a performance obligation each promise to transfer to the customer either:

- (a) a good or service (or a bundle of goods or services) that is distinct; or
- (b) a series of distinct goods or services that are substantially the same and that have the same pattern of transfer to the customer.

A good or service that is promised to a customer is distinct if both of the following criteria are met:

- (a) the customer can benefit from the good or service either on its own or together with other resources that are readily available to the customer (i.e. the good or service is capable of being distinct); and
- (b) the Group's promise to transfer the good or service to the customer is separately identifiable from other promises in the contract (i.e. the promise to transfer the good or service is distinct within the context of the contract).

Timing of revenue recognition

Revenue is recognised when (or as) the Group satisfies a performance obligation by transferring a promised good or service (i.e. an asset) to a customer. An asset is transferred when (or as) the customer obtains control of that asset.

2. 主要會計政策 (續)

收益確認 (續)

香港財務報告準則第15號來自客戶合約的收益

貨品或服務的性質

本集團提供之貨品或服務的性質如下：

- (i) 製造及銷售電子煙產品；
- (ii) 製造及銷售模具及塑膠製品；及
- (iii) 製造及銷售醫療消耗品。

識別履約責任

於合約開始時，本集團會評估與客戶所訂合約中承諾的貨品或服務，並識別為各承諾轉移給客戶以下兩者之一的履約責任：

- (a) 明確的貨品或服務(或一套貨品或服務)；或
- (b) 連串明確的貨品或服務，大致相同且轉移給客戶的模式相同。

如同時符合以下準則，則承諾給客戶的貨品或服務謂之明確：

- (a) 客戶自身或連同其他可隨時利用的資源受惠於貨品或服務(即貨品或服務謂之明確)；及
- (b) 本集團轉移給客戶貨品或服務的承諾可與合約中其他承諾分開識別(即轉移貨品或服務就合約文本而言謂之明確)。

收益確認的時間性

收益當(或如)本集團藉轉移所承諾貨品或服務(即資產)給客戶而達致履約責任時確認。資產當(或如)客戶取得其控制權時謂之轉移。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Revenue recognition (Continued)

Revenue from contracts with customers within HKFRS 15 (Continued)

Timing of revenue recognition (Continued)

The Group transfers control of a good or service over time and, therefore, satisfies a performance obligation and recognises revenue over time, if one of the following criteria is met:

- (a) the customer simultaneously receives and consumes the benefits provided by the Group's performance as the Group performs;
- (b) the Group's performance creates or enhances an asset (for example, work-in-progress) that the customer controls as the asset is created or enhanced; or
- (c) the Group's performance does not create an asset with an alternative use to the Group and the Group has an enforceable right to payment for performance completed to date.

If a performance obligation is not satisfied over time, the Group satisfies the performance obligation at a point in time when the customer obtains control of the promised asset. In determining when the transfer of control occurs, the Group considers the concept of control and such indicators as legal title, physical possession, right to payment, significant risks and rewards of ownership of the asset, and customer acceptance.

Sales of e-cigarettes products, moulds and plastic products and medical consumable products are recognised at a point in time at which the customer obtains the control of the promised asset, which generally coincides with the time when the goods are delivered to customers and the title is passed.

Transaction price: significant financing components

When the contract contains a significant financing component (i.e. the customer or the Group is provided with a significant benefit of financing the transfer of goods or services to the customer), in determining the transaction price, the Group adjusts the promised consideration for the effects of the time value of money. The effect of the significant financing component is recognised as an interest income or interest expense separately from revenue from contracts with customers in profit or loss.

2. 主要會計政策 (續)

收益確認 (續)

香港財務報告準則第15號來自客戶合約的收益 (續)

收益確認的時間性 (續)

如符合以下其中一項準則，本集團隨時間轉移貨品或服務的控制權，故達成履約責任並隨時間確認收益：

- (a) 於本集團履約時，客戶同時取得並耗用本集團履約所提供的利益；
- (b) 本集團的履約創造或提升客戶於資產被創造或提升時所控制的資產(如在建工程)；或
- (c) 本集團的履約並未創造讓本集團有替代用途的資產，且本集團對迄今已完成履約的付款具有可強制執行的權利。

如履約責任不隨時間達致，本集團於客戶取得所承諾資產的控制權時於某個時間點達致履約責任。釐定轉移何時發生時，本集團會考慮控制權概念及諸如法定業權、實質管有、付款權、資產所有權的重大風險與酬報及客戶認受等指標。

銷售電子煙產品、模具及塑膠製品以及醫療消耗品於客戶獲得所承諾資產的控制權時予以確認，這與商品交付到客戶且轉讓擁有權的時間大體一致。

交易價格：重大融資部分

倘合約包括重大融資部分(即向客戶轉讓貨品或服務為客戶或本集團帶來重大利益)，本集團於釐定交易價格時就金額時間值之影響而調整已承諾之代價金額。重大融資部分之影響與來自客戶合約之收益分開於損益中確認為利息收入或利息開支。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)**Revenue recognition (Continued)**

Revenue from contracts with customers within HKFRS 15 (Continued)

Transaction price: significant financing components (Continued)

The Group determines the interest rate that is commensurate with the rate that would be reflected in a separate financing transaction between the Group and its customer at contract inception by reference to, where appropriate, the interest rate implicit in the contract (i.e. the interest rate that discounts the cash selling price of the goods or services to the amount paid in advance or arrears), the prevailing market interest rates, the Group's borrowing rates and other relevant creditworthiness information of the customer of the Group.

The Group has applied the practical expedient in paragraph 63 of HKFRS 15 and does not adjust the consideration for the effect of the significant financing component if the period of financing is one year or less.

Contract assets and contract liabilities

If the Group performs by transferring goods or services to a customer before the customer pays consideration or before payment is due, the contract is presented as a contract asset, excluding any amounts presented as a receivable. Conversely, if a customer pays consideration, or the Group has a right to an amount of consideration that is unconditional, before the Group transfers a good or service to the customer, the contract is presented as a contract liability when the payment is made or the payment is due (whichever is earlier). A receivable is the Group's right to consideration that is unconditional or only the passage of time is required before payment of that consideration is due.

For a single contract or a single set of related contracts, either a net contract asset or a net contract liability is presented. Contract assets and contract liabilities of unrelated contracts are not presented on a net basis.

2. 主要會計政策 (續)**收益確認 (續)**

香港財務報告準則第15號來自客戶合約的收益 (續)

交易價格：重大融資部分 (續)

本集團參考合約中隱含利率(即貨品或服務之現金售價較預付或拖欠金額折讓之利率)、現行市場利率、本集團之借款利率及本集團客戶之其他相關信譽資料(視適用者而定)，於合約開始時釐定與本集團與其客戶之獨立融資交易所反映比率相稱之利率。

本集團已應用香港財務報告準則第15號第63段所載之實際權宜方法，且並無調整對融資期為一年或以內之重大融資成分之影響之考慮。

合約資產及合約負債

倘本集團透過於客戶支付代價前或在付款到期應付前將貨品或服務轉移予客戶，合約將呈列為合約資產，不包括呈列為應收款項之任何金額。相反，倘客戶支付代價，或本集團有權無條件取得代價金額，則於本集團向客戶轉讓貨品或服務前，合約將於作出付款或付款到期應付(以較早者為準)時呈列為合約負債。應收款項為本集團無條件或在支付到期代價前所需時間流逝之取得代價權利。

單一合約或一組相關合約以合約資產淨值或合約負債淨額呈列。無關合約之合約資產及合約負債並不按淨額基準呈列。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Contract assets and contract liabilities (Continued)

For the business of manufacturing and sales of moulds and plastic products, it is common for the Group to receive from the customer the whole or some of the contractual payments before the goods are delivered (i.e. the timing of revenue recognition for such transactions). The Group recognises a contract liability until it is recognised as revenue. During such period, any significant financing components, if applicable, will be accounted for as the contract liability and will be expensed as accrued unless the interest expense is eligible for capitalisation. Contract liabilities in relation to advances from customers are recognised under "Trade and other payables".

For the business of manufacturing of e-cigarettes products and medical consumable products, the Group's billings to its customer which are largely in line with the timing of revenue recognition and no significant contract assets or contract liabilities are recognised.

Foreign currency translation

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (the "**functional currency**"). Other than those subsidiaries established in the PRC whose functional currency is Renminbi ("**RMB**"), the functional currency of the Company and its other subsidiaries is HK\$.

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

The results and financial position of all the group entities that have a functional currency different from the presentation currency ("**foreign operations**") are translated into the presentation currency as follows:

- assets and liabilities for each statement of financial position presented, are translated at the closing rate at the end of each reporting period;
- income and expenses for each income statement are translated at average exchange rate;

2. 主要會計政策 (續)

合約資產及合約負債 (續)

就模具及塑膠製品製造及銷售業務而言，本集團通常在貨物交付之前向客戶收取全部或部分合約付款(即此類交易的收益確認時間)。本集團會確認合約負債直至其確認為收益。期間任何重大融資組成部分(如適用)將計入合約負債，及將作為應計費用支出除非利息開支合資格資本化。有關客戶墊款的合約負債於「貿易及其他應付款項」中確認。

就電子煙產品及醫療消耗品生產業務而言，本集團向其客戶收取的款項與收益確認時間基本一致，且並無確認重大合約資產或合約負債。

外幣換算

本集團各實體之財務報表所列項目乃按實體經營所在之主要經濟環境之貨幣(「**功能貨幣**」)計量。除該等在中國成立以人民幣(「**人民幣**」)為功能貨幣的附屬公司外，本公司及其他附屬公司的功能貨幣為港元。

外幣交易均按交易當日之現行匯率換算為功能貨幣。因該等交易結算及按期末匯率換算以外幣計值之貨幣資產及負債而產生之匯兌損益，均於損益中確認。

所有功能貨幣有別於呈列貨幣之集團實體之業績及財務狀況(「**海外業務**」)均按以下方式換算為呈列貨幣：

- 於各財務狀況表呈列之資產及負債乃按各報告期末之收市匯率換算；
- 於各收益表呈列之收入及開支乃按平均匯率換算；

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)**Foreign currency translation (Continued)**

- all resulting exchange differences arising from the above translation and exchange differences arising from a monetary item that forms part of the Group's net investment in a foreign operation are recognised as a separate component of equity;
- on the disposal of a foreign operation, which includes a disposal of the Group's entire interest in a foreign operation and a disposal involving the loss of control over a subsidiary that includes a foreign operation, the cumulative amount of the exchange differences relating to the foreign operation that is recognised in other comprehensive income and accumulated in the separate component of equity is reclassified from equity to profit or loss when the gain or loss on disposal is recognised;
- on the partial disposal of the Group's interest in a subsidiary that includes a foreign operation which does not result in the Group losing control over the subsidiary, the proportionate share of the cumulative amount of the exchange differences recognised in the separate component of equity is re-attributed to the non-controlling interests in that foreign operation and are not reclassified to profit or loss; and
- on all other partial disposals, the proportionate share of the cumulative amount of exchange differences recognised in the separate component of equity is reclassified to profit or loss.

Inventories

Inventories are stated at the lower of cost and net realisable value. Cost, which comprises all costs of purchase and, where applicable, cost of conversion and other costs that have been incurred in bringing the inventories to their present location and condition, is calculated using the weighted average cost method. Net realisable value represents the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

When inventories are sold, the carrying amount of those inventories is recognised as an expense in the period in which the related revenue is recognised. The amount of any write-down of inventories to net realisable value and all losses of inventories are recognised as an expense in the period of the write-down or loss occurs. The amount of any reversal of any write-down of inventories is recognised as a reduction in the amount of inventories recognised as an expense in the period in which the reversal occurs.

2. 主要會計政策 (續)**外幣換算 (續)**

- 所有因以上換算產生之匯兌差額及因構成本集團於海外業務之淨投資一部分之貨幣項目產生之匯兌差額，均於權益內以獨立項目入賬；
- 出售海外業務時(包括出售本集團於海外業務的全部權益，以及涉及失去包含海外業務的附屬公司的控制權的出售事項)，與海外業務相關而於其他全面收益中確認並於權益中個別部分累計的匯兌差額累計金額，於確認出售損益時由權益重新分類至損益；
- 出售部分本集團於設有海外業務附屬公司權益而不會導致本集團失去對該附屬公司之控制權，則於權益單獨部分確認匯兌差額之累計金額所佔比例重新歸屬於該海外業務之非控股權益部分，而不會重新分類至損益；及
- 至於所有其他部份出售，則於權益單獨部份確認之匯兌差額之累計金額所佔比例重新分類至損益。

存貨

存貨按成本及可變現淨值兩者中之較低者列賬。成本包括所有採購成本及(如適用)改裝成本，以及將存貨運至現時地點及達致現時狀況而產生之其他成本，乃按加權平均成本法計算。可變現淨值乃按日常業務過程中估計售價減估計完成成本及估計達致銷售所需成本計算。

當出售存貨時，該等存貨之賬面值於確認有關收益之期間確認為開支。將存貨撇減至可變現淨值之金額及存貨之所有虧損均於撇減或錄得虧損之期間確認為開支。撥回之任何存貨撇減金額，將列作於撥回期間確認為開支之存貨之減少金額。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Impairment of other assets

At the end of each reporting period, the Group reviews internal and external sources of information to assess whether there is any indication that its property, plant and equipment (including the right-of-use assets) and the Company's investments in subsidiaries may be impaired or impairment loss previously recognised no longer exists or may be reduced. If any such indication exists, the recoverable amount of the asset is estimated, based on the higher of its fair value less costs of disposal and value in use. Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the smallest group of assets that generates cash flows independently (i.e. cash-generating unit).

If the recoverable amount of an asset or a cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount. Impairment losses are recognised as an expense in profit or loss immediately.

A reversal of impairment loss is limited to the carrying amount of the asset or cash-generating unit that would have been determined had no impairment loss been recognised in prior periods. Reversal of impairment loss is recognised as income in profit or loss immediately.

Borrowing costs

Borrowing costs incurred, net of any investment income on the temporary investment of the specific borrowings, that are directly attributable to the acquisition, construction or production of qualifying assets, i.e. assets that necessarily take a substantial period of time to get ready for their intended use or sale, are capitalised as part of the cost of those assets. Capitalisation of such borrowing costs ceases when the assets are substantially ready for their intended use or sale. All other borrowing costs are recognised as an expense in the period in which they are incurred.

Government grants

Government grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. When the grant relates to an expense item, it is recognised as income over the periods necessary to match the grant on a systematic basis to the costs that it is intended to compensate. Where the grant relates to an asset, the fair value is credited to a deferred income account and is released to profit or loss over the expected useful life of the relevant asset by equal annual instalments.

2. 主要會計政策 (續)

其他資產減值

於各報告期末，本集團會審閱內部及外部資料來源，以評估是否有跡象顯示其物業、廠房及設備(包括使用權資產)以及本公司於附屬公司之投資可能出現減值，或之前確認的減值虧損是否已不再存在或可能減少。若出現任何有關跡象，將會根據資產的公允值減出售成本及使用價值(以較高者為準)估計資產的可收回金額。如未能估計個別資產的可收回金額，則本集團會估計能獨立產生現金流量的最小組別(例如現金產生單位)。

倘本集團估計某項資產或現金產生單位的可收回金額將低於其賬面值，則該項資產或現金產生單位的賬面值會下調至其可收回金額。減值虧損即時於損益內確認為開支。

所撥回的減值虧損以該項資產或現金產生單在以往期間並無確認減值虧損而原應釐定的賬面值為限。減值虧損撥回即時於損益中確認為收入。

借款成本

收購、建造或生產合資格資產(即需要一段頗長時間始能達致其擬定用途或出售之資產)之直接應佔借款成本，在扣除特定借款之暫時性投資收益後，均作資本化並作為該等資產成本之一部分。當資產大體上可作其擬定用途或出售時，該等借款成本將會停止資本化。所有其他借款成本均列作為發生期間之費用。

政府補貼

政府補貼於能合理確定將收到補貼，且所有附帶條件將獲遵守之情況下按其公允值確認。倘補貼與開支項目相關，則有關補貼於需要系統性地將補貼與其擬補償之成本配對之期內確認為收入。倘補貼與資產有關，則公允值計入遞延收益賬，並按相關資產之預計可使用期限按年以等額分期轉撥至損益。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Leases

The Group assesses whether a contract is, or contains, a lease at inception of the contract. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

As lessee

The Group applies the recognition exemption to short-term leases and low-value asset leases. Lease payments associated with these leases are recognised as an expense on a straight-line basis over the lease term.

The Group has elected not to separate non-lease components from lease components, and accounts for each lease component and any associated non-lease components as a single lease component.

The Group accounts for each lease component within a lease contract as a lease separately. The Group allocates the consideration in the contract to each lease component on the basis of the relative stand-alone price of the lease component.

Amounts payable by the Group that do not give rise to a separate component are considered to be part of the total consideration that is allocated to the separately identified components of the contract.

The Group recognises a right-of-use asset and a lease liability at the commencement date of the lease.

The right-of-use asset is initially measured at cost, which comprises:

- (a) the amount of the initial measurement of the lease liability;
- (b) any lease payments made at or before the commencement date, less any lease incentives received;
- (c) any initial direct costs incurred by the Group; and
- (d) an estimate of costs to be incurred by the Group in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred to produce inventories.

2. 主要會計政策 (續)

租賃

本集團於合約開始時評估合約是否為或包含租賃。倘合約為換取代價而給予在一段時間內控制已識別資產使用的權利，則該合約為或包含租賃。

作為承租人

本集團對短期租賃及低價值資產租賃應用確認豁免。該等租賃相關的租賃付款按直線法於租賃期內確認為開支。

本集團已選擇不從租賃組成部分中分離出非租賃組成部分，並對各個租賃組成部分及任何相關非租賃組成部分入賬作為單獨租賃組成部分。

本集團對於租賃合約內各個租賃組成部分單獨入賬作為一項租賃。本集團根據租賃組成部分的相對單獨價格將合約代價分配至各個租賃組成部分。

本集團未產生單獨組成部分之應付款項被視作分配至合約單獨可識別組成部分之總代價之一部分。

本集團於租賃開始日期確認使用權資產及租賃負債。

使用權資產乃按成本進行初始計量，其中包括：

- (a) 租賃負債的初始計量金額；
- (b) 於開始日期或之前作出的任何租賃付款，減去已收取的任何租賃優惠；
- (c) 本集團產生的任何初始直接成本；及
- (d) 本集團拆除及移除相關資產、恢復相關資產所在場地或將相關資產恢復至租賃條款及條件所規定狀態將予產生的估計成本，除非該等成本乃因生產存貨而產生。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Leases (Continued)

As lessee (Continued)

Subsequently, the right-of-use asset is measured at cost less any accumulated depreciation and any accumulated impairment losses and adjusted for any remeasurement of the lease liability. Depreciation is provided on a straight-line basis over the shorter of the lease term and the estimated useful lives of the right-of-use asset.

The Group presents right-of-use assets in "Property, plant and equipment", the same line item within which the corresponding underlying assets would be presented if they were owned.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date of the contract.

The lease payments included in the measurement of the lease liability comprise the following payments for the right to use the underlying asset during the lease term that are not paid at the commencement date:

- (a) fixed payments (including in-substance fixed payments), less any lease incentives receivable;
- (b) variable lease payments that depend on an index or a rate;
- (c) amounts expected to be payable under residual value guarantees;
- (d) exercise price of a purchase option if the Group is reasonably certain to exercise that option; and
- (e) payments of penalties for terminating the lease, if the lease term reflects the Group exercising an option to terminate the lease.

The lease payments are discounted using the interest rate implicit in the lease, or where it is not readily determinable, the incremental borrowing rate of the lessee.

Subsequently, the lease liability is measured by increasing the carrying amount to reflect interest on the lease liability and by reducing the carrying amount to reflect the lease payments made.

2. 主要會計政策 (續)

租賃 (續)

作為承租人 (續)

隨後，使用權資產以成本減去累計折舊及累計減值虧損計量，並就租賃負債的任何重新計量作出調整。於使用權資產之租期及估計可使用年期(以較短者為準)按直線法計提折舊。

本集團於「物業、廠房及設備」呈列使用權資產，即按將呈列相應相關資產(倘擁有)的相同項目內呈列。

租賃負債乃按於合約開始日期尚未支付之租賃付款現值進行初始計量。

計入租賃負債計量的租賃付款包括下列於租期內使用相關資產的使用權且於開始日期尚未支付之付款：

- (a) 固定付款(包括實質性固定付款)減任何應收租賃優惠；
- (b) 取決於一項指數或比率之可變租賃付款；
- (c) 根據剩餘價值擔保預期應付之款項；
- (d) 購買權的行使價(倘本集團合理確定行使該權利)；及
- (e) 終止租賃的罰款付款(倘租期反映本集團行使終止權終止租賃)。

租賃付款使用租賃的隱含利率貼現，或倘該利率無法可靠地釐定，則採用承租人之增量借款利率。

隨後，租賃負債透過增加賬面值以反映租賃負債之利息及調減賬面值以反映已付的租賃付款進行計量。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Leases (Continued)

As lessee (Continued)

The lease liability is remeasured using a revised discount rate when there are changes to the lease payments arising from a change in the lease term or the reassessment of whether the Group will be reasonably certain to exercise a purchase option.

The lease liability is remeasured by using the original discount rate when there is a change in the residual value guarantee, the in-substance fixed lease payments or the future lease payments resulting from a change in an index or a rate (other than floating interest rate). In case of a change in future lease payments resulting from a change in floating interest rates, the Group remeasures the lease liability using a revised discount rate.

The Group recognises the amount of the remeasurement of the lease liability as an adjustment to the right-of-use asset. If the carrying amount of the right-of-use asset is reduced to zero and there is a further reduction in the measurement of the lease liability, the Group recognises any remaining amount of the remeasurement in profit or loss.

A lease modification is accounted for as a separate lease if:

- (a) the modification increases the scope of the lease by adding the right to use one or more underlying assets; and
- (b) the consideration for the lease increases by an amount commensurate with the stand-alone price for the increase in scope and any appropriate adjustments to that stand-alone price to reflect the circumstances of the particular contract.

When a lease modification is not accounted for as a separate lease, at the effective date of the lease modification,

- (a) the Group allocates the consideration in the modified contract on the basis of relative stand-alone price as described above.
- (b) the Group determines the lease term of the modified contract.
- (c) the Group remeasures the lease liability by discounting the revised lease payments using a revised discount rate over the revised lease term.

2. 主要會計政策 (續)

租賃 (續)

作為承租人 (續)

當租期出現變動而產生租賃付款變動或重新評估本集團是否將合理確定行使購買選擇權時，租賃負債使用經修訂貼現率進行重新計量。

倘剩餘價值擔保、實質性固定租賃付款出現變動或一項指數或利率有變(浮動利率除外)而導致未來租賃付款出現變動，則使用原貼現率重新計量租賃負債。倘浮動利率有變而導致未來租賃付款出現變動，則本集團使用經修訂貼現率重新計量租賃負債。

本集團將租賃負債之重新計量金額確認為對使用權資產之調整。倘使用權資產賬面值減少至零且租賃負債計量有進一步調減，本集團將於損益中確認任何重新計量之剩餘金額。

倘出現以下情況，租賃修改則作為單獨租賃入賬：

- (a) 該修改透過增加一項或以上相關資產之使用權而擴大租賃範圍；及
- (b) 租賃代價增加之金額相當於經擴大範圍對應之獨立價格及為反映特定合約之情況而對該獨立價格進行之任何適當調整。

當租賃修改並未於租賃修改生效日期作為單獨租賃入賬，

- (a) 本集團根據上述相對獨立價格將代價分配至經修訂合約。
- (b) 本集團釐定經修訂合約之租賃期。
- (c) 本集團透過於經修訂租賃期使用經修訂貼現率對經修訂租賃付款進行貼現以重新計量租賃負債。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Leases (Continued)

As lessee (Continued)

- (d) for lease modifications that decrease the scope of the lease, the Group accounts for the remeasurement of the lease liability by decreasing the carrying amount of the right-of-use asset to reflect the partial or full termination of the lease and recognising any gain or loss relating to the partial or full termination of the lease in profit or loss.
- (e) for all other lease modifications, the Group accounts for the remeasurement of the lease liability by making a corresponding adjustment to the right-of-use asset.

As lessor

The Group classifies each of its leases as either a finance lease or an operating lease at the inception date of the lease. A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership of the underlying asset. All other leases are classified as operating leases.

When the Group is an intermediate lessor, it accounts for the head lease and sublease as two separate contracts. The sublease is classified as an operating lease if the head lease is a short-term lease to which the Group has applied the recognition exemption. Otherwise, the sublease is classified as a finance or operating lease by reference to the right-of-use asset arising from the head lease.

The Group accounts for each lease component within a lease contract as a lease separately from non-lease components of the contract. The Group allocates the consideration in the contract to each lease component on a relative stand-alone price basis.

As lessor – operating lease

The Group applies the derecognition and impairment requirements in HKFRS 9 to the operating lease receivables.

A modification to an operating lease is accounted for as a new lease from the effective date of the modification, considering any prepaid or accrued lease payments relating to the original lease as part of the lease payments for the new lease.

2. 主要會計政策 (續)

租賃 (續)

作為承租人 (續)

- (d) 就縮減租賃範圍之租賃修改而言，本集團透過減少使用權資產之賬面值將租賃負債之重新計量入賬，以反映部分或全面終止該租賃及於損益中確認任何與部分或全面終止該租賃相關之收益或虧損。
- (e) 就所有其他租賃修改而言，本集團透過對使用權資產作出相應調整，將租賃負債之重新計量入賬。

作為出租人

本集團於租賃開始生效日期將其各項租賃分類為融資租賃或經營租賃。倘租賃將相關資產擁有權附帶的絕大部分風險及回報轉讓，則該租賃分類為融資租賃。所有其他租賃均分類為經營租賃。

當本集團為中間出租人，本集團會將原租賃及分租作為兩項獨立合約入賬。倘原租賃為本集團已應用確認豁免之短期租賃，則分租分類為經營租賃，否則分租參考原租賃產生之使用權資產分類為融資或經營租賃。

本集團將租賃合約內各租賃部分作為一項租賃與合約之非租賃部分分開入賬。本集團按相對獨立價格將合約代價分配至各租賃部分。

作為出租人 – 經營租賃

本集團將香港財務報告準則第9號取消確認及減值規定應用於經營租賃應收款項。

經營租賃之修改自該修改生效日期起入賬作為新租賃，而與原租賃相關之任何預付或應計租賃付款則作為新租賃租賃付款之一部分。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)**Employee benefits***Short term employee benefits*

Salaries, annual bonuses, paid annual leave and the cost of non-monetary benefits are accrued in the period in which the associated services are rendered by employees.

Defined contribution plans

The Group operates a defined contribution retirement benefit scheme (the "MPF Scheme") under the Mandatory Provident Fund Schemes Ordinance ("MPF Ordinance") for all of its Hong Kong employees who are eligible to participate in the MPF Scheme. Contributions are made based on a percentage of the employees' basic salaries, subject to a cap in accordance with the MPF Ordinance.

Contributions are recognised as an expense in profit or loss as employees render services during the reporting period. The Group's obligations under the MPF Scheme are limited to the fixed percentage contributions payable. Contributions to the MPF Scheme are fully and immediately vested in the employees once the contributions are made. There are no contributions forfeited by the Group on behalf of its employees who leave the MPF Scheme prior to vesting fully in such contribution. Hence, there is no such an issue whether forfeited contributions may be used by the Group to reduce the existing level of contributions as described in paragraph 26(2) of Appendix D2 of the Listing Rules.

In accordance with the rules and regulations in the PRC, the employees of the Group's entities established in the PRC are required to participate in defined contribution retirement plans organised by local governments. Contributions to these plans are expensed in profit or loss as incurred and other than these monthly contributions, the Group has no further obligation for the payment of retirement benefits to its employees.

Long service payments

The Group's net obligation in respect of long service payments under the Hong Kong Employment Ordinance is the amounts of future benefit that employees have earned in return for their services in the current and prior periods. The obligation is calculated using the projected unit credit method and discounted to its present value and after deducting the fair value of any related assets, including those retirement scheme benefits.

2. 主要會計政策 (續)**僱員福利***短期僱員福利*

薪金、年度花紅、帶薪年假及非現金福利成本乃於僱員提供相關服務的期間累計。

定額供款計劃

本集團根據《強制性公積金計劃條例》(「強積金條例」)，為其所有合資格參加強積金計劃之香港僱員設立定額供款退休福利計劃(「強積金計劃」)。供款乃按僱員基本薪金之百分比計算並受限於強積金條例下之最高供款額。

供款在僱員提供服務之報告期內於損益中確認為開支，本集團於強積金計劃下之責任僅限於應付之固定百分比供款。強積金計劃供款已於供款作出後悉數及即時歸屬於僱員。本集團概無代表其於悉數歸屬有關供款前離開計劃的僱員沒收任何供款。因此，概無上市規則附錄D2第26(2)段所述已沒收的供款可供本集團動用，以減少現有供款水平。

根據中國法例及法規，本集團於中國成立的實體的僱員須參與由地方政府安排的定額供款退休計劃。向該等計劃作出的供款於產生時於損益中支銷，而除該等每月供款外，本集團再無為其僱員支付退休福利款項的其他責任。

長期服務金

本集團根據香港僱傭條例就長期服務金的責任淨額乃僱員於本期間及過往期間就提供服務所賺取的未來福利金額。有關責任使用預測單位信貸法計算，並貼現至其現值及已扣除任何相關資產(包括該等退休計劃福利)的公允值。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Share-based payment transactions

Equity-settled transactions

The Group's employees, including directors of the Company, receive remuneration in the form of share-based payment transactions, whereby the employees rendered services in exchange for shares or rights over shares. The cost of such transactions with employees is measured by reference to the fair value of the equity instruments at the grant date. The fair value of share options granted to employees is recognised as an employee cost with a corresponding increase in a reserve within equity. The fair value is determined using the binomial model, taking into account any market conditions and non-vesting conditions.

The cost of equity-settled transactions is recognised, together with a corresponding increase in equity, over the period in which the vesting conditions are to be fulfilled, ending on the date on which the entitlement of relevant employees to the award is no longer conditional on the satisfaction of any non-market vesting conditions ("**vesting date**"). During the vesting period, the number of share options that is expected to vest ultimately is reviewed. Any adjustment to the cumulative fair value recognised in prior periods is charged/credited to profit or loss for the year of review, with a corresponding adjustment to the reserve within equity.

When the share options are forfeited after the vesting date or are still not exercised at the expiry date, the amount previously recognised in share option reserve will be transferred to accumulated profits.

Equity-settled share-based payment transactions with parties other than employees are measured at the fair value of the goods or services received, except where that fair value cannot be estimated reliably, in which case they are measured at the fair value of the equity instruments granted, measured at the date the entity obtains the goods or the counterparty renders the service. The fair values of the goods or services received are recognised as expenses (unless the goods or services qualify for recognition as assets).

2. 主要會計政策 (續)

以股份支付交易

以權益結算的交易

本集團的僱員(包括本公司董事)按以股份為基礎的付款交易之形式收取報酬，其中僱員以提供服務以換取股份或涉及股份的權利。該等與僱員進行的交易成本乃參照授出日期的股本工具的公允值計量。授予僱員的購股權公允值確認為員工成本，而權益內的儲備亦相應增加。公允值乃於計及任何市場條件及非歸屬條件後利用二項式模式釐定。

權益結算交易的成本連同權益的相應升幅會於達致歸屬條件期間確認，直至相關僱員享有該報酬的權利毋須再受達致任何非市場歸屬條件所限之日(「歸屬日」)為止。於歸屬期內會審閱預期最終歸屬的購股權數目。於過往期間確認對累計公允值的任何調整會於審閱年度的損益中扣除／計入，並相應調整權益內的儲備。

當購股權於歸屬日後被沒收或於屆滿日仍未獲行使時，先前在購股權儲備中確認的金額將轉入累計利潤。

與僱員以外之人士進行之以權益結算以股份為基礎的付款交易，按已收貨品或服務之公允值計量，惟倘公允值未能可靠地計量，則按已授出股本工具之公允值計量。已授出股本工具之公允值於實體取得貨品或對手方提供服務當日計量。已收貨品或服務之公允值確認為費用，惟有關貨品或服務符合資格確認為資產，則作別論。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)**Taxation**

The charge for current income tax is based on the results for the period as adjusted for items that are non-assessable or disallowed. It is calculated using tax rates that have been enacted or substantively enacted by the end of each reporting period.

Deferred tax is provided, using the liability method, on all temporary differences at the end of each reporting period between the tax bases of assets and liabilities and their carrying amounts in the consolidated financial statements. However, any deferred tax arising from initial recognition of goodwill, or other asset or liability in a transaction other than a business combination that at the time of the transaction affects neither the accounting profit nor taxable profit or loss is not recognised.

The deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is recovered or the liability is settled, based on tax rates and tax laws that have been enacted or substantively enacted at the end of each reporting period.

Deferred tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the deductible temporary differences, tax losses and credits can be utilised.

Deferred tax is provided on temporary differences arising on undistributed dividend, except where the timing of the reversal of the temporary differences is controlled by the Group and it is probable that the temporary difference will not reverse in the foreseeable future.

2. 主要會計政策 (續)**稅項**

即期所得稅支出乃根據本期間的業績計算，並就毋須課稅或不可扣減項目作出調整。計算時所使用的稅率為於各報告期末已頒行或實際上已頒行的稅率。

遞延稅項乃就資產及負債的稅基與其於綜合財務報表內所示的賬面值於各報告期末的所有暫時差額，採用負債法作出撥備。然而，初步確認商譽或一項交易(業務合併除外)中的其他資產或負債所產生的任何遞延稅項，倘其於交易時不影響會計溢利或應課稅溢利或虧損，則不會確認。

遞延稅項資產及負債乃根據於各報告期末已頒行或實際上已頒行的稅率及稅法，按收回資產或清償負債的期間預期適用的稅率計量。

倘可能有未來應課稅溢利可用作抵銷可扣減暫時差額、稅項虧損及抵免，則會確認遞延稅項資產。

遞延稅項按未分派股息所產生之暫時差額作出撥備，惟本集團可控制暫時差額之撥回時間，以及暫時差額不大可能於可見未來撥回之情況除外。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Related parties

A related party is a person or entity that is related to the Group.

- (a) A person or a close member of that person's family is related to the Group if that person:
 - (i) has control or joint control over the Group;
 - (ii) has significant influence over the Group; or
 - (iii) is a member of the key management personnel of the Group or of a holding company of the Group.
- (b) An entity is related to the Group if any of the following conditions applies:
 - (i) the entity and the Group are members of the same group (which means that each holding company, subsidiary and fellow subsidiary is related to the others).
 - (ii) one entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
 - (iii) both entities are joint ventures of the same third party.
 - (iv) one entity is a joint venture of a third entity and the other entity is an associate of the third entity.
 - (v) the entity is a post-employment benefit plan for the benefit of employees of either the Group or an entity related to the Group. If the Group is itself such a plan, the sponsoring employers are also related to the Group.
 - (vi) the entity is controlled or jointly controlled by a person identified in (a).

2. 主要會計政策 (續)

關聯方

關聯方為與本集團有關聯的人士或實體。

- (a) 倘一名人士符合以下條件，該名人士或其近親即為與本集團有關聯：
 - (i) 對本集團有控制權或共同控制權；
 - (ii) 對本集團有重大影響力；或
 - (iii) 為本集團或本集團控股公司的主要管理人員。
- (b) 倘一間實體符合以下條件，其即為與本集團有關聯：
 - (i) 該實體與本集團為同一集團的成員公司(即各控股公司、附屬公司及同系附屬公司彼此互有關聯)。
 - (ii) 其中一間實體為另一間實體之聯營公司或合營企業(或為另一間實體所屬集團成員公司的聯營公司或合營企業)。
 - (iii) 兩間實體均為同一第三方的合營企業。
 - (iv) 其中一間實體為一名第三方的合營企業，而另一間實體為該第三方的聯營公司。
 - (v) 該實體為本集團或與本集團有關聯的實體就僱員福利而設的退休福利計劃。倘本集團本身為該計劃，提供資助的僱主亦為與本集團有關聯。
 - (vi) 該實體受(a)段所識別之人士控制或共同控制。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Related parties (Continued)

- (b) An entity is related to the Group if any of the following conditions applies: (Continued)
- (vii) a person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a holding company of the entity).
 - (viii) the entity, or any member of a group of which it is a part, provides key management personnel services to the Group or to a holding company of the Group.

Close members of the family of a person are those family members who may be expected to influence, or be influenced by, that person in their dealings with the entity and include:

- (a) that person's children and spouse or domestic partner;
- (b) children of that person's spouse or domestic partner; and
- (c) dependants of that person or that person's spouse or domestic partner.

In the definition of a related party, an associate includes subsidiaries of the associate and a joint venture includes subsidiaries of the joint venture.

Segment reporting

Operating segments, and the amounts of each segment item reported in the consolidated financial statements, are identified from the financial information provided regularly to the executive directors of the Company for the purpose of allocating resources to, and assessing the performance of, the Group's various lines of business and geographical locations.

Individual material operating segments are not aggregated for financial reporting purposes unless the segments have similar economic characteristics and are similar in respect of the nature of products and services, the nature of production processes, the type or class of customers, the methods used to distribute the products or provide the services, and the nature of the regulatory environment. Operating segments which are not individually material may be aggregated if they share a majority of these criteria.

2. 主要會計政策 (續)

關聯方 (續)

- (b) 倘一間實體符合以下條件，其即為與本集團有關聯：(續)
- (vii) (a)(i)段所識別之人士對該實體有重大影響力或為該實體(或該實體控股公司)的主要管理人員。
 - (viii) 該實體或其所屬集團的任何成員公司向本集團或本集團的控股公司提供主要管理人員服務。

一名人士的近親指可於該人士與實體進行交易時，預期可能會影響該名人士或受該名人士影響的家庭成員，包括：

- (a) 該名人士的子女及配偶或同居伴侶；
- (b) 該名人士的配偶或同居伴侶的子女；及
- (c) 該名人士或該名人士配偶或同居伴侶的受養人。

於關聯方的定義中，聯營公司包括該聯營公司的附屬公司，而合營企業包括該合營企業的附屬公司。

分部報告

綜合財務報表內所呈報的經營分部及各分部項目的金額，與定期就本集團各業務線及地域的資源分配及表現評估而向本公司執行董事提供的財務資料一致。

就財務報告而言，個別重大的經營分部不會彙集計算，惟擁有類似經濟特徵及在產品及服務性質、生產過程性質、客戶類別或種類、分銷產品或提供服務的方法以及監管環境性質方面類似的分部除外。個別不重大的經營分部倘具備大部分該等特質，亦可以彙集計算。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Segment reporting (Continued)

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker ("CODM"). The Company's executive directors and the chief executive officer, who is responsible for allocating resources and assessing performance of the operating segments, have been identified as the CODM that make strategic decisions.

Critical accounting estimates and judgements

Estimates and assumptions concerning the future and judgements are made by the management of the Group in the preparation of the consolidated financial statements. They affect the application of the Group's accounting policies, reported amounts of assets, liabilities, income and expenses, and disclosures made. They are assessed on an on-going basis and are based on experience and relevant factors, including expectations of future events that are believed to be reasonable under the circumstances. Where appropriate, revisions to accounting estimates are recognised in the period of revision and future periods, in case the revision also affects future periods.

(i) *Key sources of estimation uncertainty*

Useful lives of property, plant and equipment (including right-of-use assets)

The management of the Group determines the estimated useful lives of the Group's property, plant and equipment based on the historical experience of the actual useful lives of the relevant assets of similar nature and functions. The estimated useful lives could be different as a result of technical innovations which could affect the related depreciation charges included in profit or loss.

2. 主要會計政策 (續)

分部報告 (續)

經營分部的呈報方式與提供予主要經營決策者(「主要經營決策者」)的內部報告一致。本公司的執行董事及首席執行官(負責分配資源及評估經營分部的表現)已被識別為作出戰略決策的主要經營決策者。

關鍵會計估計及判斷

本集團管理層於編製綜合財務報表時會作出關於未來的估計及假設以及判斷。有關估計、假設及判斷會影響本集團會計政策的應用，資產、負債、收入及開支的呈報金額，以及所作出的披露。管理層會持續根據經驗及相關因素(包括在相關情況下被認為是對未來事件作出的合理預期)對有關估計、假設及判斷作出評估。於適用時，會計估計的修訂會於作出修訂的期間及未來期間(如有關修訂同時影響未來期間)確認。

(i) *估計不確定性的主要來源*

物業、廠房及設備的可使用期限(包括使用權資產)

本集團管理層根據對性質及功能相似的有關資產的實際可使用期限的過往經驗釐定本集團的物業、廠房及設備的估計可使用期限。估計可使用期限或會因技術革新而變動，從而可能影響計入損益的有關折舊費用。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)**Critical accounting estimates and judgements (Continued)***(i) Key sources of estimation uncertainty (Continued)**Impairment of property, plant and equipment (including right-of-use assets)*

The management of the Group determines whether the Group's property, plant and equipment are impaired when an indication of impairment exists. This requires an estimation of the recoverable amount of the property, plant and equipment, which is based on the higher of fair value less costs of disposal and value in use. Where appropriate, the fair value less costs of disposal was determined by the management of the Group using the cost approach and/or direct comparison approach. Fair value which is determined by using cost approach requires an estimation of new replacement cost of the assets from which deductions are then made to allow for physical deterioration and all forms of obsolescence and optimisation. The fair value using direct comparison method is based on available data from observable market with respect to similar assets together with certain estimations. In determining the value in use, expected cash flows generated by the assets are discounted to their present values, which requires estimation relating to the sales volume, selling prices and amount of operating costs.

Deferred tax assets

The recognition of the deferred tax assets depends on whether sufficient future profits or taxable temporary differences will be available in the future. In cases where the actual future profits generated are less than expected, a material reversal of deferred tax assets may arise, which would be recognised in profit or loss in the period in which such a reversal takes place.

2. 主要會計政策 (續)**關鍵會計估計及判斷 (續)***(i) 估計不確定性的主要來源 (續)**物業、廠房及設備的減值 (包括使用權資產)*

本集團管理層於出現減值跡象時釐定本集團的物業、廠房及設備是否出現減值。該過程需要估計物業、廠房及設備的可收回金額，此乃根據公允值減出售成本與使用價值之較高者。如適用，公允值減出售成本由本集團管理層使用成本法及／或直接比較法釐定。使用成本法釐定公允值需估計有關資產之新重置成本，再從中作出扣減，以計及老化及所有形式的陳舊及優化。使用直接比較法之公允值乃根據可觀察市場中類似資產的現有數據並結合若干估計釐定。於釐定使用價值時，資產產生的預期現金流量將貼現至現值，達致有關現值須對銷售量、售價及營運成本作出估計。

遞延稅項資產

遞延稅項資產的確認取決於未來是否有足夠的未來溢利或應課稅暫時差額。倘所產生的實際未來溢利少於預期，或會作出重大的遞延稅項資產回撥，此回撥將在回撥發生的期間內於損益內確認。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Critical accounting estimates and judgements (Continued)

(i) Key sources of estimation uncertainty (Continued)

Fair value of financial assets at FVPL

As disclosed in Note 15 to the consolidated financial statements, the financial assets at FVPL are related to the unlisted investments in key management insurance contracts and the fair values at the end of the reporting period were determined with reference to the respective surrender cash value of each insurance contract, which is primarily based on the performance of the underlying investment portfolio together with the guaranteed minimum returns, reported by the bank on a regular basis.

Where the fair value of financial assets recorded in the consolidated statement of financial position cannot be derived from active markets, they are determined by reference to the surrender cash value. The inputs are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. The judgements include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments.

2. 主要會計政策 (續)

關鍵會計估計及判斷 (續)

(i) 估計不確定性的主要來源 (續)

按公允值計入損益的金融資產公允值

誠如綜合財務報表附註15所披露，按公允值計入損益的金融資產與主要管理人員保險合約中的非上市投資相關，且於報告期末的公允值乃參考各保險合約的相關退保現金值釐定，乃主要基於銀行定期報告的相關投資組合的表現以及保證最低退款額。

倘計入綜合財務狀況表的金融資產公允值無法自活躍市場獲得，其乃參考退保現金值釐定。輸入數據盡可能來自可觀察市場，但在不可行的情況下，於確定公允值時需要一定程度的判斷。判斷包括考慮流動資金風險、信貸風險及波動率等輸入數據。有關該等因素的假設變化可能會影響金融工具的報告公允值。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)**Critical accounting estimates and judgements (Continued)***(i) Key sources of estimation uncertainty (Continued)**Loss allowance for ECL*

The management of the Group estimates the loss allowance for trade receivables by using various inputs and assumptions including but not limited to risk of default. The estimation involves high degree of uncertainty which is based on the Group's historical information, existing market conditions as well as forward-looking estimates at the end of each reporting period. Where the actual outcome is different from the original estimate, such difference will impact the profit or loss and the carrying amount of trade receivables. Details of the key assumption and inputs used in estimating ECL are set out in Note 31 to the consolidated financial statements. If the ECL rates of the trade receivables between 1 and 90 days past due had been 1% higher (lower) at the end of the reporting period, with other assumptions held constant, the reversal of loss allowance (2024: provision for loss allowance) would have been approximately HK\$64,000 (lower) higher (2024: HK\$133,000 higher (lower)).

Allowance for inventories

The management of the Group reviews the condition of inventories at the end of each reporting period and makes allowance for inventories that are identified as obsolete, slow-moving or no longer recoverable based on estimations. The management of the Group carries out the inventory review on a product-by-product basis and makes allowances by reference to the latest market prices and current market conditions.

2. 主要會計政策 (續)**關鍵會計估計及判斷 (續)***(i) 估計不確定性的主要來源 (續)**預期信貸虧損的虧損撥備*

本集團管理層通過採用多種輸入數據及假設(包括但不限於違約風險)估計貿易應收款項的虧損撥備。於各報告期末，估計涉及基於本集團過往資料、現行市況及前瞻性估計的高度不確定因素。倘實際結果與原先的估計不符，則有關差異將影響損益及貿易應收款項的賬面值。估計預期信貸虧損時採用之關鍵假設及輸入數據詳情載於綜合財務報表附註31。倘已到期1至90日之間的貿易應收款項預期信貸虧損率於報告期末增加(減少)1%而其他假設維持不變，則虧損撥備撥回(2024年：虧損撥備)將(減少)增加約64,000港元(2024年：增加(減少)133,000港元)。

存貨撥備

本集團管理層於各報告期末檢討存貨情況，並按照估計就確認為過時、滯銷或不可回收的存貨作出撥備。本集團管理層就各項產品逐一進行存貨檢討，並根據最新市場價格及現行市況作出撥備。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Critical accounting estimates and judgements (Continued)

(i) *Key sources of estimation uncertainty (Continued)*

Discount rates for calculating lease liabilities – as lessee

The Group uses the lessee's incremental borrowing rates to discount future lease payments since interest rates implicit in the leases are not readily determinable. In determining the discounts rates for its leases, the Group refers to a rate that is readily observable as the starting point and then applies judgement and adjusts such observable rate to determine the incremental borrowing rate.

Future changes in HKFRS Accounting Standards

At the date of authorising these consolidated financial statements, the HKICPA has issued the following new/revised HKFRS Accounting Standards that are not yet effective for current year, which the Group has not early adopted.

Amendments to HKFRS 9 and HKFRS 7

香港財務報告準則第9號及
香港財務報告準則第7號之修訂

Annual Improvements to
HKFRS Accounting Standards

香港財務報告準則會計準則之年度改進

Amendments to HKFRS 9 and HKFRS 7

香港財務報告準則第9號及香港財務
報告準則第7號之修訂

HKFRS 18

香港財務報告準則第18號

HKFRS 19

香港財務報告準則第19號

Amendments to HKAS 21

香港會計準則第21號之修訂

Amendments to HKFRS 10 and HKAS 28

香港財務報告準則第10號及

香港會計準則第28號之修訂

Amendments to the Classification and Measurement
of Financial Instruments^[1]

金融工具分類及計量之修訂^[1]

Volume 11^[1]

第11卷^[1]

Contracts Referencing Nature-dependent Electricity^[1]

涉及依賴自然能源生產電力的合約^[1]

Presentation and Disclosure in Financial Statements^[2]

財務報表之呈列及披露^[2]

Subsidiaries without Public Accountability: Disclosures^[2]

非公共受託責任附屬公司的披露^[2]

Translation to Hyperinflationary Presentation Currency^[2]

換算惡性通脹呈列貨幣^[2]

Sale or Contribution of Assets between an Investor

and its Associate or Joint Venture^[3]

投資者與其聯營公司或合資企業

之間的資產出售或注資^[3]

2. 主要會計政策 (續)

關鍵會計估計及判斷 (續)

(i) *估計不確定性的主要來源 (續)*

計算租賃負債所用貼現率 – 作為承租人

由於租賃的隱含利率不易釐定，故本集團採用承租人之增量借款利率對未來租賃付款進行貼現。於釐定租賃貼現率時，本集團參考可直接觀察之利率作為起始點，其後對該可觀察利率運用判斷及調整來釐定增量借款利率。

香港財務報告準則會計準則的未來變動

於批准綜合財務報表當日，香港會計師公會已頒佈下列於本年度尚未生效，且本集團並無提前採用的新訂／經修訂香港財務報告準則會計準則。

2. PRINCIPAL ACCOUNTING POLICIES (CONTINUED)

Future changes in HKFRS Accounting Standards (Continued)

- ^[1] Effective for annual periods beginning on or after 1 January 2026
- ^[2] Effective for annual periods beginning on or after 1 January 2027
- ^[3] The effective date to be determined

HKFRS 18 Presentation and Disclosure in Financial Statements

HKFRS 18 replaces HKAS 1 Presentation of Financial Statements. HKFRS 18 retains numbers of requirements of HKAS 1 and introduces the following new key requirements:

- a. presentation of new defined subtotals in the statement of profit or loss and other comprehensive income, i.e. operating profit and profit before financing and income taxes, and classifications of income and expenses into operating, investing, financing, income taxes and discontinued operations in the statement of profit or loss and other comprehensive income, with some modifications for companies with specific business activities, e.g. banks, insurers and investment property companies;
- b. identification of management-defined performance measures (MPMs) which are defined as subtotals of income and expenses used in public communications outside financial statements to communicate management's view of an aspect of the financial performance for the company as a whole and are not listed or required by HKFRS Accounting Standards and disclosures about MPMs in a single note to the financial statements; and
- c. enhanced requirements for grouping (aggregation and disaggregation) of information in the primary financial statements and information disclosed in the notes to the financial statements.

Except for HKFRS 18, the directors of the Company anticipate that the application of these amendments to HKFRS Accounting Standards will have no material impact on the Group's consolidated financial statements in the foreseeable future.

2. 主要會計政策 (續)

香港財務報告準則會計準則的未來變動 (續)

- ^[1] 於2026年1月1日或之後開始的年度期間生效
- ^[2] 於2027年1月1日或之後開始的年度期間生效
- ^[3] 生效日期待定

香港財務報告準則第18號財務報表的呈列及披露

香港財務報告準則第18號取代香港會計準則第1號「財務報表的呈列」。香港財務報告準則第18號保留香港會計準則第1號的若干規定，並引進下列主要新規定：

- a. 於損益表及其他全面收益表呈列新界定的小計，即經營利潤以及除融資及所得稅前利潤，並將損益表及其他全面收益表內的收入與開支分類為經營、投資、融資、所得稅及已終止經營業務，當中會對經營特定業務活動的公司(例如銀行、承保公司及投資物業公司)作出若干修訂；
- b. 於財務報表的單一附註中，識別由管理層界定的表現計量方式(MPM，即於財務報表以外的公開通訊中，用於表達管理層對公司整體財務表現某一方面觀點的收入與開支小計，而並非香港財務報告準則的會計準則所列或規定者)以及有關MPM的披露；及
- c. 提升主要財務報表資料以及財務報表附註所披露資料的分組(合計及分拆)規定。

除香港財務報告準則第18號外，本公司董事預期，應用該等香港財務報告準則會計準則的修訂於可預見未來將不會對本集團的綜合財務報表產生重大影響。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

3. SEGMENT INFORMATION

Information reported to the executive directors of the Company, being identified as the CODM, for the purposes of resource allocation and assessment of segment performance focuses on types of goods delivered. No operating segments identified by the CODM have been aggregated in arriving at the reportable segments of the Group.

Specifically, the Group's reportable and operating segments are as follows:

- 1) E-cigarettes products segment: manufacturing and sales of e-cigarettes products.
- 2) Integrated plastic solutions segment: manufacturing and sales of moulds and plastic products.
- 3) Medical consumable products segment: manufacturing and sales of medical consumable products.

Segment revenue and results

Segment revenue represents revenue derived from manufacturing and sales of e-cigarettes products, moulds and plastic products and medical consumable products.

Segment results represent the gross profit less selling and distribution costs, reversal of/provision for loss allowance on trade receivables, write-off of property, plant and equipment, loss on disposal of property, plant and equipment and write-off of trade receivables incurred by each segment without allocation of other income, other losses, net, administrative and other operating expenses, finance costs and income tax expenses. This is the information reported to the CODM of the Group for the purposes of resource allocation and performance assessment.

For the purposes of monitoring segment performance and allocating resources between segments:

- segment assets include certain property, plant and equipment, inventories and trade receivables. Other assets are not allocated to operating segments as these assets are managed on a group basis; and
- segment liabilities include trade payables and contract liabilities. Other liabilities are not allocated to operating segments as these liabilities are managed on a group basis.

3. 分部資料

就資源分配及分部表現評估而向本公司執行董事(被識別為主要營運決策者)報告之資料，主要集中於所交付商品的類別。在設定本集團的可報告分部時，主要營運決策者並無將所識別之經營分部彙合。

具體而言，本集團的可報告及經營分部如下：

- 1) 電子煙產品分部：製造及銷售電子煙產品。
- 2) 一體化注塑解決方案分部：生產及銷售模具及塑膠製品。
- 3) 醫療消耗品分部：製造及銷售醫療消耗品。

分部收益及業績

分部收益指製造及銷售電子煙產品、模具及塑膠製品以及醫療消耗品所得收益。

分部業績指各分部所賺取的毛利減銷售及分銷成本、貿易應收款項虧損撥備撥回／虧損撥備、物業、廠房及設備撇銷、出售物業、廠房及設備虧損及撇銷貿易應收款項，而並無分配其他收入、其他虧損淨額、行政及其他經營開支、財務成本及所得稅開支。此乃就資源分配及表現評估向本集團主要營運決策者報告的資料。

就監控分部表現及分配分部間資源而言：

- 分部資產包括若干物業、廠房及設備、存貨及貿易應收款項。其他資產均未分配至經營分部，因該等資產按集團基準管理；及
- 分部負債包括貿易應付款項及合約負債。其他負債均未分配至經營分部，因該等負債按集團基準管理。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

3. SEGMENT INFORMATION (CONTINUED)

Segment revenue and results (Continued)

The followings are analysis of the Group's revenue and results by reportable and operating segments:

3. 分部資料(續)

分部收益及業績(續)

以下為本集團可報告及經營分部的收益及業績分析：

		E-cigarettes products 電子煙產品 HK\$'000 千港元	Integrated plastic solutions 一體化注塑 解決方案 HK\$'000 千港元	Medical consumable products 醫療消耗品 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Year ended 31 December 2025	截至2025年12月31日止年度				
Segment revenue	分部收益	48,554	467,555	2,672	518,781
Gross profit (loss)	毛利(毛損)	5,830	105,423	(3,245)	108,008
(Provision for) Reversal of loss allowance on trade receivables	貿易應收款項(虧損撥備) 虧損撥備撥回	(154)	1,287	–	1,133
Write-off of property, plant and equipment	物業、廠房及設備撇銷	–	(1)	–	(1)
Write-off of trade receivables	撇銷貿易應收款項	(1,972)	–	–	(1,972)
Selling and distribution costs	銷售及分銷成本	(559)	(4,581)	–	(5,140)
Segment results	分部業績	3,145	102,128	(3,245)	102,028
<i>Unallocated income and expenses</i>	<i>未分配收入及開支</i>				
Other income	其他收入				5,528
Other losses, net	其他虧損淨額				(1,831)
Administrative and other operating expenses	行政及其他經營開支				(112,349)
Finance costs	財務成本				(1,331)
Loss before tax	除稅前虧損				(7,955)
Income tax expenses	所得稅開支				(6,503)
Loss for the year	年內虧損				(14,458)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

3. SEGMENT INFORMATION (CONTINUED)

Segment revenue and results (Continued)

		E-cigarettes products 電子煙產品 HK\$'000 千港元	Integrated plastic solutions 一體化注塑 解決方案 HK\$'000 千港元	Medical consumable products 醫療消耗品 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Year ended 31 December 2024	截至2024年12月31日 止年度				
Segment revenue	分部收益	90,989	445,558	3,064	539,611
Gross profit	毛利	11,132	98,546	445	110,123
Provision for loss allowance on trade receivables	貿易應收款項虧損撥備	(154)	(1,700)	–	(1,854)
Write-off of property, plant and equipment	物業、廠房及設備撇銷	–	(17)	–	(17)
Loss on disposal of property, plant and equipment	出售物業、廠房及設備虧損	(62)	(60)	–	(122)
Selling and distribution costs	銷售及分銷成本	(56)	(5,550)	–	(5,606)
Segment results	分部業績	10,860	91,219	445	102,524
<i>Unallocated income and expenses</i>	<i>未分配收入及開支</i>				
Other income	其他收入				8,495
Other losses, net	其他虧損淨額				(2,288)
Administrative and other operating expenses	行政及其他經營開支				(116,719)
Finance costs	財務成本				(2,802)
Loss before tax	除稅前虧損				(10,790)
Income tax expenses	所得稅開支				(2,875)
Loss for the year	年內虧損				(13,665)

3. 分部資料(續)

分部收益及業績(續)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

3. SEGMENT INFORMATION (CONTINUED)

3. 分部資料(續)

Segment assets and liabilities

分部資產及負債

		E-cigarettes products 電子煙產品 HK\$'000 千港元	Integrated plastic solutions 一體化注塑 解決方案 HK\$'000 千港元	Medical consumable products 醫療消耗品 HK\$'000 千港元	Unallocated 未分配 HK\$'000 千港元	Total 總計 HK\$'000 千港元
At 31 December 2025/Year ended 31 December 2025	於2025年12月31日/ 截至2025年12月31日止年度					
Assets	資產					
Reportable segment assets	可報告分部資產	21,749	334,132	1,749	515,871	873,501
Liabilities	負債					
Reportable segment liabilities	可報告分部負債	8,698	58,133	-	52,873	119,704
Other information	其他資料					
Capital expenditure	資本開支	-	187	-	1,345	1,532
Depreciation	折舊	2,387	38,887	1,371	6,298	48,943
Write-down of inventories	存貨撇減	-	1,114	3,621	-	4,735
Research and development expenses	研發開支	1,657	14,708	-	-	16,365

		E-cigarettes products 電子煙產品 HK\$'000 千港元	Integrated plastic solutions 一體化注塑 解決方案 HK\$'000 千港元	Medical consumable products 醫療消耗品 HK\$'000 千港元	Unallocated 未分配 HK\$'000 千港元	Total 總計 HK\$'000 千港元
At 31 December 2024/Year ended 31 December 2024	於2024年12月31日/ 截至2024年12月31日止年度					
Assets	資產					
Reportable segment assets	可報告分部資產	29,822	371,927	6,047	516,517	924,313
Liabilities	負債					
Reportable segment liabilities	可報告分部負債	8,898	76,972	-	93,500	179,370
Other information	其他資料					
Capital expenditure	資本開支	142	1,079	-	12,735	13,956
Depreciation	折舊	2,876	39,150	1,673	7,200	50,899
Write-down of inventories	存貨撇減	-	3,589	-	-	3,589
Research and development expenses	研發開支	3,332	14,466	-	-	17,798

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

3. SEGMENT INFORMATION (CONTINUED)

Geographical information

The following table sets out information about the geographical location of the Group's property, plant and equipment ("Specified Non-Current Assets"). The geographical location of the Specified non-current assets is based on the physical location of the assets.

Specified Non-Current Assets

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Hong Kong	香港	1,959	4,149
The PRC	中國	526,392	557,586
		528,351	561,735

Information about the Group's revenue from external customers is presented based on the location of customers.

3. 分部資料(續)

地區資料

下表載列有關本集團物業、廠房及設備(「指定非流動資產」)地理位置的資料。指定非流動資產的地理位置乃以資產的實際位置為依據。

指定非流動資產

有關本集團來自外部客戶收益的資料乃按客戶的位置呈列。

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Revenue from external customers	來自外部客戶收益		
The United States of America	美利堅合眾國	61,354	102,227
The PRC	中國	252,346	321,393
The United Kingdom	英國	29,752	21,919
Hong Kong	香港	7,896	583
Malaysia	馬來西亞	8,297	1,370
Netherlands	荷蘭	41,329	60,333
Brasil	巴西	1,625	4,149
India	印度	105,219	25,048
Indonesia	印度尼西亞	2,542	-
Singapore	新加坡	6,322	-
Others	其他	2,099	2,589
		518,781	539,611

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

3. SEGMENT INFORMATION (CONTINUED)

Information about major customers

Revenue from customers of the corresponding periods contributing over 10% of the total revenue of the Group are as follows:

		E-cigarettes products 電子煙產品 HK\$'000 千港元	Integrated plastic solutions 一體化注塑解決方案 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Year ended 31 December 2025 截至2025年12月31日止年度				
Customer A and its affiliated companies	客戶A及其聯屬公司	–	106,409	106,409
Customer B and its affiliated companies	客戶B及其聯屬公司	<i>Note</i> <i>附註</i>	<i>Note</i> <i>附註</i>	<i>Note</i> <i>附註</i>
Customer C and its affiliated companies	客戶C及其聯屬公司	–	114,092	114,092
Customer D and its affiliated companies	客戶D及其聯屬公司	–	<i>Note</i> <i>附註</i>	<i>Note</i> <i>附註</i>
		–	220,501	220,501
Year ended 31 December 2024 截至2024年12月31日止年度				
Customer A and its affiliated companies	客戶A及其聯屬公司	–	<i>Note</i> <i>附註</i>	<i>Note</i> <i>附註</i>
Customer B and its affiliated companies	客戶B及其聯屬公司	87,195	46	87,241
Customer C and its affiliated companies	客戶C及其聯屬公司	–	123,631	123,631
Customer D and its affiliated companies	客戶D及其聯屬公司	–	58,723	58,723
		87,195	182,400	269,595

Note:

The corresponding customers did not contribute 10% or more of the total revenue of the Group during the respective years.

附註：

有關年度相應客戶並未佔本集團總收益的10%或以上。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

4. REVENUE

4. 收益

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Revenue from contracts with customers within the scope of HKFRS 15	香港財務報告準則第15號範圍內來自客戶合約的收益		
Sales of e-cigarettes products	銷售電子煙產品	48,554	90,989
Sales of moulds and plastic products	銷售模具及塑膠製品	467,555	445,558
Sales of medical consumable products	銷售醫療消耗品	2,672	3,064
		518,781	539,611

The revenue from contracts with customers within the scope of HKFRS 15 is recognised at a point in time.

香港財務報告準則第15號範圍內來自客戶合約的收益乃按某一時間點確認。

5. OTHER INCOME

5. 其他收入

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Bank interest income	銀行利息收入	1,700	3,037
Government grants (Note a)	政府補貼 (附註 a)	1,794	1,523
Rental and utilities recharge income	租金及水電費退費收入	39	4
Sales of scrap materials	廢料銷售	337	465
Sundry income	雜項收入	1,658	1,159
Gain on termination of leased properties (as lessee)	終止租賃物業的收益 (作為承租人)	–	103
Write-back of other tax payables (Note b)	撥回其他應付稅項 (附註 b)	–	2,204
		5,528	8,495

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

5. OTHER INCOME (CONTINUED)

Note:

- (a) Included in the amount is the amortisation of deferred government grant of approximately HK\$1,465,000 (2024: HK\$1,469,000) in relation to the acquisition of certain property, plant and equipment. In the opinion of the management of the Group, the remaining government grants recognised directly in profit or loss have no unfulfilled condition or contingency relating to the government grants.
- (b) During the year ended 31 December 2024, the Group negotiated and reached an agreement with the PRC tax authority, resulting in the waiver of related tax liabilities attributable to intra-company transactions conducted between the Company's subsidiaries in prior years. This led to a write-back of other tax payables amounting to approximately HK\$2,204,000.

5. 其他收入(續)

附註：

- (a) 所包括金額為與收購若干物業、廠房及設備有關的遞延政府補貼攤銷約1,465,000港元(2024年：1,469,000港元)。本集團管理層認為，直接於損益確認的剩餘政府補貼概無與政府補貼有關的未達成條件或然事項。
- (b) 截至2024年12月31日止年度，本集團經磋商後與中國稅務機構達成協議，豁免因本公司附屬公司於過往年度進行公司內交易而導致的相關稅務負債。此舉導致撥回其他應付稅項約2,204,000港元。

6. OTHER LOSSES, NET

6. 其他虧損淨額

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Exchange loss, net	匯兌虧損淨額	(2,304)	(1,551)
Changes in fair value of financial assets at FVPL (Note 15)	按公允值計入損益的金融資產公允值變動(附註15)	473	809
Realised gain from the disposal of financial assets at FVPL	出售按公允值計入損益的金融資產已變現收益	-	48
Write-off of property, plant and equipment	物業、廠房及設備撇銷	(1)	(17)
Write-off of other receivables	撇銷其他應收款項	-	(1,594)
Write-off of trade receivables	撇銷貿易應收款項	(1,972)	-
Loss on disposal of property, plant and equipment	出售物業、廠房及設備虧損	-	(122)
		(3,804)	(2,427)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

7. LOSS BEFORE TAX

This is stated after charging:

7. 除稅前虧損

此已扣除下列各項列賬：

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Finance costs	財務成本		
Interest on interest-bearing borrowings	計息借款利息	965	2,428
Interest on payables for construction	應付工程款項的利息	105	101
Interest on lease liabilities	租賃負債利息	261	273
		1,331	2,802
Staff costs, including directors' emoluments	員工成本 (包括董事酬金)		
Salaries, allowances and other benefits in kinds	薪金、津貼及其他實物福利	128,972	138,555
Discretionary bonus	酌情花紅	3,946	2,129
Contributions to defined contribution plans	向定額供款計劃供款	8,272	11,119
Total staff costs (charged to "cost of goods sold", "administrative and other operating expenses" and "inventories", as appropriate)	員工成本總額(計入「商品銷售成本」、「行政及其他經營開支」及「存貨」(倘適用))	141,190	151,803
Other items	其他項目		
Cost of inventories	存貨成本	410,773	429,488
Auditors' remuneration	核數師薪酬	1,394	1,419
Depreciation (charged to "cost of goods sold" and "administrative and other operating expenses", as appropriate)	折舊(計入「商品銷售成本」及「行政及其他經營開支」(倘適用))	48,943	50,899
Write-down of inventories (charged to "cost of goods sold")	存貨撇減(計入「商品銷售成本」)	4,735	3,589
Short-term lease payments	短期租賃付款	527	73
Research and development expenses	研發開支	16,365	17,798

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

8. INFORMATION ABOUT THE BENEFITS OF DIRECTORS

(a) Directors' remuneration

The aggregate amounts of remuneration received or receivable by the directors of the Company are set out below.

Year ended 31 December 2025

8. 有關董事福利

(a) 董事薪酬

本公司董事已收或應收薪酬之總金額載列如下。

截至2025年12月31日止年度

		Directors' fees	Salaries, allowances and other benefits in kinds	Discretionary bonus	Contributions to defined contribution plans	Total
		董事袍金	薪金、津貼及其他實物福利	酌情花紅	定額供款計劃供款	總計
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
		千港元	千港元	千港元	千港元	千港元
<i>Executive directors</i> ¹	<i>執行董事</i> ¹					
Chan Tsan Lam	陳燦林	-	8,088	-	18	8,106
Chan Yin Yan	陳燕欣	-	4,160	-	18	4,178
Poon Po Han Lisa	潘寶嫻	-	3,445	-	18	3,463
<i>Independent non-executive directors</i> ²	<i>獨立非執行董事</i> ²					
Chan Bing Kai	陳秉階	180	-	-	-	180
Hung Chun Leung	洪俊良	180	-	-	-	180
Ng Chi Wai	吳志偉	180	-	-	-	180
		540	15,693	-	54	16,287

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

8. INFORMATION ABOUT THE BENEFITS OF DIRECTORS (CONTINUED)

(a) Directors' remuneration (Continued)

Year ended 31 December 2024

		Directors' fees	Salaries, allowances and other benefits in kinds	Discretionary bonus	Contributions to defined contribution plans	Total
		董事袍金	薪金、津貼及其他實物福利	酌情花紅	定額供款計劃供款	總計
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
		千港元	千港元	千港元	千港元	千港元
<i>Executive directors¹</i>	<i>執行董事¹</i>					
Chan Tsan Lam	陳燦林	-	8,089	-	18	8,107
Chan Yin Yan	陳燕欣	-	4,160	-	18	4,178
Poon Po Han Lisa	潘寶嫻	-	3,445	-	18	3,463
<i>Independent non-executive directors²</i>	<i>獨立非執行董事²</i>					
Chan Bing Kai	陳秉階	180	-	-	-	180
Hung Chun Leung	洪俊良	180	-	-	-	180
Ng Chi Wai	吳志偉	180	-	-	-	180
		540	15,694	-	54	16,288

¹ The executive directors' emoluments shown above were for their services in connection with the management of the affairs of the Company and the Group.

² The independent non-executive directors' emoluments shown above were for their services as directors of the Company.

Mr. Chan Tsan Lam is also the chief executive officer of the Company and his emoluments disclosed above included those for services rendered by him as the chief executive officer.

During the years ended 31 December 2025 and 2024, no emoluments were paid or payable by the Group to any of the directors of the Company as an inducement to join or upon joining the Group, or as a compensation for loss of office. There was no arrangement under which a director waived or agreed to waive any emoluments for the years ended 31 December 2025 and 2024.

8. 有關董事福利 (續)

(a) 董事薪酬 (續)

截至2024年12月31日止年度

¹ 上文所示之執行董事酬金乃因彼等就本公司及本集團的事務管理所提供的服務。

² 上文所示之獨立非執行董事酬金乃因彼等擔任本公司董事之服務。

陳燦林先生亦為本公司首席執行官，其於上文所披露之酬金包括彼出任首席執行官之酬金。

截至2025年及2024年12月31日止年度，本集團概無向本公司任何董事支付或應付酬金，作為吸引彼等加入或加入本集團時的獎勵或離職補償。截至2025年及2024年12月31日止年度，概無董事放棄或同意放棄任何薪酬的安排。

8. INFORMATION ABOUT THE BENEFITS OF DIRECTORS (CONTINUED)**(a) Directors' remuneration** (Continued)

The Group's remuneration policy is to compensate its employees based on their performance, qualifications and the Group's operational results. The Group also reimburses its directors of the Company and senior management of the Company for expenses which are necessarily and reasonably incurred for the provision of services to the Group or executing their functions in relation to the operations of the Group.

(b) Directors' retirement benefits

No retirement benefits were paid or payable by the Group to any of the directors of the Company in respect services in connection with the management of the affairs of the Company or its subsidiary undertakings during the years ended 31 December 2025 and 2024.

(c) Loans, quasi-loans and other dealings in favour of directors

There were no other loans, quasi-loans or other dealings in favour of the directors of the Company, the controlled companies or entities connected with such directors entered into or subsisted during the years ended 31 December 2025 and 2024.

(d) Directors' material interests in transactions, arrangements or contracts

Saved as disclosed in Note 29 to the consolidated financial statements, no other transactions, arrangements and contracts of significance in relation to the Group's business to which the Group was a party and in which a director of the Company, or an entity connected with the director, had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the years ended 31 December 2025 and 2024.

8. 有關董事福利 (續)**(a) 董事薪酬** (續)

本集團的薪酬政策為根據僱員的表現、資格及本集團的經營業績對其給付報酬。本集團亦報銷本公司董事及高級管理層為向本集團提供服務或履行其與本集團運營有關的職能而產生的必要且合理的費用。

(b) 董事退休福利

截至2025年及2024年12月31日止年度，本集團概無向本公司任何董事支付或應付與本公司或其附屬公司事務管理相關的服務方面的退休福利。

(c) 以董事為受益人之貸款、類貸款及其他交易

截至2025年及2024年12月31日止年度，概無以本公司董事、彼等的控股公司或與該等董事有關連的實體為受益人訂立或存續之其他貸款、類貸款或其他交易。

(d) 董事於交易、安排或合約當中的重大權益

除綜合財務報表附註29所披露者外，概無本集團為訂約方且本公司董事或與該董事有關聯的實體於當中直接或間接擁有重大權益且對本集團業務屬重大的其他交易、安排及合約於年末或截至2025年及2024年12月31日止年度的任何時間存續。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

9. FIVE HIGHEST PAID INDIVIDUALS

An analysis of the five highest paid individuals during the years ended 31 December 2025 and 2024 is as follows:

		Number of individuals 人數	
		2025 2025年	2024 2024年
Director	董事	3	3
Non-director	非董事	2	2
		5	5

Details of the remuneration of the remaining two (2024: two) highest paid individuals who are not a director of the Company are as follows:

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Salaries, allowances and other benefits in kinds	薪金、津貼及其他實物福利	5,868	5,868
Discretionary bonus	酌情花紅	1,266	6
Contributions to defined contribution plans	定額供款計劃供款	62	60
		7,196	5,934

9. 五名最高薪酬人士

截至2025年及2024年12月31日止年度，五名最高薪酬人士的分析如下：

其餘兩名(2024年：兩名)非本公司董事之最高薪酬人士之薪酬詳情如下：

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

9. FIVE HIGHEST PAID INDIVIDUALS (CONTINUED)

The number of the highest paid individuals, who are not the directors of the Company whose emoluments fell within the following emoluments band is as follows:

		Number of individuals 人數	
		2025 2025年	2024 2024年
Nil to HK\$1,000,000	零至1,000,000 港元	–	–
HK\$1,000,001 to HK\$1,500,000	1,000,001 港元至1,500,000 港元	–	–
HK\$1,500,001 to HK\$2,000,000	1,500,001 港元至2,000,000 港元	–	–
HK\$2,000,001 to HK\$2,500,000	2,000,001 港元至2,500,000 港元	–	–
HK\$2,500,001 to HK\$3,000,000	2,500,001 港元至3,000,000 港元	–	1
HK\$3,000,001 to HK\$3,500,000	3,000,001 港元至3,500,000 港元	1	1
HK\$3,500,001 to HK\$4,000,000	3,500,001 港元至4,000,000 港元	–	–
HK\$4,000,001 to HK\$4,500,000	4,000,001 港元至4,500,000 港元	1	–
		2	2

During the years ended 31 December 2025 and 2024, no emoluments were paid or payable by the Group to any of these highest paid non-director individuals as an inducement to join or upon joining the Group, or as a compensation for loss of office. There was no arrangement under which any of these highest paid non-director individuals waived or agreed to waive any emoluments for the years ended 31 December 2025 and 2024.

9. 五名最高薪酬人士 (續)

並非本公司董事且薪酬介乎以下範圍的最高薪酬人士人數如下：

截至2025年及2024年12月31日止年度，本集團概無向任何該等最高薪酬非董事人士支付或應付薪酬，作為吸引彼等加入或加入本集團時的獎勵或離職補償。截至2025年及2024年12月31日止年度，概無任何該等最高薪酬非董事人士放棄或同意放棄任何酬金的安排。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至 2025 年 12 月 31 日止年度

10. TAXATION

10. 稅項

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Current tax	即期稅項		
Hong Kong Profits Tax	香港利得稅		
Over provision in prior year	過往年度超額撥備	-	(79)
PRC Enterprise Income Tax	中國企業所得稅		
Current year	本年度	3,478	3,827
Under (Over) provision in prior year	過往年度撥備不足(超額撥備)	936	(2,467)
		4,414	1,360
Deferred tax (Note 24)	遞延稅項 (附註24)		
Origination and reversal of temporary differences	暫時差額產生及撥回	555	(73)
Write-down/Utilisation of tax losses recognised	已確認稅項虧損之撇減/動用	1,534	1,667
		2,089	1,594
Total income tax expenses for the year	年內所得稅開支總額	6,503	2,875

Pursuant to the rules and regulations of the Cayman Islands and the British Virgin Islands ("BVI"), the Group is not subject to any income tax under these jurisdictions.

Pursuant to the enactment of two-tiered profits tax rates regime by the Inland Revenue Department of Hong Kong from the year of assessment 2018/19 onwards, the assessable profits of a Hong Kong incorporated subsidiary of the Group (as elected by the management of the Group) is subject to the two-tiered profits tax rates regime that the first HK\$2 million of assessable profits will be taxed at 8.25% (the "graduated tax rate"), and assessable profits above HK\$2 million will be taxed at 16.5% (the "standard tax rate").

根據開曼群島及英屬處女群島(「英屬處女群島」)的規則及規例，本集團毋須繳納該等司法權區的任何所得稅。

根據香港稅務局自2018/19課稅年度起發出的利得稅兩級制，本集團的香港註冊成立附屬公司(如本集團管理層所選擇)的應課稅溢利須遵守利得稅兩級制，即首2百萬港元的應課稅溢利將按8.25% (「累進稅率」)的稅率繳稅及超過2百萬港元的應課稅溢利將按16.5%的稅率繳稅(「標準稅率」)。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

10. TAXATION (CONTINUED)

During the years ended 31 December 2025 and 2024, Hong Kong Profits Tax has not been provided as the Group incurred a loss for taxation purposes in Hong Kong.

The Group's entities established in the PRC are subject to PRC Enterprise Income Tax ("EIT") at a statutory rate of 25%, except for Huizhou Tian Chang Industrial Company Limited (English translation of 惠州市天長實業有限公司 for identification purpose only) and Sun Leader Mould Industrial (Huizhou) Limited (English translation of 新利達模具實業(惠州)有限公司 for identification purpose only), which were reappraised and approved, respectively, to be a "New and High Technology Enterprise", in December 2025 with a valid period of 3 years (2024: Huizhou Tian Chang Industrial Company Limited was approved to be a "New and High Technology Enterprise" since December 2022 with a valid period of 3 years). The "New and High Technology Enterprise" is subject to a preferential rate of 15% during the valid period.

10. 稅項 (續)

截至2025及2024年12月31日止年度，並無計提香港利得稅撥備，原因為本集團於香港產生虧損(就稅項而言)。

本集團於中國成立的實體須按25%的法定稅率繳納中國企業所得稅(「企業所得稅」)，惟惠州市天長實業有限公司及新利達模具實業(惠州)有限公司於2025年12月分別獲續批及批准為「高新技術企業」，有效期3年(2024年：惠州市天長實業有限公司自2022年12月獲批准為「高新技術企業」，有效期3年)。「高新技術企業」於有效期內按15%的優惠稅率繳納。

Reconciliation of income tax expense

所得稅開支對賬

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Loss before tax	除稅前虧損	(7,955)	(10,790)
Income tax at applicable tax rate	按適用稅率計算的所得稅	(1,749)	(1,957)
Non-deductible expenses	不可扣稅開支	260	432
Tax exempt revenue	免稅收益	(439)	(392)
Tax effect of tax losses not recognised	未確認稅項虧損之稅項影響	5,961	7,338
Under (Over) provision in prior year	過往年度撥備不足(超額撥備)	936	(2,546)
Write-down of deferred tax assets	遞延稅項資產撇減	1,534	-
Income tax expenses for the year	年內所得稅開支	6,503	2,875

The applicable tax rate is the weighted average of tax rates prevailing in the territories in which the Group's entities operate.

適用稅率指本集團的實體經營所在地區現行的加權平均稅率。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

11. DIVIDENDS

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Final dividend in respect of 2024 of Nil per ordinary share (2023: HK1.5 cents)	2024年末期股息每股普通股 零港仙(2023年: 1.5港仙)	-	9,300

Note: The directors of the Company did not recommend the payment of a final dividend (2024: Nil).

附註：本公司董事建議不派付末期股息(2024年：零)。

12. LOSS PER SHARE

The calculation of the basic loss per share is based on loss attributable to the equity holders of the Company and the weighted average number of ordinary shares in issue during the years ended 31 December 2025 and 2024:

12. 每股虧損

每股基本虧損乃基於本公司權益持有人應佔虧損及截至2025年及2024年12月31日止年度已發行普通股加權平均數計算：

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Loss for the purpose of calculating basic and diluted loss per share:	就計算每股基本及攤薄虧損的虧損：		
Loss for the year attributable to equity holders of the Company	本公司權益持有人應佔年內虧損	(14,458)	(13,665)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

12. LOSS PER SHARE (CONTINUED)

12. 每股虧損 (續)

		'000 千股	'000 千股
<i>Number of shares:</i>	<i>股份數目:</i>		
Weighted average number of ordinary shares for the purpose of calculating basic loss per share	就計算每股基本虧損的普通股加權平均數	620,000	620,000
Effect of dilutive potential ordinary shares:	潛在攤薄普通股影響:		
– Share options of the Company (Note)	– 本公司購股權 (附註)	–	–
Weighted average number of ordinary shares for the purpose of calculating diluted loss per share	就計算每股攤薄虧損的普通股加權平均數	620,000	620,000
Basic loss per share (HK cents)	每股基本虧損 (港仙)	(2.33)	(2.20)
Diluted loss per share (HK cents)	每股攤薄虧損 (港仙)	(2.33)	(2.20)

Note: For the years ended 31 December 2025 and 2024, the Company's share option scheme had an anti-dilutive effect to the basic loss per share calculation. The conversion of the above dilutive potential shares is not assumed in the computation of diluted loss per share for the years ended 31 December 2025 and 2024. Therefore, the basic and diluted loss per share for the years ended 31 December 2025 and 2024 are the same.

附註：截至2025年及2024年12月31日止年度，本公司的購股權計劃對每股基本虧損計算具有反攤薄影響。於截至2025年及2024年12月31日止年度的每股攤薄虧損計算中並無假設兌換上述潛在攤薄股份。因此，截至2025年及2024年12月31日止年度每股基本及攤薄虧損相同。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至 2025 年 12 月 31 日止年度

13. SUBSIDIARIES

Details of the subsidiaries at the end of the reporting period are as follows:

13. 附屬公司

於報告期末的附屬公司詳情如下：

Name of subsidiary 附屬公司名稱	Place of incorporation/ establishment 註冊成立/ 成立地點	Date of incorporation/ establishment 註冊成立/ 成立日期	Nominal value of issued share capital/ registered capital/ paid-up capital 已發行股本/ 註冊資本/ 繳足資本的賬面價值	Attributable equity interest held by the Company 本公司持有的應佔權益		Principal activities/ place of operation 主營業務/經營地點
				2025 2025年	2024 2024年	
<i>Directly held by the Company</i> <i>本公司直接持有</i>						
Tian Chang Investments Limited	The BVI	20 April 2017	United States Dollar ("US\$")1	100%	100%	Investment holding/ Hong Kong 投資控股/香港
Tian Chang Investments Limited	英屬處女群島	2017年4月20日	1美元(「美元」)			
Sun Leader Holdings Limited	The BVI	20 April 2017	US\$1	100%	100%	Investment holding/ Hong Kong 投資控股/香港
Sun Leader Holdings Limited	英屬處女群島	2017年4月20日	1美元			
<i>Indirectly held by the Company</i> <i>本公司間接持有</i>						
Tian Chang Holdings Limited	Hong Kong	16 May 2006	HK\$10,000	100%	100%	Investment holding/ Hong Kong 投資控股/香港
天長控股有限公司	香港	2006年5月16日	10,000 港元			
Tian Chang Industrial Limited	Hong Kong	13 June 2006	HK\$10,000	100%	100%	Sales of e-cigarettes products and providing integrated plastic solutions/Hong Kong 銷售電子煙產品及提供一體化注塑解決方案/香港
天長實業有限公司	香港	2006年6月13日	10,000 港元			
Tian Chang Industrial (Shenzhen) Limited*	The PRC ⁽ⁱⁱⁱ⁾	26 September 2006	Registered capital: HK\$100,000,000 Paid-up capital: HK\$100,000,000	100%	100%	Manufacturing and sales of e-cigarettes products and providing integrated plastics solutions/The PRC 製造及銷售電子煙產品及提供一體化注塑解決方案/中國
天長實業(深圳)有限公司	中國 ⁽ⁱⁱⁱ⁾	2006年9月26日	註冊資本： 100,000,000 港元 繳足資本： 100,000,000 港元			

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

13. SUBSIDIARIES (CONTINUED)

13. 附屬公司 (續)

Name of subsidiary 附屬公司名稱	Place of incorporation/ establishment 註冊成立/ 成立地點	Date of incorporation/ establishment 註冊成立/ 成立日期	Nominal value of issued share capital/ registered capital/ paid-up capital 已發行股本/ 註冊資本/ 繳足資本的賬面價值	Attributable equity interest held by the Company 本公司持有的應佔權益		Principal activities/ place of operation 主營業務/經營地點
				2025 2025年	2024 2024年	
<i>Directly held by the Company</i>						
<i>(Continued)</i>						
<i>本公司間接持有(續)</i>						
Huizhou Tian Chang Industrial Company Limited*	The PRC ⁽ⁱⁱⁱ⁾	22 March 2011	Registered capital: Renminbi ("RMB") 50,000,000 Paid-up capital: RMB50,000,000	100%	100%	Manufacturing and sales of e-cigarettes products, medical consumable products and providing integrated plastic solutions/The PRC
惠州市天長實業有限公司	中國 ⁽ⁱⁱⁱ⁾	2011年3月22日	註冊資本： 人民幣(「人民幣」) 50,000,000元 繳足資本： 人民幣50,000,000元			製造及銷售電子煙產品、醫療消耗品及提供一體化注塑解決方案/中國
Sun Leader Mould Industrial Limited	Hong Kong	27 September 2000	HK\$1,000,000	100%	100%	Providing integrated plastic solutions/Hong Kong
新利達模具實業有限公司	香港	2000年9月27日	1,000,000 港元			提供一體化注塑解決方案/香港
Sun Leader Mould Industrial (Shenzhen) Limited*	The PRC ⁽ⁱⁱⁱ⁾	17 June 2011	Registered capital: HK\$56,000,000 Paid-up capital: HK\$56,000,000	100%	100%	Providing integrated plastic solutions/The PRC
新利達模具(深圳)有限公司	中國 ⁽ⁱⁱⁱ⁾	2011年6月17日	註冊資本： 56,000,000 港元 繳足資本： 56,000,000 港元			提供一體化注塑解決方案/中國
Sun Leader Mould Industrial (Huizhou) Limited*	The PRC ⁽ⁱⁱⁱ⁾	27 June 2011	Registered capital: HK\$80,000,000 Paid-up capital: HK\$80,000,000	100%	100%	Providing integrated plastic solutions/The PRC
新利達模具實業(惠州)有限公司	中國 ⁽ⁱⁱⁱ⁾	2011年6月27日	註冊資本： 80,000,000 港元 繳足資本： 80,000,000 港元			提供一體化注塑解決方案/中國

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

13. SUBSIDIARIES (CONTINUED)

13. 附屬公司 (續)

Name of subsidiary 附屬公司名稱	Place of incorporation/ establishment 註冊成立/ 成立地點	Date of incorporation/ establishment 註冊成立/ 成立日期	Nominal value of issued share capital/ registered capital/ paid-up capital 已發行股本/ 註冊資本/ 繳足資本的賬面價值	Attributable equity interest held by the Company 本公司持有的應佔權益		Principal activities/ place of operation 主營業務/經營地點
				2025 2025年	2024 2024年	
<i>Indirectly held by the Company</i>						
<i>(Continued)</i>						
<i>本公司間接持有(續)</i>						
Tian Hong New Materials Technology Limited	Hong Kong	10 October 2019	HK\$10,000	100%	100%	Sales of medical consumable products, e-cigarettes products and polyester fibre ("PET") products/Hong Kong 銷售醫療消耗品、電子煙產品及聚酯纖維 (「PET」)產品/香港
天鴻新材料科技有限公司	香港	2019年10月10日	10,000 港元			
Tian Hao New Materials Technology (Hui Zhou) Limited* ("Tian Hao")	The PRC ⁽ⁱⁱⁱ⁾	4 December 2019	Registered capital: HK\$5,000,000 Paid-up capital: HK\$800,000 ^(iv)	100%	100%	Manufacturing and sales of PET products/The PRC
天濠新材料科技(惠州)有限公司(「天濠」)	中國 ⁽ⁱⁱⁱ⁾	2019年12月4日	註冊資本： 5,000,000 港元 繳足資本： 800,000 港元 ^(iv)			製造及銷售PET產品/中國
Guang Dong Tian Yuan Electronic Technology Limited* ("Tian Yuen")	The PRC ⁽ⁱⁱⁱ⁾	25 October 2022	Registered capital: RMB5,000,000 Paid-up capital RMB1,100,000 ^(v) (2024: RMB600,000)	100%	100%	Sales of e-cigarettes products/The PRC
廣東天沅電子科技有限公司(「天沅」)	中國 ⁽ⁱⁱⁱ⁾	2022年10月25日	註冊資本： 人民幣5,000,000元 繳足資本： 人民幣1,100,000元 ^(v) (2024年： 人民幣600,000元)			銷售電子煙產品/中國

* For identification purpose only.

- (i) Being a wholly foreign owned enterprise.
- (ii) Being a wholly owned enterprise in the PRC.
- (iii) Limited liability company registered in the PRC.
- (iv) The registered capital of Tian Hao is HK\$5,000,000. At 31 December 2025 and 2024, the Group had injected HK\$800,000 capital to Tian Hao and the remaining amount shall be injected prior to 30 December 2029.
- (v) The registered capital of Tian Yuen is RMB5,000,000. At 31 December 2025, the Group had injected RMB1,100,000 (2024: RMB600,000) capital to Tian Yuen and the remaining amount shall be injected prior to 24 October 2027.

* 僅供識別。

- (i) 為一家外商獨資企業。
- (ii) 為一家於中國的全資企業。
- (iii) 於中國註冊的有限責任公司。
- (iv) 天濠的註冊資本為5,000,000港元。於2025年及2024年12月31日，本集團向天濠注資800,000港元，剩餘金額將於2029年12月30日前注資。
- (v) 天沅的註冊資本為人民幣5,000,000元。於2025年12月31日，本集團向天沅注資人民幣1,100,000元(2024年：人民幣600,000元)，剩餘金額將於2027年10月24日前注資。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

14. 物業、廠房及設備

14. PROPERTY, PLANT AND EQUIPMENT

	Right-of-use assets	Buildings	Leasehold improvements	Furniture and fixtures	Machinery and equipment	Motor vehicles	Computer	Total
	使用權資產	樓宇	租賃物業裝修	傢俬及固定裝置	機械及設備	汽車	電腦	總計
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
	千港元	千港元	千港元	千港元	千港元	千港元	千港元	千港元
	(Note 23)							
	(附註23)							
Reconciliation of carrying amount – year ended 31 December 2024	賬面值之對賬 – 截至2024年12月31日止年度							
At 1 January 2024	41,903	331,903	84,145	10,062	137,143	3,629	3,704	612,489
Additions	8,738	-	2,901	1,022	755	230	310	13,956
Disposals	-	-	-	-	(226)	-	-	(226)
Termination/Write-off	(1,214)	-	-	(17)	-	-	-	(1,231)
Depreciation	(4,424)	(7,242)	(6,639)	(3,754)	(26,105)	(1,791)	(944)	(50,899)
Exchange realignments	(891)	(6,811)	(1,694)	(265)	(2,618)	(10)	(65)	(12,354)
At 31 December 2024	44,112	317,850	78,713	7,048	108,949	2,058	3,005	561,735
Reconciliation of carrying amount – year ended 31 December 2025	賬面值之對賬 – 截至2025年12月31日止年度							
At 1 January 2025	44,112	317,850	78,713	7,048	108,949	2,058	3,005	561,735
Additions	228	-	-	410	118	95	681	1,532
Write-off	-	-	-	(1)	-	-	-	(1)
Depreciation	(3,294)	(7,222)	(7,105)	(3,722)	(25,188)	(1,419)	(993)	(48,943)
Exchange realignments	1,084	8,171	1,918	249	2,526	12	68	14,028
At 31 December 2025	42,130	318,799	73,526	3,984	86,405	746	2,761	528,351

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

14. 物業、廠房及設備 (續)

14. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

	Right-of-use assets							Total
	Buildings	Leasehold improvements	Furniture and fixtures	Machinery and equipment	Motor vehicles	Computer		
	樓宇	租賃物業裝修	傢俬及固定裝置	機械及設備	汽車	電腦	總計	
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	
	千港元	千港元	千港元	千港元	千港元	千港元	千港元	
	(Note 23)							
	(附註23)							
At 31 December 2024	於2024年12月31日							
Cost	59,967	126,308	322,488	423,233	17,900	12,274	1,038,892	
Accumulated depreciation	(15,855)	(47,595)	(25,200)	(307,210)	(15,842)	(9,269)	(470,083)	
Accumulated impairment losses	-	-	-	(7,074)	-	-	(7,074)	
	44,112	78,713	7,048	108,949	2,058	3,005	561,735	
At 31 December 2025	於2025年12月31日							
Cost	59,726	129,537	335,232	431,526	18,072	13,236	1,062,141	
Accumulated depreciation	(17,596)	(56,011)	(29,539)	(337,863)	(17,326)	(10,475)	(526,532)	
Accumulated impairment losses	-	-	-	(7,258)	-	-	(7,258)	
	42,130	73,526	3,984	86,405	746	2,761	528,351	

- (a) Certain right-of-use assets in respect of the prepaid land lease payments and certain buildings with aggregate net carrying amount of approximately HK\$168,022,000 (2024: HK\$168,063,000) were pledged as collateral to the Group's bank loan facilities. Within the banking facilities, interest-bearing borrowings drawdown at 31 December 2025 were amounted to HK\$111 (2024: HK\$37,221,000), as set out in Note 21 to the consolidated financial statements.
- (b) During the year ended 31 December 2025, since there was significant drop of revenue arising from e-cigarettes products segment. The management of the Group identified the existence of impairment indication and conducted impairment assessment on the prepaid land leases payments and buildings owned by the Group, and leased properties (recognised as right-of-use assets under property, plant and equipment), machinery and equipment in respect of the e-cigarettes products segment.
- (c) 賬面淨值合共約為168,022,000港元(2024年: 168,063,000港元)的有關預付土地租賃款的若干使用權資產及若干樓宇已作為抵押品質押予本集團的銀行貸款融資。如綜合財務報表附註21所載, 在該銀行融資中, 於2025年12月31日提取的計息借款為零港元(2024年: 37,221,000港元)。
- (b) 截至2025年12月31日止年度, 由於電子煙產品分部收益劇減, 本集團管理層認為存在減值跡象, 並對預付土地租賃款、本集團擁有的樓宇及租賃物業(確認為物業、廠房及設備項下的使用權資產)、有關電子煙產品分部的機械及設備進行減值評估。

14. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

- (c) The recoverable amounts of the prepaid land leases payments and buildings owned by the Group have been determined based on their fair value less costs of disposal using direct comparison method and depreciated replacement cost method. The fair value using direct comparison method is based on available data from observable market prices of similar assets. The fair value using depreciated replacement cost method requires an estimation of current replacement cost of the assets from which deductions are then made to allow for physical deterioration and all forms of obsolescence and optimisation. The fair value measurement is categorised into Level 3 fair value hierarchy.

Based on the impairment review performed by the management of the Group with reference to the direct comparison method and depreciated replacement cost method conducted by an independent professional valuer, BonVision International Appraisals Limited ("BonVision"), the recoverable amount of the relevant assets was higher than its carrying amount and thus no impairment loss was recognised during the year ended 31 December 2025.

- (d) The recoverable amounts of leased properties, machinery and equipment in respect of the e-cigarettes products segment have been determined with reference to the value-in-use (the "VIU") calculations using cash flow projections. The calculation uses cash flow projections based on financial budgets approved by the management of the Group covering a 10-year period. The significant inputs into this valuation approach are (i) the budgeted average gross profit margin, which is determined based on past performance and expectations of market development; (ii) the average growth rate, which is based on the relevant industry growth forecasts and does not exceed the average long-term growth rate for the relevant industry; (iii) long-term growth rate; and (iv) discount rate used is pre-tax and reflects specific market risks relating to the e-cigarettes products segment.

Based on the impairment review performed by the management of the Group with reference to the VIU calculation conducted by an independent professional valuer, BonVision, the recoverable amounts of relevant assets were higher than its carrying amount and thus no impairment loss was recognised during the year ended 31 December 2025.

14. 物業、廠房及設備(續)

- (c) 預付土地租賃款及本集團擁有的樓宇的可收回金額已基於彼等公允價值減出售成本運用直接比較法及經折舊重置成本法釐定。使用直接比較法釐定公允價值乃根據自類似資產可觀察市價取得的數據。使用經折舊重置成本法之公允價值需估計有關資產之當前重置成本，再從中作出扣減，以計及老化及所有形式的陳舊及優化。公允價值計量分類至第三層公允價值層級。

根據本集團管理層參考獨立專業估值師宏展國際評估有限公司("宏展")進行的直接比較法及經折舊重置成本法作出的減值評估，相關資產的可收回金額高於其賬面價值，因此，截至2025年12月31日止年度，概無確認任何減值虧損。

- (d) 有關電子煙產品分部的租賃物業、機械及設備的可收回金額乃參考運用現金流量預測計算的使用價值("使用價值")釐定。計算方法乃使用根據本集團管理層批准之涵蓋十年期間之財務預算編製之現金流量預測。此估值方法的重大輸入數據為(i)預算平均毛利率，乃根據過往表現及市場發展預期釐定；(ii)平均增長率，乃基於相關行業增長預測且不超過相關行業的平均長期增長率；(iii)長期增長率；及(iv)所用貼現率為除稅前貼現率，反映電子煙產品分部相關特定市場風險。

根據本集團管理層參考獨立專業估值師宏展進行的使用價值計算作出的減值評估，相關資產的可收回金額高於其賬面價值，因此，截至2025年12月31日止年度，概無確認任何減值虧損。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

15. FINANCIAL ASSETS AT FVPL

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Unlisted investments - key management insurance contracts	非上市投資 – 主要管理層保險合約	26,521	25,981

The fair value of the key management insurance contracts is determined by reference to the respective surrender cash value of each insurance contract at the end of the reporting period, which is primarily based on the performance of the underlying investment portfolio together with the guaranteed minimum returns, ranging from 2% to 3.9% per annum (2024: ranging from 2% to 3.9% per annum) and are denominated in US\$.

The movement of the key management insurance contracts is analysed as follows:

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
At the beginning of the reporting period	於報告期初	25,981	32,626
Changes in fair value	公允值變動	473	809
Disposal	出售	-	(7,108)
Exchange realignments	匯兌調整	67	(346)
At the end of the reporting period	於報告期末	26,521	25,981

At 31 December 2025, a key management insurance contracts with amount of approximately HK\$4,171,000 (2024: certain key management insurance contracts with amount of approximately HK\$13,937,000) are pledged as collateral for the bank loan facilities.

15. 按公允值計入損益的金融資產

主要管理層保險合約的公允值乃參考報告期末各保險合約的相關退保現金值釐定及以美元計值，乃主要基於相關投資組合的表現以及保證最低退款額，每年介乎2%至3.9%之間(2024年：每年介乎2%至3.9%之間)。

主要管理層保險合約的變動分析如下：

於2025年12月31日，一項主要管理人員保險合約金額約4,171,000港元(2024年：若干主要管理人員保險合約金額約13,937,000港元)已質押作為銀行貸款融資的抵押品。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

16. INVENTORIES

16. 存貨

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Raw materials	原材料	20,549	25,082
Work-in-progress	在製品	9,694	9,366
Finished goods	成品	32,170	36,973
		62,413	71,421

During the year ended 31 December 2025, there was a provision for inventories in respect of write-down to net realisable value of certain raw materials, work-in-progress inventories and finished goods (2024: raw materials, work-in-progress inventories and finished goods) due to obsolescence and/or diminishing marketability as a result of changes in market condition. Therefore, a provision of approximately HK\$4,735,000 (2024: HK\$3,589,000) has been recognised in profit or loss.

截至2025年12月31日止年度，由於市況變化導致市場化過時及／或衰退，已就若干原材料、在製品存貨及成品(2024年：原材料、在製品存貨及成品)的存貨可變現淨值撇減作出撥備。因此，撥備約4,735,000港元(2024年：3,589,000港元)已在損益中確認。

17. TRADE AND OTHER RECEIVABLES

17. 貿易及其他應收款項

		Notes 附註	2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Trade receivables	貿易應收款項			
From third parties	應收第三方	17(a)	114,788	133,222
Loss allowance for ECL	預期信貸虧損撥備	31	(1,343)	(6,790)
		17(b)	113,445	126,432
Other receivables	其他應收款項			
Deposits	按金		302	535
Prepayment for suppliers	供應商預付款項		812	549
Prepayment for insurance	保險預付款項		1,742	1,783
Other receivables	其他應收款項		51	82
Value-added tax recoverable	可退回增值稅款		4,654	1,514
Prepaid expenses	預付開支		1,364	1,540
			8,925	6,003
			122,370	132,435

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

17. TRADE AND OTHER RECEIVABLES (CONTINUED)

17(a) Trade receivables from third parties

The Group grants credit period up to 90 days to its customers upon the issuance of invoices.

17(b) The ageing analysis of the trade receivables, net of loss allowance, by invoice date at the end of the reporting period is as follows:

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Within 30 days	30日內	68,403	84,288
31 to 60 days	31至60日	34,391	28,977
61 to 90 days	61至90日	6,615	11,370
Over 90 days	90日以上	4,036	1,797
		113,445	126,432

The ageing analysis of the trade receivables, net of loss allowance, by due date at the end of the reporting period is as follows:

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Not yet due	尚未到期	99,699	107,918
Past due:	已到期：		
Within 30 days	30日內	10,205	15,653
31 to 60 days	31至60日	2,265	2,442
61 to 90 days	61至90日	47	28
Over 90 days	90日以上	1,229	391
		13,746	18,514
		113,445	126,432

Information about the Group's exposure to credit risk and loss allowance for trade and other receivables is included in Note 31 to the consolidated financial statements.

17. 貿易及其他應收款項 (續)

17(a) 來自第三方的貿易應收款項

本集團於出具發票後向其客戶授出最高90日的信貸期。

17(b) 於報告期末按發票日期劃分的貿易應收款項(扣除虧損撥備)的賬齡分析如下：

於報告期末貿易應收款項(已扣除虧損撥備)按到期日之賬齡分析如下：

有關本集團所面臨信貸風險以及貿易及其他應收款項虧損撥備的資料載於綜合財務報表附註31。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

18. CASH AND CASH EQUIVALENTS

At 31 December 2025, the Group has cash and cash equivalents denominated in RMB amounting to approximately RMB61,627,000 (2024: RMB53,014,000) and were placed with banks in the PRC. The remittance of funds out of the PRC is subject to relevant rules and regulations imposed by the PRC government.

18. 現金及現金等價物

於2025年12月31日，本集團以人民幣計值的現金及現金等價物約人民幣61,627,000元(2024年：人民幣53,014,000元)均存放於中國的銀行。從中國匯出資金須遵守中國政府實施之相關規則和規定。

19. TRADE AND OTHER PAYABLES

		Notes 附註	2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Trade payables	貿易應付款項			
To third parties	應付第三方	19(a)	59,468	73,066
Other payables	其他應付款項			
Contract liabilities	合約負債	19(b)	7,363	12,804
Salaries and bonus payables	應付薪金及花紅		16,267	16,238
Accruals and other creditors	應計費用及其他應付賬款		10,393	16,463
			34,023	45,505
			93,491	118,571

19. 貿易及其他應付款項

19(a) Trade payables

The ageing analysis of the trade payables based on invoice date at the end of the reporting period is as follows:

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Within 30 days	30日內	22,977	33,849
31 to 60 days	31至60日	22,101	23,255
61 to 90 days	61至90日	7,529	12,321
Over 90 days	90日以上	6,861	3,641
		59,468	73,066

19(a) 貿易應付款項

於報告期末按發票日期劃分的貿易應付款項的賬齡分析如下：

The normal credit term on trade payables is up to 90 days.

貿易應付款項的正常信貸期不超過90日。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

19. TRADE AND OTHER PAYABLES (CONTINUED)

19(b) Contract liabilities

The movements (excluding those arising from increases and decreases both occurred within the same year) of contract liabilities from contracts with customers within HKFRS 15 during the years ended 31 December 2025 and 2024 are as follows:

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
At the beginning of the reporting period	於報告期初	12,804	9,678
Receipts in advances	預收款項	7,363	12,804
Recognised as revenue	確認為收益	(12,804)	(9,678)
At the end of the reporting period	於報告期末	7,363	12,804

The decrease in contract liabilities at 31 December 2025 was mainly due to the decrease in the contract activities regarding the manufacturing and sales of mould.

The Group applies the practical expedient and does not disclose information about remaining performance obligations that have original expected durations of one year or less.

19. 貿易及其他應付款項 (續)

19(b) 合約負債

截至2025年及2024年12月31日止年度符合香港財務報告準則第15號的客戶合約的合約負債變動(不包括同年內增加及減少所產生的變動)如下:

於2025年12月31日合約負債減少乃主要由於有關模具製造及銷售的合約活動減少。

本集團採取切實可行的方案，未披露與原始預期期限為一年或一年以下的剩餘履約義務有關的資料。

20. PAYABLES FOR CONSTRUCTION

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Current portion	流動部分	29	101
Non-current portion	非流動部分	2,332	2,248
		2,361	2,349

Payables for construction represent the amounts payable to the constructors in respect of the construction of the production plants located in the PRC in prior years which the amounts due are unsecured, interest-free and repayable from one to five years since its inception. The carrying amount is determined based on the present value of the total payable considerations discounted using the effective interest rate of 4.75% (2024: 4.75%) per annum. During year ended 31 December 2025, the amount of approximately HK\$105,000 (2024: HK\$101,000) represents the imputed interest charged to profit or loss.

20. 應付工程款項

應付工程款項指就往年於中國建設製造廠應付施工人員的款項，到期款項乃無抵押、免息且須自開建後於一至五年內償還。賬面值乃基於按實際年利率4.75% (2024年：4.75%) 折現的應付代價總額的現值釐定。截至2025年12月31日止年度，金額約105,000港元(2024年：101,000港元)為自損益扣除的應計利息。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

22. DEFERRED INCOME

At 31 December 2025, the Group recognised deferred income on government grants amounting to approximately HK\$7,148,000 (2024: HK\$8,415,000) which are used for acquisition of property, plant and equipment. These grants are to be realised to income in profit or loss over the useful lives of the related assets. Included in the deferred income on government grants, approximately HK\$5,661,000 (2024: HK\$6,966,000) represented the income that is not expected to be realised to profit or loss within 12 months subsequent to 31 December 2025 and therefore is presented under non-current liabilities.

22. 遞延收益

於2025年12月31日，本集團確認政府補貼的遞延收益約為7,148,000港元(2024年：8,415,000港元)，用於收購物業、廠房及設備。該等補貼將於相關資產的可使用年限內在損益內變現為收益。於政府補貼的遞延收益中，約5,661,000港元(2024年：6,966,000港元)指預期不會於2025年12月31日之後12個月內變現為損益的收入，因此於非流動負債中呈列。

23. LEASE LIABILITIES

23. 租賃負債

		Prepaid land lease payments 預付土地 租賃款 HK\$'000 千港元	Leased properties 租賃物業 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Right-of-use assets (included in the property, plant and equipment) (Note 14)	使用權資產（包括物業、 廠房及設備）（附註14）			
Reconciliation of carrying amount – year ended 31 December 2024	賬面值之對賬－截至 2024年12月31日 止年度			
At 1 January 2024	於2024年1月1日	38,221	3,682	41,903
Additions	添置	–	8,738	8,738
Termination	終止	–	(1,214)	(1,214)
Depreciation	折舊	(1,001)	(3,423)	(4,424)
Exchange realignments	匯兌調整	(782)	(109)	(891)
At 31 December 2024	於2024年12月31日	36,438	7,674	44,112
Reconciliation of carrying amount – year ended 31 December 2025	賬面值之對賬－截至 2025年12月31日 止年度			
At 1 January 2025	於2025年1月1日	36,438	7,674	44,112
Additions	添置	–	228	228
Depreciation	折舊	(998)	(2,296)	(3,294)
Exchange realignments	匯兌調整	934	150	1,084
At 31 December 2025	於2025年12月31日	36,374	5,756	42,130

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

23. LEASE LIABILITIES (CONTINUED)

23. 租賃負債(續)

		Prepaid land lease payments 預付土地 租賃款 HK\$'000 千港元	Leased properties 租賃物業 HK\$'000 千港元	Total 總計 HK\$'000 千港元
At 31 December 2024	於2024年12月31日			
Cost	成本	49,380	10,587	59,967
Accumulated depreciation	累計折舊	(12,942)	(2,913)	(15,855)
		36,438	7,674	44,112
At 31 December 2025	於2025年12月31日			
Cost	成本	50,666	9,060	59,726
Accumulated depreciation	累計折舊	(14,292)	(3,304)	(17,596)
		36,374	5,756	42,130

During the year ended 31 December 2025, all lease contracts for leased properties contain an termination option, in which the total lease payment made amounted to approximately HK\$2,940,000 (2024: HK\$3,231,000), representing the total cash outflows for lease during the reporting period. Most of the leases impose a restriction that, unless approval is obtained from the lessor, the right-of-use asset can only be used by the Group and the Group is prohibited from selling or pledging the underlying assets. The Group is also required to keep those leased assets in a good state of repair and return the leased assets in their original condition at the end of the lease.

The Group leases various lands and properties for its daily operations with initial lease terms ranging from 2 to 50 years (2024: 2 to 50 years).

截至2025年12月31日止年度，所有租賃物業的租賃合約均包含終止選擇權，其中已支付的總租賃款項約為2,940,000港元(2024年：3,231,000元)，相當於報告期內租賃現金流出總量。大多數租賃施加限制，除非獲得出租人的批准，否則使用權資產僅由本集團使用，且禁止本集團出售或抵押相關資產。本集團亦須保持該等租賃資產良好的維修狀態，並於租賃期末將租賃資產恢復其原始狀態。

本集團就其日常營運租入若干地塊及物業，初始租期介乎2至50年(2024年：2至50年)。

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Lease payments:	租賃付款：		
Expenses relating to short-term leases	短期租賃有關開支	527	73
Total cash outflow for leases	租賃現金流出總額	2,940	3,231

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

23. LEASE LIABILITIES (CONTINUED)

23. 租賃負債(續)

		Present value of lease payments 租賃付款的現值	
		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Amounts payable:	應付金額：		
Within one year	一年以內	1,998	2,153
More than one year but within two years	超過一年， 但在兩年以內	1,759	1,845
More than two years but within five years	超過兩年， 但在五年以內	2,710	4,301
Total lease liabilities	租賃負債總額	6,467	8,299
Less: Amount due for settlement within 12 months shown under current liabilities	減：於流動負債下列示 之12個月內到 期結算的款項	(1,998)	(2,153)
Amount shown under non-current liabilities	於非流動負債下列示之款項	4,469	6,146

The Group uses the lessee's incremental borrowing rates to discount future lease payments since interest rates implicit in the leases are not readily determinable. In determining the discount rates for its leases, the Group refers to a rate that is readily observable as the starting point and then applies judgement and adjusts such observable rate to determine the incremental borrowing rate.

由於租賃的隱含利率不易釐定，故本集團採用承租人之增量借款利率對未來租賃付款進行貼現。於釐定租賃貼現率時，本集團參考可直接觀察之利率作為起始點，其後對該可觀察利率運用判斷及調整來釐定增量借款利率。

24. DEFERRED TAXATION

For the purpose of presentation in the consolidated statement of financial position, certain deferred tax assets and liabilities have been offset. The following is the analysis of the deferred tax balances for financial reporting purposes:

24. 遞延稅項

就呈列綜合財務狀況表而言，若干遞延稅項資產及負債已抵銷。下表為就財務報告目的作出的遞延稅項結餘分析：

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Deferred tax assets	遞延稅項資產	1,125	2,707
Deferred tax liabilities	遞延稅項負債	(8,803)	(7,829)
		(7,678)	(5,122)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

24. DEFERRED TAXATION (CONTINUED)

The movement in net deferred tax position during the years ended 31 December 2025 and 2024 is as follows:

24. 遞延稅項(續)

截至2025年及2024年12月31日止年度，遞延稅項淨額狀況變動如下：

		Tax losses	Temporary differences on income and expenses (including depreciation) recognised	Total
		稅項虧損 HK\$'000 千港元	已確認收入與開支的暫時差額(包括折舊) HK\$'000 千港元	總計 HK\$'000 千港元
At 1 January 2024	於2024年1月1日	7,479	(11,372)	(3,893)
(Charged) Credited to profit of loss	於損益內(扣除)計入	(1,667)	73	(1,594)
Exchange realignments	匯兌調整	(52)	417	365
At 31 December 2024	於2024年12月31日	5,760	(10,882)	(5,122)
Offsetting	抵銷	(3,053)	3,053	-
Net deferred tax assets (liabilities)	遞延稅項資產(負債)淨額	2,707	(7,829)	(5,122)
At 1 January 2025	於2025年1月1日	5,760	(10,882)	(5,122)
Charged to profit of loss	於損益內扣除	(1,534)	(555)	(2,089)
Exchange realignments	匯兌調整	31	(498)	(467)
At 31 December 2025	於2025年12月31日	4,257	(11,935)	(7,678)
Offsetting	抵銷	(3,132)	3,132	-
Net deferred tax assets (liabilities)	遞延稅項資產(負債)淨額	1,125	(8,803)	(7,678)

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

24. DEFERRED TAXATION (CONTINUED)

At the end of the reporting period, the Group has unused tax losses of approximately HK\$102,130,000 (2024: HK\$77,179,000) available for offset against future profits. No deferred tax asset has been recognised in respect of the amount of approximately HK\$78,808,000 (2024: HK\$44,681,000) due to the unpredictability of future profit streams. The tax losses reflected in above deferred tax assets arising at the end of the reporting period which can be offset against future taxable profits of the respective subsidiaries will expire as follows:

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Year of expiry	到期年份		
2027	2027年	3,764	3,669
2028	2028年	1,044	1,017
		4,808	4,686
No expiry	無到期日	18,514	27,812
		23,322	32,498

Included in the unrecognised tax losses of approximately HK\$78,808,000 (2024: HK\$44,681,000), approximately HK\$58,835,000 (2024: HK\$31,904,000) was derived from Hong Kong which have no expiry date under current tax legislation while the remaining unrecognised tax losses arising in the PRC will expire in one to five years.

At 31 December 2025, the estimated withholding tax effects on the distribution of PRC subsidiaries' accumulated profits were approximately HK\$49,192,000 (2024: HK\$47,556,000) which would become payable when they are distributed. In the opinion of the directors of the Company, these accumulated profits are required for financing the continuing operations of these entities and no distribution would be made in the foreseeable future. Accordingly, no provisions for additional deferred taxation have been made.

24. 遞延稅項(續)

於報告期末，本集團可用於抵銷未來溢利的未使用稅項虧損約為102,130,000港元(2024年：77,179,000港元)。由於未來溢利流的不可預測性，故並無就約78,808,000港元(2024年：44,681,000港元)確認遞延稅項資產。上述遞延稅項資產所反映的於報告期末產生的可被各附屬公司未來應課稅溢利抵銷的稅項虧損將於以下日期到期：

於未確認稅項虧損約78,808,000港元(2024年：44,681,000港元)中，約58,835,000港元(2024年：31,904,000港元)產生自香港且根據現時稅務規例並無屆滿日期，而於中國產生之其餘未確認稅項虧損將於一至五年內屆滿。

於2025年12月31日，分派中國附屬公司累計溢利的估計預扣稅影響約為49,192,000港元(2024年：47,556,000港元)，於其分派時繳納。本公司董事認為，該等累計溢利須為該等實體的持續經營撥款，並於可見將來不作分派。因此，並無作出額外遞延稅項撥備。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

25. SHARE CAPITAL

		2025 2025年		2024 2024年	
		No. of shares 股份數目	HK\$'000 千港元	No. of shares 股份數目	HK\$'000 千港元
		'000 千股		'000 千股	
Authorised:	法定：				
Ordinary shares of HK\$0.1 each	每股面值0.1港元 的普通股				
At the beginning and end of the reporting period	於報告期初及期末	2,000,000	200,000	2,000,000	200,000
Issued and fully paid:	已發行及繳足：				
Ordinary shares of HK\$0.1 each	每股面值0.1港元 的普通股				
At the beginning and end of the reporting period	於報告期初及期末	620,000	62,000	620,000	62,000

25. 股本

26. RESERVES

26(a) Share premium

Share premium represents the excess of the net proceeds from issuance of the Company's shares over its par value. Under the laws of the Cayman Islands and the Company's Articles of Association, it is distributable to the Company's shareholders provided that the Company is able to pay its debts as they fall due in the ordinary course of business.

26(b) Capital reserve

The capital reserve represents the waiver of the amount due from the Group granted by the Ultimate Controlling Party in prior years and the aggregate amount of the nominal value of the issued/registered capital of the entities now comprising the Group less consideration paid to acquire the relevant interests (if any).

26. 儲備

26(a) 股份溢價

股份溢價指發行本公司股份籌集之所得款項淨額超逾其面值之差額。根據開曼群島法例及本公司組織章程細則，該等金額可分派予本公司股東，前提為本公司須有能力支付日常業務過程中到期應付之債務。

26(b) 資本儲備

資本儲備指於過往年度由最終控股方授出的應收本集團款項豁免，及現時組成本集團之實體的已發行／註冊股本的賬面總值減收購相關權益的代價(如有)。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

26. RESERVES (CONTINUED)

26(c) Statutory reserve

As stipulated by the relevant laws and regulations for enterprises incorporated/established in the PRC, the Group's subsidiaries in the PRC are required to maintain certain statutory reserves. The statutory reserve can be used to make up for losses, expand the existing operation and convert to additional capital.

26(d) Translation reserve

The translation reserve comprises all foreign exchange differences arising from the translation of foreign operations in consolidation.

26(e) Share option reserve

Share option reserve represents the fair value of share options granted to employees and non-employees and is dealt with the accounting policy as set out in Note 2 to the consolidated financial statements.

27. SHARE OPTION SCHEME

The Company has adopted a share option scheme (the "Option Scheme") pursuant to a resolution passed on 28 May 2019. The major terms of the Option Scheme are summarised as follows:

- (a) The purpose of the Option Scheme is to provide an incentive for eligible participants to work with commitment towards enhancing the value of the Company and the shares for the benefit of the shareholders of the Company to retain and attract persons whose contribution are or may be beneficial to the growth and development of the Group.
- (b) The eligible participants of the Option Scheme include:
 - (a) any executive director, or employee (whether full time or part time) of the Group or any entity in which the Group holding any equity interest ("Invested Entity");
 - (b) any non-executive director (including independent non-executive directors) of the Group or any Invested Entity;
 - and (c) any non-employees (including but not limited to supplier, customer, consultant, adviser, contractor, business partner or service provider of the Group or any Invested Entity) in the absolute discretion of the board of directors in the determination of who has contributed or will contribute to the Group.

26. 儲備 (續)

26(c) 法定儲備

根據相關法律法規對於中國註冊成立／成立之企業的規定，本集團於中國的附屬公司須保持若干法定儲備。法定儲備可用於彌補虧損、擴大現有經營及轉化為額外股本。

26(d) 換算儲備

換算儲備包括合併時換算境外經營所產生的所有外匯差額。

26(e) 購股權儲備

購股權儲備指授予僱員及非僱員的購股權的公允值，並按綜合財務報表附註2所載的會計政策處理。

27. 購股權計劃

本公司已根據2019年5月28日通過的決議案採納購股權計劃(「購股權計劃」)。購股權計劃的主要條款概述如下：

- (a) 購股權計劃旨在鼓勵合資格參與者為本公司股東的利益而致力提升本公司及股份的價值，以挽留及吸引對本集團的增長及發展有利或可能有利的人士。
- (b) 購股權計劃的合資格參與者包括(a) 本集團或本集團持有任何股權的任何實體(「所投資實體」)的任何執行董事或僱員(不論全職或兼職)；(b) 本集團或任何所投資實體的任何非執行董事(包括獨立非執行董事)；及(c)任何非僱員(包括但不限於本集團或任何所投資實體的供應商、客戶、諮詢人、顧問、承包商、業務夥伴或服務供應商)，而董事會可全權酌情釐定彼等曾對或將對本集團作出貢獻。

27. SHARE OPTION SCHEME (CONTINUED)

- (c) The maximum number of shares which may be allotted and issued upon exercise of all outstanding share options granted and yet to be exercised under the Option Scheme and any other share option scheme of the Group shall not exceed 30% of the issued share capital of the Company from time to time.
- (d) The total number of shares which may be allotted and issued upon exercise of all share options to be granted under the Option Scheme and any other share option scheme of the Group must not in aggregate exceed 10% of the total number of shares in issue as at the date of adoption of the Option Scheme.
- (e) The total number of shares issued and which may fall to be issued upon exercise of the share options granted under the Option Scheme and any other share option scheme of the Group (including both exercised or outstanding options) to each participant in any twelve-month period shall not exceed 1% of the issued share capital of the Company for the time being.
- (f) There is no minimum period required for the holding of a share option before it can be exercised.
- (g) A share option may be exercised at any time during a period to be determined by the directors, the period may commence on a day after the date upon which the offer for the grant of share options is made but shall not be later than ten years from the date of grant of the share option subject to any provisions for early termination thereof.
- (h) Upon acceptance, the eligible participant shall remit HK\$1.00 to the Company as consideration for the grant. The acceptance of a share option, if accepted, must be made within 21 days from the date of the offer of grant of the share option.

27. 購股權計劃(續)

- (c) 因行使根據購股權計劃及本集團任何其他購股權計劃已授出但尚未行使的所有購股權而可配發及發行的股份數目上限不得超過本公司不時已發行股本的30%。
- (d) 根據購股權計劃及本集團任何其他購股權計劃授出的所有購股權獲行使時可配發及發行的股份總數，不得超過採納購股權計劃日期已發行股份總數的10%。
- (e) 每位參與者於任何十二個月期間因行使根據購股權計劃及本集團任何其他購股權計劃(包括已行使或尚未行使之購股權)而獲授之購股權而已發行及可能發行之股份總數，不得超過本公司當時已發行股本的1%。
- (f) 在行使購股權前，並無規定持有購股權的最短期限。
- (g) 購股權可在董事所決定的期間內隨時行使，而該期間可於購股權的要約授出日期後一日開始，但不得遲於購股權授出日期起計十年，但須受任何有關提早終止的條文所規限。
- (h) 合資格參與者於接受後，須向本公司匯款1.00港元作為授予的代價。如購股權獲接納，則須於要約授出購股權當日起計21天內作出。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

27. SHARE OPTION SCHEME (CONTINUED)

- (i) The exercise price of a share option shall not be less than the highest of:
- (i) the closing price of the share of the Company as stated in the Stock Exchange's daily quotations on the date of the offer of the grant;
 - (ii) the average closing price of the share of the Company as stated in the Stock Exchange's daily quotations for the five trading days immediately preceding the date of the offer of the grant; and
 - (iii) the nominal value of the share of the Company.
- (j) The Option Scheme will expire on 27 May 2029.

On 13 May 2020, options to subscribe 37,840,000 ordinary shares were granted to several eligible participants including directors, employees and non-employees under the Option Scheme at an exercise price HK\$0.355 per share. The validity period of the share options is ten years from the date of grant (i.e. from 13 May 2020 to 12 May 2030), of which 50% of the share option was exercisable and vested on the date of grant and the remaining 50% of the share options shall be vested and exercisable from 13 May 2024 to 12 May 2030. Eligible participants are not required to complete a specified period of service before becoming unconditionally entitled to those equity instruments.

During the year ended 31 December 2025, no share options were lapsed and no share options were granted and exercised.

During the year ended 31 December 2024, 750,000 share options were lapsed and no share options were granted and exercised.

At 31 December 2025, the number of shares in respect of which options had been granted and remained outstanding under the Option Scheme was 32,020,000 (2024: 32,020,000).

27. 購股權計劃(續)

- (i) 購股權的行使價不得低於以下數額中的最高一項：
- (i) 本公司股份於授出要約當日在聯交所每日報價表所報的收市價；
 - (ii) 本公司股份於緊接要約授出日期前五個交易日在聯交所每日報價表所報的平均收市價；及
 - (iii) 本公司股份面值。
- (j) 購股權計劃將於2029年5月27日到期。

於2020年5月13日，根據購股權計劃向若干合資格參與者(包括董事、僱員及非僱員)授出可認購37,840,000股普通股之購股權，行使價為每股0.355港元。購股權的有效期為由授出日期起計十年(即由2020年5月13日至2030年5月12日)，其中50%的購股權於授出日期可予行使及歸屬，而餘下50%的購股權將於2024年5月13日至2030年5月12日歸屬及可予行使。合資格參與者無須在無條件享有該等股本工具之前完成特定的服務期。

截至2025年12月31日止年度，概無購股權失效，且概無授出或行使購股權。

截至2024年12月31日止年度，750,000份購股權已失效，且概無授出或行使購股權。

於2025年12月31日，有關已授出及根據購股權計劃尚未行使的購股權的股份數目為32,020,000股(2024年：32,020,000股)。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

27. SHARE OPTION SCHEME (CONTINUED)

For the year ended 31 December 2025

27. 購股權計劃 (續)

截至2025年12月31日止年度

Categories of participants 參與者類別	Date of grant of share options 授出購股權日期	Exercise price of share options HK\$ 購股權行使價 港元	Exercise period (both dates inclusive) 行使期間 (包括首尾兩日)	Number of share options 購股權數目			
				Outstanding at 1 January 2025 於2025年1月1日 尚未行使	Lapsed during the year 年內失效	Outstanding at 31 December 2025 於2025年12月31日 尚未行使	Exercisable at 31 December 2025 於2025年12月31日 可行使
Directors 董事	13 May 2020 2020年5月13日	0.355	Exercisable in two tranches from 13 May 2020 to 12 May 2030 從2020年5月13日至2030年5月12日分兩期行使	14,020,000	-	14,020,000	14,020,000
Employees 僱員	13 May 2020 2020年5月13日	0.355	Exercisable in two tranches from 13 May 2020 to 12 May 2030 從2020年5月13日至2030年5月12日分兩期行使	16,000,000	-	16,000,000	16,000,000
Non-employees 非僱員	13 May 2020 2020年5月13日	0.355	Exercisable in two tranches from 13 May 2020 to 12 May 2030 從2020年5月13日至2030年5月12日分兩期行使	2,000,000	-	2,000,000	2,000,000
			Total 總計	32,020,000	-	32,020,000	32,020,000
Weighted average exercise price (HK\$) 加權平均行使價 (港元)				0.355		0.355	0.355

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

27. SHARE OPTION SCHEME (CONTINUED)

For the year ended 31 December 2024

Categories of participants	Date of grant of share options	Exercise price of share options HK\$ 購股 權行使價 港元	Exercise period (both dates inclusive)	Outstanding at 1 January 2024 於2024年 1月1日 尚未行使	Number of share options 購股權數目		
					Lapsed during the year	Outstanding at 31 December 2024 於2024年 12月31日 尚未行使	Exercisable at 31 December 2024 於2024年 12月31日 可行使
參與者類別	授出 購股權日期		行使期間 (包括首尾兩日)		年內失效		
Directors	13 May 2020	0.355	Exercisable in two tranches from 13 May 2020 to 12 May 2030	14,020,000	-	14,020,000	14,020,000
董事	2020年5月13日		從2020年5月13日至2030年5月12日分兩期行使				
Employees	13 May 2020	0.355	Exercisable in two tranches from 13 May 2020 to 12 May 2030	16,750,000	(750,000)	16,000,000	16,000,000
僱員	2020年5月13日		從2020年5月13日至2030年5月12日分兩期行使				
Non-employees	13 May 2020	0.355	Exercisable in two tranches from 13 May 2020 to 12 May 2030	2,000,000	-	2,000,000	2,000,000
非僱員	2020年5月13日		從2020年5月13日至2030年5月12日分兩期行使				
			Total 總計	32,770,000	(750,000)	32,020,000	32,020,000
Weighted average exercise price (HK\$) 加權平均行使價(港元)				0.355		0.355	0.355

The fair value of the share options on the date of grant was approximately HK\$2,550,000.

The fair value of share options on the date of the grant was estimated by using the Binomial Model with the following parameters:

Grant date	13 May 2020
Exercise price	HK\$0.355
Risk-free rate	1.02%
Expected volatility*	36.206%
Expected dividend yield*	5.607%

* The expected volatility is with reference to historical price volatilities of the share price of the Company and companies of the similar business nature, adjusted for any expected changes to future volatility due to publicly available information. Expected dividends are based on historical dividends. Changes in the subjective input assumptions would materially affect the fair value estimate.

27. 購股權計劃(續)

截至2024年12月31日止年度

於授予日期，購股權的公允值約為2,550,000港元。

購股權於授予日期的公允值乃利用二項式模型估計，其參數如下：

授出日期	2020年5月13日
行使價	0.355港元
無風險利率	1.02%
預期波幅*	36.206%
預期股息收益率*	5.607%

* 預期波幅乃參考本公司及業務性質類似的公司股價的歷史波幅，並按任何因公開資料而導致未來波幅預期變動作出調整。預期股息以歷史股息為基礎。主觀輸入假設的變化將對公允值估計產生重大影響。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

28. CASH GENERATED FROM OPERATIONS

28. 經營所得現金

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Loss before tax	除稅前虧損	(7,955)	(10,790)
Depreciation of property, plant and equipment	物業、廠房及設備折舊	48,943	50,899
Amortisation of deferred government grants	遞延政府補貼攤銷	(1,465)	(1,469)
Write-down of inventories	存貨撇減	4,735	3,589
(Reversal of) Provision for loss allowance on trade receivable	貿易應收款(虧損撥備撥回) 虧損撥備	(1,133)	1,854
Interest income	利息收入	(1,700)	(3,037)
Changes in fair value of financial assets at FVPL	按公允值計入損益的金融資產 公允值變動	(473)	(809)
Finance costs	財務成本	1,331	2,802
Realised gain from the disposal of financial assts at FVPL	出售按公允值計入損益的 金融資產已變現收益	-	(48)
Loss on disposal of property, plant and equipment	出售物業、廠房及設備虧損	-	122
Write-off of property, plant and equipment	物業、廠房及設備撇銷	1	17
Write-off of other receivables	撇銷其他應收款項	-	1,594
Write-off of trade receivables	撇銷貿易應收款項	1,972	-
Waiver of withholding tax	豁免預扣稅	-	(2,204)
Gain on termination of leased properties	終止租賃物業的收益	-	(103)
Exchange differences	匯兌差額	8,919	(3,116)
Changes in working capital:	營運資金變動：		
Inventories	存貨	6,417	1,378
Trade and other receivables	貿易及其他應收款項	13,178	(25,549)
Trade and other payables	貿易及其他應付款項	(28,105)	18,266
Cash generated from operations	經營所得現金	44,665	33,396

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

29. RELATED PARTY TRANSACTIONS

In addition to the transactions disclosed elsewhere in the consolidated financial statements, during the years ended 31 December 2025 and 2024, further information of the related party transactions is set out below.

(a) Transactions with related parties

The Group had entered into lease agreements with the Ultimate Controlling Party and companies controlled by the Ultimate Controlling Party to lease property and office premises located in Hong Kong, respectively. In the opinion of the management of the Group, they are under normal commercial terms that are fair and reasonable and in the best interests of the Group.

Related parties relationship 關聯方關係	Nature of transactions 交易性質	2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
The Ultimate Controlling Party 最終控股方	Lease payments 租賃付款	49	84
	Interest expenses on lease liabilities 租賃負債的利息開支	1	5
Companies controlled by the Ultimate Controlling Party 由最終控股方控制的公司	Short-term lease payments 短期租賃付款	495	–
	Lease payments 租賃付款	728	1,188
	Interest expenses on lease liabilities 租賃負債的利息開支	26	27

(b) Balances with related parties

Related parties relationship 關聯方關係	Nature of transactions 交易性質	2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
The Ultimate Controlling Party 最終控股方	Lease liabilities 租賃負債	–	48
Companies controlled by the Ultimate Controlling Party 由最終控股方控制的公司	Lease liabilities 租賃負債	471	1,012

29. 關聯方交易

除綜合財務報表其他地方所披露的交易外，截至2025年及2024年12月31日止年度，有關關聯方交易的進一步資料載列如下。

(a) 與關聯方之交易

本集團分別與最終控股方及最終控股方的控股公司訂立租賃協議，租賃位於香港的物業及辦公室物業。本集團管理層認為，該等交易乃按正常商業條款進行，且屬公平合理並符合本集團的最佳利益。

(b) 與關聯方之結餘

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

29. RELATED PARTY TRANSACTIONS (CONTINUED)

(c) Remuneration for key management personnel (including directors) of the Group:

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Salaries, allowances and other benefits in kinds	薪金、津貼及其他實物利益	20,047	20,048
Discretionary bonus	酌情花紅	16	16
Contributions to defined contribution plans	定額供款計劃供款	103	101
		20,166	20,165

Further details of the directors' remuneration are set out in Note 8 to the consolidated financial statements.

(d) Applicability of the Listing Rules relating to connected transactions

The related party transaction in respect of Note 29(a) above constitutes connected transactions as defined in Chapter 14A of the Listing Rules. However, the transaction is exempt from the disclosure requirement in Chapter 14A of the Listing Rules as it is below the de minimis threshold under Rule 14 A.76(1).

30. ADDITIONAL INFORMATION ON CASH FLOWS

(a) Major non-cash transactions

In addition to the information disclosed elsewhere in the consolidated financial statements, the Group had the following major non-cash transactions:

- (i) During the year ended 31 December 2024, the Group had terminated leased premises with the carrying amount of right-of-use assets and lease liabilities balance of approximately HK\$1,214,000 and approximately HK\$1,317,000, respectively.
- (ii) During the year ended 31 December 2025, the Group entered into lease arrangements in respect of leased properties with a total capital value at the inception of leases of approximately HK\$228,000 (2024: HK\$8,738,000).

29. 關聯方交易 (續)

(c) 本集團主要管理人員 (包括董事) 的薪酬：

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Salaries, allowances and other benefits in kinds	薪金、津貼及其他實物利益	20,047	20,048
Discretionary bonus	酌情花紅	16	16
Contributions to defined contribution plans	定額供款計劃供款	103	101
		20,166	20,165

董事酬金的進一步詳情載於綜合財務報表附註8。

(d) 上市規則適用於關連交易

上文附註29(a)的關聯方交易構成上市規則第14A章所界定的關連交易。然而，由於該交易低於上市規則第14A.76(1)條下的最低豁免水平範圍，故獲豁免遵守上市規則第14A章的披露規定。

30. 有關現金流量之其他資料

(a) 主要非現金交易

除綜合財務報表其他部分披露之資料外，本集團有下列主要非現金交易：

- (i) 截至2024年12月31日止年度，本集團已終止租賃物業，使用權資產及租賃負債的賬面餘額分別約為1,214,000港元及約1,317,000港元。
- (ii) 截至2025年12月31日止年度，本集團就租賃物業訂立租賃安排，租賃期初總資本價值約228,000港元(2024年：8,738,000港元)。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

30. ADDITIONAL INFORMATION ON CASH FLOWS

(CONTINUED)

(b) Reconciliation of liabilities arising from financing activities

The movements in the Group's liabilities from financing activities are as follows:

		Payables for construction 應付 工程款項 HK\$'000 千港元	Interest-bearing borrowings 計息借款 HK\$'000 千港元	Lease liabilities 租賃負債 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Year ended 31 December 2025 截至2025年12月31日止年度					
At the beginning of the reporting period	於報告期初	2,349	31,221	8,299	41,869
Financing cash flows Additions	融資現金流量 添置	(154)	(31,559)	(2,152)	(33,865)
Imputed interest expenses	應計利息開支	-	-	228	228
Effect of foreign exchange rate changes	匯率變動的影響	105	-	-	105
		61	338	92	491
At the end of the reporting period	於報告期末	2,361	-	6,467	8,828

30. 有關現金流量之其他資料 (續)

(b) 融資活動所產生負債的對賬

本集團融資活動所產生負債的變動如下：

		Payables for construction 應付 工程款項 HK\$'000 千港元	Interest-bearing borrowings 計息借款 HK\$'000 千港元	Lease liabilities 租賃負債 HK\$'000 千港元	Total 總計 HK\$'000 千港元
Year ended 31 December 2024 截至2024年12月31日止年度					
At the beginning of the reporting period	於報告期初	3,096	61,939	3,818	68,853
Financing cash flows Additions	融資現金流量 添置	(1,555)	(29,930)	(2,885)	(34,370)
Termination	終止	758	-	8,738	9,496
Imputed interest expenses	應計利息開支	-	-	(1,317)	(1,317)
Effect of foreign exchange rate changes	匯率變動的影響	101	-	-	101
		(51)	(788)	(55)	(894)
At the end of the reporting period	於報告期末	2,349	31,221	8,299	41,869

31. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Group's principal financial instruments comprise of rental deposit, financial assets at FVPL, interest-bearing borrowings, payables for construction, lease liabilities and bank balances and cash. The main purpose of these financial instruments is to raise and maintain finance for the Group's operations. The Group has various other financial instruments such as trade and other receivables and trade and other payables, which arise directly from its business activities.

The main risks arising from the Group's financial instruments are market risk (including price risk and foreign currency risk), credit risk and liquidity risk. The policies on how to mitigate these risks are set out below. The management of the Group manages and monitors these exposures to ensure appropriate measures are implemented in a timely and effective manner.

Price risk

The Group is exposed to price risk arising from its unlisted investments in key management insurance contracts which are classified as financial assets at FVPL. The fair value of the unlisted investments will fluctuate, subject to the returns which are at the discretion of the issuer of the investments. Such contracts have minimum guaranteed returns during the holding period. The management of the Group is of the opinion that the price risk arising from the contracts is not significant.

31. 財務風險管理目標及政策

本集團的主要金融工具包括租金按金、按公允值計入損益的金融資產、計息借款、應付工程款項、租賃負債及銀行結餘及現金。該等金融工具的主要目的乃籌集及維持本集團營運所需資金。本集團擁有多種其他金融工具，如直接來自其業務活動的貿易及其他應收款項和貿易及其他應付款項。

本集團金融工具的主要風險乃市場風險（包括價格風險及外幣風險）、信貸風險及流動性風險。有關如何減少該等風險的政策載列如下。本集團管理層管理及監控該等風險，確保及時有效實施適當措施。

價格風險

本集團面臨來自主要管理人員保險合約非上市投資（劃分為按公允值計入損益的金融資產）的價格風險。非上市投資的公允值會因相關投資發行人決定的回報而波動。該等合約於持有期間有最低回報保證。本集團管理層認為該等合約引起的價格風險並不重大。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

31. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Foreign currency risk

The Group's transactions are mainly denominated in HK\$, US\$ and RMB.

Certain financial assets and financial liabilities of the Group are denominated in currencies other than the functional currency of the respective group entities and therefore exposed to foreign currency risk. The carrying amounts of those financial assets and liabilities are analysed as follows:

		Financial assets 金融資產		Financial liabilities 金融負債	
		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元	2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
HK\$	港元	4,006	5,688	135	126
US\$	美元	157,330	149,007	22,492	37,924
RMB	人民幣	780	11,743	30	2

The following table indicates the approximate change in the Group's pre-tax results if exchange rates of HK\$, US\$ and RMB had changed against the functional currencies of the respective group entities by 5% (2024: 5%) and all other variables were held constant at the end of the reporting period.

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
HK\$	港元	194	278
US\$	美元	6,742	5,554
RMB	人民幣	38	587

The sensitivity analysis has been determined assuming that the changes in foreign exchange rates had occurred at the end of the reporting period and had been applied to the Group's exposure to currency risk for financial instruments in existence at that date, and that all other variables, in particular interest rates, remain constant.

31. 財務風險管理目標及政策 (續)

外匯風險

本集團的交易主要以港元、美元及人民幣計值。

本集團的若干金融資產及金融負債以各集團實體功能貨幣以外的貨幣計值，因此面臨外幣風險。該等金融資產及負債的賬面值分析如下：

下表載列在報告期末港元、美元及人民幣兌各集團實體的功能貨幣變動5% (2024年：5%)且所有其他變量保持穩定的情況下本集團除稅前業績的概約變動。

敏感性分析乃於假設外匯匯率變動於報告期末發生及已應用於本集團當日存在的金融工具的貨幣風險敞口且所有其他變量 (尤指利率) 保持穩定後釐定。

31. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Foreign currency risk (Continued)

The stated changes represent management's assessment of reasonably possible changes in foreign exchange rates over the year until the end of the next reporting period.

In the opinion of the management of the Group, the sensitivity analysis is unrepresentative of the inherent foreign exchange risk because the exposure at the end of the reporting period does not reflect the exposure during the reporting period.

Credit risk

The carrying amount of financial assets recognised on the consolidated financial statement, which is net of loss allowances, represents the Group's exposure to credit risk without taking into account the value of any collateral held or other credit enhancements.

Credit risk refers to the risk that the Group's counterparties default on their contractual obligations resulting in financial losses to the Group. The Group's credit risk exposures are primarily attributable to trade receivables, other receivables, deposits and bank balances. The Group does not hold any collateral or other credit enhancements to cover its credit risks associated with its financial assets, except that settlement of certain trade receivables are backed by bills issued by reputable financial institutions.

The Group performed impairment assessment for financial assets and other items under ECL model. Information about the Group's credit risk management and the related impairment assessment, if applicable, are summarised as below:

31. 財務風險管理目標及政策 (續)

外匯風險 (續)

上述變動指管理層對本年度直至下個報告期末外匯匯率合理可能變動的評估。

本集團管理層認為，敏感性分析不代表固有外匯匯率風險，因為於報告期末的敞口並不反映報告期的敞口。

信貸風險

於綜合財務報表確認的金融資產賬面值(已扣除虧損撥備)指本集團所面對的信貸風險，惟並未考慮所持有任何抵押品或其他信貸增值的價值。

信貸風險指本集團的交易對方違反其合約責任而導致本集團蒙受財務虧損的風險。本集團的信貸風險主要源自貿易應收款項、其他應收款項、按金及銀行結餘。本集團並無持有任何抵押品或其他信貸增強措施以為其金融資產相關信貸風險提供保障，惟清償若干貿易應收款項由具信譽之金融機構發行的票據作擔保。

本集團根據預期信貸虧損模式對金融資產及其他項目進行減值評估。有關本集團的信貸風險管理及相關減值評估(如適用)的資料概述如下：

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

31. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Credit risk (Continued)

Trade receivables

In order to minimise the credit risk, the management of the Group determines credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue debts. The Group only accepts bills issued or guaranteed by reputable Hong Kong or PRC banks if trade receivables are settled by bills and therefore the management of the Group considers the credit risk arising from the endorsed or discounted bills is insignificant. In this regard, the management of the Group considers that the Group's credit risk is significantly reduced.

At 31 December 2025, the Group had a concentration of credit risk as approximately 27.9% (2024: 19.1%) of the total trade receivables was due from the Group's largest trade debtor, and approximately 69.5% (2024: 61.4%) of the total trade receivables was due from the Group's five largest trade debtors.

Credit-impaired trade debtors and trade debtors with significant balances are assessed for ECL individually. Except for trade debtors that are subject to individual evaluation, which are assessed for impairment individually, the remaining trade receivables are grouped based on certain common credit risk characteristics by primarily reference to the Group's ageing of outstanding balances.

Details of the quantitative disclosures are set out below in this note.

31. 財務風險管理目標及政策 (續)

信貸風險 (續)

貿易應收款項

為盡量減低信貸風險，本集團管理層釐定信貸限額、信貸審批及其他監管程序，藉以確保採取跟進行動以收回逾期債項。本集團僅接納由信譽良好的香港或中國銀行發行或擔保的票據，因此本集團管理層認為已背書或貼現票據所產生的信貸風險並不重大。就此而言，本集團管理層認為本集團的信貸風險已顯著降低。

於2025年12月31日，本集團的信貸風險集中，原因是約27.9% (2024年：19.1%) 的貿易應收款項總額乃應收本集團最大貿易債務人的款項，且約69.5% (2024年：61.4%) 的貿易應收款項總額乃應收本集團五大貿易債務人的款項。

信貸減值貿易應收賬款及具有大額結餘的貿易應收賬款已獲個別評估預期信貸虧損。除須個別評估項目減值的貿易應收賬款外，餘下貿易應收款項經主要參考本集團尚未償還結餘賬齡後根據若干共有信貸風險特徵分類。

計量披露詳情載於本附註下文。

31. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Credit risk (Continued)

Bank balances

Credit risk on bank balances is limited because the counterparties are reputable banks with high credit ratings assigned by international credit agencies. The Group assessed 12-month ECL for bank balances by reference to information relating to probability of default and loss given default of the respective credit rating grades published by external credit rating agencies. Based on the average loss rates, the 12-month ECL on bank balances is considered to be insignificant and therefore no loss allowance was recognised.

Other receivables and deposits

For other receivables and deposits, the management of the Group makes periodic individual assessment on the recoverability of other receivables and deposits based on historical settlement records, past experience, and also quantitative and qualitative information that is reasonable and supportive forward-looking information. The management of the Group believes that there is no significant increase in credit risk of these amounts since initial recognition and the Group provided impairment based on 12-month ECL. Except for the write-off of other receivables of approximately HK\$1,594,000 due to known insolvencies from the deregistration of the counter-party during the year ended 31 December 2024, the Group assessed the ECL for the remaining other receivables and deposits are insignificant and thus no loss allowance is recognised for the years ended 31 December 2025 and 2024.

31. 財務風險管理目標及政策 (續)

信貸風險 (續)

銀行結餘

由於交易對方為聲譽良好且獲國際信貸機構授予高信貸評級的銀行，故銀行結餘之信貸風險有限。本集團參考外部信貸評級機構所頒佈相應信貸等級的違約概率及違約虧損率程度相關資料就銀行結餘評估12個月預期信貸虧損。根據平均虧損率，銀行結餘的12個月預期信貸虧損被視為並不重大，因此並無確認虧損撥備。

其他應收款項及按金

就其他應收款項及按金而言，本集團管理層根據過往償付記錄、過往經驗以及合理且具理據支持的前瞻性定量及定性資料，對其他應收款項及按金的可收回性進行定期個別評估。本集團管理層認為自初始確認以來該等款項的信貸風險並無顯著增加且本集團已根據12個月預期信貸虧損計提減值。除因截至2024年12月31日止年度已知交易對手撤銷註冊導致破產而撤銷其他應收款項約1,594,000港元，本集團評估餘下其他應收款項及按金的預期信貸虧損並不重大，故截至2025年及2024年12月31日止年度概無確認虧損撥備。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

31. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Credit risk (Continued)

Other receivables and deposits (Continued)

The Group's internal credit risk grading assessment comprises the following categories:

Internal credit rating 內部信貸評級	Description 描述	Trade receivables 貿易應收款項	Other financial assets 其他金融資產
Low risk 低風險	The counterparty has a low risk of default and does not have any past-due amounts 交易對手違約風險低，並無任何逾期款項	Lifetime ECL – not credit-impaired 整個存續期預期信貸虧損 – 非信貸減值	12-month ECL 12個月預期信貸虧損
Watch list 觀察名單	Debtor frequently repays after due dates but usually settles in full 債務人經常在到期日後償還，但通常在到期日後悉數結算	Lifetime ECL – not credit-impaired 整個存續期預期信貸虧損 – 非信貸減值	12-month ECL 12個月預期信貸虧損
Doubtful 存疑	There have been significant increases in credit risk since initial recognition through information developed internally or external resources 信貸風險自透過內部或外部資源建立的資料初步確認以來已顯著上升	Lifetime ECL – not credit-impaired 整個存續期預期信貸虧損 – 非信貸減值	Lifetime ECL – not credit-impaired Lifetime ECL – credit-impaired 整個存續期預期信貸虧損 – 非信貸減值
Loss 虧損	There is evidence indicating the asset is credit-impaired 有證據顯示資產已出現信貸減值	Lifetime ECL – credit-impaired 整個存續期預期信貸虧損 – 信貸減值	Lifetime ECL – credit-impaired 整個存續期預期信貸虧損 – 信貸減值
Write-off 撇銷	There is evidence indicating that the debtor is in severe financial difficulty and the Group has no realistic prospect of recovery 有證據顯示債務人陷入嚴重的財務困難且本集團收回有關款項前景渺茫	Amount is written off 撇銷有關金額	Amount is written off 撇銷有關金額

31. 財務風險管理目標及政策 (續)

信貸風險 (續)

其他應收款項及按金 (續)

本集團的內部信貸風險評級評估包括以下類別：

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

31. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Credit risk (Continued)

Other receivables and deposits (Continued)

The table below details the credit risk exposure of the Group's financial assets, which are subject to ECL assessment:

Financial assets at amortised cost 按攤銷成本計量的金融資產	Notes 附註	External credit rating 外部信貸評級	Internal credit rating 內部信貸評級	12-month or lifetime ECL 12個月或整個存續期預期信貸虧損	2025 Gross carrying amount 2025年賬面總值 HK\$'000 千港元	2024 Gross carrying amount 2024年賬面總值 HK\$'000 千港元
Trade receivables 貿易應收款項	17	N/A 不適用	Low risk 低風險	Lifetime ECL – not credit-impaired 整個存續期預期信貸虧損 – 非信貸減值	81,929	78,885
			Watch list 觀察名單	Lifetime ECL – not credit-impaired 整個存續期預期信貸虧損 – 非信貸減值	8,079	6,218
			Watch list (Note 2) 觀察名單 (附註2)	Lifetime ECL (provision matrix) 整個存續期預期信貸虧損 (撥備矩陣)	24,780	43,778
			Loss 虧損	Lifetime ECL – credit-impaired 整個存續期預期信貸虧損 – 信貸減值	–	4,341
					114,788	133,222
Other receivables and deposits 其他應收款項及按金	17	N/A 不適用	(Note 1) (附註1)	12-month ECL 12個月預期信貸虧損	1,645	1,716
Bank balances 銀行結餘	18	From BBB+ to A+ 由 BBB+ 至 A+	N/A 不適用	12-month ECL 12個月預期信貸虧損	132,241	129,454

Notes:

- For other receivables and deposits, the credit risk on the balances is low as the counter parties have good repayment history. The amount of loss allowance assessed by 12-month ECL is insignificant.
- For trade receivables, the Group has applied the simplified approach in HKFRS 9 to measure the loss allowance at lifetime ECL. Except for credit-impaired trade debtors and trade debtors with significant balances are assessed for ECL individually, the Group assesses the loss allowance on the remaining debtors by using a provision matrix, grouped by past due analysis.

附註：

- 就其他應收款項及按金而言，結餘的信貸風險偏低，乃因交易對手的還款歷史良好。因此，評估為12個月預期信貸虧損的虧損撥備金額並不重大。
- 就貿易應收款項而言，本集團已採用香港財務報告準則第9號的簡化方法計量整個存續期預期信貸虧損的虧損撥備。除信貸減值貿易應收賬款及具有大額結餘的貿易應收賬款單獨進行預期信貸虧損評估外，本集團採用撥備矩陣(按逾期分析劃分組別)評估餘下應收賬款的虧損撥備。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

31. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Credit risk (Continued)

Provision matrix – Debtors' ageing

For the remaining debtors apart from credit-impaired trade debtors and trade debtors with significant balances, the Group assess the impairment for these large numbers of small customers with certain common risk characteristics that are representative of the customers' abilities to repay all amounts due in accordance with the contractual terms on a collective basis using a provision matrix based primarily on the debtors' ageing profile. The following table provides information about the exposure to credit risk for trade receivables which are assessed based on provision matrix at 31 December 2025 within lifetime ECL (not credit-impaired). As part of the Group's credit risk management, the Group applies internal credit rating for its customers.

Gross carrying amount

		2025 2025年		2024 2024年	
		Average loss rate 平均虧損率 %	Trade receivables 貿易 應收款項 HK\$'000 港元	Average loss rate 平均虧損率 %	Trade receivables 貿易 應收款項 HK\$'000 港元
Not past due	尚未到期	1.12%	17,965	1.15%	29,366
1 - 30 days past due	已到期1至30日	6.60%	3,889	5.29%	12,138
31 - 60 days past due	已到期31至60日	19.37%	2,530	30.69%	1,160
61 - 90 days past due	已到期61至90日	44.53%	1	37.13%	–
Over 90 days past due	已到期90日以上	100.00%	395	100.00%	1,114
			24,780		43,778

31. 財務風險管理目標及政策 (續)

信貸風險 (續)

撥備矩陣 – 應收賬款賬齡

就除信貸減值貿易應收賬款及具有大額結餘的貿易應收賬款外的餘下應收賬款而言，本集團評估大量具有若干共同風險特徵的小客戶的減值狀況，且該等特徵可代表該等客戶根據合約條款清償所有到期款項的能力，均使用撥備矩陣共同評估，當中主要以債務人的賬齡為依據。下表載列有關於2025年12月31日根據撥備矩陣於整個存續期預期信貸虧損（並無信貸減值）內評估的貿易應收款項的信貸風險資料。作為本集團信貸風險管理的一部分，本集團對其客戶應用內部信貸評級。

賬面總值

31. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Credit risk (Continued)

Provision matrix – Debtors' ageing (Continued)

The estimated loss rates are estimated based on historical observed default rates over the expected life of the debtors and are adjusted for forward-looking information that is available without undue cost or effort. The grouping is regularly reviewed by the management of the Group to ensure relevant information about specific debtors is updated.

At 31 December 2025 and 2024, for debtors that are individually assessed, lifetime ECL rates are assessed as insignificant based on historical credit loss experience and forward-looking elements and the Group determines that no loss allowance is necessary in respect of these balances for the years ended 31 December 2025 and 2024. During the year ended 31 December 2025, the Group wrote off the credit-impaired trade receivables with loss allowance provided in previous years of approximately HK\$4,341,000, as there was no realistic expectation of recovery given that the balances had been long overdue. In addition, during the year ended 31 December 2025, the Group directly wrote off trade receivables of approximately HK\$1,972,000 due to the counter-party's known insolvency in light of its plan to undergo liquidation. Credit-impaired trade receivables and trade receivables with significant balances with gross carrying amounts of approximately HK\$Nil (2024: HK\$4,341,000) and approximately HK\$90,008,000 (2024: HK\$85,103,000), respectively, at 31 December 2025 were assessed individually.

During the year ended 31 December 2025, the Group reversed approximately HK\$1,133,000 (2024: provided impairment loss of HK\$1,854,000) loss allowance for trade receivables based on the provision matrix.

31. 財務風險管理目標及政策 (續)

信貸風險 (續)

撥備矩陣 – 應收賬款賬齡 (續)

估計虧損率乃按應收賬款預期年期內的過往觀察違約率進行估計，並就無需付出過多成本或努力即可得的前瞻性資料作出調整。歸類工作由本集團管理層定期檢討，以確保更新與特定應收賬款相關的資料。

於2025年及2024年12月31日，就已個別評估的債務人而言，根據過往信貸虧損經驗及前瞻性要素，整個存續期預期信貸虧損利率評估為不重大，而本集團確定截至2025年及2024年12月31日止年度無需就該等結餘計提虧損撥備。截至2025年12月31日止年度，本集團撇銷於過往年度計提虧損撥備的信貸減值貿易應收賬款約4,341,000港元，原因是結餘逾期已久，收回前景渺茫。此外，於截至2025年12月31日止年度，本集團直接撇銷貿易應收款項約1,972,000港元，原因為本集團得知交易對手計劃進行清盤，因而無力償債。於2025年12月31日，信貸減值貿易應收賬款及具有大額結餘的貿易應收賬款賬面總值分別約為零港元(2024年：4,341,000港元)及約90,008,000港元(2024年：85,103,000港元)已獲個別評估。

截至2025年12月31日止年度，本集團根據撥備矩陣撥回減值虧損約1,133,000港元(2024年：計提減值虧損1,854,000港元)。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

31. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Credit risk (Continued)

Provision matrix – Debtors' ageing (Continued)

The following table shows the movement in lifetime ECL that has been recognised for trade receivables under the simplified approach.

		Lifetime ECL (non credit- impaired) 整個存續期 預期信貸 虧損 (並無 信貸減值) HK\$'000 千港元	Lifetime ECL (credit- impaired) 整個存續期 預期信貸虧損 (信貸減值) HK\$'000 千港元	Total 總計 HK\$'000 千港元
At 1 January 2024	於2024年1月1日	618	4,408	5,026
Changes due to financial instruments recognised at 1 January 2024:	於2024年1月1日確認 金融工具引致變動：			
• Impairment losses reversed	• 已回撥減值虧損	(9)	–	(9)
New financial assets originated	新融資資產衍生	1,863	–	1,863
Exchange realignments	匯兌調整	(23)	(67)	(90)
At 31 December 2024 and 1 January 2025	於2024年12月31日及 2025年1月1日	2,449	4,341	6,790
Changes due to financial instruments recognised at 1 January 2025:	於2025年1月1日確認 金融工具引致變動：			
• Impairment losses reversed	• 已回撥減值虧損	(1,133)	–	(1,133)
Amount written off	撇銷金額	–	(4,341)	(4,341)
Exchange realignments	匯兌調整	27	–	27
At 31 December 2025	於2025年12月31日	1,343	–	1,343

The Group writes off a trade receivable when there is information indicating that the debtor is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the debtor has been placed under liquidation or has entered into bankruptcy proceedings, or when the trade receivables are over 2 years past due, whichever occurs earlier. The Group has taken legal action against the debtors to recover the amount due.

31. 財務風險管理目標及政策 (續)

信貸風險 (續)

撥備矩陣 – 應收賬款賬齡 (續)

下表展示根據簡化方法確認貿易應收款項的整個存續期預期信貸虧損的變動。

倘有資料表明債務人面臨嚴重財務困境，且收回款項前景渺茫（如債務人已處於清算或已進入破產程序，或貿易應收款項已逾期兩年以上（以較早者為準）），本集團將撇銷貿易應收款項。本集團已向該債務人採取法律行動以追回到期款項。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

31. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Liquidity risk

The Group's objective is to maintain a balance between continuity of funding and flexibility through the use of payable for construction, interest-bearing borrowings and lease liabilities. The Group has no specific policy for managing its liquidity. The undiscounted contractual maturity liabilities profile of the Group's financial liabilities at the end of the reporting period, based on contractual undiscounted payments, is categorised below:

		Total carrying amounts 賬面值總額 HK\$'000 千港元	Total contractual undiscounted cash flow 合約未貼現現金流量總額 HK\$'000 千港元	Less than 1 year or on demand 1年或以下或按 要求償還 HK\$'000 千港元	1-2 years 1至2年 HK\$'000 千港元	2-5 years 2至5年 HK\$'000 千港元
At 31 December 2025	於2025年12月31日					
Trade and other payables	貿易及其他應付款項	93,404	93,404	93,404	-	-
Lease liabilities	租賃負債	6,467	6,862	2,191	1,887	2,784
Payables for construction	應付工程款項	2,361	2,585	29	2,556	-
		102,232	102,851	95,624	4,443	2,784
At 31 December 2024	於2024年12月31日					
Trade and other payables	貿易及其他應付款項	118,571	118,571	118,571	-	-
Lease liabilities	租賃負債	8,299	8,933	2,408	2,029	4,496
Interest-bearing borrowings (Note)	計息借款(附註)	31,221	31,221	31,221	-	-
Payables for construction	應付工程款項	2,349	2,567	101	109	2,357
		160,440	161,292	152,301	2,138	6,853

31. 財務風險管理目標及政策(續)

流動性風險

本集團的目標乃通過動用應付工程款項、計息借款及租賃負債維持融資持續性與靈活性之間的平衡。本集團並無特別政策管理其流動性。於報告期末，本集團基於合約未貼現付款的本集團金融負債未貼現合約到期負債狀況分類如下：

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

31. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (CONTINUED)

Liquidity risk (Continued)

Note: The amounts repayable under bank loan agreements that include a clause that gives the banks unconditional rights to call the loans at any time are classified under the category of "Less than 1 year or on demand". However, the management of the Group does not expect that the banks would exercise such rights to demand repayment and thus these borrowings, which include the related interest, would be repaid according to the below schedule as set out in the bank loan agreements.

		2024 2024年 HK\$'000 千港元
Less than 1 year or on demand	1年以下或按要求償還	17,164
1-2 years	1至2年	15,071
		32,235

32. FAIR VALUE MEASUREMENTS

The following presents the assets and liabilities measured at fair value or required to disclose their fair value in the consolidated financial statements on a recurring basis across the three levels of the fair value hierarchy defined in HKFRS 13 "Fair Value Measurement" with the fair value measurement categorised in its entirety based on the lowest level input that is significant to the entire measurement. The levels of inputs are defined as follows:

- Level 1 (highest level): quoted prices (unadjusted) in active markets for identical assets or liabilities that the Group can access at the measurement date;
- Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly;
- Level 3 (lowest level): unobservable inputs for the asset or liability.

31. 財務風險管理目標及政策 (續)

流動性風險 (續)

附註： 銀行貸款協議(包括一項給予銀行隨時收回貸款的無條件權利的條款)項下應償還的金額劃分為「1年以下或按要求償還」類別。然而，本集團管理層預期銀行不會行使該等權利要求還款，因此，該等借款(包括相關利息)將根據銀行貸款協議所載下述時間表償還。

32. 公允值計量

以下乃按香港財務報告準則第13號「公允值計量」所界定之公允值三個層級呈列以公允值計量或須按重複基準於綜合財務報表披露公允值之資產及負債，而公允值計量乃基於對整體計量有重大影響之最低級別輸入數據作整體分類。輸入數據層級界定如下：

- 第一層級(最高級別)：本集團在計量日可獲得的相同資產或負債在活躍市場之報價(未經調整)；
- 第二層級：除第一層級所包括之報價以外，資產或負債的直接或間接可觀察之輸入數據；
- 第三層級(最低級別)：資產或負債之無法觀察輸入數據。

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

32. FAIR VALUE MEASUREMENTS (CONTINUED)

a) Assets and liabilities measured at fair value

		2025 2025年 Level 3 第三層級 HK\$'000 千港元	2024 2024年 Level 3 第三層級 HK\$'000 千港元
Assets measured at fair value	以公允值計量的資產		
Financial assets at FVPL	按公允值計入損益的金融資產		
– Unlisted investments	– 非上市投資		
– key management insurance contracts (Note 15)	– 主要管理人員保險合約 (附註15)	26,521	25,981

During the years ended 31 December 2025 and 2024, there were no transfers between Level 1, Level 2 and Level 3 fair value measurements.

截至2025年及2024年12月31日止年度，第一層級、第二層級與第三層級公允值計量之間並無轉撥。

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Total unrealised gain recognised in profit or loss	於損益確認的未變現收益總額	473	809

The fair value of the key management insurance contracts is determined by reference to the surrender cash value, which is primarily based on the performance of the underlying investment portfolio, reported by the bank on a regular basis.

主要管理層保險合約的公允值乃參考退保現金值釐定，該現金值乃主要基於銀行定期報告的相關投資組合表現。

b) Assets and liabilities with fair value disclosure, but not measured at fair value

All other financial assets and liabilities are carried at amounts not materially different from their fair values at 31 December 2025 and 2024.

b) 披露公允值但不以公允值計量的資產及負債

所有其他金融資產及負債均以與於2025年及2024年12月31日的公允值並無重大差異的金額計值。

33. COMMITMENTS

Capital expenditure commitments

		2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
Contracted but not provided net of deposits paid for construction	就工程支付的已訂約但未撥備金額(扣除按金)	324	–

33. 承擔

(a) 資本開支承擔

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

34. CAPITAL MANAGEMENT

The primary objectives of the Group's capital management are to safeguard the Group's ability to continue as a going concern and to provide returns for equity owners. The Group manages its capital structure and makes adjustments, including payment of dividend to equity owners, call for additional capital from equity owners or sale of assets to reduce debts. No changes were made in the objectives, policies or processes during the years ended 31 December 2025 and 2024.

34. 資本管理

本集團的資本管理主要目標乃保護本集團持續經營及為權益擁有人提供回報的能力。本集團管理其資本架構並作出調整，包括向權益擁有人支付股息、要求權益擁有人額外注資，或出售資產以降低負債。截至2025年及2024年12月31日止年度，目標、政策或程序概無作出變動。

35. STATEMENT OF FINANCIAL POSITION OF THE COMPANY

35. 本公司的財務狀況表

			2025 2025年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元
	Notes 附註			
Non-current assets	非流動資產			
Investments in subsidiaries	投資附屬公司		—*	—*
Current assets	流動資產			
Due from the subsidiaries	應收附屬公司款項	35(b)	82,613	99,570
Other receivables	其他應收款項		183	262
Income tax recoverable	可退回所得稅		—	18
Bank balances	銀行結餘		498	389
			83,294	100,239
Current liabilities	流動負債			
Other payables	其他應付款項		2,120	563
Net current assets	流動資產淨值		81,174	99,676
NET ASSETS	資產淨值		81,174	99,676
Capital and reserves	資本及儲備			
Share capital	股本	25	62,000	62,000
Reserves	儲備	35(a)	19,174	37,676
TOTAL EQUITY	權益總額		81,174	99,676

* Amounts less than HK\$1,000

* 不足1,000港元之金額

The statement of financial position was approved and authorised for issue by the Board of Directors on 26 March 2026 and signed on its behalf by

財務狀況表於2026年3月26日獲董事會批准及授權刊發並由以下董事代表簽立

CHAN Tsan Lam

陳燦林

Director

董事

CHAN Yin Yan

陳燕欣

Director

董事

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

綜合財務報表附註

Year ended 31 December 2025 截至2025年12月31日止年度

35. STATEMENT OF FINANCIAL POSITION OF THE COMPANY (CONTINUED)

35. 本公司的財務狀況表 (續)

35(a) Movement of share capital and reserves

35(a) 股本及儲備的變動

		Share premium 股份溢價 HK\$'000 千港元	Share option reserve 購股權儲備 HK\$'000 千港元	Accumulated profits 累計盈利 HK\$'000 千港元	Total 總計 HK\$'000 千港元
At 1 January 2024	於2024年1月1日	34,203	2,201	1,799	38,203
Profit and total comprehensive income for the year	年內溢利及全面收益總額	-	-	8,773	8,773
Lapse of share options (Note 27)	購股權失效 (附註27)	-	(42)	42	-
Dividends (Note 11)	股息 (附註11)	-	-	(9,300)	(9,300)
At 31 December 2024	於2024年12月31日	34,203	2,159	1,314	37,676
At 1 January 2025	於2025年1月1日	34,203	2,159	1,314	37,676
Loss and total comprehensive loss for the year	年內虧損及全面虧損總額	-	-	(18,502)	(18,502)
At 31 December 2025	於2025年12月31日	34,203	2,159	(17,188)	19,174

35(b) Due from the subsidiaries

The amounts due from subsidiaries are unsecured, interest-free and repayable on demand.

35(b) 應收附屬公司款項

應收附屬公司款項乃無抵押、免息且須按要求償還。

36. SUBSEQUENT EVENTS

Subsequent to the end of the reporting period, with reference to the announcement made by the Company dated 23 March 2026, as part of the Group's strategy to support its future business development in the PRC, a subsidiary of the Group (the "Subsidiary") submitted a bid for the acquisition of land use rights on a piece of land and the Subsidiary was notified on 23 March 2026 by the relevant PRC authority that it has successfully won the bid for the land use rights through public auction. As at the date of this report, the formal Land Use Rights Grant Contract has not yet been entered into.

The Directors consider that the proposed acquisition of land use rights is in line with the Group's long-term development strategy and is expected to provide a foundation for future expansion. The Group will make further announcements and comply with the applicable requirements under the Listing Rules as and when appropriate.

36. 期後事件

於報告期結束後，經參考本公司日期為2026年3月23日的公告，作為本集團支持其在中國未來業務發展策略的一環，本集團附屬公司（「該附屬公司」）就收購一幅土地的土地使用權遞交投標書並於2026年3月23日獲相關中國當局通知其已通過公開拍賣成功競得土地使用權。於本報告日期，正式的土地使用權出讓合約尚未訂立。

董事認為，建議收購該土地使用權符合本集團的長遠發展策略，預期將為未來擴展奠定基礎。本集團將適時作出進一步公告，並遵守上市規則下的適用規定。

FIVE YEARS FINANCIAL SUMMARY

五年財務概述

A summary of the results and the assets and liabilities of the Group for the last five financial years, as extracted from the audited consolidated financial statements in this annual report, the annual report for the years ended 31 December 2024, 2023, 2022 and 2021, is set out below.

如摘錄自本年報、截至2024年、2023年、2022年及2021年12月31日止年度的年報，本集團於過去五個財政年度的業績以及資產及負債概述如下。

RESULTS

業績

For the year ended 31 December
截至12月31日止年度

		2021 2021年 HK\$'000 千港元	2022 2022年 HK\$'000 千港元	2023 2023年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元	2025 2025年 HK\$'000 千港元
Revenue	收益	1,117,688	1,143,941	697,514	539,611	518,781
Cost of goods sold	商品銷售成本	(863,830)	(883,868)	(561,600)	(429,488)	(410,773)
Gross Profit	毛利	253,858	260,073	135,914	110,123	108,008
Other income	其他收入	7,105	7,923	16,082	8,495	5,528
Other gains and (losses), net	其他收益及(虧損)淨額	1,062	(7,669)	(1,825)	(2,427)	(3,804)
Impairment losses on property, plant and equipment	物業、廠房及設備的減值虧損	(7,889)	-	-	-	-
Reversal of (Provision for) loss allowance on trade receivables	貿易應收款項虧損撥備撥回(虧損撥備)	(349)	216	570	(1,854)	1,133
Selling and distribution costs	銷售及分銷成本	(7,424)	(5,795)	(4,604)	(5,606)	(5,140)
Administrative and other operating expenses	行政及其他經營開支	(126,290)	(130,714)	(114,780)	(116,719)	(112,349)
Finance costs	財務成本	(7,667)	(7,208)	(5,436)	(2,802)	(1,331)
Profit (Loss) before tax	除稅前溢利(虧損)	112,406	116,826	25,921	(10,790)	(7,955)
Income tax expenses	所得稅開支	(16,142)	(10,881)	(2,464)	(2,875)	(6,503)
Profit (Loss) for the year	年內溢利(虧損)	96,264	105,945	23,457	(13,665)	(14,458)
Other comprehensive (loss) income	其他全面(虧損)收益	29,093	(66,607)	(10,019)	(14,856)	23,312
Total comprehensive income (loss)	全面收益(虧損)總額	125,357	39,338	13,438	(28,521)	8,854

ASSETS AND LIABILITIES

資產及負債

As at 31 December
於12月31日

		2021 2021年 HK\$'000 千港元	2022 2022年 HK\$'000 千港元	2023 2023年 HK\$'000 千港元	2024 2024年 HK\$'000 千港元	2025 2025年 HK\$'000 千港元
Total assets	總資產	1,347,035	1,204,613	974,381	924,313	873,501
Total liabilities	總負債	592,247	422,887	191,617	179,370	119,704
Total equity	權益總額	754,788	781,726	782,764	744,943	753,797

Molding The Future Together
共同塑造未來



TIAN CHANG GROUP HOLDINGS LTD.
天長集團控股有限公司